



# VICTORIA GOVERNMENT GAZETTE.

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[1932

*Factories and Shops Act 1928 (No. 3677).*

## DETERMINATION OF THE SEWER BUILDERS BOARD.

NOTE.—(a) This Determination on the 4th May, 1932, applied to the whole of the State of Victoria.

(b) On the 13th September, 1927, the powers of the Board were extended to enable it to fix the lowest prices or rates which may be paid to any person or persons or classes of persons employed as labourers in connexion with the construction of main storm-water drains, whether open or closed, with a capacity not less than that of a circular drain of a diameter of 2 feet 6 inches.

IN accordance with the provisions of the *Factories and Shops Act 1928* (No. 3677), the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed as Labourers in connexion with the construction of sewers," has made the following Determination, namely:—

(1) That on the 4th May, 1932, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.		Juvenile Workers.	All other Employees.		
WAGES. Per Week of 44 Hours.		WAGES. Per Week of 44 Hours.	WAGES. Per Week of 44 Hours.		
				Day Shift and Afternoon Shift.	Night Shift.
				s. d.	s. d.
1st year } 2nd " } 3rd " }	s. d. .. 50 4	Persons under 19 years of age (other than apprentices or improvers) em- ployed—(a) carry- ing tools, (b) as toolsmith's assist- ant ..	Man in charge of six or more employees .. Man in charge of borers, testing ground .. Powder monkey .. .. Concrete manhole builder .. .. Manhole builders' labourer .. .. Gauger, mixer, or handler of concrete .. Leading trimmer, manhole sinker (any shape), timber cutter, preparer, or measurer and invert block setter .. .. Renderers employed in pipes, tunnels, or covered drains .. .. Renderers employed in open drains .. .. Persons employed patching, i.e., cutting out porous concrete and filling up the hole, or, without cutting out, filling up holes in porous face with cement mortar, and striking and finishing the surface to approximately the same condition as the immediately adjoining concrete surface .. Rigger in charge of vent erecting or dismantling Sinkers (other than manhole sinkers), Drivers, Hammer and drill hands, Jumpers and trim- mers (other than leading trimmers), Persons drawing timber in drives, or working below 12 feet in shafts drawing timber, Vent erectors, Vent dismantlers, and Borer testing ground .. Foreman's assistant .. .. Machine borer or pneumatic pick user .. .. Pitcher setter .. .. Pipe layer or jointer .. .. Pipe layer or jointer or any other person cut- ting out live pipes or cutting into live mains, sub-mains, or live manholes, or mains or sub- mains in open connexion with live mains or sub-mains .. ..	90 6 87 2 94 6 94 2 81 8 81 8 87 2 118 0 104 3 83 8 96 0 81 8 81 8 90 6 83 6 83 8 112 6	115 6 112 5 121 3 120 8 105 8 105 8 112 5 148 0 135 2 108 8 122 6 105 8 105 8 116 0 107 6 108 8 143 3

### PROPORTION.

#### Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the rate fixed in this Determination for "All others."

#### Improvers.

One improver to every fifty or fraction of fifty workers receiving not less than the rate fixed in this Determination for "All others."

Apprentices or Improvers.	Juvenile Workers.	All other Employees.		
WAGES. Per Week of 44 Hours.	WAGES. Per Week of 44 Hours.	WAGES. Per Week of 44 Hours.		
			Day Shift and Afternoon Shift.	Night Shift.
			s. d.	s. d.
		Man in charge of compressed air machine, doing running repairs, and jack hammer repairer ..	94 2	120 8
		Toolsmith .. .. .	85 6	111 0
		Slurry filler .. .. .	76 9	100 0
		Topman .. .. .	71 8	93 8
		Scoop filler .. .. .	81 8	105 8
		Ploughman .. .. .	87 8	114 6
		Ploughman's assistant .. .. .	74 8	98 2
		All others .. .. .	71 8	93 8
		Employees working in airlocks, or compressed air up to 20 lb. per square inch, to be paid 5s. per day of 8 hours in addition to the ordinary rates. Hours to be 8 per shift, from bank to bank. Compression to be at the rate of 2 lb. per minute. Decompression to be at the rate of 1½ lb. per minute.		

Renderer is a person engaged in applying by hand a continuous coat of cement mortar to any surface, and in bringing the same to true and even surface and lines with a trowel or float.

Any employee working in wet ground, that is, ground where a man working therein under ordinary and usual conditions must in the performance of his work—

(i) be wetted from the feet to the knees; or

(ii) be wetted above the waist in the course of a shift through working clothes other than oilskins or other waterproof clothing shall be paid 1s. 4d. per day or portion of a day, in addition to the above rates.

Any topman working at a depth of 8 feet or more and any other employee working at a depth of 18 feet or more shall be paid 2d. per hour in addition to above rate.

(3) ALLOWANCES.—The following additional rates shall be paid to any person employed—

On all work within the Metropolitan District, 10d. per day or portion of a day.

*Any Other Place.*

On all work distant from his residence—

(a) over 2 miles and up to 4 miles, 4d. per day or portion of a day.

(b) over 4 miles and up to 9 miles, 11d. per day or portion of a day.

(c) over 9 miles and up to 12 miles, 1s. 2d. per day or portion of a day.

(d) over 12 miles, 1s. 5d. per day or portion of a day.

(4) SHIFTS.—That—

(a) The hour of beginning and the hour of ending each shift shall be as follows:—

		Where one shift is worked.	
		Time of beginning.	Time of ending.
Monday to Friday	(Day Shift)	8 a.m.	5 p.m.
Saturday	" "	8 a.m.	12 noon.
		Where two shifts are worked.	
Monday to Friday	(Day Shift)	7 a.m.	3 p.m.
	(Afternoon Shift)	3 p.m.	11 p.m.
Saturday	(Day Shift)	7 a.m.	11 a.m.
	(Afternoon Shift)	11 a.m.	3 p.m.
		Where three shifts are worked.	
Monday to Friday	(Day Shift)	7 a.m.	3 p.m.
	(Afternoon Shift)	3 p.m.	11 p.m.
	(Night Shift)	11 p.m.	7 a.m.
Saturday	(Day Shift)	7 a.m.	11 a.m.
	(Afternoon Shift)	11 a.m.	3 p.m.
	(Night Shift)	3 p.m.	7 p.m.

\* Including 20 minutes for crib-time without deduction from wages.

Any of the above times of beginning and ending may be varied on any job by mutual consent of the employer and the majority of the employees, but in no case shall the total length of any shift be increased.

(b) The higher rate to be paid for each hour or fraction of an hour worked by any employee before or after his shift shall be time and a half for the first two hours, and thereafter double time.

(5) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, New Year's Day, Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

Melbourne, 19th April, 1932.

H. J. RICHARDSON, J.P., Chairman.

A. G. ALLEN, Secretary.