



VICTORIA

GOVERNMENT GAZETTE.

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[1934]

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE POTTERY BOARD.

Note.—This Determination, on the 15th September, 1934, applied to the whole of the State of Victoria.

In accordance with the provisions of the *Factories and Shops Act 1928* (No. 3677), the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the trade of making pottery, tiles (other than cement tiles), or pipes, and digging the clay used in connexion therewith," has made the following Determination, namely:—

(1) That on the 15th September, 1934, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

APPRENTICES OR IMPROVERS.

Within the Metropolitan District as defined in the *Factories and Shops Act 1928* (No. 3677) and the Order in Council thereunder; such portions of the Cities of Sandringham and Heidelberg, and of the Shires of Braybrook, Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bullock, Cranbourne, Dandenong, Eltham, Fernreef Gully, Glaburne, Kellor, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

MALES.					FEMALES.				
Wages per Week of 48 hours.					Wages per Week of 48 hours.				
					Commencing Age.				
Under 15 years of age	..	..	..	..	15 years or under.	16 years.	17 years.	18 years.	19 years.
15 years of age	..	..	..	..	..	19 0	21 6	25 9	32 9
16 "	..	..	..	..	..	21 6	24 0	28 0	35 0
17 "	..	..	..	..	..	25 9	28 0	31 0	38 6
18 "	..	..	..	..	..	32 9	35 0	38 0	45 0
19 "	..	..	..	..	..	38 6	41 0	44 0	51 0
20 "	..	..	..	..	..	47 6	50 0	53 0	60 0
And thereafter the Minimum Wage.					And thereafter the Minimum Wage.				

Within all Other Parts of Victoria.

MALES.					FEMALES.				
Wages per Week of 48 hours.					Wages per Week of 48 hours.				
					Commencing Age.				
Under 15 years of age	..	..	..	..	15 years or under.	16 years.	17 years.	18 years.	19 years.
15 years of age	..	..	..	..	..	17 3	20 9	24 0	31 3
16 "	..	..	..	..	..	20 9	24 0	28 0	35 0
17 "	..	..	..	..	..	24 0	27 0	30 0	37 0
18 "	..	..	..	..	..	31 3	34 0	37 0	45 0
19 "	..	..	..	..	..	37 0	40 0	43 0	51 0
20 "	..	..	..	..	..	45 0	48 0	51 0	59 0
And thereafter the Minimum Wage.					And thereafter the Minimum Wage.				

Apprentices or Improvers—continued.**PROPORTION (in any factory or place).*****Apprentices.***

One male apprentice to every two or fraction of two male workers receiving not less than the minimum wage.

One female apprentice to every two or fraction of two female workers receiving not less than the minimum wage.

*An amended indenture of Apprenticeship prescribed by the Board was approved on 31st May, 1928.****Improvers.***

Three male improvers to every four or fraction of four male workers receiving not less than the minimum wage.

Three female improvers to every female worker receiving not less than the minimum wage.

ALL OTHER EMPLOYEES.

WAGES.	Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 2677) and the Order in Council thereunder, such portions of the Cities of Sandringham and Heidelberg, and of the Shires of Braybrook, Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bullock, Cranbourne, Dandenong, Eltham, Farntree Gully, Glascow, Kallor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.	Within all other parts of Victoria.
<i>All Departments.</i>	Per Week of 48 hours. s. d.	Per Week of 48 hours. s. d.
Head burner	75 6	71 6
All other burners	72 6	68 6
Mouldmakers	80 6	76 6
Clayhole men (employers to provide tools)	73 0	69 0
Men boring or using explosives	77 0	73 0
<i>Females.</i>	Per Week of 46 hours. s. d.	Per Week of 46 hours. s. d.
Females	35 3	32 3
 MALES.		
<i>Glazed Pipes and Salt-glazed Ware.</i>		
Flanger	79 6	75 6
Man in charge of plunge	74 0	70 0
Pressers	74 6	70 6
Setters	73 6	69 6
Junction stcker	72 6	68 6
Man working pipe flanging machine	72 6	68 6
Drawers, but not including persons carrying or wheeling out of kiln		
All others (except burners, mouldmakers, clayhole men, and men		
boring or using explosives)	68 6	64 6
<i>Dust Tile Making.</i>		
Leading hand slip making	73 6	69 6
Head placer inside a kiln	73 6	69 6
Man dipping tiles and in charge of dipping room	72 6	68 6
Man hand-pressing dust tiles with 6-in. press	72 6	68 6
Sagger maker	72 6	68 6
Head packer	71 6	67 6
All others (except burners, mouldmakers, clayhole men, and men		
boring or using explosives)	68 6	64 6
<i>General Pottery.</i>		
Sanitary ware presser	74 6	70 6
Head packer	71 6	67 6
Leading hand slip making	73 6	69 6
Tea-pot hand pressers	73 6	69 6
Hollow ware presser, turner, or head dipper	73 6	69 6
Caster	73 6	69 6
Stoneware thrower—		
4th year's experience	70 6	66 6
5th " " and thereafter	74 6	70 6
Head placer inside a kiln	80 6	66 6
Other placers	73 6	69 6
Sagger maker	70 6	66 6
Jolly and jigger hands	72 6	68 6
All others (except burners, mouldmakers, clayhole men, and men		
boring or using explosives)	68 6	64 6
<i>Plastic Tile and Terra-cotta Making.</i>		
Flower pot, or flower-pot saucer throwers	77 6	73 6
Facemen	74 0	70 0
Pressers	74 0	70 0
Setters	73 6	69 6
Vent makers	72 6	68 6
Man in charge of plunge	72 6	68 6
Drawers, but not including persons carrying or wheeling out of kiln		
All others (except burners, mouldmakers, clayhole men, and men		
boring or using explosives)	68 6	64 6

