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GOVERNMENT GAZETTE.

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[1937

Factories and Shops Acts.

DETERMINATION OF THE CHAR WORKERS BOARD.

**NOTE.**—This Determination on the 7th August, 1937, applied to the following parts of Victoria, namely:—The Metropolitan District and the Geelong District as defined in the Factories and Shops Acts and the Order in Council thereunder; such portion of the City of Sandringham as is not included within the Metropolitan District; the cities of Ballarat, Bendigo, and Warrnambool; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board, which since the 18th June, 1929, has had the power "to determine the lowest prices or rates which may be paid to any person or persons or classes of persons (other than persons subject to the jurisdiction of the Boarding Houses Board, of the Hospital and Benevolent Asylum Attendants Board, or of the Hotel and Restaurant Board) employed at office cleaning or general cleaning work of a like character in or about any building in which any process, trade, business, or occupation is carried on for profit," has made the following Determination, namely:—

(1) That on the 7th August, 1937, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Improvers.				Other Employees.			
MALES.				WAGES.*			
WAGES.				Males.			
Per week of 46 hours.				Per week of 46 hours.			
1st year	..	..	29s.	Office cleaners or general cleaners in charge of—			
2nd "	..	..	37s.	4 or more office cleaners or general cleaners		100s. 6d.	
3rd "	..	..	44s.	1, 2, or 3 " " " "		89s.	
				Other office cleaners or general cleaners	..	78s.	
PROPORTION.				Females.			
Improvers.				Per week of 44 hours.			
One male improver to every five male workers receiving not less than 78s. per week of 46 hours.				Office cleaners or general cleaners in charge of—			
				4 or more office cleaners or general cleaners		87s. 9d.	
				1, 2, or 3 " " " "		76s. 9d.	
				Other office cleaners or general cleaners	..	70s. 7d.	
FEMALES.				* In cases where the employer provides quarters for an employee an amount not exceeding 10s. per week may be deducted.			
WAGES.				NOTE.—The employer shall supply all necessary tools and materials free.			
Per week of 44 hours.							
1st year	..	..	22s. 6d.				
2nd "	..	..	30s.				
3rd "	..	..	37s.				
PROPORTION.							
Improvers.							
One female improver to every ten female workers receiving not less than 70s. 7d. per week of 44 hours.							

**NOTE.**—The Board has determined in accordance with section 25 (1) of the amended Factories and Shops Act 1934, that the process, trade, business or occupation is so unskilful that no person shall be taken as an apprentice.

## (3) TIMES OF BEGINNING AND ENDING WORK (other than casual employees)—

## (a) For Males who reside on the premises—

Times of Beginning.		Times of Ending.	
6 a.m.	.. ..	1 p.m.	on Saturday.
6 a.m.	.. ..	9 p.m.	on the other working days of the week.

## (b) For other Males—

6 a.m.	.. ..	1 p.m.	on Saturday.
6 a.m.	.. ..	6 p.m.	on the other working days of the week.

## (c) For Females—

6 a.m.	.. ..	1 p.m.	on Saturday.
6 a.m.	.. ..	9 p.m.	on the other working days of the week.

## (4) OVERTIME.—That the following rates shall be paid for overtime :—

Outside the hours fixed in clause 3 .. .. Time and a quarter except that males shall be paid at the rate of time and a half and females double time for all work performed by them on Saturday after 1 p.m.

Within the hours fixed in clause 3 in excess of the number of hours as fixed for a week's work 3s. per hour

(5) CASUAL LABOUR.—Casual employees, i.e., persons who are employed during any week for not more than one-half the maximum number of hours fixed in this Determination as a week's work, shall be paid at the rate of time and a quarter.

(6) ANNUAL LEAVE.—Any employee who has been in the service of an employer for a period of not less than twelve months, shall be granted with pay, one week's holiday in each year (exclusive of the holidays mentioned in clause 7) and such holiday shall be given within three months of the completion of twelve months service, provided that, for the purposes of this clause, any service prior to the 7th August, 1937, shall not be taken into account, and that payment for such holiday pay shall be calculated on an average of the four weeks immediately preceding such holiday.

(7) PAYMENT FOR HOLIDAYS.—All employees other than casual employees shall be entitled to the following holidays without deduction of pay:—New Year's Day, Australia Day, Anzac Day, Labour Day, Good Friday, Easter Monday, King's Birthday, Christmas Day, and Boxing Day.

(8) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, Good Friday, 21st April (Labour Day), Anzac Day, or Christmas Day; and time and a half shall be the rate for all work done on New Year's Day, 26th January (Australia Day), King's Birthday, Boxing Day, or Easter Monday; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

A. S. HAUSER, P.M., Chairman.

A. G. ALLEN, Secretary.

Melbourne, 23rd July, 1937.