



# VICTORIA GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 70]

THURSDAY, MARCH 26.

[1936

Factories and Shops Acts.

## DETERMINATION OF THE ICE CREAM BOARD.

NOTE.—This Determination on the 6th July, 1936, applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed "to determine the lowest prices or rates which may be paid to any person employed in the trade of making edible ices, ice cream, or any frozen articles of which ice cream is the principal ingredient," has made the following Determination, namely:—

(1) That on the 6th July, 1936, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.	Juvenile Workers.		Adult Employees.		
Wages per Week of 44 Hours.	Wages per Week of 44 Hours.		Wages per Week of 44 Hours.		
Males.	Males.	Females.	Males.		
Apprentices. Improvers.	s. d.	s. d.	s. d.	s. d.	s. d.
Under 16 years of age .. 15 0 .. 24 9	Under 16 years of age .. 24 9	21 6	Pasturiser, Mixer, Cooling, or Freezer } Machine operator Assistant to any of the above-mentioned operators .. Dixie, Cup, or Chocolate bar } Machine operator Mould cutter .. Can washer, floor band, chamber hand, or person handling ice .. All others ..	83 0	82 0
16-17 years of age .. 21 6 .. 29 6	16-17 years of age .. 29 6	24 3		76 0	72 0
17-18 years of age .. 25 0 .. 34 0	17-18 years of age .. 33 9	26 0		77 6	74 6
18-19 years of age .. 32 6 .. 41 6			77 6	74 6	
19-20 years of age .. 45 0 .. 54 0			76 0	72 0	
20-21 years of age .. 54 0 .. 63 6			73 0	69 0	
<b>PROPORTION.</b>			<b>Females.</b>		
One male apprentice and one male improver to every three or fraction of three male workers receiving not less than 73s. within the Metropolitan District and 69s. elsewhere per week of 44 hours.			s. d.	s. d.	
	s. d.	s. d.	41 9	41 9	
	Under 16 years of age .. 21 6	24 3	<b>PROPORTION.</b>		
	16-17 years of age .. 24 3	26 0	Three female improvers to every two female workers receiving 41s. 9d. per week of 44 hours.		
	17-18 years of age .. 26 0	29 0			
	18-19 years of age .. 29 0	31 3			
	19-20 years of age .. 31 3	34 0			
	20-21 years of age .. 34 0				

(3) DEFINITION.—A juvenile worker is any person under 21 years of age (other than an apprentice or improver) employed stirring melted chocolate; picking out defective goods; stacking or counting articles not over 4 oz. in weight; moving goods for packing; counting, wrapping or sealing up to six dozen containers; filling ice cream cups or similar vessels; chocolate dipping; or wrapping any article intended for consumption.

(4) OVERTIME.—Any employee who works in excess of four hours on Saturday and eight hours on other week days shall be paid for such excess work at the rate of time and a half.

(5) SPECIAL RATES.—Double time (with a minimum of four hours' work or payment for same) shall be the rate for all work done on Sundays, New Year's Day, Australia Day (26th January), Good Friday, Easter Monday, Labour Day (21st April), Anzac Day, King's Birthday, Christmas Day, Boxing Day, or Cold Storage Union picnic day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) TIME WAGES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work, shall for each hour worked up to 22 hours be paid—

- (a) In any week in which two or more Public Holidays occur .. .. . At the ordinary wages rate with an addition of 40 per centum.
- (b) In any other week .. .. . At the ordinary wages rate with an addition of 33½ per centum.

(7) MEAL ALLOWANCE.—When an employee has provided himself with customary meal because of receipt of notice of intention to work overtime, he shall be entitled to payment of 1s. 6d. for each meal so provided in the event of the work not being done or ceasing before respective meal time.

(8) OVERALLS.—Overalls shall be provided and maintained by the employer.

(9) CONTINUITY OF WORK.—The work of each day shall be continuous, with the customary break of not more than one hour for a meal.

(10) TIME BOOK OR OTHER RECORD.—Every employee shall indelibly record daily his or her correct times of beginning and ending work in a book, or on time cards, or by a mechanical contrivance, which shall be furnished by the employer.

(11) SPECIAL CONDITIONS regarding work in the chambers—

- (a) No person under the age of nineteen years shall be required to work in a chamber.
- (b) Chamber hands shall be supplied with suitable gloves by the employer.

D GRANT, Chairman

J. W. RYAN, Secretary.

Melbourne, 19th March, 1936.