ALL OTHER EMPLOYEES—continued.

(3) TIME OF BEGINNING AND ENDING WORK.—For all persons except burners—

Time of Beginning.	Time of Ending.
7 a.m. ..	1 p.m. on Saturdays, or the day on which the half-holiday is locally observed.
7 a.m. ..	6.30 p.m. on each of the other five working days of the week.

(4) OVERTIME—

- (a) By persons engaged as burners (in excess of 48 hours in any one week)
- (b) By any other person { Outside the hours fixed as the time of beginning and ending work } Time and a quarter.
{ Within the hours fixed as the time of beginning and ending work in excess of } the maximum number of hours fixed as a week's work

(5) SPECIAL RATES.—For all work done on Sundays and the undermentioned holidays the rates shall be:—

Sundays	Burners, time and a half. All others, double time.
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New Year's Day, the 26th of January (Foundation Day), Good Friday, Easter Monday, the 21st April (Eight Hours Day), King's Birthday, Christmas Day, and Boxing Day	All persons, double time;
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but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

PIECE-WORK.

(6) That the lowest piece-work prices payable for the following kinds of work shall be:—

Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Order in Council thereunder such portions of the Cities of Sandringham and Heidelberg, and of the Shires of Braybrook, Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Keilor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

GLAZED PIPES AND SALT-GLAZED WARE.

Boundary traps, 6 inches ..	.. .. 1s. 4½d. per trap
Boundary traps, 4 inches ..	.. .. 11s. 6½d. "
Gully traps (flanged) ..	.. .. 9d. each
Disconnectors ..	.. .. 9d. "
Basins ..	.. .. 9d. "
Junctions ..	.. .. 11s. 6½d. per 100

GENERAL POTTERY.

Cane Bakers (Hand Pressed).

7 inches ..	.. .. 8s. 5½d. per gross
8 " ..	.. .. 11s. 6½d. "
9 " ..	.. .. 14s. 0d. "
10 " ..	.. .. 17s. 2d. "
11 " ..	.. .. 19s. 10½d. "
12 " ..	.. .. 22s. 7½d. "
or 15s. 4½d. per gross all round.	

Chambers (Hand Pressed).

12's ..	.. .. 29s. 8d. per gross
9's ..	.. .. 37s. 10½d. "
6's ..	.. .. 42s. 1d. "
Fluted chambers, finishing and handling ..	16s. 2½d. "
3s. 10½d. per gross extra to be allowed for embossed chambers	

Chambers (Jigged).

Jigging, per gross.	Turning, per gross.	Handling, per gross.
12's ..	.. .. 9s. 7½d.	.. .. 7s. 10½d. 7s. 10½d.
9's ..	.. .. 11s. 6½d.	.. .. 8s. 11½d. 8s. 11½d.
6's ..	.. .. 13s. 2½d.	.. .. 10s. 7½d. 10s. 7½d.
3s. 11½d. per gross extra to be allowed for embossed chambers.		

Bed Slippers and Bed Pans (Hand Pressed).

