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**[1933**

*Factories and Shops Act 1928 (No. 3677).*

**DETERMINATION OF THE BREAD TRADE BOARD.**

Note.—On 31st July, 1933, the application of this Determination was as follows:—

(a) Clauses (1) to (8) inclusive applied to the Metropolitan District as defined in the *Factories and Shops Act 1928 (No. 3677)*, and the Order in Council thereunder, and such portion of the City of Sandringham as is not included within the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; the boroughs of Eaglehawk and Sebastopol; the township of Kangaroo Flat, in the shires of Marong and of Strathfieldsaye; the township of Spring Gully, in the shire of Strathfieldsaye; and such portions of the shire of South Barwon and of the Moorpanyal Riding of the shire of Corio as are within a radius of 5 miles of the Geelong Post Office.

(b) Clause (1) and clauses (9) to (14) inclusive applied to the whole of the State *outside and excepting* those parts enumerated in the preceding paragraph.

IN accordance with the provisions of the *Factories and Shops Act 1928 (No. 3677)* the Wages Board appointed in place of the Bread Board, the Country Bread Board, and the Provincial Bread Board to "determine the lowest prices or rates of payment for bread-making or baking" has made the following Determination, namely:—

(1) That on 31st July, 1933, the Determinations of the Court of Industrial Appeals, which came into force on 6th July, 1931, and 23rd November, 1931, respectively, shall be superseded by this Determination.

**Within the Area set out in Note (a)—**

(2) **WAGES.—**

Apprentices.		Improvers.		Other Employees.					
Per week of 44 hours.		Per week of 44 hours.		Foremen or Single Hands.		Dough-makers.		All Others.	
<i>s. d.</i>		<i>s. d.</i>		<i>s. d.</i>		<i>s. d.</i>		<i>s. d.</i>	
1st six months	.. 22 6	1st six months	} £4 11s.	<i>Ordinary Nights.</i>					
2nd "	.. 24 0	2nd "		Between 12 midnight and 7 p.m. ..	2 6	2 3½	2 3½		
3rd "	.. 27 0	3rd "		" 7 p.m. and 12 midnight ..	6 0	2 3½	6 0		
4th "	.. 29 3	4th "		<i>Double Nights</i>					
5th "	.. 31 6	5th "		<i>(i.e., nights on which bread for more than one day's consumption is produced)—</i>					
6th "	.. 33 9	6th "		Between 9 p.m. and 7 p.m. on the following day ..	2 6	2 3½	2 3½		
7th "	.. 40 6	7th "		" 7 p.m. and 9 p.m. ..	6 0	2 3½	6 0		
8th "	.. 49 6	8th "							
and thereafter the minimum wage.		and thereafter the minimum wage.							
PROPORTION (within any factory or place).		PROPORTION (within any factory or place).							
One apprentice to every three or fraction of three workers receiving not less than 100s. 10d. per week of 44 hours.		One improver to every eight workers receiving not less than 100s. 10d. per week of 44 hours.							

(3) HOURS OF WORK.—That the number of hours to be worked on each night (including the time spent at the doughmaking necessary for such night's work) shall be :—

		Apprentices.	Other Employees.
Ordinary nights	.. ..	7 hours	7 hours
Double	.. ..	9 ..	10 ..

- (4) OVERTIME.—(a) That any employee (other than an apprentice) who works either  
 (i) for any time in excess of the number of hours fixed in clause 3, or alternatively,  
 (ii) during any week for any time in excess of 44 hours,  
 shall be paid for such extra time at the wages rate of double time.
- (b) That any apprentice who works on any one night for any time in excess of the number of hours fixed in clause 3 shall be paid for such extra time at the rate of 5s. per hour.
- (5) WEEKLY HOURS.—That the number of hours to constitute an ordinary week's work shall be 44.
- (6) TIME RATE.—That any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall be paid, for each hour worked up to 22 hours, at the ordinary wages rate with an addition of thirty-three per centum.
- (7) SPECIAL RATES FOR PUBLIC HOLIDAYS.—That payment for all work done on New Year's Day, 26th January (Australia Day), Easter Monday, 21st April (Eight Hours Day), 3rd June (King's Birthday), Christmas Day, and Boxing Day shall be at the rate of time and a half; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.
- (8) DEFINITION.—“Foreman or single hand” shall mean the person responsible for the output and the quality of the bread.

**Within the Area set out in Note (b)—**

(9) WAGES.—

Apprentices.	Improvers.	Other Employees.
Per week of 44 hours	Per week of 44 hours.	
1st year .. .. 18s.	1st year .. .. } £4 11s.	Foremen or single hands .. 2s. 6d. per hour, or 110s. per week of 44 hours. Makers or bakers of rye bread, Vienna bread, or rolls Doughmakers .. .. } 2s. 3½d. per hour, or 100s. 10d. per week of 44 hours Persons not provided for elsewhere in this Determination
2nd „ .. .. 22s. 6d.	2nd „ .. .. }	
3rd „ .. .. 27s.	3rd „ .. .. }	
4th year—	4th „ .. .. }	
1st 6 months .. 33s. 9d.		
2nd 6 „ .. 40s. 6d.		
PROPORTION.	PROPORTION (within any factory or place).	
One apprentice to every three or fraction of three workers receiving not less than 100s. 10d. per week of 44 hours.	One improver to every eight workers receiving not less than 100s. 10d. per week of 44 hours.	

- (10) OVERTIME—
- (a) That any employee (other than an apprentice) who works in any week for any time in excess of 44 hours shall be paid for such extra time at the rate of time and a half.
- (b) That any apprentice who works in any week for any time in excess of 44 hours shall be paid for such extra time at the rate of time and a half for the first four hours, and thereafter at the rate of double time.
- (11) WEEKLY HOURS.—That the number of hours to constitute an ordinary week's work shall be 44.
- (12) TIME RATE.—That any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall be paid, for each hour worked up to 22 hours, at the ordinary wages rate with an addition of thirty-three per centum.
- (13) SPECIAL RATES.—That time and a half shall be the rate payable for all work done on New Year's Day, 26th January (Australia Day), Good Friday, Easter Monday, 21st April (Eight Hours Day), 3rd June (King's Birthday), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.
- (14) DEFINITION.—“Foreman or single hand” shall mean the person responsible for the output and the quality of the bread.

A. S. HAUSER, Chairman.  
 REX L. CECIL, Secretary.

Melbourne, 4th July, 1933.