

VICTORIA

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 199.]

THURSDAY, DECEMBER 27.

-[1934

Factories and Shops Acts.

DETERMINATION OF THE SHOPS BOARD No. 18 (MISCELLANEOUS SHOPS).

Note.—(a) This Determination on the 1st January, 1935, applied to the following parts of Victoria, namely:—The Metr. olitan District, as defined in the Factories and Shops Acts and the Order in Council thereunder, and such portions of the city of Sandringham as are not included within the said district; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

(b) On 13th May, 1932, this Board was given power to determine the lowest prices or rates which may be paid to any persons employed in flower shops.

N accordance with the provisions of the Factories and Shops Acts, the Wages Board, which now has the power to determine the lowest prices or rates which may be paid to any person employed in any shop other than shops of the following classes, that is to say:—

- (a) a butcher's shop, a bookseller's and news agent's shop, a confectionery and pastry shop, a cooked meat dealer's shop a fish and oyster shop, a fruit and vegetable shop, a hairdresser's shop, a tobacconist's shop;
 (b) a boot dealer's shop, a boot repairer's shop, a chemist's shop, a dairy produce dealer's shop, a draper's shop, a dyer's and clothes cleaner's shop, a fuel and fodder dealer's shop, a furniture dealer's shop, a grocer's shop, a haberdasher's shop, a hardware shop, a hatter's shop, a men's clothing shop. shop, a nartware snop, a natter s snop, a metre stooming snop, a met

has made the following Determination, namely:-

(1) That on the 1st January, 1935, the last previous Determination of this Board shall be revoked and replaced by this Determination.

APPRENTICES OR IMPROVERS. (2)

Employed in the business of a curio dealer; a feather dealer, a furrier, a jeweller, a pawnbroker, a seller of optical goods, photographic materials, sports materials, typewriters, business systems, surgical instruments, pianos, organs, piano-players, push cycles, motor cycles and motor cars, and accessories for push cycles.

Employed in the business of a bird or d-g dealer, a stamp dealer, a herbalist, a saddler, a ship chandler, a seller of cork goods, crockery, fancy goods, toys, grindery, leather goods, music, musical instruments (other than pianos, organs, or piano-players), pictures, picture frames, perambulators, paper patterns, rubber goods (which are not motor cycle or motor cur accessories), florists' goods, seeds, seedlings, tents, flags, umbrellas or wicker goods, paints, colours, wall-papers, or employed in any business, other than those specially mentioned, to which this Determination applies

				2000111001201011	.,,,				
	7	Vages.	Wages,						
• г		Commencing Ag	Commencing Age.						
	15 years or under. 16 year	rs. 17 years. 18 year	s. 19 years. 20 years		15 years or under.	s. 17 years.	18 years. 19 yea	rs. 20 years.	
,	l of l of	I of I of	ek Per week Per week of of rs. 48 hours. 48 hours	}	Per week Per week of of 48 hours. 48 hours.	t of	of of	of	
Males— lst year 2nd ,, 3rd ,, 4th ,, 5th ,, Females— lst year 2nd ,, 3rd ,, 4th ,, 5th ,,	12 0 12 16 6 26 26 0 31 31 0 35 35 6 45 45 0	0 28 6 31 0 0 35 6 45 0 0 0 16 6 16 0 0 22 0 23 0	7. 8. d. 8. d. 26 0 26 0 35 6	Males— lst year 2nd ,, 3rd ,, 4th ,, 5th ,, Females— lst year 2nd ,, 3rd ,, 4th ,, 5th ,,	s. d. s. d 12 0 12 0 16 6 21 6 21 6 26 0 26 0 31 0 31 0 40 6 40 6 12 0 12 0 14 6 17 6 17 6 21 6 26 0 31 0	16 6 23 6 31 0 40 6 31 14 6 19 6 26 0 31 0	16 6 21 26 0 31 40 6 14 6 17 21 6 26 31 0	t. s. d. 21 6 21 6	
6th	22 0	· · ·	1	6th ,,	31 0		<u>:: ::</u>	_ ::	

PROPORTION (in any Shop).

Apprentices.

One apprentice to every three or fraction of three persons receiving not less than the minimum wage.

Improvers.

Two improvers to every worker receiving not less than the minimum wage.

