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DETERMINATION OF THE FACTORY ENGINE-DRIVERS' BOARD.

APPRENTICES OR IMPROVERS.

No. 76.—3967.

OTHER EMPLOYERS.

	Wages per Week of 48 Hours.			
	Within 5 miles of the principal Post Offices at Ballarat and Bendigo respectively; and within 5 miles of the Castlemaine, Echuca, and Sebastopol Post Offices.	Within 5 miles of the Warrnambool Post Office.	Within 15 miles of the Mildura Post Office.	All other Parts of Victoria.
	s. d.	s. d.	s. d.	s. d.
Drivers of navvies or drag line excavators (steam, electric, or oil)—				
(a) Where one driver only is employed	105 9	108 6	120 3	113 0
(b) Leading driver where two or more drivers are employed	105 9	108 6	120 3	113 0
(c) Second driver or rackman	93 9	96 6	108 3	101 0
Locomotive engine-drivers	90 9	93 6	105 3	98 0
Drivers of winches on log-haulers on timber mills	84 9	87 6	99 3	92 0
Drivers of winches exceeding two 8' diameter cylinders on tramways	84 9	87 6	99 3	92 0
All other winch-drivers	81 9	84 6	96 3	89 0
Crane-drivers on lofty cranes or hoists	93 9	96 6	108 3	101 0
Drivers on all other cranes or hoists (steam or electric)	84 9	87 6	99 3	92 0
Traction or road-roller engine-drivers (steam or oil)	87 9	90 6	102 3	95 0
Drivers of steam wagons	87 9	90 6	102 3	95 0
Drivers of internal combustion engines of—				
Over 50 h.p. capacity	84 9	87 6	99 3	92 0
50 h.p. capacity and under	81 9	87 6	96 3	89 0
Engine-drivers not provided for above—				
First class	84 9	87 6	99 3	92 0
Second class	81 9	84 6	96 3	89 0
Third class	81 9	84 6	96 3	89 0
Firemen attending—				
One boiler or one suction-gas generator	74 3	77 0	88 9	81 6
Two boilers or two suction-gas generators	78 9	81 6	93 3	86 0
Three or more boilers or generators	81 9	84 6	96 3	89 0
Boilers or generators developing 1,000 i.h.p. in the aggregate	81 9	84 6	96 3	89 0
Locomotive firemen	81 9	84 6	96 3	89 0
Greasers, Engine-cleaners, or Trimmers	74 3	77 0	88 9	81 6
Boiler-cleaners	74 3	77 0	88 9	81 6
All others	71 3	74 0	85 9	78 6

Where the employment or work involves functions of a mixed character the wages to be paid to an employee shall be calculated as if he performed such only of the said functions as involved the highest rate of wages above provided.

(3) EXTRA RATES—

	Per Day extra. s. d.
Engine-drivers of locomotive engines if they sometimes or always carry passengers	1 0
Engine-drivers attending to engines with condenser attached	0 6
Engine-drivers or firemen who also attend to refrigerating compressor	0 6
Engine-drivers or firemen who also attend to and are in charge of electric generator or dynamo (other than a dynamo for merely lighting the works)	1 0
Engine-drivers or firemen who are also in charge of plant	1 0
Firemen.—Where two or more firemen are employed on one shift, one fireman shall be the leading fireman and shall be paid	1 0
Boiler Cleaner.—Any person engaged inside the gas or water space of any boiler, flue or economizer in cleaning or scraping work shall be paid whilst so employed, in addition to his ordinary or overtime rate.	6d. per hour extra

(4) DEFINITIONS.—Engine-driver or fireman in charge of plant means the driver or fireman invested with superintendence or responsibility when two or more drivers or two or more firemen are employed at the plant at one time, or when the driver or fireman being the only person of his class employed on the plant does the general repair work of the plant in addition to the work of engine-driving or firing but not when he merely assists the fitter or engineer to do such work.

An engine-driver or fireman shall be deemed to be in charge of an electric generator or dynamo if under the instructions of his employer or his immediate responsible officer he performs any of the duties of oiling or cleaning or attending to the commutators, brushes, fuses, or switches of same.

Lofty cranes or hoists means any crane or hoist, the driving platform of which is situated more than 25 feet above the level of the ground.

First-class engine-driver means a driver of a steam stationary engine or engines having a single cylinder with a bore exceeding 12 inches in diameter, or having singly or together two or more cylinders, the sum of the areas of whose bores exceeds the area of a circle 12 inches in diameter.

Second-class engine-driver means a driver of a steam stationary engine or engines having a single cylinder with a bore which does not exceed 12 inches in diameter or having singly or together two or more cylinders, the sum of the areas of whose bores does not exceed the area of a circle 12 inches in diameter.

Third-class engine-driver means a driver of a steam stationary engine or engines having a single cylinder with a bore which does not exceed 6 inches in diameter or having singly or together two or more cylinders, the sum of the areas of whose bores does not exceed the area of a circle 6 inches in diameter.

A trimmer shall mean any person employed in supplying fuel to the fireman, either from storage bin or from stocks on the premises, or in assisting the fireman in clearing the ash-pit.

(5) OVERTIME.—Any employee who in any week works for any time in excess of 48 hours shall be paid for such extra time at the rate of time and a half.

In reckoning the time of duty any time necessarily occupied in raising steam, in starting up or closing down engines, or in banking fires, shall be included except in the case of country saw-mills, in which case each engine-driver or fireman shall be allowed the following time at ordinary rates for preparing and closing down engines or for raising steam and banking fires on boilers when he performs such duties—

- (a) if such engine-driver or fireman be resident on the mill site, one hour per day;
 (b) where such engine-driver or fireman resides away from the mill site, one hour and a half per day.

(6) SUNDAYS AND HOLIDAYS.—That time and a half shall be the special rate for all work done on Sundays, and double time shall be the special rate for all work done on the undermentioned public holidays:—Christmas Day; Boxing Day; New Year's Day; Foundation Day; Good Friday; Easter Monday; Eight Hours Day; and King's Birthday—or such other days not less than eight as the employer may prescribe for the employees; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

D. GRANT, Chairman.

H. N. JONES, Secretary.

Melbourne, 2nd April, 1931.