



# VICTORIA GOVERNMENT GAZETTE.

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*Factories and Shops Act 1928 (No. 3677).*

## DETERMINATION OF THE BUILDERS' LABOURERS BOARD.

NOTE.—This Determination applied on the 7th May, 1931, to the whole State.

IN accordance with the provisions of the *Factories and Shops Act 1928* (No. 3677) the Wages Board which since 13th December, 1927, has had the power to determine the lowest prices or rates which may be paid to any person or persons, or classes of persons (other than persons bolting structural ironwork in position, heating rivets, and holding up for boilermakers) employed in the occupation of—

- (a) builder's labourer on or about any building, or assisting any bricklayer, mason, plasterer, carpenter, plumber, or any other tradesman engaged in building operations;
- (b) labourer engaged in the construction, repair, demolition, or removal of buildings and bridges;
- (c) scaffolder, gear hand, gantry hand, crane hand, or dogman, or as a drainer on work in connexion with buildings;
- (d) labourer excavating ground for foundations or basements of buildings, or levelling ground on a proposed building site;
- (e) labourer doing concrete work or mortar mixing in connexion with or incidental to building construction;
- (f) labourer doing tar-paving or asphaltting work, or other work of a similar character in connexion with or incidental to building construction.

has made the following Determination, viz. :—

- (1) That on the 7th May, 1931, the previous Determination of this Board shall be revoked and replaced by this Determination.
- (2)

Apprentices.	Improvers.	Other Employees.		
<b>WAGES.</b>	<b>WAGES.</b>	<b>WAGES.</b>	Per hour.	Per week of 44 hours.
Per week of 44 hours.	Per week of 44 hours.		s. d.	s. d.
1st year's experience .. 16s.	Under 17 years of age .. 16s.	All adults .. .. .	1 9 <sup>11</sup> / <sub>11</sub>	80 0
2nd " " .. 24s.	17 years of age .. 42s.			
3rd " " .. 32s.	18 " " .. 42s.			
	19 " " .. 80s.			
	20 " " .. 80s.			
<b>PROPORTION (in any place).</b>	<b>PROPORTION (in any place).</b>			
One apprentice to every three or fraction of three workers receiving not less than 80s. per week of 44 hours.	One improver to every six workers receiving not less than 80s. per week of 44 hours.			

(3) TIME OF BEGINNING AND ENDING WORK—

Time of Beginning.	Time of Ending.
7 a.m. .. 12 noon on Saturdays or on the day on which the half-holiday is locally observed.	
7 a.m. .. 5 p.m. on other working days.	

(4) OVERTIME.—That the following rates shall be paid for all work done :—

- (a) Outside the hours fixed in Clause (3) .. .. .
  - (b) Within the hours fixed in Clause (3) in excess of 44 hours .. .. .
- } Time and a half for the first two hours and thereafter double time.

(5) ALLOWANCES.—The following allowances shall be paid to persons employed on work away from their employers' place of business:—

- (1) The fares, exceeding 3d. per day, necessarily incurred in going from and to the employee's residence to and from his work. The fare shall be deemed to have been necessarily incurred even if the employee uses a bicycle or other means of locomotion, or walks instead of using a public conveyance.
- (2) For work done away from the employer's place of business on any job distant more than 20 miles by the readiest mode of conveyance from the employee's residence—
  - (a) If employee returns to his home on completion of the day's work, 3d. per hour.
  - (b) If work renders it reasonably necessary for the employee to sleep at another place than his usual place of residence—2s. per day for seven days.

(6) SUNDAYS AND PUBLIC HOLIDAYS.—Double time shall be the special rate payable to any person for all work done on Sundays, 26th January (Foundation Day), Good Friday, Easter Monday, 21st April (Eight Hours Day), Christmas Day, Boxing Day, New Year's Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(7) PAYMENT OF WAGES.—Pay time shall be not later than Friday of each week at or before the cessation of work, provided that any employee whose service ends before pay time shall be paid at or before the time of its ending or by post or otherwise within twenty-four hours thereafter. If wages are not paid in accordance with this provision an employee shall be paid for ordinary working hours at the ordinary rate fixed in this Determination from the expiration of the said twenty-four hours until the wages are paid to the employee or his order or posted to his last-known address.

(8) TERMINATION OF EMPLOYMENT.—At least one hour's notice of termination of employment shall be given by an employee or one hour's pay may be deducted, and at least one hour's notice of the termination of employment or one hour's pay shall be given by an employer.

(9) SANITARY CONVENIENCES, ETC.—Each employer shall provide at the works a safe and suitable place for the tools of the employees, suitable sanitary conveniences, and hot water at meal times.

(10) MAXIMUM LOAD—

- (a) No employee shall be required to carry at any one time more than ten bricks in a hod when the height to where such bricks are to be delivered exceeds 15 feet.
- (b) No employee shall be required to carry at one time more than twelve bricks in a hod.
- (c) No employee shall be required to wheel more than 36 bricks in a barrow on scaffolding at a height of more than 15 feet from the ground or more than 40 bricks in a barrow in any other place.

HARRIE B. LEE, Chairman.

W. L. HARRINGTON, Secretary.

Melbourne, 21st April, 1931.