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Factories and Shops Acts.

DETERMINATION OF THE COUNTRY AGRICULTURAL IMPLEMENTS BOARD.

NOTE.—This Determination on the 14th March, 1935, applied to the whole of the State OUTSIDE AND EXCEPTING the following parts of Victoria namely:—The Metropolitan District as defined in the *Factories and Shops Act 1928* (No. 3677) and the Order in Council thereunder; the cities of Ballarat, Bendigo, Geelong, Geelong West, Sandringham, and Warrnambool; the town of Newtown and Chilwell; the boroughs of Eaglehawk and Sebastopol; and such portion of the shire of Braybrook as is NOT included in the Metropolitan District.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which since the 23rd July, 1934, has had the power "to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in—

- (1) The process, trade, or business of a maker of—
  - (a) agricultural machinery or implements;
  - (b) parts of agricultural machinery or implements;
  - (c) bag-filling machinery, bone-crushers, butter-making machinery, chaffcutters, corn-crushing machinery, cream separators, hay presses, horse works, iron feeding troughs, lawn mowers, machinery for treating flax or hemp, maize shellers, windmills; or
  - (d) garden tools or implements or parts thereof.
- (2) Assembling or putting together any parts of machinery or implements of classes or kinds (whether the same have been made inside or outside the State) same or similar to those mentioned in paragraph (1)"—

has made the following Determination, namely:—

- (1) That on the 14th March, 1935, the last previous Determination of this Board shall be revoked and replaced by this Determination.
- (2)

Apprentices and Improvers.			Other Employees.		
WAGES.			WAGES.		
	Per week of 48 hours.			Per week of 48 hours.	
	s.	d.		s.	d.
<i>Apprentices.</i>			<i>Pattern makers</i> .. .. .		
1st year's experience .. .. .	13	0	Blacksmiths, carpenters, men working shaping machine or Boul's carver, timber markers, wheelwrights, or oxy-acetylene or electric arc welders ..	84	6
2nd .. .. .	17	0	Fitters engaged in fitting scarifiers, harrows, drag harrows, disc ploughs, mould-board ploughs, disc cultivators, tooth cultivators, rollers, lifting-jacks, or stump extractors .. .. .	77	0
3rd .. .. .	22	0	Other fitters and turners .. .. .	81	6
4th .. .. .	28	0	Persons other than fitters employed making windmills .. .. .	77	0
5th .. .. .	36	0	Persons employed erecting windmills outside a workshop .. .. .	81	6
6th .. .. .	44	0	Painters—writers or liners .. .. .	81	6
<i>Improvers.</i>			Painters—brush hands .. .. .	69	6
14 years of age .. .. .	15	0	Sheet-iron workers .. .. .	77	0
15 .. .. .	18	0	Man in charge of bulldozer, press, or power hammer .. .. .	73	0
16 .. .. .	23	6	Machinists (iron), not provided for above .. .. .	74	0
17 .. .. .	28	0	Machinists (wood), not provided for above .. .. .	77	0
18 .. .. .	32	0	Assemblers and grinders .. .. .	71	0
19 .. .. .	40	0	Strikers and drillers .. .. .	70	0
20 .. .. .	48	0	All others .. .. .	66	6
PROPORTION (in any factory or place).					
<i>Apprentices.</i>					
Two apprentices to every five or fraction of five workers receiving not less than 66s. 6d. per week of 48 hours.					
<i>Improvers.</i>					
One improver to every three or fraction of three workers receiving not less than 66s. 6d. per week of 48 hours.					

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(3) OVERTIME.—That any employee who works for any time in excess of 48 hours in any week shall be paid for such extra time at the rate of time and a quarter for the first six hours, and thereafter time and a half.

(4) SPECIAL RATES.—Time and three-quarters shall be paid for all work done on Sundays, New Year's Day, 21st April (Eight Hours Day), Good Friday, Easter Monday, and Christmas Day; but if any other day be by Act of Parliament or Proclamation substituted for the above holidays the special rate shall be payable only on the day so substituted.

(5) PIECE-WORK.—The Board determines under the provisions of Section 150 of the *Factories and Shops Act 1928* that any employer may fix and pay piece-work prices to any person employed at any work for which the Board has fixed a minimum wage, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

Melbourne. 27th February, 1935.

W. W. HARRIS, Chairman.

A. G. ALLEN, Secretary.