



# VICTORIA GOVERNMENT GAZETTE.

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[1937

Factories and Shops Acts.

## DETERMINATION OF THE MARINE STORES BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates of payment which may be paid to any person or persons or classes of persons employed either inside or outside a factory in the process, trade, or business of a marine store dealer or a dealer in old metals or bottles" has made the following Determination, namely:—

(1) That on the 25th June, 1937, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

WAGES PER WEEK OF 48 HOURS.

Apprentices or Improvers.	OTHER EMPLOYEES.		
		Within the City of Geelong.	All other parts of Victoria.
		s. d.	s. d.
Under 17 years of age .. .. .		30 0	
17 years and under 18 years of age .. .. .		37 0	
18 years and under 19 years of age .. .. .		46 0	
19 years and under 20 years of age .. .. .		50 0	
20 years and under 21 years of age .. .. .		61 0	
PROPORTION.			
Apprentices.—One apprentice to every three or fraction of three workers receiving not less than 80s. per week of 48 hours.			
Improvers.—One improver to every three workers receiving not less than 80s. per week of 48 hours.			
	Leading hand, i.e., an employee who exercises supervision over the work of other employees ..	82 6	84 0
	Bottle Washer—machine or hand .. .. .	80 0	81 6
	Yardman or General hand .. .. .	80 0	81 6
	All others .. .. .	80 0	81 6

(3) HOURS OF WORK.—The number of hours to constitute a week's work shall be 48, to be worked between the times of beginning and ending work shown below:—

Times of Beginning.	Time of Ending.	
7 a.m. ..	12 noon on the day on which the half-holiday is observed ..	4½ hours
7 a.m. ..	6 p.m. on the other working days of the week ..	8½ hours

Each employee shall have a fixed beginning and ending time. Seven days notice shall be given of any change in such fixed time. Provided further that the said hours may at the employer's option be worked on five days between the hours of 7 a.m. and 6 p.m., Monday to Friday.

(4) OVERTIME.—All time worked in excess of 8½ on Monday to Friday inclusive and 4½ hours on Saturday shall be paid for at the rate of time and a half for the first three hours on any one day and double time thereafter. Provided that where the ordinary hours of employment are worked in five days, all time worked in excess of 9 hours 36 minutes on the five working days of the week shall be paid for at the rate of time and a half for the first three hours on any one day and double time thereafter.

(5) HOLIDAYS.—All weekly wage employees shall be granted the following holidays without deduction of pay.—The days observed as New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Anzac Day, King's Birthday, Christmas Day, Boxing Day, Show Day, Cup Day and Union Picnic Day, and also other public Government gazetted holidays observed as such generally by the mercantile community.

(6) SPECIAL RATES FOR SUNDAYS AND HOLIDAYS.—All work done on Sundays shall be paid for at the rate of double time. Any employee who is employed on any holiday specified in clause (5) shall be paid at the rate of double time.

(7) TERMS OF ENGAGEMENT.—Except as herein in this Determination provided all employees shall be employed by the week and shall be paid weekly on the Thursday or Friday in each week.

(8) CASUAL EMPLOYMENT.—A casual employee shall mean and be deemed to be an employee engaged for a less period than a week. Such casual employee shall be paid 2s. per day in addition to the ordinary day's pay.

(9) TERMINATING EMPLOYMENT.—Employment shall be terminated only by a week's notice on either side or in lieu of such notice a week's wages shall be paid or forfeited as the case may be. Such notice shall be given at the end of a working week.

(10) RUBBER AND LEATHER GLOVES.—Where an employee is called upon to work with acid he shall be provided with a pair of rubber gloves, and employees working among broken glass shall be provided with a pair of leather gloves.

(11) WATERPROOF CLOTHING AND BOOTS.—Where an employee is called to work on an Eick brushing machine, he shall be provided with waterproof apron and clogs free during the time he shall be called upon to perform such duties.

(12) UNION OFFICIALS.—An official of the Federated Liquor and Allied Trades Employees Union of Australia authorized by the Secretary in writing and who has first reported to the employer or his representative in responsible charge at the place of employment may interview members of such organization working there, provided that he does not interfere with the work of employees during actual working hours or enter any part of the business premises whereto the employer or his representative may reasonably refuse permission.

(13) PIECE-WORK OR CONTRACT WORK.—When any bottle washing is let out by contract, the employer shall stipulate to the contractor that he shall pay the minimum rates of wages and observe the hours prescribed by this Determination.

H. J. RICHARDSON, J.P., Chairman.

L. M. BRADY, Secretary.

Melbourne, 10th June, 1937.