			Отв	и Емр	LOYEES.								
Employed in the business of a curio dealer, a feather dealer, a furrier, a jeweller, a pawnbroker, a seller of optical goods, photographic materials, sports materials, typewriters, business systems, surgical instruments, pianos, organs, piano-players, push cycles, motor cycles and motor cars, and accessories for push cycles:—						Per W	WAGES Per Week of 48 Hours.						
						for	Males.		Females.				
Branch manager (i.e. a	nerson entrust	ed with	the contr	ol or sur	erintend	ence of a	branch	shop, not	vith-	8,	d.	8.	d.
standing he or she	may be under	the or	ders of a	auperior	who doe	s not de	vote his	or her v	vhole				-
time to the manage	rement of the s	aid hra	moh shon)					• •	• • •	98	6	98	6
Danartmental manager	OF MADROAFASS	(i.a. a	. nerson in	control	of three	or more	persons 2	21 years o	lage				
or over, notwithst	anding he or al	10 may	be under	the orde	rs of a s	uperior w	ho does	not devot	e his			İ	
whole time to the	management o	f such	departmen	1t}—							_	1	
Male .			• •	• •	••	••	••	••	••	8 9	6		
Female—			_									-	_
	e or more adu	it male	s are unde	r her co	ntrol	••	••	• •	••	• •		89	В
In other	Cases	. ••					···		. 45.			46	0
Persons over 21 years trade—		ing ap	prentices o	r impro	vers) wit	nout pre	ATOMS GX	perience a	t tne	40			
lst six month		• •	••	••	••	••	••	••	• •	48	0	26	6
	ha' experience	• •	••	••	••	••	• •	••	••	57	0	30	0
Other employees—										57	0	34	6
21 years of age .		• •	••	••	••	••	••	••	. ••	70	ŏ	38	6
22 years of age .		••	••	••	• •	••	••	••	••	85	6	42	8
23 years of age of Employed in the busine	over	3 3-4			. a harba	Jiet a ead	dlas a sh	in chandle	* "	00	·	72	U
seller of cork goods, crockery	see of a oura or	avy act	iver, a ecan	ther anni	, u nerva le music	musical	instrumen	its (other)	han			i	
pianos, organs, or piano-pla	, juncy goods, i	oyo, yı	frames se	eambulai	ore non	er nattern	u rubber	goods in	hich			1	
mat motor serate on moto		e Annis	ne'noode .	reeda aes	vilinas. U	enta, maas	. umorei	las or wi	cker			1 '	•
goods, paints, colours, wall-	namere ne emmi	oved in	ann husir	zess. othe	r than th	ose epecia	llu mentic	med, to w	rich			1	
this Determination analises												ĺ	
Desnah managar /i a	a nemon entru	ated wi	th the cor	itrol or	superint	tendence	of a bran	ach shop,	not-			i	
withstanding he or	rshe mav be u	nder th	e ordera o	fasupe	rior who	does not	devote hi	is or her w	hole				
time to the mone	romant of the s	aid hre	mob sboni							94	0	94	0 ,
- Depositmental manager	OF TRADSCAPAGE	/ia a	Derson in	control (of three o	or more p	ersons 2	l years of	age			Ι.	
or over, notwithst	anding he or sh	ie may	be under	the orde	rs of a sı	uperior w	po goss i	not devote	his			1	
whole time to the	management o	f such	departmen	t)—							_	1	
Male .		•• `	••	• •	• •	••	••	••	••	85	ß	•••	
- Female				1								85	
	ne or more adu	it male	s are unce	r ner co	Heror	• •	••	••	••	• • •		44	å
Persons over 21 years	08809			- :	\ i+	hout near	done avi	orionna a	the	• • •		44	U
Persons over 21 years	or age (not be	neg wb	brennoes c	ıı ımbıo	AOLS! MID	Torre brea	rous ox		, ond			ļ	
trade- lat six month	o' ownerionce						٠			. 44	0	24	0
Ond siz mont	ps, experience	• • •	••	••		• • • • • • • • • • • • • • • • • • • •					6	28	в
Other employees	na exherience	••		• •									-

(3) OVERTIME. - Any employee who-

23 years of age or over

Other employees

21 years of age 22 years of age

- (a) on any day (other than the day of the usual local late trading night or on the day previous to a public holiday) works for any time in excess of \$\frac{8}{2}\$ hours;
 (b) on the day of the usual local late trading night or on the day previous to a public holiday works for any time in excess
- of 10 hours;
 (c) on the day of the usual half-holiday works for any time in excess of 5 hours—
- shall be paid for such extra time at the rate of time and a half.
- (4) DAY'S WORK TO BE CONTINUOUS.—No employee, except in a case where he has been guilty of a misdemeanour, having commenced work, shall be required to take any time off (exclusive of intervals for meals) until he has completed the full number of hours prescribed for that day's work.
- (5) Timb Rate.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 24 hours, be paid.—
 - (a) In any week in which two or more Public Holidays occur
- At the ordinary wages rate with an addition of fifty per centum.

