



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 199.]

THURSDAY, DECEMBER 27.

[1934

Factories and Shops Acts.

DETERMINATION OF THE SHOPS BOARD No. 18 (MISCELLANEOUS SHOPS).

NOTE.—(a) This Determination on the 1st January, 1935, applied to the following parts of Victoria, namely:—The Metropolitan District, as defined in the Factories and Shops Acts and the Order in Council thereunder, and such portions of the city of Sandringham as are not included within the said district; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

(b) On 13th May, 1932, this Board was given power to determine the lowest prices or rates which may be paid to any persons employed in flower shops.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board, which now has the power to determine the lowest prices or rates which may be paid to any person employed in any shop other than shops of the following classes, that is to say:—

- (a) a butcher's shop, a bookseller's and news agent's shop, a confectionery and pastry shop, a cooked meat dealer's shop, a fish and oyster shop, a fruit and vegetable shop, a hairdresser's shop, a tobacconist's shop;
- (b) a boot dealer's shop, a boot repairer's shop, a chemist's shop, a dairy produce dealer's shop, a draper's shop, a dyer's and clothes cleaner's shop, a fuel and fodder dealer's shop, a furniture dealer's shop, a grocer's shop, a haberdasher's shop, a hardware shop, a hatter's shop, a men's clothing shop, a mercer's shop, a milliner's shop, an underclothing shop;
- (c) a bread shop;
- (d) shops for the sale of petrol, benzine, or other motor spirit, motor oils, or motor car or motor cycle accessories;
- (e) shops for the sale of electrical goods, wireless (radio) sets, parts, or accessories—

has made the following Determination, namely:—

(1) That on the 1st January, 1935, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

APPRENTICES OR IMPROVERS.

Employed in the business of a curio dealer; a feather dealer, a furrier, a jeweller, a pawnbroker, a seller of optical goods, photographic materials, sports materials, typewriters, business systems, surgical instruments, pianos, organs, piano-players, push cycles, motor cycles and motor cars, and accessories for push cycles.

Employed in the business of a bird or dog dealer, a stamp dealer, a herbalist, a saddler, a ship chandler, a seller of cork goods, crockery, fancy goods, toys, grindery, leather goods, music, musical instruments (other than pianos, organs, or piano-players), pictures, picture frames, perambulators, paper patterns, rubber goods (which are not motor cycle or motor car accessories), florists' goods, seeds, seedlings, tents, flags, umbrellas or wicker goods, paints, colours, wall-papers, or employed in any business, other than those specially mentioned, to which this Determination applies.

WAGES.

WAGES.

	Commencing Age.					
	15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.
	Per week of 48 hours.	Per week of 48 hours.	Per week of 48 hours.	Per week of 48 hours.	Per week of 48 hours.	Per week of 48 hours.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Males—						
1st year ..	12 0	12 0	16 6	16 6	26 0	26 0
2nd " ..	16 6	26 0	28 6	31 0	35 6	..
3rd " ..	26 0	31 0	35 6	45 0	..	..
4th " ..	31 0	35 6	45 0	..	..	..
5th " ..	35 6	45 0	..	..	..	..
6th " ..	45 0	..	..	..	..	..
Females—						
1st year ..	12 0	12 0	16 6	16 6	20 0	20 0
2nd " ..	16 6	20 0	22 0	23 6	28 6	..
3rd " ..	20 0	23 6	28 6	33 0	..	..
4th " ..	23 6	28 6	33 0	..	..	..
5th " ..	28 6	33 0	..	..	..	..
6th " ..	33 0	..	..	..	..	..

	Commencing Age.					
	15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.
	Per week of 48 hours.	Per week of 48 hours.	Per week of 48 hours.	Per week of 48 hours.	Per week of 48 hours.	Per week of 48 hours.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Males—						
1st year ..	12 0	12 0	16 6	16 6	21 6	21 6
2nd " ..	16 6	21 6	23 6	26 0	31 0	..
3rd " ..	21 6	26 0	31 0	40 6	..	..
4th " ..	26 0	31 0	40 6	..	..	..
5th " ..	31 0	40 6	..	..	..	..
6th " ..	40 6	..	..	..	..	..
Females—						
1st year ..	12 0	12 0	14 6	14 6	17 6	17 6
2nd " ..	14 6	17 6	19 6	21 6	26 0	..
3rd " ..	17 6	21 6	26 0	31 0	..	..
4th " ..	21 6	26 0	31 0	..	..	..
5th " ..	26 0	31 0	..	..	..	..
6th " ..	31 0	..	..	..	..	..

PROPORTION (in any Shop).

Apprentices.

One apprentice to every three or fraction of three persons receiving not less than the minimum wage.

Improvers.

Two improvers to every worker receiving not less than the minimum wage.

OTHER EMPLOYEES.

