



VICTORIA GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 190]

SATURDAY, AUGUST 21.

[1937

Factories and Shops Acts.

DETERMINATION OF THE WIRE FENCE AND TUBULAR GATE BOARD.

NOTE.—This Determination, on the 19th August, 1937, applied to the following parts of Victoria, namely:—The Metropolitan District (excepting the Central and Southern Ridings of the Shire of Braybrook) as defined in the *Factories and Shops Act 1928* (No. 3877); the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; such portion of the City of Sandringham as is not included in the said Metropolitan district; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which since the 22nd November, 1928, has had the power to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the trade of making or erecting woven wire fence (other than wire netting) and tubular gates, has made the following Determination, namely:—

(1) That on the 19th August, 1937, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices.		Improvers.		Other Employees.	
WAGES.	Per Week of 48 Hours.	WAGES.	Per Week of 48 Hours.	WAGES.	Per Week of 48 Hours.
	<i>s. d.</i>		<i>s. d.</i>		<i>s. d.</i>
1st year's experience ..	15 6	Under 16 years of age ..	19 8	Paint Spray Operators or Welders	04 0
2nd " " ..	21 0	16 years of age ..	25 0	Machinists, being those engaged in	
3rd " " ..	28 0	17 " " ..	31 6	working on ring lock, or any other	
4th " " ..	36 6	18 " " ..	40 0	class of fence-making machines,	
5th " " ..	42 6	19 " " ..	46 0	chain netting machines, or picket	
6th " " ..	53 6	20 " " ..	58 0	fabric machines ..	91 6
And thereafter the minimum wage.				Persons employed in attaching	
				chain netting, fabric, or wire	
				cables to gates or frames ..	91 6
				Scroll makers or tubular frame	
				makers ..	91 6
				Persons employed in erecting	
				woven wire fence or tubular gates	91 6
				Stump hands ..	85 0
				All other adult employees ..	80 0
				Provided that any person without previous	
				experience doing work for which the rate is	
				fixed at 91s. 6d. per week, shall be paid 85s.	
				per week of 48 hours for the first six weeks	
				of such employment.	

(3) TIME OF BEGINNING AND ENDING WORK:—

Time of Beginning.	Time of Ending.
7.30 a.m. ..	5.30 p.m. on each of five days of the week.
7.30 a.m. ..	1 p.m. on the other working day of the week on which the half-holiday is usually observed.

4) OVERTIME:—

For work done within the times of beginning and ending work in excess of 48 hours in any week ..	} Time and a third.
For work done between 1 p.m. and midnight on the day on which the half-holiday is usually observed ..	
For work done between 5.30 p.m. and midnight on the other working days ..	
For work done between midnight and 7.30 a.m. ..	

(5) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, New Year's Day, Australia Day (26th January), Good Friday, Easter Monday, Labour Day (21st April), King's Birthday, Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) PAYMENT FOR PUBLIC HOLIDAYS.—Ordinary rates shall be paid for the following holidays if not worked:—New Year's Day, Good Friday, Easter Monday, Labour Day, Anzac Day, Christmas Day, Boxing Day, or such other days as are observed in lieu of the above days.

(7) ALLOWANCES.—

- (a) All employees engaged on outside work shall be conveyed to and from work free, or shall be allowed expenses to and from the work.
- (b) When an employee is sent to work at a distance of more than thirty miles from the employer's usual place of business, the employer shall pay for or provide suitable board and lodging.

(8) PAYMENT OF WAGES.—

- (a) All payments of wages shall be made on a day not later than Friday of each week.
- (b) Any employee who is kept waiting for his wages on pay day for more than a quarter of an hour after the usual time for ceasing work shall be paid overtime at the rate of time and a third after that quarter of an hour, with a minimum of a quarter of an hour. Provided that this sub-clause shall not apply to any employee who is engaged on outside work at the time of ceasing work on pay day.

(9) TOOLS.—All tools used by employees on inside work, and wire cutting tools for those employed on outside work, shall be provided by the employer free of charge.

