



# VICTORIA GOVERNMENT GAZETTE.

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[1936

Factories and Shops Acts.

## DETERMINATION OF THE SHOPS BOARD No. 12 (FUEL AND FODDER).

NOTE.—This Determination on the 7th February, 1936, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts and the Order in Council thereunder; such portions of the City of Sandringham as are not included within the said Metropolitan District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

By Orders in Council made on the 10th September, 1913, and 21st October, 1930, this Board was deprived of the power to determine the lowest prices or rates which may be paid to any person or persons, or classes of persons, employed in any business or occupation connected with the sale or distribution of coal or coke by any—

- (a) coal importer;
- (b) coal mine owner;
- (c) gas company;
- (d) agent or contractor who distributes coal or coke for any coal importer, coal mine owner, or gas company—

and such power was conferred exclusively on the Coal and Coke Board.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed "to determine the lowest prices or rates which may be paid to any person or persons or classes of persons—

- (a) employed in the business of a hay, corn, or chaff dealer;
- (b) employed in carting or driving or assisting in carting or driving in connexion with the business of a hay, corn, or chaff dealer;
- (c) employed in any business or occupation connected with the preparation of firewood for sale or connected with the sale or distribution of wood, coal, or coke"—

has made the following Determination, namely:—

(1) That on the 7th February, 1936, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

| Apprentices or Improvers.   |   | Other Employees.            |   |  |   |   |   |
|-----------------------------|---|-----------------------------|---|--|---|---|---|
| WAGES PER WEEK OF 48 HOURS. |   | WAGES.                      |   | Within the cities of Ballarat and Bendigo, and the boroughs of Eaglehawk and Sebastopol. |   | All other parts of Victoria where this Determination applies. |   |
| Apprentices.                |   | Hay, Corn, or Chaff Stores. |   |  |   |   |   |
|                             | <i>Foreman, i.e., the man who gives instructions to and is responsible for the work done by not fewer than three adults employed in the store</i> | <i>s. d.</i>                |   | <i>s. d.</i>   |   | <i>s. d.</i>  |   |
| 1st year                    | .. 27 6   | 75                          | 6 | 75   | 6 | 81  | 6 |
| 2nd "                       | .. 33 3   |                             |   |  |   |   |   |
| 3rd "                       | .. 41 3   |                             |   |  |   |   |   |
| 4th "                       | .. 46 0   |                             |   |  |   |   |   |
| 5th "                       | .. 50 6   |                             |   |  |   |   |   |
|                             | <i>Drivers of motor wagons—</i>   |                             |   |  |   |   |   |
|                             | (a) having a capacity of 2 tons or less   | 71                          | 0 | 71   | 0 | 77  | 0 |
|                             | (b) having a capacity exceeding 2 tons, but not exceeding 4 tons  | 75                          | 6 | 75   | 6 | 81  | 6 |
|                             | (c) having a capacity exceeding 4 tons  | 80                          | 6 | 80   | 6 | 86  | 6 |
|                             | Carters driving one-horse   | 68                          | 0 | 68   | 0 | 74  | 0 |
|                             | Carters driving two horses  | 72                          | 6 | 72   | 6 | 78  | 6 |
|                             | And for every additional horse  | 2                           | 0 | 2  | 0 | 2   | 0 |
|                             | All others  | 70                          | 0 | 70   | 0 | 76  | 0 |

