



VICTORIA GOVERNMENT GAZETTE.

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THURSDAY, NOVEMBER 24.

[1932

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE LAUNDRY WORKERS BOARD.

NOTE.—(a) This Determination on the 25th November, 1932, applied to the following parts of Victoria, namely:—The Metropolitan District and the Geelong District as defined in the *Factories and Shops Act 1928* (No 3677) and the Order in Council thereunder extending such Metropolitan District, such portions of the City of Sandringham as are not included within the said Metropolitan District, the cities of Ballarat, Bendigo, Warrnambool, and Mordialloc; the boroughs of Eaglehawk and Sebastopol; such portion of the Shire of Ballarat as is within a radius of five miles of the Ballarat Post Office; and such portion of the Shire of Healesville as is within a radius of half a mile of the Healesville Post Office.

IN accordance with the provisions of the *Factories and Shops Act 1928* (No. 3677) the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons engaged in the occupation of a person employed at laundry work, but not including persons subject to the jurisdiction of—

The Boarding Houses Board;
The Hospital and Benevolent Asylum Attendants Board;
The Hotel and Restaurant Board;
The Shirt Board; and
The Storemen, Packers, and Sorters Board"—

has made the following Determination, namely:—

(1) That on the 25th November, 1932, the previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

WAGES.

	Apprentices.		Improvers.		Other Employees.		Wages per week.	Hours per week.
	Males.	Females.	Males.	Females.				
	Wages per week of 48 hours.	Wages per week of 44 hours.	Wages per week of 48 hours.	Wages per week of 44 hours.				
	s. d.	s. d.	s. d.	s. d.			s. d.	
17 years of age or under	34 3	25 9	16 years of age or under	21 3	19 3	Foreman	85 6	48
18	35 0	26 6	17	34 3	25 9	All others	72 9	48
19	45 0	32 6	18	34 3	25 9			
20	55 9	33 0	19	42 9	32 0			
			20	51 3	32 0			
PROPORTION (IN ANY PLACE).								
<i>Apprentices.</i>								
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.								
<i>Improvers.</i>								
Five improvers to every worker receiving not less than the minimum wage.								
					<i>Females.</i>			
					Forewoman in charge of 1 to 9 workers ..		51 3	44
					" " " 10 or more workers ..		55 9	41
					Washers employed on washing machine or hydro extractor		72 9	44
					Employed on treadle, shirt, collar, or press machine		45 0	44
					Glad ironers		48 0	44
					Starch clothes ironers		45 0	44
					Starchers, by hand, machine, or starching hydro extractor		42 9	44
					Hand washers		47 6	44
					All others		36 6	44

(3) TIME OF BEGINNING AND ENDING WORK—

Time of Beginning.	Time of Ending.
7 a.m.	1 p.m. on the day on which the half-holiday is observed, and
7 a.m.	6 p.m. on the other working days of the week.

(4) OVERTIME.—The following rates shall be paid for all work done—

A. Outside the hours fixed as the times of beginning and ending work—

(a) On the day on which the half-holiday is observed—double time.

(b) On the other working days of the week—Time and a half for the first 4 hours and thereafter double time.

B. Within the hours fixed as the times of beginning and ending work in excess of 43 hours in any week for males and 44 hours in any week for females—Time and a half.

(5) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, New Year's Day, Australia Day, Good Friday, Easter Monday, Eight Hours Day (21st April), 3rd June (King's Birthday), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rates shall only be payable for work done on the day so substituted.

(6) TERMINATION OF EMPLOYMENT.—Three days' notice of termination of employment shall be given by either employer or worker.

(7) TEA MONEY.—Any employee who is required to work after 6 p.m. shall receive 1s. tea money.

(8) PIECE-WORK.—The Board determines, under the provisions of Section 150 of the *Factories and Shops Act 1928* (No. 3677), that any employer may fix and pay piece-work prices to any person employed at any work for which the Board has fixed a minimum wage, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

Melbourne, 9th November, 1932.

J. K. McCASKILL, J.P., Chairman.

A. G. ALLEN, Acting Secretary.