(b) In any other week

- At the ordinary wages rate with an addition of thirty-three and one-third per centum.
- (6) Special Rates.—Double time shall be the special rate payable for all work done on Sunday, 26th January (Australia Day), Good Friday, Easter Monday, 21st April (Eight Hours Day), 3rd June (King's Birthday), Christmas Day, Boxing Day, New Year's Day, or after 12.30 p.m. on Show Day (in localities montioned in the Twelfth Schedule to the Public Service Act 1928); but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays; the special rate shall be payable only for work done on the day so substituted.
- (7) TERMINATION OF EMPLOYMENT, -Seven days' notice of termination of employment shall be given by either employer or worker.
 - (8) PAYMENT OF WAGES.—All wages, including overtime, shall be paid not later than 4 p.m. on Friday.
- (9) MEAL HOURS.—No employee shall be employed for more than five hours without an interval of at least fifty minutes for a
 - D. GRANT, Chairman.

52

65

32

36

J. B. McINDOE, Secretary.

Melbourne, 6th day of December, 1934.

ICTORIA

FAZETTE. GOVERNM

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 2001

THURSDAY, DECEMBER 27.

[1934

Factories and Shops Acts.

DETERMINATION OF THE SHOPS BOARD No. 1 (BOOT DEALERS).

Note.—This Determination on the 1st January, 1935, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts and the Order in Council thereunder, and such portion of the City of Sandringham as is not included within the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

In accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons wheresoever employed in the business of a seller of boots, shoes, or slippers, being a business usually or frequently carried on in a shop," has made the following Determination,

(1) That on the 1st January, 1935, the last previous Determination of this Board shall be revoked and replaced by this

(2 ₎	Apprentices or Improvers.			Other Empl	oyees.			
w	ages per Week of 47 Hou	ırs,		Wages per Week	of 47 Hou	rs.		
Under 16 years 16 years 17 , 18 , 19 ,	s. d. 12 0 15 0 22 0 28 6 35 6 43 0	s. d. 11 0 14 0 19 6 24 0 27 6 31 0		Within the politan I and such of the C Sandringh is not in within the District Cities of G and Geelon and the of Newton Chilwe	All other part of Victoria where this Determinatio applies.			
experience entering the paid for his or he less than the rates fi	ny apprentice or improve the trade at 17, 18, 19, or r first and second years' a xed above. ORTION (IN ANY SHOP OR APPRENTICES.	20 years of ervice 12}	age may	Manager of a shop or head salesman, i.e., the principal employee in any shop, branch shop, or department, notwithstanding he may be under the orders of another person who does not devote his whole time to the supervision of such shop, branch shop, or depart-	.	d .	s.	d.
	Males.	ment— (a) Working singly	89	0	84	0		
		(b) In charge of 1, 2, 3, or 4 persons	92	6	87	0		
One male appren persons receiving no	tice to every three or front less than 55s. 6d. per v	(c) In charge of 5 or more persons	101	0	95	0		
	Females.	Salesmen—	58	0	55	6		
female persons recei hours.	rentice to every three civing not less than 34s.	22 " or over Persons employed in the parcels or country order office, or as	68 86	6	65 81	0		
An indenture of approved on 28th	apprenticeship prescribed March, 1923. IMPROVERS.	packers, porters, or storemen— 21 years of age 22 ,	58 68 86	6	55 6 5 81	0		
	Males.		FEMALES. Manageress of a shop or head sales- woman, i.e., the principal em-					
Two male impro- one to each addition per week of 47 hou	vers to the first male penal male person receiving nates.	ployee in any shop, branch shop,						
	Females.		devote his whole time to the supervision of such shop, branch					
Two female improne to each addit 34s. 6d. per week o	overs to the first female p ional female person rece f 47 hours.	shop, or department— (a) Working singly (b) In charge of 1, 2, 3, or 4	89	0	84	0		
Provided that one	female improver in lieu of	f one male i	improver,	(c) In charge of 5 or more	92	6	87	0
or one male impro- employed.	ver in lieu of one female	improver,	may be	persons Saleswomen—	101	-	95	0
omproje				21 years of age	34	6	34	6

or over

- (3) OVERTIME.—Any employee who in any week works for any time in excess of 47 hours shall be paid for such extra time at the rate of time and a half.
- (4) Time Wages.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 23½ hours be paid—
 - (a) in any week in which two or more public holidays occur
- At the ordinary wages rate, with an addition of fifty per centum.

(b) in any other week

- At the ordinary wages rate, with an addition of thirty-three and one-third per centum.
- (5) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday and time and a half shall be the rate for all work done on New Year's Day, Australia Day (26th January), Good Friday, Easter Saturday, Easter Monday, Eight Hours Day (21st April), King's Birthday, Christmas Day, and Boxing Day or after 1 p.m. on Show Day (in such localities mentioned in the Twelfth Schedule to the Public Service Act 1928 as are within the area to which this Determination applies); but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.
- (6) TERMINATION OF EMPLOYMENT.—Except in a case where the employee has been guilty of a misdemeanour, seven days' notice of termination of employment shall be given by either employer or worker.

F. W. BOND, Chairman.

H. N. JONES, Secretary.

Melbourne, 4th December, 1934.