| Apprentices or Improvers.   |            | Other Employees.  |  |  |   |
|---|------------|---|--|--|---|
| WAGES PER WEEK OF 48 HOURS—continued.   |            | WAGES—continued.  |  | Within the cities of Ballarat and Bendigo, and the boroughs of Eaglehawk and Sebastopol. | All other parts of Victoria where this Determination applies. |
| <i>Improvers.</i>   |            | <i>Wood Yards, or Wood, Coal, and Coke (Combined) Yards.</i>  |  |  |   |
| Under 17 years of age ..  | s. d. 27 8 | Yardman in charge, i.e., the person for the time being entrusted with the control or superintendence of a wood yard or a wood and coal yard (combined), notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of the same yard .. |  |  |   |
| 17 years of age ..  | 33 3       |   |  |  |   |
| 18 ..   | 41 3       |   |  |  |   |
| 19 ..   | 46 0       |   |  |  |   |
| 20 ..   | 50 6       |   |  |  |   |
| PROPORTION.   |            | Drivers of motor wagons—  |  | s. d.  |   |
| <i>Apprentices.</i>   |            | (a) having a capacity of 2 tons or less ..  |  | 71 0 per week of 48 hours  |   |
| One apprentice to every three or fraction of three workers receiving not less than 66s. 6d. per week of 48 hours.   |            | (b) having a capacity exceeding 2 tons, but not exceeding 4 tons ..   |  | 71 0 " 48 "  |   |
| <i>Improvers.</i>   |            | (c) having a capacity exceeding 4 tons ..   |  | 75 6 " 48 "  |   |
| One improver to the first four or fraction of four workers receiving not less than 66s. 6d. per week of 48 hours, and thereafter one improver to each additional four such workers. |            | Carters driving one horse ..  |  | 80 6 " 48 "  |   |
| An indenture of apprenticeship has been prescribed by the Board.  |            | Carters driving two horses ..   |  | 68 0 " 48 "  |   |
|   |            | And for every additional horse ..   |  | 72 6 " 48 "  |   |
|   |            | All others ..   |  | 2 0 extra per week ..  |   |
|   |            |   |  | 66 6 per week of 48 hours  |   |
|   |            |   |  | 72 6 per week of 48 hours  |   |
|   |            |   |  | 77 0 per week of 48 hours  |   |
|   |            |   |  | 77 0 " 48 "  |   |
|   |            |   |  | 81 6 " 48 "  |   |
|   |            |   |  | 86 6 " 48 "  |   |
|   |            |   |  | 74 0 " 48 "  |   |
|   |            |   |  | 78 6 " 48 "  |   |
|   |            |   |  | 2 0 extra per week   |   |
|   |            |   |  | 72 6 per week of 48 hours  |   |
|   |            |   |  | 77 0 per week of 48 hours  |   |
|   |            |   |  | 77 0 " 48 "  |   |
|   |            |   |  | 81 6 " 48 "  |   |
|   |            |   |  | 86 6 " 48 "  |   |
|   |            |   |  | 74 0 " 48 "  |   |
|   |            |   |  | 78 6 " 48 "  |   |
|   |            |   |  | 2 0 extra per week   |   |
|   |            |   |  | 89 0 per week of 48 hours  |   |
|   |            |   |  | 77 0 per week of 48 hours  |   |
|   |            |   |  | 77 0 " 48 "  |   |
|   |            |   |  | 81 6 " 48 "  |   |
|   |            |   |  | 86 6 " 48 "  |   |
|   |            |   |  | 74 0 " 48 "  |   |
|   |            |   |  | 78 6 " 48 "  |   |
|   |            |   |  | 2 0 extra per week   |   |
|   |            |   |  | 74 6 per week of 48 hours  |   |
|   |            |   |  | 78 0 per week of 48 hours  |   |
|   |            |   |  | 77 0 " 48 "  |   |
|   |            |   |  | 75 6 " 48 "  |   |
|   |            |   |  | 80 6 " 48 "  |   |
|   |            |   |  | 68 0 " 48 "  |   |
|   |            |   |  | 72 6 " 48 "  |   |
|   |            |   |  | 2 0 extra per week ..  |   |
|   |            |   |  | 68 6 per week of 48 hours  |   |
|   |            |   |  | 77 0 " 48 "  |   |
|   |            |   |  | 81 6 " 48 "  |   |
|   |            |   |  | 86 6 " 48 "  |   |
|   |            |   |  | 74 0 " 48 "  |   |
|   |            |   |  | 78 6 " 48 "  |   |
|   |            |   |  | 2 0 extra per week   |   |
|   |            |   |  | 74 6 per week of 48 hours  |   |
|   |            |   |  | 78 0 per week of 48 hours  |   |
|   |            |   |  | 77 0 " 48 "  |   |
|   |            |   |  | 75 6 " 48 "  |   |
|   |            |   |  | 80 6 " 48 "  |   |
|   |            |   |  | 68 0 " 48 "  |   |
|   |            |   |  | 72 6 " 48 "  |   |
|   |            |   |  | 2 0 extra per week ..  |   |
|   |            |   |  | 68 6 per week of 48 hours  |   |
|   |            |   |  | 77 0 " 48 "  |   |
|   |            |   |  | 81 6 " 48 "  |   |
|   |            |   |  | 86 6 " 48 "  |   |
|   |            |   |  | 74 0 " 48 "  |   |
|   |            |   |  | 78 6 " 48 "  |   |
|   |            |   |  | 2 0 extra per week   |   |
|   |            |   |  | 74 6 per week of 48 hours  |   |

