



VICTORIA GOVERNMENT GAZETTE.

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MONDAY, MARCH 30.

[1931

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE MOTOR DRIVERS BOARD.

NOTE.—This Determination on the 31st March, 1931, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the *Factories and Shops Act 1928* (No. 3677) and the Order in Council thereunder, and such portions of the City of Sandringham as are not within the said district; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the *Factories and Shops Act 1928* (No. 3677), the Wages Board appointed to "determine the lowest prices or rates which may be paid to persons employed—

- (1) driving mechanically-propelled vehicles hired or plying for hire;
- (2) cleaning or attending to the running requirements (not including repairs) of mechanically-propelled vehicles which are—
 - (a) hired, plying for hire, or used in connexion with a trade or business;
 - (b) stalled in a public garage or in an engineer's workshop."

has made the following Determination, namely:—

NOTE.—On the 2nd July, 1923, the powers of the Motor Drivers Board were extended to enable it to fix the lowest rates which may be paid to persons employed as Conductors in connexion with mechanically-propelled passenger vehicles hired or plying for hire.

(1) That on the 31st March, 1931, the last previous Determination of this Board shall be revoked and replaced by this Determination.
(2)

Apprentices		Improvers.		Other Employees.		
WAGES.		WAGES.		WAGES.		
	Per week of 48 hours.		Per week of 48 hours.		Within the Metropolitan District.	Outside the Metropolitan District wherever this Determination Applies.
	s. d.		s. d.		Per week of 48 hours.	Per week of 48 hours.
1st year's experience. . .	16 8	1st year's experience. . .	22 0	Drivers.		
2nd " " " " " "	22 0	2nd " " " " " "	27 6	Drivers of Motor Cars (including Motor Omnibuses, Motor Coaches, and Charabancs) engaged on regular services:—		
3rd " " " " " "	27 6	3rd " " " " " "	38 6	(a) Where the seating accommodation of the vehicle is for twenty or more passengers . . .	95 0	90 0
4th " " " " " "	33 0	4th " " " " " "	44 0	(b) Where the seating accommodation of the vehicle is for less than twenty passengers . . .	91 6	86 6
and thereafter the minimum wage.		and thereafter the minimum wage.		Drivers of Motor Cars (including Motor Omnibuses, Motor Coaches, and Charabancs) not engaged on regular services:—		
PROPORTION.		PROPORTION.		(a) Where the seating accommodation is for eight or more passengers . . .	86 0	81 0
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.		One improver to every seven or fraction of seven workers receiving not less than the minimum wage.		(b) Where the seating accommodation is for seven passengers or less:—		
				1. If the vehicle plies for public hire upon the street . . .	82 0	77 0
				2. In other cases . . .	79 6	74 6
				If fares are collected by the driver of a vehicle with seating accommodation for eight or more passengers he shall be paid 1s. 6d. per day extra		
				Conductors.		
				Male	85 6	80 6
				Female	70 6	65 6
				All Others.		
				Working between 7 a.m. and 10 p.m.	77 6	72 6
				Working between 10 p.m. and 7 a.m.	80 0	75 0

- (3) **HOURS OF WORK.**—The number of hours to be worked on any day shall be eight.
- (4) **OVERTIME.**—All time worked in excess of eight hours in any one day shall be paid for as follows :—
- (a) *To drivers of vehicles having seating accommodation for seven passengers or less—*
- | | |
|--|---------------------|
| During the first half hour of such excess time | Ordinary rates. |
| During the next three and a half hours of such excess time | Time and a quarter. |
| Thereafter | Time and a half. |
- (b) *To all other employees—*
- | | |
|---|---------------------|
| During the first four hours of such excess time | Time and a quarter. |
| Thereafter | Time and a half. |
- (5) **ANNUAL HOLIDAYS.**—Employees who have been in the service of an employer for a period of not less than twelve months shall be granted the following holidays in each year on full pay :—
- Drivers of Motor Cars (including Motor Omnibuses, Motor Coaches, and Charabancs) engaged on regular services—
- | | |
|---|----------|
| (a) where the seating accommodation of the vehicle is for twenty or more passengers | 12 days. |
| (b) where the seating accommodation of the vehicle is for less than twenty passengers | .. |
- Drivers of Motor Cars (including Motor Omnibuses, Motor Coaches, and Charabancs) not engaged on regular services—
- | | |
|---|----------|
| (a) where the seating accommodation is for eight or more passengers | 12 days. |
|---|----------|
- | | |
|-------------------------|---------|
| Conductors | .. |
| Other employees | 6 days. |
- (6) **CASUAL LABOUR.**—Casual employees, i.e., persons who are employed during any week for not more than one-half the maximum number of hours fixed in this Determination as a week's work, shall be paid at the rate of time and a half.
- (7) **SPECIAL RATES.**—Time and a quarter shall be the special rate for all work done on Christmas Day, Boxing Day, Show Day, New Year's Day, 26th January (Foundation Day), Anzac Day, Good Friday, Easter Monday, Eight Hours Day (21st April), and King's Birthday; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays the special rate shall only be payable for work done on the day so substituted.

D. GRANT, Chairman.
J. W. RYAN, Secretary.

Melbourne, 17th March, 1931.