



# VICTORIA GOVERNMENT GAZETTE.

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[1932

*Factories and Shops Act 1928 (No. 3677).*

## DETERMINATION OF THE CEMETERY EMPLOYEES BOARD.

**NOTE.**—This Determination on the 1st March, 1932, applied to the whole of the State of Victoria

**I**N accordance with the provisions of the *Factories and Shops Act 1923 (No. 3677)*, and the Order in Council thereunder, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person employed in or about a cemetery as a grave digger, grave decorator, gatekeeper, labourer, or gardener" has made the following Determination, namely:—

(1) That on the 1st March, 1932, the previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.				Other Employees			
				Wages per Week of 48 Hours.			
				Within the Metropolitan District.		All other Parts of Victoria.	
				s.	d.	s.	d.
1st year	..	..	..	15	0		
2nd "	..	..	..	18	0		
3rd "	..	..	..	22	0		
4th "	..	..	..	26	0		
5th "	..	..	..	34	0		
				Grave diggers	..	..	..
				All others	..	..	..
					88	6	82
					75	0	72

PROPORTION (WITHIN ANY PLACE).  
One apprentice and one improver to every three or fraction of three workers receiving not less than the minimum wage.

(3) Any employee who is required to handle explosives shall be paid 1s. per day extra for each day or part of a day on which he handles such explosives.

(4) **RE-INTERMENTS.**—Persons employed on re-interments shall be paid for each such re-interment:—

(a) Where the employee works singly, 7s. 6d. in addition to the ordinary rates.

(b) In all other cases, 5s. in addition to the ordinary rates.

(5) **TIME OF BEGINNING AND ENDING WORK.**—

Time of Beginning	Time of Ending
7.30 a.m. ..	12 noon on the day on which the half-holiday is locally observed.
7.30 a.m. ..	5.15 p.m. on the other working days of the week.

(6) **OVERTIME.**—All work done outside the hours specified as the times of beginning and ending work, or for any work done within such hours in excess of 48 hours in any week, shall be paid at the rate of time and a half.

(7) **SPECIAL RATES.**—

*Public Holidays.*—Double time shall be the special rate payable to all persons for all work done on Sundays, New Year's Day, 26th January (Australia Day), Good Friday, Easter Monday, Anzac Day, Eight Hours Day (21st April), Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

H. J. RICHARDSON, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne. 15th February. 1932.

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