

[1963]



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**GOVERNMENT GAZETTE.**

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MONDAY, JULY 22.

[1935

Factories and Shops Acts.

TRAMWAY CONVERSION BOARD.

NOTE.—This Determination on the 15th July, 1935, applied to the Metropolitan District as defined in the Factories and Shops Acts.

IN THE COURT OF INDUSTRIAL APPEALS.

In the matter of the Factories and Shops Acts,

and

In the matter of a reference by the Minister of Labour of the Determination of the Tramway Conversion Board, dated the 25th February, 1926.

Friday, the 12th day of July, 1935.

(Before His Honour Mr. Justice Gavan Duffy).

The above-mentioned Reference coming on for hearing by this Court this day. UPON READING the Reference, and UPON HEARING Mr. F. P. Derham, of Counsel, on behalf of the Melbourne and Metropolitan Tramways Board, and Mr. W. B. Dale on behalf of the Australian Workers Union: THIS COURT DOETH ORDER AND DETERMINE:—

(1) That on the 15th July, 1935, the Determination of the Tramway Conversion Board, dated the 25th February, 1926, shall be revoked and replaced by this Determination as to the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the occupation of Converting Cable Tramway Lines to Electric Traction, but not including persons subject to the jurisdiction of the Carters and Drivers Board.

(2)

Improvers.		Other Employees.	
	Wages per week of 48 hours. s. d.		Wages per week of 48 hours. s. d.
18 years of age or under .. .. .	36 0	Jackhammerman .. .. .	82 0
Over 18 years of age .. .. .	Minimum wage for class of work performed	Ploughman .. .. .	81 0
		Weigher or mixer of asphalt .. .. .	
		Pipe layer and jointer .. .. .	79 0
		Concrete mixer, gauger, handler, or floater .. .. .	
		Plate layer, fastener, fisher-up, ratchet borer, linker-in, leverman, back-bolter, jackman, crowman, rail presser, sleeper spacer, squarer or adzeman .. .. .	
		Woodblocker .. .. .	
		Trimmer and batterman .. .. .	
		Oxy cutter .. .. .	
		Block tarrer .. .. .	
		Compo mixer and floater .. .. .	
		Metal spreader .. .. .	
		Rake hand on tar, macadam, or asphalt .. .. .	
		Compressor driver .. .. .	77 0
		Pipe layer (subsoil drains) .. .. .	
		Hot asphalt shoveller or forker .. .. .	76 0
		Tar boiler or bitumen mixer .. .. .	
		Labourer at crusher .. .. .	
		Ash spreader .. .. .	
		Cold asphalt shoveller or forker .. .. .	
		Tar macadam wheeler or mixer .. .. .	
		Layer and fixer of reinforcement .. .. .	
		Woodblocker's assistant on freshly-tarred blocks .. .. .	
		Woodblocker's assistant .. .. .	
		Pick and shovel man .. .. .	
		Barrowman .. .. .	73 0
		Labourers .. .. .	
		All others .. .. .	

(3) **TIMES OF SHIFTS:—**

(a) **Where three shifts are worked—**

7 a.m. till 3 p.m.  
 3 p.m. " 11 p.m.  
 11 p.m. " 7 a.m.

(b) **Where two shifts are worked—**

Monday till Friday .. .. .	{	7 a.m. till 4.30 p.m.
		11 p.m. " 7 a.m.
Saturday .. .. .		7 a.m. " 11.15 a.m.

(c) **Where one shift is worked—**

Monday till Friday .. .. .	7 a.m. till 4.30 p.m.
Saturday .. .. .	7 a.m. " 11.15 a.m.

(4) **OVERTIME.**—The rate of time and a half shall be paid for all work done by an employee on any day in excess of the ordinary hours fixed for his shift.

(5) **NIGHT WORK.**—Any work performed between 11 p.m. and 7 a.m. shall be paid for at the rates specified, with 15 per cent. added:

(6) **SUNDAY WORK.**—Double time shall be paid for Sunday work, i.e., work performed between 11 p.m. on Saturday and 11 p.m. on Sunday.

(7) **HOLIDAYS.**—Double time shall be paid for all work done on New Year's Day, Anzac Day, Good Friday, Easter Monday, Labour Day (21st April), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(8) **MAXIMUM RATES.**—The maximum rate payable under any circumstances shall be double the ordinary rate.

(9) **CRIB TIME.**—Where two shifts are worked, 30 minutes crib time shall be allowed upon the night shift only. Where three shifts are worked, 30 minutes crib time shall be allowed on each shift.

(10) **EMPLOYEE PRESENTING HIMSELF FOR WORK.**—Where an employee, by direction or in the usual course of employment, presents himself for work at the ordinary time of commencing shift, and is prevented from working by shortage of material, or from any cause for which the employer is responsible, he shall receive payment for one hour on the basis of his classification.

By the Court,

H. N. JONES, Registrar.