(3) TIMES OF BEGINNING AND ENDING WORK—

|                    |   |
|--------------------|---|
| Time of Beginning. | Time of Ending.                                       |
| 7.30 a.m. ..       | 12 noon the day the half-holiday is usually observed. |
| 7.30 a.m. ..       | 5.15 p.m. five days in the week                       |

(4) OVERTIME—

|  |                            |
|--|----------------------------|
| (a) Carters.   |                            |
| Outside the times of beginning and ending work as herein fixed ..  | } Time and a quarter.      |
| Within the times of beginning and ending work in excess of the number of hours fixed in this Determination as a week's work .. |                            |
| (b) All Others.  |                            |
| Between midnight and 7.30 a.m. ..  | } Time and three-quarters. |
| At any other time outside the times of beginning and ending work as herein fixed ..  |                            |
| Within the times of beginning and ending work in excess of the number of hours fixed in this Determination as a week's work .. | } Time and a quarter.      |
|  |                            |

(5) SPECIAL RATES.—Time and a half shall be the rate payable for all work done on Sunday, and double time shall be the rate payable for all work done on New Year's Day, Good Friday, Easter Monday, Labour Day (21st April), King's Birthday, Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable for work done on the day so substituted.

(6) TIME WAGES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall be paid, for each hour worked up to 24 hours as follows:—

- (a) in any week in which two or more public holidays occur .. At the ordinary wages rate with an addition of fifty per centum.
- (b) in any other week .. .. . At the ordinary wages rate, with an addition of thirty-three and one-third per centum.

(7) CASUAL LABOUR.—Casual hands, i.e., persons who are employed other than in a factory or shop during any week for not more than one-half of the maximum number of hours fixed in this Determination as a week's work, shall be paid at the rate of time and a third.

(8) **TERMINATION OF EMPLOYMENT.**—Seven days' notice of termination of employment shall be given by either employer or worker.

## PIECE-WORK.

## WOOD OR COAL.

(9) The lowest piece-work prices payable to any persons for doing work of a description referred to in the following Schedule shall be—