Bed slippers, large and small ..	.. .. 8s. 1½d. per dozen
Bed pans ..	.. .. 8s. 1½d. "

Ewers (Hand Pressed).

9's ..	.. .. 5s. 4½d. per dozen
6's ..	.. .. 6s. 8½d. "

Lip Bowls (Hand Pressed).

No. 1 (11 inches or under) ..	.. .. 25s. 9½d. per gross
No. 2 (12 inches) ..	.. .. 28s. 11½d. "
No. 3 (13 inches) ..	.. .. 32s. 10½d. "
No. 4 (14 inches or over) ..	.. .. 37s. 3d. "

Oval Cover Dishes, with Raised Foot (Hand Pressed).

7 and 8 inches ..	.. .. 5s. 9½d. per dozen
9 and 10 inches ..	.. .. 6s. 7½d. "

Soap Dishes.

3-piece soap dishes ..	.. .. 24s. 9½d. per gross
1-piece soap dishes 14s. 1½d. "

Male and Female Urinals.

Male and female urinals 5s. 1½d. per dozen
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Cottage Pans and Traps.

Pans ..	Cane. 13s. 7d. per dozen	White. 14s. 7½d. per dozen
Traps 13s. 7d. " 14s. 7½d. "

Pans (Throwing).

Bread or Cream—	
Not more than 1½ gallons ..	.. .. 34s. 2d. per 100 gallons
More than 1½ gallons ..	.. .. 31s. 0½d. "

Spittoons (Hand Pressed).

Large 23s. 7½d. per gross
Small 19s. 7½d. "

Vases.

Vases 19s. 4d. per gross
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Bottles (Throwing).

Acid bottles, including stopping and stamping (3 gallon) 8s. 5½d. per dozen bottles
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Bung Jars and Demijohns (Throwing).

1 gallon 1s. 8½d. per dozen
2 gallon 3s. 0d. "
3 gallon 5s. 4d. "
5 gallon ..	.. .. 11s. 9½d. "
7½d. per dozen extra for handle bottles.	

Pedestal Pans (Hand Pressed).

Sizes whether in straight or hollow fronts not exceeding 24½ in. x 16½ in. x 15 in. or its equivalent in cubic inches—

Straight fronts—	
Cane ..	.. .. 3s. 7½d. each
White ..	.. .. 3s. 10½d. "

Hollow fronts—

Cane ..	.. .. 3s. 24d. "
White ..	.. .. 3s. 7½d. "

Sizes exceeding the above dimensions—

Cane ..	.. .. 4s. 1d. "
White ..	.. .. 4s. 8½d. "

State pattern—

Cane ..	.. .. 3s. 6½d. "
White ..	.. .. 3s. 10½d. "

Jugs (Throwing).

39's ..	.. .. 7s. 8½d. per gross
36's ..	.. .. 8s. 2½d. "
30's 10s. 2d. "
24's 11s. 2½d. "
12's 16s. 7½d. "

Barrels (Throwing).

Barrels 34s. 2d. per 100 gallons
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PIECE-WORK—continued.

Within the Metropolitan District, &c.—continued.

GENERAL POTTERY—continued.

Washing or Toilet Bowls (Hand Pressed).

Plain	..	..	..	..	33s. 5½d. per gross
Embossed	..	..	..	..	37s. 1½d. "

Foot Warmers (Hand Pressed).

Plain	..	..	..	..	5s. 7½d. per dozen
Plain, with screw top	6s. 10½d. "
Embossed, with screw top	5s. 6d. "

Jam Jugs.

Handling jam jugs	8s. 8½d. per gross
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Syrup Jars.

Large	10s. 4½d. per dozen
Small	7s. 8½d. "

Pudding Bowls.

9's	14s. 3½d. per gross
12's ..	..	..	..	..	10s. 4½d. "
18's ..	..	..	..	..	7s. 11½d. "
24's ..	..	..	..	..	4s. 9d. "

Flower-pots (Throwing and Finishing).

3 inches	..	..	..	..	1s. 10½d. per gross
4 "	..	..	..	..	2s. 5½d. "
5 "	..	..	..	..	3s. 8½d. "
6 "	..	..	..	..	4s. 10½d. "
7 "	..	..	..	..	5s. 11½d. "
8 "	..	..	..	..	6s. 9½d. "
9 "	..	..	..	..	12s. 1½d. "
10 "	..	..	..	..	15s. 0½d. "
12 "	..	..	..	..	29s. 2½d. "
13 "	..	..	..	..	44s. 1d. "
14 "	..	..	..	..	68s. 1½d. "
15 "	..	..	..	..	72s. 3½d. "
18 "	..	..	..	..	145s. 0d. "

Flower-pot Saucers (Throwing and Finishing).

