



VICTORIA GOVERNMENT GAZETTE.

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THURSDAY, DECEMBER 24.

[1936

Factories and Shops Acts.

DETERMINATION OF THE MANUFACTURING CHEMISTS BOARD.

NOTE.—This Determination on the 23rd December, 1936, applied to the following parts of Victoria, viz.:—The Metropolitan District and the Geelong District as defined in the *Factories and Shops Act 1928* (No. 3677); the cities of Ballarat, Bendigo, Sandringham, and Warrnambool; the boroughs of Eaglehawk and Sebastopol; and such portion of the Shire of Buninyong as is within a radius of 5 miles of the Ballarat Post Office.

IN accordance with the provisions of the *Factories and Shops Act 1928* (No. 3677), the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the trade of—

- (a) a wholesale or a manufacturing chemist;
(b) manufacturing toilet preparations, perfumery, essences, essential oils, food preservatives, branding fluids, deodorants, disinfectants, fungicides, insecticides, vermin destroyers, weed destroyers,"

has made the following Determination, namely:—

(1) That on the 23rd December, 1936, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

| | Apprentices. | | | Improvers. | | Number (in any place). |
|-------------|-----------------|-----------------|-----------------------|-----------------|-----------------|--|
| | Males. | Females. | | Males. | Females. | |
| | Wages per week. | Wages per week. | | Wages per week. | Wages per week. | |
| | <i>s. d.</i> | <i>s. d.</i> | | <i>s. d.</i> | <i>s. d.</i> | |
| 1st year .. | 17 0 | 17 0 | Under 16 years of age | 18 3 | 15 6 | <p>APPRENTICES.</p> <p>One apprentice to every three or fraction of three workers of the same sex receiving not less than the minimum wage.</p> <p>MALE IMPROVERS.</p> <p>One male improver to every two male workers receiving 76s. per week.</p> <p>FEMALE IMPROVERS.</p> <p>Two female improvers to each female worker receiving 43s. 6d. per week.</p> |
| 2nd .. | 22 6 | 19 6 | 16 years of age | 22 6 | 17 0 | |
| 3rd .. | 23 3 | 22 6 | 17 " " | 29 3 | 19 6 | |
| 4th .. | 34 0 | 28 3 | 18 " " | 40 6 | 23 0 | |
| 5th .. | 41 0 | 34 6 | 19 " " | 49 9 | 27 9 | |
| | | | 20 " " | 62 9 | 34 6 | |

Apprentices and Improvers shall be subject to the same number of hours per week as fixed for their respective sections.

OTHER EMPLOYEES.

| | MALES. | | | | Per week of 44 hours. |
|---|-----------|-----------|-----------|-----------|-----------------------|
| | <i>s.</i> | <i>d.</i> | <i>s.</i> | <i>d.</i> | |
| <i>Warehouse Employees.</i> | | | | | |
| Foreman of any Department in which 6 or more workers are employed | .. | .. | .. | .. | 107 0 |
| " " " " " " 1 to 5 workers are employed | .. | .. | .. | .. | 98 0 |
| First Assistant in any Department in which 5 or more workers are employed | .. | .. | .. | .. | 89 6 |
| Other Assistants in any Department | .. | .. | .. | .. | 80 6 |
| All others | .. | .. | .. | .. | 76 0 |
| <i>Factory Employees.</i> | | | | | |
| Sheep Dip or Coal Tar Department— | | | | | |
| Foreman .. | .. | .. | .. | .. | 85 0 |
| Assistants .. | .. | .. | .. | .. | 81 0 |
| Any Other Department— | | | | | |
| Foreman in which 6 or more workers are employed | .. | .. | .. | .. | 105 0 |
| " " " " " " 1 to 5 workers are employed | .. | .. | .. | .. | 96 0 |
| First Assistant where 5 or more workers are employed | .. | .. | .. | .. | 91 0 |
| Other Assistants .. | .. | .. | .. | .. | 80 6 |
| All others .. | .. | .. | .. | .. | 76 0 |

| FEMALES. | | | | | | | | | | Per week of 44 hours. | |
|---------------------------------------|----|----|----|----|----|----|----|----|----|--------------------------|------|
| | | | | | | | | | | s. d. | |
| Forewoman in charge of 1 to 5 workers | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 57 0 |
| " " " 6 or more workers | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 59 6 |
| Other Adults | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 43 6 |

(3) OVERTIME.—Any employee who in any week works for any time in excess of the maximum number of hours fixed for a week's work shall be paid for such extra time at the rate of time and a half.

(4) TIME WAGES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 22 hours be paid—

(a) in any week in which two or more Public Holidays occur At the ordinary wages rate with an addition of fifty per centum.

(b) in any other week At the ordinary wages rate with an addition of thirty-three and one-third per centum.

(5) TERMINATION OF EMPLOYMENT.—Seven days' notice of termination of employment shall be given by either employer or employee.

(6) SPECIAL RATES.—All work done on Sundays, New Year's Day, 26th January (Australia Day), Easter Monday, Good Friday, Labour Day, King's Birthday, Christmas Day, and Boxing Day shall be paid for at the rate of double time; but if any other day be by Act of Parliament or Proclamation substituted for any of the above holidays, the special rates shall be payable only for the days so substituted.

D. GRANT, Chairman.

W. L. HARRINGTON, Secretary.

Melbourne, 8th December, 1936.