



# VICTORIA GOVERNMENT GAZETTE.

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No. 68]

THURSDAY, MARCH 30.

[1933

*Factories and Shops Act 1928 (No. 3677).*

## DETERMINATION OF THE SAND PIT BOARD.

NOTE.—This Determination on the 1st April, 1933, applied to the whole of the State of Victoria.

IN accordance with the provisions of the *Factories and Shops Act 1928* (No. 3677) the Wages Board which since the 12th November, 1928, has had the power to "determine the lowest prices or rates which may be paid to any persons employed in connexion with—A sand pit or a gravel pit at labouring work, excavating, handling, or removing sand or gravel for trade or sale, or excavating, handling, or removing sand or gravel for the construction or the maintenance of roads, but not including persons subject to the jurisdiction of the Carters Board," has made the following determination, namely:—

(1) That on the 1st April, 1933, the previous Determinations of the Sand Pit Board shall be revoked and replaced by this Determination.

(2)

APPRENTICES AND IMPROVERS.				OTHER EMPLOYEES.			
Wages per Week of 48 Hours.			s. d.	Wages per Week of 48 Hours.			s. d.
Under 16 years of age	..	..	20 0	Man in charge of six or more employees	..	..	75 0
" 17 " "	..	..	26 0	Powder Monkey	..	..	80 0
" 18 " "	..	..	31 6	Shoveller	..	..	68 0
" 19 " "	..	..	38 0	Tipman	..	..	68 0
" 20 " "	..	..	44 0	Drivers—			
" 21 " "	..	..	50 0	One horse	..	..	67 0
				Two horses	..	..	70 0
				Three horses	..	..	73 0
				All others	..	..	64 0

PROPORTION.  
(Within any factory or place.)

*Apprentices.*  
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

*Improvers.*  
One improver to every five or fraction of five workers receiving not less than the minimum wage.  
An indenture of apprenticeship prescribed by the Board was approved on 18th June, 1924.

(3) DAILY HOURS.—The number of hours which may be worked on each day shall be—

Monday to Friday .. .. 8½ hours.  
Saturday .. .. 4¼ hours.

(4) OVERTIME.—Time and a quarter shall be the rate for work done on any day in excess of the hours fixed in clause 3 of this Determination, or for work done after 12 noon on Saturday.

(5) CASUAL LABOUR.—Casual workers, *i.e.*, workers employed for not more than 24 hours in any week shall be paid at the rate of 3d. per hour in addition to the ordinary rates.

(6) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.—Time and a half shall be the special rate for all work done on Sundays, Christmas Day, Boxing Day, New Year's Day, 21st April (Eight Hours Day), Good Friday, or Easter Monday; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named public holidays, the special rate shall only be payable for work done on the day so substituted.

Melbourne, 18th March, 1933.

R. J. EDWARDS, Chairman.

S. McNAMARA, Secretary.





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*Factories and Shops Act 1928 (No. 3677).*

## DETERMINATION OF THE NICKEL WARE BOARD.

NOTE.—This Determination on the 1st April, 1933, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the *Factories and Shops Act 1928* (No. 3677) and the Order in Council thereunder; such portions of the City of Sandringham as are not included within the said district; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the towns of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the *Factories and Shops Act 1928* (No. 3677), the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the trade of making nickel silver articles of table ware," and whose powers were, by Order in Council, dated 16th November, 1920, extended so that it may "fix the lowest prices or rates which may be paid to any persons employed in the trade of making articles of table ware of any base metal," has made the following Determination, namely:—

(1) That on the 1st April, 1933, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.						Other Employees.					
Wages per Week of 48 Hours.						Wages per Week of 48 Hours.					
					s. d.						
1st year	..	..	..	..	..	12	6				
2nd year	..	..	..	..	..	16	0				
3rd year	..	..	..	..	..	25	0				
4th year	..	..	..	..	..	37	6				
5th year	..	..	..	..	..	50	0				
PROPORTION (IN ANY PLACE).											
Apprentices.											
Two apprentices to every three or fraction of three workers receiving not less than 69s. per week of 48 hours.											
Improvers.											
One improver to every three or fraction of three workers receiving not less than 69s. per week of 48 hours.											
						Stamper who puts in die and makes force	..	..	s. d.		
						Spinner	..	..	..	84	0
						Maker up	..	..	..	..	..
						Repairs	..	..	..	..	..
						All others	..	..	..	..	69 0

(3) TIME OF BEGINNING AND ENDING WORK—

Time of Beginning.				Time of Ending.			
In factories where work is done	7.30 a.m.	..	..	5.30 p.m. on each of the five days of the week			
on Saturdays	7.30 a.m.	..	..	12.30 p.m. on the day on which the half-holiday is usually observed			
In factories where work is not done on Saturdays	7.15 a.m.	..	..	5.45 p.m. on Monday, Tuesday, Wednesday, Thursday and Friday			

(4) OVERTIME.—All work done outside the hours specified as the times of beginning and ending work, or any work done within such hours in excess of the maximum number of hours fixed for a week's work in any week, shall be paid for at the rate of time and a half for the first four hours, and thereafter double time.

(5) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, New Year's Day, Good Friday, Easter Saturday, Easter Monday, Eight Hours Day (21st April), Christmas Day, Boxing Day, 26th day of January (Australia Day), and Anzac Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) PIECE-WORK.—The Board determines, under the provisions of section 150 of the *Factories and Shops Act 1928*, that any employer may fix and pay piece-work prices to any person or persons or classes of persons employed at any work for which the Board has fixed the minimum wage, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

D. F. GERITY, Chairman

R. DUFFY, Secretary.

Melbourne, 24th March, 1933.

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