

(2) DEFINITION OF JUVENILE WORKERS.

Persons under 21 years of age (other than apprentices or improvers) employed at—

- Patting, wrapping, stamping, or branding butter or cheese;
- Blending or re-packing cheese;
- Filling or cleaning cheese jars or moulds;
- Filling or emptying casein trays;
- Filling or drying casein in tunnels;
- Filling casein into bags;
- Weighing, filling, emptying, stacking, capping, sealing, opening, labelling, wrapping, packing, cleaning, or sterilising tins, cartons, or bottles;
- Stamping or branding tins, cartons, cases, bottles, or labels;
- Stamping, branding, lining, or nailing up boxes or shooks, but not lifting full boxes; or
- Handling empty tins, cans, cases, crates, jars, moulds, or boxes.

(3) DEFINITIONS.—“Ordinary Worker” is a person who ordinarily works 8½ hours between 7 a.m. and 7 p.m. on Monday, Tuesday, Wednesday, Thursday and Friday, and 4½ hours between 7 a.m. and 1.45 p.m. on Saturday.

“Shift Worker” is a person other than an ordinary worker. Males under 21 years of age or females of any age shall not be employed on shift work.

(4) OVERTIME.—(a) *Ordinary Workers*.—All time worked in excess of 4½ hours on Saturday or 8½ hours on the other working days of the week or outside the hours fixed in Clause 3 shall be paid for at the rate of time and a half. Provided that if overtime is worked on more than two Saturdays in four consecutive weeks double time shall be paid for such overtime.

(b) *Shift Workers*.—All time worked in excess of 8 hours on any day shall be paid for at the rate of time and a half.

(5) MEAL INTERVAL.—An interval of not less than 30 minutes nor more than 60 minutes shall be granted for meals between the hours of 12 noon and 2 p.m., provided that females and juveniles shall be granted such interval not more than 4½ hours after starting work. Shift workers shall be allowed an interval of not less than 30 minutes nor more than 60 minutes for meal; such meal time to be not less than three hours, or more than five hours from the time of beginning work.

Meal time, if worked, shall be paid for at the rate of time and a half on prevailing rates, same to continue until such time as the employee has had the full time provided for meal.

(6) TIME BOOK OR OTHER RECORD.—That every employee shall indelibly record daily his or her correct times of beginning and ending work in a book, or on time cards, or by a mechanical contrivance, which shall be furnished by the employer.

(7) ALLOWANCE.—When an employee is required by law or by his employer to wear a washable outer garment such garment (not exceeding two each year) shall be provided by the employer.

(8) CONTINUITY OF WORK.—The work of each day or shift shall be continuous, with the customary break for a meal.

(9) TIME WAGES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work between midnight Sunday and midnight Saturday shall for each hour worked up to one half the number of hours fixed for an ordinary week's work be paid at the ordinary wages rate with an addition of 33 per centum.

(10) TERMINATION OF EMPLOYMENT.—Except in a case where an employee has been guilty of a misdemeanour, seven days' notice of termination of employment shall be given by either employer or worker.

(11) WASHING AND DRINKING FACILITIES.—Adequate washing and drinking facilities shall be provided in each factory or department.

(12) SPECIAL RATES.—Time and a half shall be the rate payable for all work done on Sunday, New Year's Day, 26th January (Australia Day), Good Friday, Easter Monday, 21st April (Labour Day), Anzac Day, 23rd June (King's Birthday), Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted. Any employee who works part of a holiday shall be paid ordinary rate for the remainder of the day.

A. S. HAUSER, P.M., Chairman.

W. L. HARRINGTON, Secretary.

Melbourne, 3rd July, 1936.

THE UNIVERSITY OF CHICAGO
DEPARTMENT OF CHEMISTRY
RESEARCH REPORT

REPORT OF THE RESEARCH GROUP ON THE CHEMISTRY OF THE CARBON-13 ISOTOPE

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