



# VICTORIA GOVERNMENT GAZETTE.

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[1932

*Factories and Shops Act 1928 (No. 3677).*

## DETERMINATION OF THE SHOPS BOARD No. 14 (FURNITURE DEALERS).

NOTE.—This Determination on the 21st October, 1932, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the *Factories and Shops Act 1928 (No. 3677)* and the Order in Council thereunder, and such portions of the city of Sandringham as are not included in the said District: the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the *Factories and Shops Act 1928 (No. 3677)*, the Wages Board appointed to “determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the business of a seller of furniture or floor coverings,” has made the following Determination, namely:—

(1) That on the 21st October, 1932, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices and Improvers.							Other Employees.			
Wages per Week of 47 Hours.							Wages per Week of 47 Hours.			
Experience.	Commencing Age.						Within the Metropolitan District wherever this Determination applies.	Outside the Metropolitan District wherever this Determination applies.		
	15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.				
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.		
1st year—							Person in charge of a branch shop ..	97 6	93 6	
1st 6 months ..	12 6	15 0	20 0	30 0	40 0	50 0	Cavassers, travellers, collectors (who, in addition to their duties of canvassing, travelling, or collecting, are in any way connected with the sale of goods), salesmen, or saleswomen—			
2nd 6 months ..	15 0	15 0	20 0	30 0	40 0	50 0				
2nd year ..	20 0	22 6	27 6	35 0	50 0	62 6				
3rd year ..	27 6	30 0	37 6	50 0	65 0	..		21 years of age .. .. .	70 0	67 6
4th year ..	35 0	40 0	50 0	65 0	..	..		22 years of age .. .. .	80 0	77 6
5th year ..	45 0	50 0	..	..	..	..		23 years of age or over .. .. .	97 6	93 6
6th year ..	55 0	..	..	..	..	..	Storeman or packer in control of two or more storemen or packers, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of such department ..	85 0	80 0	
And thereafter the minimum wage.							Other storemen or packers .. .. .	78 0	73 0	
PROPORTION (within any shop).							All others .. .. .	75 0	70 0	
APPRENTICES.										
One apprentice to every three or fraction of three workers receiving not less than 67s. 6d. per week.										
IMPROVERS.										
One improver to every two or fraction of two workers receiving not less than 93s. 6d. per week.										

(3) PENAL RATE.—Any person who works less than 36 hours in any week shall be paid for such work at the rate of 3s. 6d. per hour. Provided that no employee shall be entitled to receive more than the rate fixed for his particular class of work for a week of 47 hours.

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(4) TIMES OF BEGINNING AND ENDING WORK—

	Time of Beginning.	Time of Ending.
Friday .. .. .	7.45 a.m.	9 p.m.
Saturday .. .. .	7.45 a.m.	1 p.m.
On the other working days of the week ..	7.45 a.m.	6 p.m.

(5) MEAL INTERVAL.—No employer shall require any employee to take a longer interval than one hour for a meal.

(6) OVERTIME—

Outside the hours fixed in Clause 4 .. .. . }  
 Within the hours fixed in Clause 4 in excess of the number of hours as fixed for an ordinary } Time and a half.  
 week's work .. .. . }

(7) SPECIAL RATE FOR PUBLIC HOLIDAYS.—Time and a half shall be paid for all work done on New Year's Day, 26th January (Australia Day), Good Friday, Easter Saturday, Easter Monday, 21st April (Eight Hours Day), King's Birthday, Christmas Day, and Boxing Day, or after 12.30 p.m. on Show Day (in localities mentioned in Royal Agricultural Show Act). If any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(8) TERMINATION OF EMPLOYMENT.—Except in a case where an employee has been guilty of a misdemeanour, seven days' notice of termination of employment shall be given by either employer or worker.

H. J. RICHARDSON, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 23rd September, 1932.