



VICTORIA GOVERNMENT GAZETTE.

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No. 62]

FRIDAY, MARCH 20.

[1936

Factories and Shops Acts.

DETERMINATION OF THE PAPER BOARD.

NOTE.—(1) This Determination on the 16th March, 1936, applied to the whole of the State of Victoria.

(2) On the 4th July, 1916, the Paper Board was given exclusive power to "determine the lowest prices or rates which may be paid to any person employed as storeman, packer, or sorter in connexion with making paper, cardboard, carpet felt, or any similar products."

IN accordance with the provisions of the Factories and Shops Acts the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person employed making paper, cardboard, carpet felt, or any similar products," has made the following Determination, namely:—

(1) That on the 16th March, 1936, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.					Other Employees.				
Age.	Wages per Week of 48 Hours.				WAGES PER WEEK OF 48 HOURS.				
	Males.			Females.					
	Day Workers.	Shift Workers.			Males.		Day Workers.	Shift Workers.	
	s. d.	s. d.	s. d.	s. d.			s. d.	s. d.	
15 years and under ..	15 0	16 6	..	..			90 0	93 0
16 years ..	18 0	19 6	15 6	..			87 0	90 0	
17 years ..	21 4	22 10	18 7	..			70 0	73 0	
18 years ..	32 7	34 1	23 7	..			75 0	78 0	
19 years ..	43 10	45 4	28 1	..			69 0	72 0	
20 years ..	57 4	58 10	34 10	..			68 0	69 0	
<i>Apprentices.</i>					Head boilerman, head finisher, or head ragoutter .. Board paster in charge, head baler, head yardman, wire drum repairer, man working flying fox hoist, cutterman in charge of separate machines .. Assistant finishers, guillotins men, lining machine men, knivesmen and cuttermen on paper and board machines, boilermen, glazing machine men, rip- ping and rewinding machine men, assistant rag- outtermen, tractor drivers, motor drivers in yard, hoist man, railway and delivery men, men engaged in parcelling and tying boards or balers .. All others				
PROPORTION (in any factory or place). MALES. One male apprentice to every three or fraction of three male workers receiving not less than 66s. per week of 48 hours. FEMALES. One female apprentice to every three or fraction of three female workers receiving not less than 36s. 7d. per week of 48 hours. An indenture of apprenticeship prescribed by the Board was approved on 4th June, 1924.									
<i>Improvers.</i>					Ragoutter cutting carpet felt shall be paid 6d. per shift or day extra.				
PROPORTION (in any factory or place). MALES. Three male improvers to every five or fraction of five male workers receiving not less than 66s. per week of 48 hours. FEMALES. One female improver to each female worker receiving not less than 36s. 7d. per week of 48 hours.					FEMALES. Finishers 36 7 .. Sorters of waste paper 38 1 ..				

(3) OVERTIME.—Any employee who works for any time in excess of 48 hours in any week shall be paid for such extra time at the rate of time and a half.

In the event of one holiday occurring in a week and not being worked, overtime rate shall be paid for any time worked in excess of 40 hours.

In the event of two holidays occurring in a week and not being worked, overtime rate shall be paid for any time worked on excess of 32 hours for shift workers, and 36 hours for day workers.

(4) DEFINITION.—Shift worker means any person employed in a continuous process where three shifts are worked for six days a week, and in which alternative weekly shifts are worked by such person.

(5) MEAL ALLOWANCE.—A meal allowance of 1s. 6d. shall be paid to any male employee over 16 years of age, when ordered to work overtime without notice the day before such overtime is required, and provided a minimum of two hours' overtime per day is worked.

(6) PAYMENTS FOR PUBLIC HOLIDAYS.—Eight hours' pay at ordinary rates shall be paid for the following holidays, if not worked:—New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Labour Day, Christmas Day, Boxing Day, and Anzac Day, or such other days as are observed in lieu of any of the above days, excepting—

(a) In the event of any of the foregoing holidays being worked, ordinary rates in addition to the holiday rates as above-mentioned shall be paid.

(b) In the event of Anzac Day falling on a Sunday, no payment shall be made for that day.

(c) In the event of a holiday falling on a Saturday and not being worked, day workers shall be paid at ordinary rates $4\frac{1}{2}$ hours of pay at Melbourne and Fairfield, and 4 hours and 40 minutes at Broadford, to make up a full week of 48 hours.

(7) SPECIAL RATES FOR SUNDAYS.—Double time shall be the special rate payable for all work done on Sundays.

H. J. RICHARDSON, J.P., Chairman.

A. G. ALLEN, Secretary.

Melbourne, 28th February, 1936.



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No. 63]

FRIDAY, MARCH 20.

[1936

Factories and Shops Acts.

DETERMINATION OF THE BRICK TRADE BOARD.

NOTE.—(a) This Determination on the 25th March, 1936, applied to the whole of the State of Victoria.

(b) On 21st February, 1911, the powers of the Brick Trade Board were extended so that it might fix "the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of sand, lime, or cement brickmaking."

