



VICTORIA GOVERNMENT GAZETTE.

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No. 219]

THURSDAY, DECEMBER 7.

[1933

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE PAINT AND COLOUR BOARD.

NOTE.—This Determination on the 9th December, 1933, applied to the whole of the State of Victoria.

IN accordance with the provisions of the *Factories and Shops Act 1928 (No. 3677)*, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person employed in the trade of preparing any kind of paint, varnish, enamel, or colour, either wet or dry," has made the following Determination, namely:—

(1) That on the 9th December, 1933, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

APPRENTICES OR IMPROVERS.			JUVENILE WORKERS.		OTHER EMPLOYEES.	
Wages per week of 48 Hours.			i.e., females under 21 years of age (other than apprentices or improvers) employed filling, weighing, labelling, or spotting tins or cartons or painting lids.		Wages per week of 48 Hours.	
	Males. s. d.	Females. s. d.			Males—	
Under 16 years of age ..	15 3	15 3			Over 21 years of age, without previous experience at the trade—	
16 years of age ..	19 3	19 3			1st six months ..	68 6
17 " " ..	23 6	23 6			All others ..	72 0
18 " " ..	31 9	27 3			Females ..	40 0
19 " " ..	39 9	31 9				
20 " " ..	51 9	35 6				
PROPORTION (IN ANY PLACE).			1st year's experience ..	15 3		
Apprentices.			2nd " " ..	19 3		
One male apprentice and one female apprentice to every three or fraction of three workers receiving not less than the minimum wage.			3rd " " ..	23 6		
An Indenture of Apprenticeship prescribed by the Board was approved on 31.5.23.			4th " " ..	27 3		
Improvers.			5th " " ..	31 9		
One male improver to every three or fraction of three workers, and two female improvers to each worker of the same sex receiving not less than the minimum wage.			6th " " ..	35 6		

(3) OVERTIME.—Any employee who works for any time in excess of 48 hours in any week shall be paid for such extra time at the rate of time and a half.

(4) SPECIAL RATES.—Double time shall be the rate payable for all work done on Sunday, 26th January (Australia Day), Good Friday, Easter Saturday, Easter Monday, 21st April (Eight Hours Day), 3rd June (King's Birthday), Christmas Day, Boxing Day, and New Year's Day, but if any day be by Act of Parliament or Proclamation substituted for any of the above-named holidays the special rate shall only be payable for work done on the day so substituted.

(5) TIME RATES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 24 hours be paid at the ordinary wages rate with an addition of thirty-three and one-third per centum.

D. GRANT, Chairman.

H. N. JONES, Secretary.

Melbourne, 20th November, 1933.

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THURSDAY, DECEMBER 7.

[1933

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE RADIO BOARD.

NOTE.—This Determination applies to the Metropolitan District and the Geelong District, as defined in the *Factories and Shops Act* 1928 (No. 3677) and the Order in Council thereunder extending such Metropolitan District, such portions of the City of Sandringham as are not included within the said Metropolitan District; the cities of Ballarat, Bendigo, and Warrnambool; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the *Factories and Shops Act* 1928 (No. 3677), the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the trade of manufacturing assembling or maintaining radio appliances, parts or accessories (other than batteries), but not including persons subject to the jurisdiction of any Wages Board heretofore appointed," has made the following Determination, namely:—

(1) That on the 8th December, 1933, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

APPRENTICES OR IMPROVERS.

WAGES PER WEEK OF 46 HOURS.				PROPORTIONATE NUMBER.	
Experience.	Males.	Experience.	Females.	<i>Apprentices.</i>	
	<i>s. d.</i>		<i>s. d.</i>	One male apprentice to every three or fraction of three male workers receiving not less than 62s. 11d. per week of 46 hours.	
1st year	14 0	1st year	14 0	One female apprentice to every three or fraction of three female workers receiving not less than 34s. per week of 46 hours.	
2nd "	17 2	2nd "	17 2	<i>Improvers.</i>	
3rd "	26 0	3rd "	22 8	One male improver to every three or fraction of three male workers receiving not less than 62s. 11d. per week of 46 hours.	
4th "	33 4	4th "	28 2	One female improver to every three or fraction of three female workers receiving not less than 34s. per week of 46 hours.	
5th "	42 10	5th " and until 21 years of age	31 10		
6th " and until 21 years of age	49 11				

(3)

JUVENILE WORKERS.

