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# VICTORIA GOVERNMENT GAZETTE.

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FRIDAY, JULY 14.

[1933

*Factories and Shops Act 1928 (No. 3677).*

## DETERMINATION OF THE SHOPS BOARD No. 14 (FURNITURE DEALERS).

NOTE.—This Determination on the 3rd August, 1933, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the *Factories and Shops Act 1928* (No. 3677) and the Order in Council thereunder, and such portions of the city of Sandringham as are not included in the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the *Factories and Shops Act 1928* (No. 3677), the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the business of a seller of furniture or floor coverings," has made the following Determination, namely:—

(1) That on the 3rd August, 1933, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

(2)

Apprentices and Improvers.

Other Employees.

Wages per Week of 47 Hours.

Wages per Week of 47 Hours.

Experience.

Commencing Age.

Within the Metropolitan District whereover this Determination applies.

Outside the Metropolitan District whereover this Determination applies.

15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.
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s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
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1st year—						
1st 6 months ..	12 6	15 0	17 6	22 6	30 0	35 0
2nd 6 months ..	15 0	17 6	20 0	25 0	35 0	40 0
2nd year—						
1st 6 months ..	20 0	20 0	25 0	30 0	40 0	45 0
2nd 6 months ..	22 6	22 6	30 0	37 6	45 0	50 0
3rd year ..	27 6	27 6	35 0	50 0	50 0	..
4th year ..	35 0	35 0	50 0	..	..	..
5th year ..	45 0	50 0	..	..	..	..
6th year ..	55 0	..	..	..	..	..

And thereafter the minimum wage.

Person in charge of a branch shop ..

s. d. 97 6

s. d. 93 6

Canvassers, travellers, collectors (who, in addition to their duties of canvassing, travelling, or collecting, are in any way connected with the sale of goods), salesmen, or saleswomen—

21 years of age .. .. . 65 0

22 years of age .. .. . 75 0

23 years of age or over .. .. . 95 0

s. d. 62 6

s. d. 72 6

s. d. 91 0

Storeman or packer in control of two or more storemen or packers, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of such department ..

s. d. 85 0

s. d. 80 0

Other storemen or packers .. .. . 78 0

s. d. 73 0

All others .. .. . 75 0

s. d. 70 0

PROPORTION (within any shop).

APPRENTICES.

One apprentice to every three or fraction of three workers receiving not less than 62s. 6d. per week.

IMPROVERS.

One improver to every two or fraction of two workers receiving not less than 91s. per week.

(3) **TIME RATE.**—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 23½ hours be paid at the ordinary wages rate with an addition of fifty per centum.

(4) **TIMES OF BEGINNING AND ENDING WORK—**

	Time of Beginning.	Time of Ending.
Friday .. .. .	7.45 a.m.	9 p.m.
Saturday .. .. .	7.45 a.m.	1 p.m.
On the other working days of the week ..	7.45 a.m.	6 p.m.

(5) **MEAL INTERVAL.**—No employer shall require any employee to take a longer interval than one hour for a meal.

(6) **OVERTIME—**

Outside the hours fixed in Clause 4 .. .. .  
 Within the hours fixed in Clause 4 in excess of the number of hours as fixed for an ordinary week's work .. .. . } Time and a half.

(7) **SPECIAL RATE FOR PUBLIC HOLIDAYS.**—Time and a half shall be paid for all work done on New Year's Day, 26th January (Australia Day), Good Friday, Easter Saturday, Easter Monday, 21st April (Eight Hours Day), King's Birthday, Christmas Day, and Boxing Day, or after 12.30 p.m. on Show Day (in localities mentioned in the Twelfth Schedule to the *Public Service Act 1928* within the area to which this Determination applies). If any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(8) **TERMINATION OF EMPLOYMENT.**—Except in a case where an employee has been guilty of a misdemeanour, seven days' notice of termination of employment shall be given by either employer or worker.

H. J. RICHARDSON, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 5th July, 1933.