|   |    |                         |          |
|---|----|-------------------------|----------|
| <i>Cutting Wood.</i>  |    |                         |          |
| 4-ft. or over—one cut..   | .. | per ton                 | 1s. 11d. |
| <i>Splitting Wood.</i>  |    |                         |          |
| Box, redgum, or ironbark  | .. | per ton (40 cubic feet) | 2s. 7d.  |
| Box, redgum, or ironbark  | .. | .. (by weight)          | 3s. 6d.  |
| Culled box, redgum, ironbark, or mallee roots                       | .. | ..                      | 4s. 9d.  |
| Blocks (box, redgum, or ironbark)                                   | .. | per truck (Standard I.) | 24s. 0d. |
| 1-ft. blocks, common wood   | .. | per ton (40 cubic feet) | 2s. 1d.  |
| 2-ft. " " "   | .. | ..                      | 1s. 8d.  |
| 1-ft. " " "   | .. | per truck (Standard I.) | 17s. 3d. |
| 2-ft. " " "   | .. | ..                      | 16s. 6d. |
| <i>Loading Wood.</i>  |    |                         |          |
| Split box, redgum, or ironbark (culled or otherwise)                | .. | per ton (by weight)     | 8d.      |
| Box blocks  | .. | ..                      | 8d.      |
| 1-ft. blocks, common wood   | .. | per ton (40 cubic feet) | 8d.      |
| 2-ft. " " "   | .. | ..                      | 8d.      |
| 1-ft. culled common wood  | .. | ..                      | 8d.      |
| <i>Unloading Wood or Coal.</i>                                      |    |                         |          |
| Unloading wood, under 5 feet, from Standard I. truck                | .. | per truck               | 2s. 10d. |
| Unloading wood, 5 feet or over, from Standard I. truck              | .. | ..                      | 3s. 1d.  |
| Unloading wood from Standard I. truck and trimming the stack        | .. | ..                      | 4s. 5d.  |
| Unloading coal from trucks  | .. | ..                      | 3s. 6d.  |
| Unloading coal from trucks and trimming same                        | .. | ..                      | 4s. 7d.  |
| <i>Sawing Wood.</i>   |    |                         |          |
| Sawing by hand 2-ft. common wood                                    | .. | per ton (40 cubic feet) | 4s. 0d.  |
| <i>Bagging, Stacking, Carrying, &amp;c.</i>                         |    |                         |          |
| Bagging, weighing, and assisting in loading of split wood or blocks | .. | per ton (by weight)     | 2s. 7d.  |
| Carrying and stacking wood  | .. | per truck (Standard I.) | 4s. 4d.  |

H. J. RICHARDSON, J.P., Chairman.

REX L. CECIL, Secretary.

Melbourne, 7th January, 1936.

# THE HISTORY OF THE UNITED STATES OF AMERICA

The history of the United States of America is a complex and multifaceted story that spans centuries. It begins with the early Native American civilizations, such as the Mayans, Aztecs, and Incas, who built sophisticated societies in the Americas. The arrival of European explorers, including Christopher Columbus, opened the door to the colonization of the continent. The early years of settlement were marked by hardship and conflict, as pioneers sought to establish permanent communities in a remote and often hostile environment. The American Revolution, which culminated in the signing of the Declaration of Independence in 1776, marked a pivotal moment in the nation's history. It was a struggle for self-determination and the establishment of a new form of government based on the principles of liberty and democracy. The subsequent years saw the rapid expansion of the United States across the continent, driven by the desire for land and resources. This period was also characterized by the growth of industry and commerce, which transformed the young nation into a major world power. The American Civil War, which raged from 1861 to 1865, was a defining moment in the nation's history, as it resolved the issue of slavery and preserved the Union. The Reconstruction era that followed was a period of significant social and political change, as the newly freed African Americans sought to establish their own lives in the South. The late 19th and early 20th centuries saw the United States emerge as a global superpower, with its influence extending across the world. The country's involvement in World War I and World War II further solidified its position as a leading nation. The mid-20th century was a period of social and cultural upheaval, as the civil rights movement challenged the legacy of slavery and segregation. The Vietnam War and the Cold War also shaped the nation's identity and its relationship with the rest of the world. Today, the United States continues to evolve, facing new challenges and opportunities in a rapidly changing world.

The United States of America is a country that has achieved remarkable success in many areas, including economic growth, technological innovation, and cultural influence. It is a country that has stood for the principles of liberty, democracy, and the rule of law. The American dream, the idea that anyone can achieve success through hard work and determination, is a central part of the nation's identity. The United States has played a leading role in the world, promoting peace and stability, and fighting against tyranny and oppression. It has been a source of inspiration and hope for people around the world. The history of the United States is a story of resilience and courage, of a people who have overcome many challenges and built a great nation. The future of the United States is bright, and the American dream remains a powerful force for good in the world.