



VICTORIA GOVERNMENT GAZETTE

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[1935

Factories and Shops Acts.

DETERMINATION OF THE BREAD CARTERS BOARD.

NOTE.—(a) This Determination on the 14th January, 1935, applied to the following parts of Victoria, namely:—The Metropolitan District and the Geelong District as defined in the Factories and Shops Acts and the Order in Council thereunder, such portions of the city of Sandringham as are not within the said Metropolitan District; the cities of Ballarat, Bendigo, Chelsea, Mordialloc, and Warrnambool; the boroughs of Eaglehawk, Echuca, Hamilton, Sebastopol, and Wonthaggi; the township of Kangaroo Flat in the shires of Marong and Strathfieldsaye; and

(b) The shires or portions of the shires (if any) set forth below in the column opposite the name of the shire:—

Name of Shire.	Shire or portion of the Shire to which Determination is to be applicable.
Ballarat	Such portions as are within a radius of 3 miles of the Ballarat Post Office
Bungaree	
Buninyong	
Grenville	
Colac	
Dandenong	Such portions as are within a radius of 2 miles of the Colac Post Office
Frankston and Hastings	The whole of the shire
Hampden	The Seaford Riding and the Township of Frankston
Huntly	Such portions as are within a radius of 2 miles of the Camperdown Post Office
Mulgrave	Such portions as are within a radius of 10 miles of the Bendigo Post Office
South Barwon	The whole of the shire
Werribee	Such portions as are not within the said Geelong District, but are within a radius of 5 miles of the Geelong Post Office
	Such portions as are within a radius of 3 miles of the Altona Post Office

IN accordance with the provisions of the Factories and Shops Acts the Wages Board which, since 13th August, 1934, has had the power to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons—

(1) whosoever employed in carting or driving or assisting in carting or driving or in delivering bread in connexion with the business of a baker or a seller of bread;

(2) employed in or in connexion with any stable in which are stabled the horses used in his trade or business by a baker or a seller of bread"—

has made the following determination, namely:—

(1) That on the 14th January, 1935, the previous Determination of this Board shall be revoked and replaced by this Determination.

(2) Apprentices.		Improvers.	Other Employees.	
WAGES.		WAGES.	WAGES.	Weekly Hours.
	Per week.		Per week.	
1st year's experience	53s. 3d.	14 and under 21 years of age..	72s. 3d.	During a week in which the Bread Carters' Statutory Holiday is observed.
2nd " "	58s. 0d.			During any other week.
3rd " "	67s. 6d.			
PROPORTION.		PROPORTION.	s. d.	
(In any place.)		(In any place.)		
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.		One improver to six or more workers receiving not less than the minimum wage.		
				Bread carters driving two-horse vehicles..
				Stable workers ..
				All others
				87 6
				75 0
				85 0
				46
				48
				46
				50
				48
				50

Apprentices and improvers shall be subject to the hours per week fixed for their respective sections.

(3) **TIMES OF BEGINNING AND ENDING WORK.**—That the times of beginning and ending work for all persons (other than stable workers) shall be:—

Time of Beginning.	Time of Ending.
5 a.m.	6 p.m. on ordinary days.
5 a.m.	7 p.m. on days during which bread for more than one day's consumption is delivered.

Note:—Section 32, Act 4275, provides that:—

Every person—

- (a) who before six o'clock in the morning or after six o'clock in the evening on any day carts or delivers bread on sale whether in a retail or wholesale way, and whether the same has been paid for or is to be paid for on or after delivery; or
- (b) who causes any bread to be so carted or delivered—
- shall be guilty of an offence. Penalty: Minimum one pound, maximum five pounds.

(4) **OVERTIME**—(a) For stable workers—

In excess of 48 hours in any week 9d. per hour in addition to ordinary rates.

(b) For any other person—

Outside the hours fixed as the times of beginning and ending work 3s. per hour.

Within the hours fixed in excess of the number of hours fixed as the week's work 9d. per hour in addition to ordinary rates.

(5) **ALLOWANCE.**—Any employee who is required to wear clean washable outer garments shall be paid 1s. per week in addition to ordinary rates.

(6) **SPECIAL RATES.**—That double time shall be the rate payable for all work done on Sunday, New Year's Day, 26th January (Australia Day), Good Friday, Easter Monday, 21st April (Eight Hours Day), King's Birthday, Show Day (in localities mentioned in the Royal Agricultural Show Act), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-mentioned holidays, the special rate shall be payable only for work done on the day so substituted.

(7) **DAY AND LATEST HOUR FOR PAYMENT OF WAGES.**—Thursday, at 5.30 p.m., shall be the day and latest hour for payment of wages.

(8) **TERMINATION OF EMPLOYMENT.**—Seven days' notice of termination of employment shall be given by either employer or worker.

R. J. EDWARDS, Chairman.

REX L. CECIL, Secretary.

Melbourne, 19th December, 1934.