4 inches	..	..	..	..	1s. 9½d. per gross
5 "	..	..	..	..	2s. 5½d. "
6 "	..	..	..	..	3s. 9d. "
7 "	..	..	..	..	4s. 11½d. "
8 "	..	..	..	..	7s. 3d. "
9 "	..	..	..	..	9s. 8½d. "
10 "	..	..	..	..	11s. 6½d. "
12 "	..	..	..	..	15s. 1½d. "
13 "	..	..	..	..	22s. 4½d. "
14 "	..	..	..	..	28s. 11½d. "
15 "	..	..	..	..	36s. 1d. "

Ridging.

Ridging made by hand from wood or plaster moulds	2s. 0½d. per dozen
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Jelly Moulds.

1, 1½, and 2 pints	30s. 8d. per gross
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Squat jars—

Under 2 gallons	24s. 5½d. per 100 gallons
2 gallons and over	22s. 2d. "

Filter Shells (Throwing).

Dripstone	34s. 2½d. per 100 gallons
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Candles (making and shaving)

..	6½d. per gallon
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Ginger Beer and Ale Bottles (Throwing).

1 gallon (screwed)	24s. 9d. per gross
Ale bottles	8s. 3½d. "
Others	..	..	..	..	4s. 5½d. "

Jugs (Hand Pressed).

30's ..	..	..	..	..	23s. 3½d. per gross
24's ..	..	..	..	..	23s. 1d. "
12's ..	..	..	..	..	33s. 11½d. "

TERRA COTTA.

Crimp-pots and Saucers (Throwing and Finishing).

Crimp-pots	..	Crimp-pot Saucers
5 inches ..	..	6s. 9½d. per gross .. 4s. 2½d. per gross
6 "	..	8s. 11½d. " .. 5s. 8d. "
7 "	..	11s. 2½d. " .. 6s. 9½d. "
8 "	..	15s. 9½d. " .. 10s. 1d. "
9 "	..	17s. 11½d. " .. 13s. 6½d. "
10 "	..	22s. 5d. " .. 16s. 9½d. "

Seed Pans.

8 inches ..	..	..	..	..	9s. 8½d. per gross
9 "	..	..	..	..	12s. 1d. "
10 "	..	..	..	..	13s. 6½d. "
12 "	..	..	..	..	20s. 2d. "
13 "	..	..	..	..	25s. 2d. "
14 "	..	..	..	..	31s. 3d. "
15 "	..	..	..	..	38s. 4d. "

Butter Coolers and Butter-cooler Saucers.

Butter Coolers	..	Butter-cooler Saucers
8's ..	..	4s. 2½d. per dozen .. 8½d. per dozen
9's ..	..	4s. 8½d. " .. 10½d. "

16 inches and under	..	..	..	..	6s. 9½d. per dozen
Over 16 inches	..	..	..	..	8s. 5½d. "

Note.—Boy labour for wedging clay and for turning hand wheel shall be supplied by the employer for all "Terra-cotta" work in order that the piece-work prices above fixed may be net.

Within all other parts of Victoria.

GLAZED PIPES AND SALT-GLAZED WARE.

Boundary traps, 6 inches	..	..	..	..	1s. 3½d. per trap
Boundary traps, 4 inches	..	..	..	..	10½d. "
Gully Traps (flanged)	..	..	..	..	7½d. each

GENERAL POTTERY.

Cane Bakers (Hand Pressed).	..	..	..	..	8s. 0½d. per gross
7 inches	..	..	..	..	11s. 0½d. "
8 "	..	..	..	..	13s. 6½d. "
9 "	..	..	..	..	16s. 3½d. "
10 "	..	..	..	..	18s. 10d. "
11 "	..	..	..	..	21s. 8½d. "
12 "	..	..	..	..	21s. 8d. "

or 14s. 11d. per gross all round.

Chambers (Jigged).

Jigging.	..	..	..	..	8½d. each
per gross.	..	..	..	..	per gross.
12's	..	..	..	..	7s. 6d. per gross
9's	..	..	..	..	7s. 6d. "
6's	..	..	..	..	10s. 2½d. "

Bed Slippers and Bed Pans (Hand Pressed).