	WAGES	
	Per Week of 48 Hours.	
	Males.	Females.
<i>Employed in the business of a curio dealer, a feather dealer, a furrier, a jeweller, a pawnbroker, a seller of optical goods, photographic materials, sports materials, typewriters, business systems, surgical instruments, pianos, organs, piano-players, push cycles, motor cycles and motor cars, and accessories for push cycles:—</i>		
Branch manager (i.e., a person entrusted with the control or superintendence of a branch shop, notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to the management of the said branch shop)	98 6	98 6
Departmental manager or manageress (i.e., a person in control of three or more persons 21 years of age or over, notwithstanding he or she may be under the orders of a superior who does not devote his whole time to the management of such department)—		
Male	89 6	..
Female—		
Where one or more adult males are under her control .. .. .	..	89 6
In other cases .. .. .	..	46 6
Persons over 21 years of age (not being apprentices or improvers) without previous experience at the trade—		
1st six months' experience	48 0	26 6
2nd six months' experience	57 0	30 0
Other employees—		
21 years of age	57 0	34 6
22 years of age	70 0	38 6
23 years of age or over	85 6	42 6
<i>Employed in the business of a bird or dog dealer, a stamp dealer, a herbalist, a saddler, a ship chandler, a seller of cork goods, crockery, fancy goods, toys, grinders, leather goods, music, musical instruments (other than pianos, organs, or piano-players), pictures, picture frames, perambulators, paper patterns, rubber goods which are not motor cycle or motor car accessories, florists' goods, seeds, seedlings, tents, flags, umbrellas or wicker goods, paints, colours, wall-papers, or employed in any business, other than those specially mentioned, to which this Determination applies:—</i>		
Branch manager (i.e., a person entrusted with the control or superintendence of a branch shop, notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to the management of the said branch shop)	94 0	94 0
Departmental manager or manageress (i.e., a person in control of three or more persons 21 years of age or over, notwithstanding he or she may be under the orders of a superior who does not devote his whole time to the management of such department)—		
Male	85 6	..
Female—		
Where one or more adult males are under her control .. .. .	..	85 6
In other cases .. .. .	..	44 6
Persons over 21 years of age (not being apprentices or improvers) without previous experience at the trade—		
1st six months' experience	44 0	24 0
2nd six months' experience	52 6	28 6
Other employees—		
21 years of age	52 6	32 6
22 years of age	65 6	36 6
23 years of age or over	81 0	40 6

(3) OVERTIME.—Any employee who—

- on any day (other than the day of the usual local late trading night or on the day previous to a public holiday) works for any time in excess of 8½ hours;
- on the day of the usual local late trading night or on the day previous to a public holiday works for any time in excess of 10 hours;
- on the day of the usual half-holiday works for any time in excess of 5 hours—

shall be paid for such extra time at the rate of time and a half.

(4) DAY'S WORK TO BE CONTINUOUS.—No employee, except in a case where he has been guilty of a misdemeanour, having commenced work, shall be required to take any time off (exclusive of intervals for meals) until he has completed the full number of hours prescribed for that day's work.

(5) TIME RATE.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 24 hours, be paid—

- In any week in which two or more Public Holidays occur At the ordinary wages rate with an addition of fifty per centum.
- In any other week At the ordinary wages rate with an addition of thirty-three and one-third per centum.

(6) SPECIAL RATES.—Double time shall be the special rate payable for all work done on Sunday, 26th January (Australia Day), Good Friday, Easter Monday, 21st April (Eight Hours Day), 3rd June (King's Birthday), Christmas Day, Boxing Day, New Year's Day, or after 12.30 p.m. on Show Day (in localities mentioned in the Twelfth Schedule to the *Public Service Act 1928*); but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays; the special rate shall be payable only for work done on the day so substituted.

(7) TERMINATION OF EMPLOYMENT.—Seven days' notice of termination of employment shall be given by either employer or worker.

(8) PAYMENT OF WAGES.—All wages, including overtime, shall be paid not later than 4 p.m. on Friday.

(9) MEAL HOURS.—No employee shall be employed for more than five hours without an interval of at least fifty minutes for a meal.

D. GRANT, Chairman.

J. B. McINDOE, Secretary.

Melbourne, 6th day of December, 1934.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 200]

THURSDAY, DECEMBER 27.

[1934

Factories and Shops Acts.

DETERMINATION OF THE SHOPS BOARD No. 1 (BOOT DEALERS).

NOTE.—This Determination on the 1st January, 1935, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts and the Order in Council thereunder, and such portion of the City of Sandringham as is not included within the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons whosoever employed in the business of a seller of boots, shoes, or slippers, being a business usually or frequently carried on in a shop," has made the following Determination, namely:—

(1) That on the 1st January, 1935, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2) Apprentices or Improvers.										Other Employees.									
Wages per Week of 47 Hours.										Wages per Week of 47 Hours.									

(3) OVERTIME.—Any employee who in any week works for any time in excess of 47 hours shall be paid for such extra time at the rate of time and a half.

(4) TIME WAGES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 23½ hours be paid—

- | | |
|--|--|
| (a) in any week in which two or more public holidays occur | At the ordinary wages rate, with an addition of fifty per centum. |
| (b) in any other week | At the ordinary wages rate, with an addition of thirty-three and one-third per centum. |

(5) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday and time and a half shall be the rate for all work done on New Year's Day, Australia Day (26th January), Good Friday, Easter Saturday, Easter Monday, Eight Hours Day (21st April), King's Birthday, Christmas Day, and Boxing Day or after 1 p.m. on Show Day (in such localities mentioned in the Twelfth Schedule to the *Public Service Act 1928* as are within the area to which this Determination applies); but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) TERMINATION OF EMPLOYMENT.—Except in a case where the employee has been guilty of a misdemeanour, seven days' notice of termination of employment shall be given by either employer or worker.

F. W. BOND, Chairman.

H. N. JONES, Secretary.

Melbourne, 4th December, 1934.