

[1953 ]



# VICTORIA GOVERNMENT GAZETTE.

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[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 141]

TUESDAY, AUGUST 21.

[1934

*Factories and Shops Act 1928 (No. 3677).*

## DETERMINATION OF THE PAINT AND COLOUR BOARD.

NOTE.—This Determination on the 17th August, 1934, applied to the whole of the State of Victoria.

IN accordance with the provisions of the *Factories and Shops Act 1928* (No. 3677), the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person employed in the trade of preparing any kind of paint, varnish, enamel, or colour, either wet or dry," has made the following Determination, namely:—

(1) That on the 17th August, 1934, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

APPRENTICES OR IMPROVERS.			JUVENILE WORKERS.	OTHER EMPLOYEES.		
Wages per week of 48 Hours.			i.e., females under 21 years of age (other than apprentices or improvers) employed filling, weighing, labelling, or spotting tins or cartons or painting lids.	Wages per week of 48 Hours.		
Males.	Females.			Males—	Females	
s. d.	s. d.			Over 21 years of age, without previous experience at the trade—	s. d.	
Under 16 years of age ..	15 6	15 6		1st six months ..	66	6
16 years of age ..	19 6	19 6		All others ..	73	0
17 " " ..	23 9	23 9				
18 " " ..	32 3	27 9				
19 " " ..	40 3	32 3				
20 " " ..	52 6	36 0				
PROPORTION (IN ANY PLACE).			1st year's experience ..	15	6	
Apprentices.			2nd " " ..	19	6	
One male apprentice and one female apprentice to every three or fraction of three workers receiving not less than the minimum wage.			3rd " " ..	23	9	
An Indenture of Apprenticeship prescribed by the Board was approved on 31.5.23.			4th " " ..	27	9	
Improvers.			5th " " ..	32	3	
One male improver to every three or fraction of three workers, and two female improvers to each worker of the same sex receiving not less than the minimum wage.			6th " " ..	36	0	

(3) OVERTIME.—Any employee who works for any time in excess of 48 hours in any week shall be paid for such extra time at the rate of time and a half.

(4) SPECIAL RATES.—Double time shall be the rate payable for all work done on Sunday, 26th January (Australia Day), Good Friday, Easter Saturday, Easter Monday, 21st April (Eight Hours Day), 3rd June (King's Birthday), Christmas Day, Boxing Day, and New Year's Day, but if any day be by Act of Parliament or Proclamation substituted for any of the above-named holidays the special rate shall only be payable for work done on the day so substituted.

(5) TIME RATES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 24 hours be paid at the ordinary wages rate with an addition of thirty-three and one-third per centum.

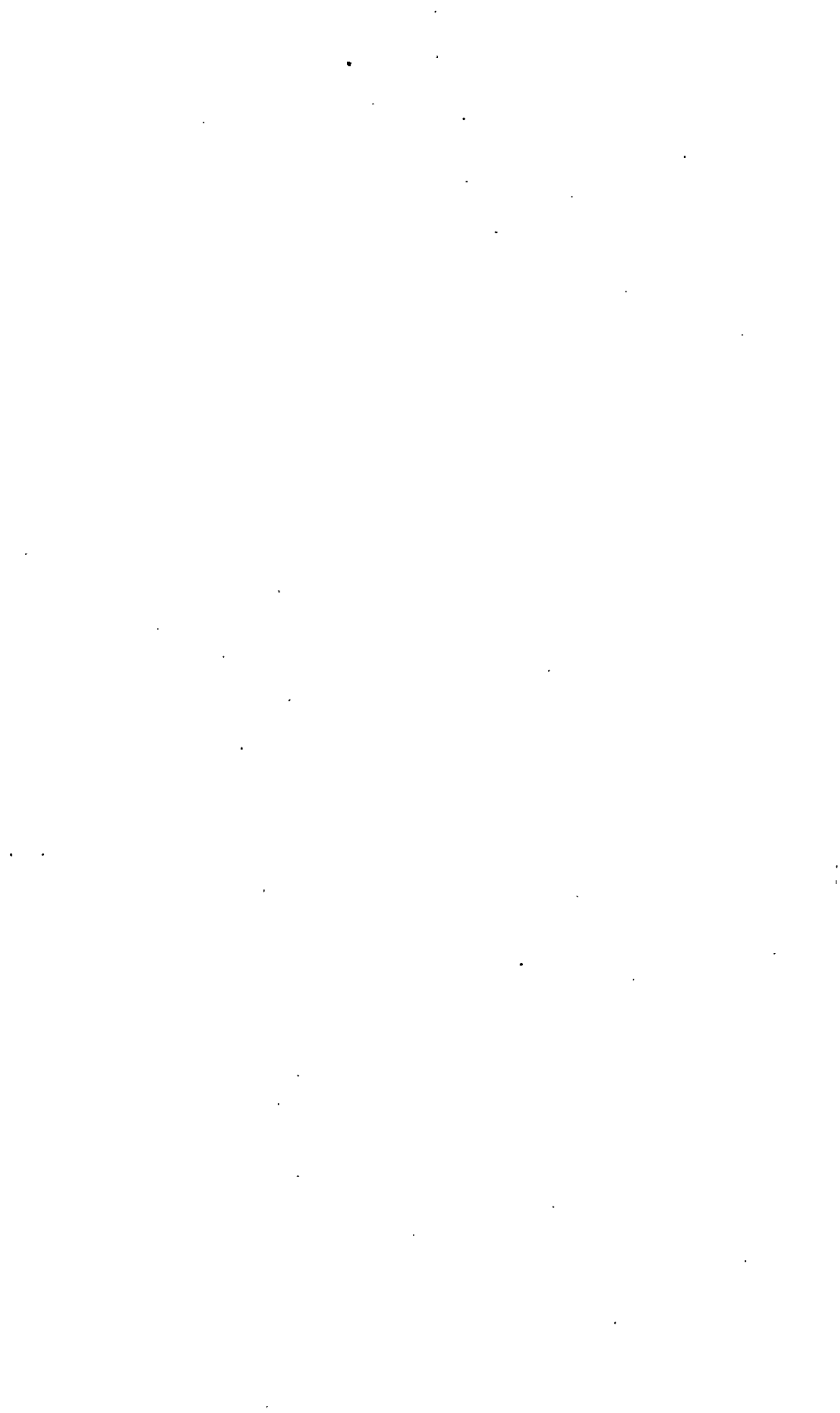
D. GRANT Chairman.