Bed slippers, large and small	..	..	..	..	7s. 0½d. per dozen
Bed pans	..	..	..	..	7s. 0½d. "

3s. 9½d. per gross extra to be allowed for embossed chambers.

or 14s. 11d. per gross all round.

3s. 9½d. per gross extra to be allowed for embossed chambers.

or 14s. 11d. per gross all round.

Ewers (Hand Pressed).

9's ..	..	..	..	..	5s. 1½d. per dozen
6's ..	..	..	..	..	5s. 5½d. "

3s. 9½d. per gross extra to be allowed for embossed chambers.

or 14s. 11d. per gross all round.

3s. 9½d. per gross extra to be allowed for embossed chambers.

or 14s. 11d. per gross all round.

PIECE-WORK—continued.

Within all other parts of Victoria—continued.

GENERAL POTTERY—continued.

Lip Bowls (Hand Pressed).

No. 1 (11 inches or under) ..	.. 24s. 6d. per gross
No. 2 (12 inches) ..	.. 27s. 2½d. "
No. 3 (13 inches) ..	.. 31s. 5½d. "
No. 4 (14 inches or over) ..	.. 35s. 4½d. "

Oval Cover Dishes, with Raised Foot (Hand Pressed)	
7 and 8 inches ..	.. 5s. 5½d. per dozen
9 and 10 inches ..	.. 6s. 2½d. "

Soap Dishes.

3-piece soap dishes ..	.. 24s. 6d. per gross
1-piece soap dishes 13s. 5d. "

Male and Female Urinals.

Male and female urinals 4s. 10½d. per dozen
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Cottage Pans and Traps.

Cane.	White.
Pans 12s. 11½d. per dozen
Traps 12s. 11½d. " .. 13s. 11½d. "

Pans (Throwing).

Bread or Cream— Not more than 1½ gallons ..	.. 31s. 6d. per 100 gallons
More than 1½ gallons ..	.. 29s. 4½d. "

Spattoons (Hand Pressed).

Large 22s. 4½d. per gross
Small 18s. 10d. "

Vases.

Vases 18s. 3½d. per gross
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Bottles (Throwing).

Acid bottles, including stopping and stamping (3 gallon) 7s. 10½d. per dozen bottles
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Bung Jars and Demijohns (Throwing).

1 gallon 1s. 8d. per dozen
2 gallon 2s. 10d. "
3 gallon 5s. 0d. "
5 gallon ..	.. 11s. 2½d. "
7½d per dozen extra for handle bottles.	

Pedestal Pans (Hand Pressed).

Sizes whether in straight or hollow fronts not exceeding 24½ in. x 16½ in. x 15 in., or its equivalent in cubic inches—

Straight fronts—
Cane 3s. 5½d. each

White 3s. 8½d. "

Hollow fronts—
Cane 3s. 2½d. "

White 3s. 5½d. "

Sizes exceeding above dimensions—

Cane 3s. 10½d. "

White 4s. 4d. "

State Pattern—
Cane 3s. 3½d. "

White 3s. 8½d. "

Flower-pots (Throwing and Finishing).

3 inches ..	.. 1s. 10d. per gross
4 ..	.. 2s. 3½d. "
5 ..	.. 3s. 5½d. "
6 ..	.. 4s. 8d. "
7 ..	.. 5s. 8½d. "
8 ..	.. 9s. 3½d. "
9 ..	.. 11s. 6½d. "
10 ..	.. 14s. 4½d. "
12 ..	.. 28s. 0d. "
13 ..	.. 41s. 11d. "
14 ..	.. 55s. 8½d. "
15 ..	.. 68s. 9½d. "
18 ..	.. 137s. 8½d. "

Jugs (Throwing).

39's ..	.. .. .. .. 7s. 5d. per gross
36's ..	.. .. .. .. 7s. 9½d. "
30's 9s. 8½d. "
24's 10s. 6½d. "
12's 14s. 11d. "

Barrels (Throwing).

Barrels 31s. 8½d. per 100 gallons
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Washing or Toilet Bowls (Hand Pressed).

Plain 31s. 3d. per gross
Embossed 35s. 4d. "

Foot Warmers (Hand Pressed).

Plain ..	.. .. .. .. 5s. 5d. per dozen
Plain, with screw top ..	.. .. .. .. 6s. 10½d. "
Embossed, with screw top 8s. 4½d. "

Jam Jugs.

