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# VICTORIA GOVERNMENT GAZETTE.

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[1932

*Factories and Shops Act 1928 (No 3677).*

## DETERMINATION OF THE FIBROUS PLASTERERS BOARD.

NOTE.—(a) This Determination, on the 1st September, 1932, applies to the whole of the State of Victoria.

IN accordance with the provisions of the *Factories and Shops Act 1928* (No. 3677), the Wages Board, which since the 15th March, 1932, has had the power to “determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of—

- (a) manufacturing fibrous plaster, or making architectural ornaments of fibrous plaster, plaster, or cement;
- (b) fixing fibrous plaster on walls or ceilings of buildings;
- (c) architectural modelling”

has made the following Determination, namely :—

(1) That on the 1st September, 1932, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices.	Improvers.	Other Employees.
<b>WAGES.</b> Per week of 44 hours. <i>s. d.</i> 1st year's experience .. 14 0 2nd " " .. 22 3 3rd " " .. 30 6 4th " " .. 38 3 5th " " .. 46 6 and thereafter the minimum wage.  PROPORTION (by any employer). One apprentice to every three or fraction of three workers receiving not less than 71s. 0d. per week of 44 hours.	<b>WAGES.</b> Per week of 44 hours. <i>s. d.</i> Under 17 years of age 14 0 17 years of age .. 22 3 18 " .. 30 6 19 " .. 38 3 20 " .. 46 6  PROPORTION (by any employer). One improver to every six workers receiving not less than 87s. 6d. per week of 44 hours.	<b>WAGES.</b> Per week of 44 hours. <i>s. d.</i>  Persons engaged in architectural modelling, manufacturing architectural ornaments or fibrous plaster .. .. . } 87 6 Persons engaged fixing fibrous plaster on walls or ceilings of buildings .. .. . } All others .. .. . } 71 0  Foremen, i.e., employees in charge of work and who issue instructions to four or more men under them shall be paid as above, with 6s. per week additional.

(3) ALLOWANCES.—The following allowances shall be paid to persons employed outside the employer's factory in connexion with the fixing of fibrous plaster :—

- (a) For work done at such distance as prevents the employee from returning to his home the same night—  
6s. 6d. per day extra, with a maximum of 35s. 9d. per week.
- (b) For any other work—

An amount equal to the fare, by the most economical means of travel, from and to the “centre” to and from the place of employment.

“Centre” shall mean the Flinders-street Railway Station if the employer's factory is within a radius of 10 miles therefrom, and shall, in all other cases, mean the employer's factory.

(4) TIME OF BEGINNING AND ENDING WORK.—The time of beginning and ending work shall be—

Time of Beginning.	Time of Ending.
8 a.m. .. .. .	12 noon on Saturday.
9 a.m. .. .. .	5 p.m. on the other working days of the week.

(5) OVERTIME.—That the following rate shall be paid for all work done—

- (a) Outside the hours fixed in Clause (4) .. .. .
  - (b) Within the hours fixed in Clause (4) in excess of 44 hours in any week .. .. .
- } Time and a half for the first two hours and thereafter double time.

(6) SPECIAL RATES.—The following rates shall be paid for the undermentioned days :—

—	To any Employee who is required to work.	To any Employee who is not required to work and who has been in the service of the Employer for the twelve preceding working days.
Sunday .. .. .	Double rates .. .. .	—
New Year's Day .. .. .	} Double rates .. .. .	} Ordinary rates
Australia Day .. .. .		
Good Friday .. .. .		
Easter Monday .. .. .		
Eight Hours Day .. .. .		
Christmas Day .. .. .		
Boxing Day .. .. .		

If any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays the special rate shall only be payable for work done on the day so substituted.

NOTE.—The right to be paid ordinary rates for holidays upon which no work is done shall be forfeited by any employee who wilfully absents himself from his employment on the working day immediately preceding or following the holiday in question.

(7) PAYMENT OF WAGES.—All payments of wages shall be made not later than five minutes after the time of ceasing work on Friday. In the event of payment being made more than five minutes later than the time fixed above, the employee shall be paid all reasonable travelling expenses incurred and shall also receive payment at the prescribed rate for the time lost as a result of such delay in payment.

(8) PAYMENT WHEN ENGAGED BUT NOT EMPLOYED.—Any employee whose services are not required after he has presented himself for work as directed by the employer or his responsible representative shall be paid the sum of five shillings in addition to any expense necessarily incurred in travelling to and from the job.

(9) TRANSPORT AT NIGHT.—Any employee who completes his work during the night after trams and other public conveyances have ceased to run shall, unless provided with means of transport by the employer, be reimbursed for any expense necessarily incurred in reaching his home.

(10) MEAL MONEY.—Any employee who is required to work overtime for more than two hours on any day and who has not been notified on the previous day that he would be required to work such overtime shall, unless provided with a reasonable meal by the employer, be paid an allowance of Two shillings.

D. GRANT, Chairman.  
R. DUFFY, Secretary.

Dated at Melbourne the 17th August, 1932.