



# VICTORIA GOVERNMENT GAZETTE.

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[1937

Factories and Shops Acts.

## DETERMINATION OF THE TANNERS (FURRED SKINS) BOARD.

NOTE.—This Determination on the 14th August, 1937, applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the trade of a tanner of all kinds of furred skins, or a dresser or a dyer of such skins," has made the following Determination, namely:—

(1) That on the 14th August, 1937, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.				Other Employees.			
WAGES PER WEEK OF 44 HOURS.				WAGES PER WEEK OF 44 HOURS.			
	Males.	Females employed in beaming, fleshing or slickering of any furred skins.	Other Females.	<i>Males.</i>			
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	Boam fleshers, pullers on upright knife, shavers ..	£	<i>s. d.</i>	
14 to 15 years of age ..	13 9	} 48 9	13 3	Operators of rotary shaving knife ..	4	11	6
15 to 16 ..	18 0		15 6	Other males ..	4	16	0
16 to 17 ..	24 9		19 6		3	16	0
17 to 18 ..	31 3		26 3	<i>Females.</i>			
18 to 19 ..	40 3		32 9	Females employed in beaming, fleshing, or slickering			
19 to 20 ..	47 3	39 0	of any furred skins ..	4	11	6	
20 to 21 ..	58 6	76 0	Other females ..	2	8	9	

PROPORTION (IN ANY PLACE).

*Apprentices.*  
One apprentice to every worker receiving not less than the minimum wage.

*IMPROVERS.*

*Males.*  
One improver to every male worker receiving not less than the minimum wage.

*Females.*  
One female improver to one,  
Three female improvers to two,  
And thereafter,  
Three additional female improvers to every  
two additional } Female workers  
An indenture of apprenticeship prescribed by the Board was } receiving not  
approved on 5th March, 1926. } less than the  
wage. }

- (3) DEFINITIONS.—“Flesher” is an adult person removing flesh from raw wet skins on a beam or upright knife.  
“Shaver” is an adult person shaving partly dressed skins with a sharp-edged knife.  
“Puller” is an adult person employed pulling wet raw skins over an upright knife.
- (4) OVERTIME.—For work other than shift-work done in excess of the maximum number of hours fixed as a week's work—Time and a quarter.
- (5) SHIFT-WORK.—Shift-work shall consist of nine consecutive hours of which one hour must be allowed for meals. Any time worked outside the period of such shift shall be paid for at the rate of time and a quarter for first two hours and time and a half thereafter.
- (6) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, New Year's Day, 26th January (Australia Day), Good Friday, Easter Monday, Labour Day (21st April), King's Birthday, Christmas Day, or Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.
- (7) PAYMENT FOR HOLIDAYS.—Employees who work any time within seven days prior to any of the undermentioned holidays shall be entitled to such holiday without deduction of pay, viz.:—Christmas Day, Good Friday, and Labor Day (21st April).
- (8) TERMINATION OF EMPLOYMENT.—Two days' notice of termination of employment shall be given by either employer or employee or two days' pay shall be paid or forfeited in lieu thereof.
- (9) TOOLS AND APPLIANCES.—Every employer shall provide gloves, apron, leggings with vamps attached, or any tools or implements of trade required by employees in the performance of their duties.

R. J. EDWARDS, J.P., Chairman.

E. G. WILLIAMS, Secretary.

Melbourne, 6th August, 1937.