IN accordance with the provisions of the Factories and Shops Acts the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of brickmaking (including clay-digging)" has made the following Determination, namely:—

(1) That on the 25th March, 1936, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices.		Improvers.		Other Employees.		Per Hour	Wages per week of 48 hours.
WAGES.		WAGES.		FIREBRICKS.		s. d.	s. d.
	Per week of 48 hours.		Per week of 48 hours.				
	s. d.	14 years of age ..	24 3	Burners	1 8½	82 0	
1st year's experience ..	16 9	15 " " ..	25 3	Crusher attendants who also haul ..	1 7½	78 6	
2nd " " ..	22 0	16 " " ..	26 9	Crusher attendants who do not haul ..	1 7	76 0	
3rd " " ..	26 3	17 " " ..	29 9	Wet pan attendants	1 7½	78 6	
		18 " " ..	36 3	Machine drivers	1 7	76 0	
		19 " " ..	47 6	Drawers or hand moulders	1 8½	81 6	
		20 " " ..	51 0	Setters	1 8½	81 6	
				Facemen working in a clayhole 25 feet or less in depth where explosives are not used	1 8½	81 0	
				All other facemen	1 8½	83 0	
				Offbearers from wire out machines ..	1 7½	78 6	
				Wheelers of green bricks on inclined plane 2 feet or over in height at the higher end	1 7½	77 6	
PROPORTION (in any factory or place).				Clayhole men (employer to provide tools)	1 8½	81 0	
One apprentice to every three or fraction of three workers receiving not less than 72s. per week of 48 hours.				Pressers	1 7½	77 6	
				All others	1 6	72 0	
				OTHER BRICKS.			
				Burners	1 8½	82 0	
				Machine drivers, machine riggers, or wet pan attendants	1 7½	79 0	
				Dry pan attendants who do not haul ..	1 7½	79 0	
				Crusher attendants who do not haul ..	1 7½	77 6	
				Crusher or dry pan attendants who also haul	1 8½	83 0	
				Drawers	1 9½	86 6	
				Setters	1 9½	86 6	
				Facemen working in a clayhole 25 feet or less in depth	1 8½	82 0	
				All other facemen	1 9½	87 0	
				Clayhole men (employer to provide tools)	1 8½	81 0	
				Hand moulders, lime grinders, lime crushers, pressers, sand and lime mixers, or silomen	1 8½	81 6	
				Offbearers from wire out machines ..	1 7½	78 6	
				Truckers	1 7½	78 6	
				Dampers or kiln cleaners	1 8	80 0	
				Loftmen	1 7½	77 0	
				Yardmen	1 7	76 0	
				All others	1 6	72 0	

(3) **TIME OF BEGINNING AND ENDING WORK.**—For any persons except burners, machine drivers, machine riggers, and pan or crusher attendants—

Time of Beginning.		Time of Ending.	
7 a.m.	.. ..	12 noon	on Saturdays, or the day on which the half-holiday is locally observed.
7 a.m.	.. ..	5.30 p.m.	on each of the other five working days of the week.

(4) **OVERTIME.**—(a) Any employee who works for any time in excess of the maximum number of hours per week fixed by this Determination shall be paid for such extra time at the rate of time and a half.

(b) Any employee (other than a burner, machine driver, machine rigger, or pan or crusher attendant) who works outside the hours fixed in clause 3 shall be paid for such time at the rate of time and a half.

(c) All work done by machine drivers, machine riggers, and pan or crusher attendants either before or after the ordinary starting and finishing time of the factory shall be paid for at the rate of time and a half irrespective of the number of hours worked.

(5) **SUNDAYS AND HOLIDAYS.**—Time and a half shall be the special rate for all work done on Sundays, and double time for all work done on New Year's Day, Australia Day (28th January), Eight Hours Day (21st April), Good Friday, Easter Monday, King's Birthday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

PIECE-WORK PRICES FOR BRICKS OTHER THAN FIREBRICKS.

(6) The lowest piece-work prices to be paid for bricks, other than firebricks, shall be—

	In Yards where Railway Trucks are used.		In Yards where Railway Trucks are not used.	
	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks per 1,000.
	s. d.	s. d.	s. d.	s. d.
Drawing, wheeling, and stacking where the distance wheeled commencing from the outside wall of kiln at the wicket from which the bricks are drawn is—				
Not more than 26 yards.. ..	2 0½	2 3½	1 11½	2 2½
26 to 36 yards	2 4½	2 7½	2 3½	2 6½
36 to 46 yards	2 6½	2 9½	2 5½	2 8½
Over 46 yards	3 0½	3 3½	2 11½	3 2½

Drawing, wheeling, and loading on railway trucks—

	On Level Surface.		On Up-grade Planks.	
	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.
	s. d.	s. d.	s. d.	s. d.
Not more than 26 yards	3 1½	3 4	3 4½	3 7
26 to 36 yards	3 6½	3 8	3 8½	3 11
36 to 46 yards	3 7½	3 10	3 10½	4 1
Over 46 yards	4 1½	4 4	4 4½	4 7

Drawing bricks not previously specified in this paragraph the drawer to leave same on barrows outside of wickets 1s. 10½d. per 1,000 bricks.

	Per 1,000 Bricks.	s. d.
Hand-moulding square bricks where material is prepared on the ground within 15 feet of table and offbearing to grass hacks	11	7
.. in sheds	9	9
.. from bowling stool and placing on grass hacks (where material is placed on the table)	8	1
.. from bowling stool in sheds (where material is placed on the table)	7	4
.. fancy bricks and offbearing to hacks or in sheds	11	7
.. from bowling stool	10	3
Setting	2	0
Picking blues	20	0

PIECE-WORK PRICES WHICH MAY BE FIXED BY AN EMPLOYER.

(7) The Board determines under the provisions of Section 150 of the *Factories and Shops Act 1928* that any employer may fix and pay piece-work prices to any person employed in fire-brick making, or as a clayholeman, machine driver, machine rigger, wheeler of green bricks, or trucker, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

D. BERRIMAN, J.P., Chairman.

A. G. ALLEN, Secretary.

Melbourne, 5th March, 1936.