



VICTORIA GOVERNMENT GAZETTE.

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[1932

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE IRONMOULDERS BOARD.

NOTE.—This Determination on the 1st March, 1932, applied to the whole of the State of Victoria.

IN accordance with the provisions of the *Factories and Shops Act 1928 (No. 3677)*, the Wages Board appointed to "determine the lowest prices or rates of payment which may be paid to any person or persons or classes of persons (other than moulders employed in moulding metal bedsteads) employed in the process, trade, or business of an ironmoulder," has made the following Determination, namely:—

NOTE.—Section 168 of the *Factories and Shops Act 1928 (No. 3677)* extends the powers of this Board to "steel moulding."

(1) That on the 1st of March, 1932, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.	Other Employees.	Per Week of 44 hours.*				
		Within the Metropolitan District and such portion of the City of Sandringham as is not included within the said District.	Within the City of Ballarat and the Borough of Sebastopol.	Within the City of Bendigo and the Boroughs of Castlemaine and Eaglehawk.	Within the Cities of Geelong and Warrnambool.	All other parts of Victoria where this Determination applies.
WAGES.		WAGES.				
Per week of 44 hours.		Per Week of 44 hours.*				
1st year ..	16 3	Pipe Moulders making Pipes (other than Steam and Hydraulic Pipes) on a Bank or Cast Vertically.				
2nd ..	21 8	Bank pipe moulders—				
3rd ..	34 3	5 and 6 inch, headmen				
4th ..	51 9	5 and 6 inch, footmen				
5th ..	65 3	4 inch and under, headmen				
		4 inch and under, footmen				
		Vertical pipe moulders—				
		Rammers, coremakers, corers, or casters ..				
		Dressers of pipes, including dressers on emery wheels				
		Furnacemen				
		Furnacemen's assistant (i.e., any person assisting in daubing ladles, charging, mixing daubing, and breaking pig iron)				
		Persons employed in making Pipes by machinery.				
		Coremakers—				
		5 and 6 inch, faucet				
		5 and 6 inch, spigot				
		4 inch and under, faucet				
		4 inch and under, spigot				
		Finishers and Casters—				
		5 and 6 inch				
		4 inch and under				
PROPORTIONS (IN ANY PLACE). Apprentices. One apprentice to every three or fraction of three workers receiving not less than 63s. 11d. per week of 44 hours. An indenture of apprenticeship prescribed by the Board was approved on 5th November, 1911.		£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
		4 5 6	4 5 6	4 5 6	4 5 6	4 5 6
		3 15 8	3 15 8	3 15 8	3 15 8	3 15 8
		3 19 3	3 19 3	3 19 3	3 19 3	3 19 3
		3 12 0	3 12 0	3 12 0	3 12 0	3 12 0
		3 9 4	3 9 4	3 9 4	3 9 4	3 9 4
		3 7 6	3 7 6	3 7 6	3 7 6	3 7 6
		3 11 2	3 11 2	3 11 2	3 11 2	3 11 2
		3 8 5	3 8 5	3 8 5	3 8 5	3 8 5
		4 5 6	4 5 6	4 5 6	4 5 6	4 5 6
		3 15 8	3 15 8	3 15 8	3 15 8	3 15 8
		3 19 3	3 19 3	3 19 3	3 19 3	3 19 3
		3 12 0	3 12 0	3 12 0	3 12 0	3 12 0
		4 5 6	4 5 6	4 5 6	4 5 6	4 5 6
		3 19 3	3 19 3	3 19 3	3 19 3	3 19 3

Apprentices or Improvers.	Other Employees.	Within the Metropolitan District and such portion of the City of Sandringham as is not included within the said District.	Within the City of Ballarat and the Borough of Sebastopol.	Within the City of Bendigo and the Boroughs of Castlemaine and Eaglehawk.	Within the Cities of Geelong and Warrnambool.	All other parts of Victoria where this Determination applies.
		Per Week of 44 hours.*				
WAGES—continued.						
Improvers.						
One improver to every three or fraction of three workers receiving not less than 63s. 11d. per week of 44 hours.	<i>Ironmoulding and Cast Malleable Ironmoulding.</i>					
	Jobbing moulders or core makers	4 5 6	4 6 11	4 4 8	4 9 2	4 9 2
	Agricultural, stove, dairying, implement, or repetition moulders, or core makers	3 19 3	4 0 7	3 18 4	4 2 10	4 2 10
	Machine or plate moulders or core makers	3 12 0	3 13 5	3 11 2	3 15 8	3 15 8
	Irondressers using pneumatic hammer	3 12 11	3 12 11	3 12 11	3 12 11	3 12 11
	Irondressers (including dressers on emery wheels)	3 7 6	3 7 6	3 7 6	3 7 6	3 7 6
	Furnacemen	3 11 2	3 11 2	3 11 2	3 11 2	3 11 2
	Furnacemen's assistant (i.e., any person assisting in daubing ladles, charging, mixing daubing, and breaking pig iron)	3 8 5	3 8 5	3 8 5	3 8 5	3 8 5
	Annealers of malleable iron castings	3 5 9	3 5 9	3 5 9	3 5 9	3 5 9
	<i>Steel Moulding.</i>					
	Steeldressers using pneumatic hammer	3 14 9	3 14 9	3 14 9	3 14 9	3 14 9
	Dressers (including dressers on emery wheels)	3 9 4	3 9 4	3 9 4	3 9 4	3 9 4
	Crucible furnacemen	4 3 9	4 3 9	4 3 9	4 3 9	4 3 9
	Assistant crucible furnacemen	3 11 2	3 11 2	3 11 2	3 11 2	3 11 2
	Converter furnacemen (i.e., persons in charge of a converter)	3 16 6	3 16 6	3 16 6	3 16 6	3 16 6
	Assistant converter furnacemen (i.e., persons in charge of a cupola)	3 11 2	3 11 2	3 11 2	3 11 2	3 11 2
	Electric furnacemen	4 3 9	4 3 9	4 3 9	4 3 9	4 3 9
	Assistant electric furnacemen	3 11 2	3 11 2	3 11 2	3 11 2	3 11 2
	Annealers	3 5 9	3 5 9	3 5 9	3 5 9	3 5 9
	<i>Labourers.</i>					
Labourers (steel moulding)	3 5 9	3 5 9	3 5 9	3 5 9	3 5 9	
All other labourers	3 3 11	3 3 11	3 3 11	3 3 11	3 3 11	

* The hours of persons engaged in the Agricultural and Dairying Implement industries shall be 48 per week.

(3) OVERTIME.—Any time worked in excess of the prescribed hours in any week shall be paid for at the rate of time and a half.
 (4) SUNDAYS AND PUBLIC HOLIDAYS.—Double time shall be paid for all work done on Sundays, Good Friday, Easter Saturday, Easter Monday, Australia Day (26th January), Eight Hours Day (21st April), Christmas Day, Boxing Day, and New Year's Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named public holidays the special rate shall only be payable for work done on the day so substituted.

(5) DAY AND HOUR FOR PAYMENT OF WAGES.—All payments of wages shall be made within a quarter of an hour from the time of the worker ending work on each pay day.

(6) TERMINATION OF EMPLOYMENT.—Four hours' notice of termination of employment shall be given by either employer or worker.

(7) PIECE-WORK.—The Board determines under the provisions of Section 150 of the *Factories and Shops Act 1928* that any employer may fix and pay piece-work prices to any person employed at any work in the process, trade, or business of an iron-moulder, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

W. W. HARRIS, Chairman.

A. G. ALLEN, Secretary.

Melbourne, 15th February, 1932.