Handling jam jugs 8s. 2½d. per gross
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Syrup Jars.

Large 9s. 8½d. per doz.
Small 7s. 4d. "

Pudding Bowls.

9's 13s. 7½d. per gross
12's 10s. 0½d. "
18's 7s. 6d. "
24's 4s. 6½d. "

Jelly Moulds.

1, 1½, and 2 pints 29s. 2½d. per gross
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Jars (Throwing).

Squat jars— Under 2 gallons 23s. 6½d. per 100 gallons
2 gallons and over 21s. 0½d. "

Filter Shells (Throwing).

Dripstone 31s. 8½d. per 100 gallons
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Candles (making and shaving) 6½d. per gallon
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Ginger Beer and Ale Bottles (Throwing).

1 gallon (screwed) 23s. 0½d. per gross
Ale bottles 7s. 11½d. "
Others ..	.. .. .. .. 4s. 4d. "

Jugs (Hand Pressed).

30's ..	.. .. .. .. 21s. 10d. per gross
24's ..	.. .. .. .. 26s. 8d. "
12's ..	.. .. .. .. 32s. 2½d. "

TERRA COTTA.

Flower-pot Saucers (Throwing and Finishing).

4 inches ..	.. .. .. .. 1s. 8½d. per gross
5 ..	.. .. .. .. 2s. 3½d. "
6 ..	.. .. .. .. 3s. 6d. "
7 ..	.. .. .. .. 4s. 6½d. "
8 ..	.. .. .. .. 6s. 11½d. "
9 ..	.. .. .. .. 9s. 3½d. "
10 ..	.. .. .. .. 10s. 10½d. "
12 ..	.. .. .. .. 14s. 3½d. "
13 ..	.. .. .. .. 21s. 1d. "
14 ..	.. .. .. .. 27s. 8½d. "
15 ..	.. .. .. .. 33s. 9d. "

Ridging.

Ridging made by hand from wood or plaster moulds 1s. 10½d. per dozen
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PIECE-WORK—continued.

Within all other parts of Victoria.—continued.

TERRA COTTA.—continued.

Crimp-pots and Saucers (Throwing and Finishing).

	Crimp-pots.	Crimp-pot Saucers.
5 inches ..	.. 6s. 5½d. per gross ..	4s. 4d. per gross ..
6 " "	.. 8s. 2½d. "	.. 6s. 4½d. "
7 " "	.. 10s. 7½d. "	.. 6s. 5½d. "
8 " "	.. 14s. 11½d. "	.. 9s. 8½d. "
9 " "	.. 17s. 1½d. "	.. 12s. 8½d. "
10 " "	.. 21s. 1½d. "	.. 16s. 11½d. "

Seed Pans.

	9s. 3½d. per gross
8 inches ..	.. 11s. 6½d. "
9 "	.. 12s. 9½d. "
10 "	.. 18s. 7d. "
12 "	.. 24s. 0½d. "
13 "	.. 29s. 9½d. "
14 "	.. 36s. 3d. "
15 "	..

Butter Coolers and Butter-cooler Saucers.

Butter Coolers.	Butter-cooler Saucers.
8's ..	.. 4s. 3d. per dozen ..
9's ..	.. 4s. 6½d. " .. 10d. "

Chimney-pots.

16 inches and under ..	.. .. 6s. 4½d. per dozen
Over 16 inches ..	.. .. 7s. 10½d. "

NOTE.—Boy labour for wedging clay and for turning hand wheel shall be supplied by the employer for all "Terra-cotta" work, in order that the piece-work prices above fixed may be net.

NOTE.—All piece-work prices shall be calculated on the basis of articles "Good from hand."

In this Determination the expression "Good from hand" shall mean free from maker's faults at the time the articles are approved by and taken possession of by the employer prior to burning.

Faults proved to be due to the use of defective moulds supplied by an employer shall not be deemed to be maker's faults.

PIECE-WORK WHICH MAY BE FIXED BY AN EMPLOYER.

(7) The Board determines, under the provisions of Section 150 of the *Factories and Shops Act 1928* (No. 3677), that any employer may fix and pay piece-work prices to any person employed in the glazed pipes and salt-glazed ware, general pottery, tile, and terra-cotta sections of the trade at work for which piece-work prices have not been specified above, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

D. GRANT, Chairman.

GEO. E. PARR, Secretary.

Melbourne, 21st August, 1934.