



VICTORIA
GOVERNMENT GAZETTE

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Factories and Shops Acts.

DETERMINATION OF THE LIFT BOARD.

NOTE.—This Determination applies to the following parts of Victoria, namely:—The Metropolitan District, as defined in the Factories and Shops Acts, and the Order in Council thereunder, and such portion of the city of Sandringham as is not within the said district; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, business, or occupation of a lift attendant" has made the following Determination, namely:—

(1) That on the 10th April, 1936, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.					Other Employees.		
WAGES.					MALES.		
MALES OR FEMALES.							
							Weekly Wage.
1st year ..	..	..	..	..	All male lift attendants ..	..	77s. 6d.
2nd year ..	..	..	..	..
3rd year ..	..	..	..	..
				Weekly Wage.			
				49s.			
				49s.			
				49s.			
NUMBER (in any place).					FEMALES.		
MALES OR FEMALES.							
One apprentice to three or fraction of three workers receiving the minimum wage.					All female lift attendants ..		
One improver to every ten workers receiving not less than 77s. 6d. per week of 48 hours.					50s.		

(3) Employees (other than casuals) shall be paid the weekly wage fixed irrespective of the number of hours worked not exceeding 48 hours per week.

(4) TIME OF BEGINNING AND ENDING WORK FOR LIFT ATTENDANTS, other than those who are employed in lifts in hotels, clubs, coffee palaces, restaurants, or hospitals—

Time of Beginning.	Time of Ending.
8 a.m.	1.30 p.m. on the day on which the half-holiday is observed locally.
8 a.m.	8 p.m. on the other days of the week.

(5) OVERTIME.—The following rates shall be paid:—

(1) Lift attendants who are employed in lifts in hotels, clubs, coffee palaces, restaurants, or hospitals—

- (a) For all work done in excess of ten hours on any one day Time and a half
- (b) For all work done in excess of 48 hours in any week

(2) All other lift attendants—

- (a) Outside the hours fixed as the times of beginning and ending work Time and a half.
- (b) Within the hours fixed as the times of beginning and ending work in excess of 48 hours in any week }

(6) CASUAL LABOUR.—Casual employees, i.e., persons who are employed during any week for not more than one-half the maximum number of hours fixed in this Determination as a week's work, shall be paid at the rate of—

Males	2s. 3d. per hour.
Females	1s. 5d. per hour.

(7) **SUNDAYS AND PUBLIC HOLIDAYS.**—Lift attendants employed in hotels, clubs, coffee palaces, restaurants, or hospitals shall be paid at the rate of time and a half for work done on New Year's Day, 28th January (Australia Day), Good Friday, Easter Monday, Labour Day, Christmas Day, and Boxing Day; and all other lift attendants shall be paid time and a half for work done on Sundays, New Year's Day, 28th January (Australia Day), Good Friday, Easter Monday, Labour Day, Anzac Day, King's Birthday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for the day so substituted.

(8) **TERMINATION OF EMPLOYMENT.**—

- (a) Lift attendants in hotels, clubs, coffee palaces, restaurants, or hospitals:—Forty-eight hours' notice of termination of employment shall be given by employer or employee, or in lieu of such notice two days' wages shall be paid by the employer or forfeited by the employee.
- (b) All other lift attendants:—One week's notice of termination of employment shall be given by employer or employee, provided that an employer may dismiss an employee without notice for malingering, inefficiency, neglect of duty, or misconduct, and in such cases wages will be paid up to the time of dismissal only.

(9) **SICK LEAVE.**—Lift attendants (other than those employed in hotels, clubs, coffee palaces, or hospitals) necessarily absent on account of sickness shall be allowed six days' sick leave each year on full pay, providing satisfactory evidence is produced to the management or employer within 24 hours of the usual hour for commencing work.

(10) **ANNUAL HOLIDAY.**—Any employee who has been in the service of an employer for a period of not less than twelve months shall be granted ten working days' holiday on full pay in each year.

(11) **UNIFORMS.**—Where an employee is required by the employer to wear a uniform, such uniform shall be supplied by the employer.

(12) **MEAL HOUR.**—Each employee (other than one employed in a hotel, club, coffee palace, restaurant, or hospital) shall be allowed one hour between 11.45 a.m. and 2.15 p.m. for a meal on all days except Saturday.

(13) **PAYMENT FOR HOLIDAYS.**—All employees (other than those employed in hotels, clubs, coffee palaces, restaurants, and hospitals) not being paid casual rates shall be entitled to the following holidays without deduction of pay:—New Year's Day, 28th January (Australia Day), Good Friday, Easter Monday, Labour Day, Anzac Day, King's Birthday, Melbourne Cup Day (within the Metropolitan District as defined in the Factories and Shops Acts and the Order in Council thereunder), Christmas Day, and Boxing Day.

(14) **PAYMENT OF WAGES.**—All payments of wages shall be made not later than the hour of ceasing work on Thursday of each week.

(15) **SEATING FOR ATTENDANT.**—A suitable seat shall be provided in each passenger lift for the use of the attendant.

R. J. EDWARDS, J.P., Chairman.

W. L. HARRINGTON, Secretary.

23rd March, 1936.