H. N. JONES, Secretary.

Melbourne, 2nd August, 1934.

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TUESDAY, AUGUST 21.

[1934

*Factories and Shops Act 1928 (No. 3677).*

## DETERMINATION OF THE ELECTRO-PLATERS BOARD.

NOTE.—This Determination applied on 25th day of August, 1934, to the following parts of Victoria, namely :—The Metropolitan District as defined in the Factories and Shops Act and such portion of the City of Sandringham as is not included within the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the *Factories and Shops Act 1928 (No. 3677)* the Wages Board, which since the 25th day of June, 1934, has had power to “determine the lowest prices or rates which may be paid to—

(1) any person or persons or classes of persons employed in the process, trade, or business of—

- (a) Electro-plating;
- (b) Metal polishing;
- (c) Enamelling or japanning metals—

other than persons subject to the Determination of any one of the following Boards :—

Bedstead Makers Board,  
Brassworkers Board,  
Jewellers Board,  
Ovenmakers Board,  
Tinsmiths Board—

(2) any person employed electroplating, grinding, polishing, or finishing articles of tableware” has made the following Determination, viz. :—

(1) That on the 25th day of August, 1934, the previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

*Apprentices.			* Improvers.									
Experience.	Wages Per Week.		Experience.	Males.						Wages Per Week.	Female.	
	Male.	Female.		Wages Per Week.								
				Commencing Age—								
				15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.			
	s. d.	s. d.		s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.		
1st year—1st 6 months	14 0	14 0	1st year—1st 6 months	15 0	18 0	22 0	24 0	35 0	41 6	15 0		
2nd	14 0	14 0	2nd	18 0	22 0	24 0	35 0	41 6	55 6	18 0		
2nd year—1st	20 0	20 0	2nd year—1st	22 0	24 0	35 0	41 6	55 6	..	22 0		
2nd	20 0	20 0	2nd	24 0	35 0	41 6	55 6	65 0	..	24 0		
3rd year—1st	28 0	28 0	3rd year—1st	35 0	41 6	55 6	65 0	..	..	35 0		
2nd	28 0	28 0	2nd	41 6	55 6	65 0	70 0	..	..	40 0		
4th year	36 0	36 0	4th year	55 6	65 0	70 0	..	..	..	..		
5th year	42 6	..	5th year	65 0	70 0	..	..	..	..	..		
6th year	52 0	..	6th year	70 0	..	..	..	..	..	..		

### PROPORTION (BY ANY EMPLOYER).

#### Males.

Three male apprentices to every three or fraction of three male workers receiving not less than 70s. 10d. per week of 48 hours.

#### Females.

Two female apprentices to every three or fraction of three female workers receiving not less than 37s. 6d. per week of 44 hours.

### PROPORTION (BY ANY EMPLOYER).

#### Males.

One male improver to every three or fraction of three male workers receiving not less than 78s. per week of 48 hours.

#### Females.

Two female improvers to each female worker receiving not less than 37s. 6d. per week of 44 hours.