(10) TERMINATION OF EMPLOYMENT.—Employment shall be terminable on either side by one week's notice given on any day or (if the employer terminate it without such notice) by payment of one week's wages.

(11) PIECEWORK.—The Board determines, under the provisions of section 150 of the *Factories and Shops Act 1928* (No. 3677) that any employer may fix and pay piecework prices to any person or persons or classes of persons employed in erecting woven wire fence or tubular gates, provided that any such employer shall base such piecework prices on the earnings of an average worker working under like conditions, and such piecework prices shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

W. W. HARRIS, Chairman

R. DUFFY, Secretary.

Melbourne, 4th August, 1937.



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[1937

Factories and Shops Acts.

DETERMINATION OF THE WATCHMEN'S BOARD.

NOTE.—(a) This Determination on the 18th August, 1937, applied to the following parts of Victoria, namely:—The Metropolitan District and the Geelong District as defined in the Factories and Shops Acts and the regulations thereunder; such portions of the City of Sandringham as are not within the said Metropolitan District: the cities of Ballarat, Bendigo and Warrambrook; and the boroughs of Eaglehawk and Sebastopol.

(b) Section 225 of the *Factories and Shops Act 1928* (No. 3677) provides that "every person employed as a watchman shall be granted one holiday in every week".

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed in lieu of the Nightwatchmen's Board to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the occupation of a watchman" has made the following Determination, namely:—

(1) That on the 18th August, 1937, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

APPRENTICES OR IMPROVERS.

Experience.	Wages per Week of 52 Hours.		Number (by any Employer).
	As from the 18th August, 1937, until, but not including, the first pay period to begin in September, 1937.	As from the commencement of the first pay period to begin in September, 1937.	
	<i>s. d.</i>	<i>s. d.</i>	
1st year	41 4	42 11	One apprentice and one improver to every three or fraction of three workers receiving not less than the minimum wage per week of 52 hours.
2nd year	48 7	50 5	
3rd year And thereafter the minimum wage.	55 2	57 4	

OTHER EMPLOYEES.

Classes of Employees.	Wages per Week of 52 Hours within—			
	The Metropolitan District and the Geelong District as defined in the Factories and Shops Acts and the regulations thereunder; such portions of the City of Sandringham as are not within the said Metropolitan District; and the City of Warrambrook.		The Cities of Ballarat and Bendigo; and the Boroughs of Eaglehawk and Sebastopol.	
	As from the 18th August, 1937, until, but not including, the first pay period to begin in September, 1937.	As from the commencement of the first pay period to begin in September, 1937.	As from the 18th August, 1937, until, but not including, the first pay period to begin in September, 1937.	As from the commencement of the first pay period to begin in September, 1937.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Watchman, who in addition to watching, performs manual work not subject to the Determination of any other Wages Board, while performing such work, at the rate of	95 7	98 10	92 7	95 10
All others	83 1	86 4	80 1	83 4

(3) OVERTIME—Any time worked in excess of 52 hours in any one week shall be paid for at the rate of time and a half.

(4) CASUAL LABOUR.—Casual employees, i.e., persons employed during any week for not more than 26 hours, shall be paid at the rate of time and a half.

(5) SPECIAL RATES.—Time and a half shall be the special rate for all work done on New Year's Day, 26th January (Australia Day), Good Friday, Easter Monday, Labour Day (21st April), Anzac Day, King's Birthday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) TRAVELLING TIME AND FARES.—Any watchman employed on wharves, ships, &c., away from the Melbourne wharves and Victoria Dock shall be paid for travelling time at the ordinary rate together with all fares necessarily incurred by the most economical means of travel from and to the place of engagement, to and from the place of employment.

(7) EMPLOYEE PROVIDING OWN BICYCLE.—Any patrol watchman required by his employer to provide his own bicycle shall receive 1s. per week extra.

(8) Any watchman called up for duty shall receive at least four hours' pay.

(9) PAYMENT FOR MEAL TIMES.—No deduction shall be made in an employee's time for a meal period unless he is permitted to leave his employer's premises for such meal.

J. K. McCASKILL, Chairman.

R. DUFFY, Secretary.

Melbourne, 3rd August, 1937.