Juvenile workers, i.e., persons under 21 years of age (other than apprentices or improvers), engaged on any work excepting set testing, service work, wiring complete sets, testing power transformers, and repair work.

WAGES PER WEEK OF 46 HOURS.

Males.							Females.						
Experience.	Commencing Age.						Experience.	Commencing Age.					
	15 years and under.	16 years.	17 years.	18 years.	19 years.	20 years.		16 years and under.	17 years.	18 years.	19 years.	20 years.	
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
1st year	14 0	14 0	17 2	22 5	29 9	39 8	1st year	14 0	15 8	19 10	25 0	27 1	
2nd "	17 2	17 2	22 5	28 8	36 0	..	2nd "	17 2	19 10	24 0	29 3	..	
3rd "	26 0	28 7	33 10	41 1	..	..	3rd "	22 8	25 3	29 6	..	..
4th "	33 4	36 0	41 2	..	..	..	4th "	28 2	30 9	..	..	..
5th "	42 10	47 4	..	..	..	..	5th year and until 21 years of age	31 10	..	..	..	..
6th year and until 21 years of age	49 11	..	..	..	..	..		

PROPORTION OF JUVENILES EMPLOYED IN THE PROCESS OF WIRING.

Six juvenile workers to each adult, who if a male is receiving not less than 65s. 11d., or if a female is receiving not less than 37s. per week of 46 hours.

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(4) No employer shall employ any male under 19 years of age or any female testing power transformers.

(5) OTHER EMPLOYEES.

WAGES.										Per week of 46 hours
<i>Males.</i>										£ s. d.
Servicemen	..	..	..	..	..	..	..	..	..	4 4 5
Repairers	..	..	..	..	..	..	..	..	..	3 15 5
Wiremen—wiring a complete set from a circuit diagram or model	..	..	..	..	..	..	..	..	..	3 10 5
Other wiremen	..	..	..	..	..	..	..	..	..	3 5 11
Installers	..	..	..	..	..	..	..	..	..	3 5 11
Set testers	..	..	..	..	..	..	..	..	..	3 5 11
Coil winders	..	..	..	..	..	..	..	..	..	3 5 11
Assemblers	..	..	..	..	..	..	..	..	..	3 2 11
Cabinet fitters	..	..	..	..	..	..	..	..	..	3 2 11
All others	..	..	..	..	..	..	..	..	..	3 2 11
The following additional rates shall be paid to Servicemen—										£ s. d.
Who use their own motor cars	..	..	..	..	..	..	..	..	..	3 0 0
Who use their own motor cycles and side cars	..	..	..	..	..	..	..	..	..	1 15 0
Who use their own motor cycles	..	..	..	..	..	..	..	..	..	1 5 0
<i>Females.</i>										£ s. d.
Wiring a complete set from a circuit diagram or model	..	..	..	..	..	..	..	..	..	2 1 6
Employed at other wiring	..	..	..	..	..	..	..	..	..	1 17 0
Coil winders	..	..	..	..	..	..	..	..	..	1 17 0
All others	..	..	..	..	..	..	..	..	..	1 14 0

(6) OVERTIME.—All work done in excess of 46 hours in any week shall be paid for at the rate of time and a half.

(7) PAYMENT FOR HOLIDAYS.—All employees shall be entitled to the following holidays without deduction of pay:—New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Eight Hours Day, Christmas Day, and Boxing Day.

(8) MEAL ALLOWANCE.—Any male employee over 16 years of age, who is required to work overtime for more than two hours without being notified the previous day that he would be so required, shall either be supplied with a meal by the employer or paid a sum of 1s. 6d.

(9) DEFINITIONS.—Serviceman includes a person who maintains and repairs radio sets outside his employer's place of business and is engaged in servicing and constructing power amplifier equipment.

Set tester is a person who tests sets under working conditions with valves in sockets.

Wiring a complete set. A person shall be deemed to have wired a complete set when, in addition to completely wiring the power transformer therefor, such person does any portion of the remainder of the wiring of the set.

(10) TESTING EQUIPMENT.—Employers shall supply testing equipment and parts for repairs.

(11) SPECIAL RATES.—Double time shall be paid for all work done on Sundays, New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Eight Hours Day, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(12) PIECE-WORK.—The Board determines, under the provisions of Section 150 of the *Factories and Shops Act 1928*, that any employer may fix and pay piece-work prices to any person or persons or classes of persons employed at any work for which the Board has fixed the minimum wage, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

D. GRANT, Chairman.

A. G. ALLEN, Secretary.

23rd November, 1933.