* Juvenile Workers, i.e.							Other Employees.		
Persons under 21 years of age (other than apprentices or improvers) employed at slinging and unslinging, hanging, cleaning, scouring, scratch-brushing, drying-out, or cleaning old enamel off cycle wheels or frames or other old iron or tinware, filling up, rubbing down and firing in connexion with glass enamels for badges or medallions; or polishing legging clips, clips and plugs for rugs, nuts, screws, bolts, washers, or caps, all builders' brass and ironware, up to 14-in. diameter, and knitting needles—								Wages Per Week. s. d.	Hours Per Week.
Experience.	Wages Per Week. Commencing Age—						Males.		
	15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.			
1st year—1st six months ..	s. d. 15 0	s. d. 18 0	s. d. 22 0	s. d. 24 0	s. d. 35 0	s. d. 41 6	Grinders or polishers ..	86 0	46
2nd ..	18 0	22 0	24 0	35 0	41 6	55 6	Electro-platers, i.e., persons engaged—		
2nd year—1st ..	22 0	24 0	35 0	41 6	55 6	..	(a) Mixing electro-plating solutions;		
2nd ..	24 0	35 0	41 6	55 6	65 0	..	or		
3rd year—1st ..	35 0	41 6	55 6	65 0	..	..	(b) Keeping such solutions in proper		
2nd ..	41 6	55 6	65 0	..	..	..	working order; or		
4th year ..	55 6	65 0	70 0	..	..	..	(c) Controlling the supply and		
5th year ..	65 0	..	..	..	..	..	generation of the electric	96 0	48
6th year ..	70 0	..	..	..	..	..	current for electro-plating ..	86 0	48
							Liners or hand decorators ..	78 0	48
							Coaters ..	70 10	48
							All others ..		
							Females.		
							Females employed at—		
							(a) Hand burnishing, hand finishing,		
							or lacquering ..	55 6	44
							(b) Polishing—Ash trays, bottle		
							tops, butter dishes, butter		
							knives, children's mugs, dish		
							mounts, egg cups, forks,		
							spoons, match-box slides,		
							pepper shakers, pin trays,		
							salt pourers, serviette rings,		
							tea strainers, vases, or any		
							similar articles 3 inches or		
							less in diameter or 5 inches		
							or less in length ..	86 0	44
							All others ..	37 6	44
							Leading hands, if in charge of not less		
							than 3 workers or not more than		
							10 workers ..	6s. a week	
								extra	
							Leading hands, if in charge of more		
							than 10 workers ..	12s. a week	
								extra	

\* Apprentices, improvers, and Juvenile Workers shall be subject to the number of hours per week as fixed for their respective sections.

(3) TIME OF BEGINNING AND ENDING WORK—

Time of Beginning.	Time of Ending.
In factories where work is done on Saturdays { 7.30 a.m. .. ..	5.30 p.m. on each of the five days of the week
7.30 a.m. .. ..	12.30 p.m. on the day on which the half-holiday is usually observed.
In factories where work is not done on Saturdays { 7.15 a.m. .. ..	5.45 p.m. on Monday, Tuesday, Wednesday, Thursday, and Friday.

(4) OVERTIME.—

- (a) All work done outside the hours specified as the times of beginning and ending work .. ..
- (b) Any work done in excess of the maximum number of hours fixed for a week's work .. ..
- Shall be paid for at the rate of time and a half for the first four hours in any one week, and thereafter double-time.

(5) NOTICE OF INTENTION TO WORK OVERTIME.—(a) In every case where practicable an employer shall give 24 hours' notice to each employee of his intention to work such employee overtime. In each case where such notice has not been given and the employee is required to work overtime, he shall receive one shilling and sixpence as tea money, in addition to any other special payments provided.

(b) In every case where an employee has been notified that he is required to work overtime and attends for that purpose, but is not required, he shall be paid one shilling and sixpence tea money, except where the failure to find him employment is due to the accidental breakdown of necessary machinery.

(6) TIME WAGES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to one-half the number of hours fixed for an ordinary week's work be paid at the ordinary wages rate with an addition of thirty-three and one-third per centum.

(7) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, New Year's Day, Good Friday, Easter Saturday, Easter Monday, Eight Hours Day (21st April), Christmas Day, Boxing Day, 26th day of January (Australia Day), and Anzac Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays the special rate shall only be payable for work done on the day so substituted.

(8) SPECIAL RATES FOR POLISHERS AND GRINDERS.—(a) When a person is continuously engaged grinding or polishing any article the size or shape of which does not permit of the hood required by Regulation No. 25, of Chapter IX. of the Regulations made under the *Factories and Shops Act 1928* on the 4th day of March, 1930, being kept close up to the wheel in the manner prescribed by the said Regulation, he shall be paid for each week whilst so engaged an additional sum of three shillings.

(b) A person shall be deemed to be continuously engaged within the meaning of this provision if he is so occupied for not less than fifteen hours in any week, and shall be entitled to receive the full sum of three shillings aforementioned.

(9) PIECE-WORK.—The Board determines, under the provisions of section 150 of the *Factories and Shops Act 1928*, that any employer may fix and pay piece-work prices to any person or persons or classes of persons employed at any work for which the board has fixed the minimum wage, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

D. GRANT, Chairman.

J. B. McINDOE, Secretary.

<sup>1</sup>Dated at Melbourne, 8th day of August, 1934.