



VICTORIA GOVERNMENT GAZETTE.

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[1937

Factories and Shops Acts.

DETERMINATION OF THE CHAFF-CUTTERS BOARD.

NOTE.—(a) This Determination on the 2nd September, 1937, applied to the whole of the State of Victoria.

(b) When the Order in Council appointing this Board was passed, the words printed below in italics were not included. The Governor in Council, by order dated 3rd August, 1921, added to the Board's powers, and for convenience of reference these powers are printed in this form.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons—

(a) employed in the process, trade, or business of chaff-cutting, corn-crushing, or compressing fodder; or in the trade of corn cleaning or corn grading;

(b) employed in carting or driving or assisting in carting or driving in connexion with the trade or business of chaff-cutting, corn-crushing, or compressing fodder,"

has made the following Determination, namely:—

(1) That on the 2nd September, 1937, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.	Other Employees.
WAGES PER WEEK OF 44 HOURS ON TRAVELLING CHAFFCUTTERS, AND 46 HOURS ELSEWHERE.	CHAFF-CUTTING, CORN-CRUSHING, OR COMPRESSING FODDER.
<i>Apprentices.</i>	<i>s. d.</i>
1st year	Foreman (i.e., the man who gives instructions to, and is responsible for the work done by, 4 or more employees) 89 0 per week of 46 hours
2nd	Drivers of Motor trucks—
3rd	(a) having a carrying capacity under 2 tons 87 0 " 48 "
4th	(b) having a carrying capacity 2 tons or over 92 0 " 48 "
5th	Carters driving one horse 85 0 " 48 "
	" " two horses 89 6 " 48 "
	And 2s. extra per week for every additional horse.
	Chaffcutter feeders—
	(a) in stationary mills 86 6 " 46 "
	(b) on travelling plants 92 6 " 44 "
	Stablemen 77 0 " 48 "
	All others—
	(a) in stationary mills 84 0 " 46 "
	(b) on travelling plants 90 0 " 44 "
	CORN-CLEANING OR CORN-GRADING.
	Per week of 46 hours.
	Day Shift. Night Shift.
	<i>s. d.</i> <i>s. d.</i>
	Foreman (i.e., the man who gives instructions to, and is responsible for the work done by, 4 or more employees) 89 0 100 7
	All others 84 0 95 10
PROPORTION (IN ANY PLACE).	
<i>Apprentices.</i>	
One apprentice to every three or fraction of three workers receiving not less than 77s. per week of 48 hours.	
An indenture of apprenticeship, prescribed by the Board, was approved on 6th June, 1923.	
<i>Improvers.</i>	
One improver to the first three or fraction of three workers, and thereafter one improver to every three workers receiving not less than 84s. per week of 46 hours.	

(3) TIME OF BEGINNING AND ENDING WORK IN CHAFF-CUTTING, CORN-CRUSHING, OR COMPRESSING, FODDER TRADE—

	Time of Beginning.	Time of Ending.		
		Five Days in the Week.		The Day the Half-holiday is Usually Observed
		Within the Metropolitan District.	Outside the Metropolitan District.	
Employees on a travelling chaffcutter or a travelling straw or fodder press	7 a.m.	6 p.m.	6 p.m.	12 noon
Carters	7.30 a.m.	5.15 p.m.	6 p.m.	12 noon
All other employees (except stablemen)	7.30 a.m.	5 p.m.	6 p.m.	12 noon

(4) SHIFTS.—Time of beginning and time of ending shifts in corn-cleaning or corn-grading trade—

	DAY SHIFT.	
	Time of Beginning.	Time of Ending.
The day on which the half-holiday is usually observed	7.40 a.m.	12 noon
Any other working day	7.40 a.m.	5 p.m.
NIGHT SHIFT.		
Any working day	6 p.m.	7 a.m.

(5) OVERTIME.—The following rates shall be paid for overtime—

CHAFF-CUTTING, CORN-CRUSHING, OR COMPRESSING FODDER TRADE	
Stablemen—For all work done in excess of 48 hours	Time and a quarter.
All others—	

	Persons Compressing Fodder.	Persons on Other Work.
Outside the time of beginning and ending work—		
Between 12 noon and midnight on the day on which the half-holiday is usually observed	Time and a quarter	Time and a half
Between 5 p.m. and midnight on the other working days	" "	Time and a quarter
Between midnight and 7.30 a.m. on any day	" "	" "
Within the time of beginning and ending work in excess of the hours fixed as a week's work	" "	" "

CORN-CLEANING OR CORN-GRADING TRADE.

For each hour or fraction of an hour worked by an employee before or after his shift Time and a quarter.

(6) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, and time and a half shall be the rate for all work done on New Year's Day, Australia Day (26th January), Good Friday, Easter Saturday, Easter Monday, 21st April, (Labour Day), King's Birthday, Christmas Day, and Boxing Day, Fuel and Fodder Picnic day (only within the Metropolitan District as defined in the Factories and Shops Act and Order in Council thereunder) and Melbourne Cup Day (also only within the said Metropolitan District); but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(7) PAYMENT FOR HOLIDAYS.—All employees shall be entitled to the following holidays without any deduction in pay: New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Labour Day, King's Birthday, Christmas Day and Boxing Day; Fuel and Fodder Picnic Day (only those employed within the Metropolitan District as defined in the Factories and Shops Act and Order in Council thereunder) and Melbourne Cup Day (also only those employed within the said district).

(8) TIME WAGES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to one-half the number of hours fixed be paid at the ordinary wages rate with an addition of thirty-three and a third per centum, and for each hour worked beyond the one-half aforesaid shall be paid the ordinary wages rate up to but not exceeding ordinary wages rates for an ordinary week's work.

(9) TERMINATION OF EMPLOYMENT.—Seven days' notice of termination of employment shall be given by either employer or worker.

(10) PIECEWORK.—The lowest piecework prices payable to any person employed on a travelling plant shall be—

(a)	Where three persons (including feeder, band cutter, pitcher, or baggers) are employed.	Where four persons (including feeder, band cutter, pitcher, or baggers) are employed.	Where five or six persons (including feeder, band cutter, pitcher, or baggers) are employed.	Where more than six persons (including feeder, band cutter, pitcher, or baggers) are employed.	Where more than four persons (including feeder, band cutter, pitcher, or baggers) are employed.
Hay chaff-cutting, on machines with mouthpieces over 11 inches	s. d. 2 4	s. d. 1 9	s. d. 1 3	s. d. 1 1	s. d. ..
Straw chaff-cutting, on machines with mouthpieces over 11 inches	3 4	2 6	2 1	1 7	..
Hay chaff-cutting, on machines with mouthpieces 11 inches or under	2 8	2 1	2 1
Straw chaff-cutting, on machines with mouthpieces 11 inches or under	3 4	2 6	2 1

(b)		s. d.
Baling hay by any power driven press	(i) Where up to and including four persons are employed	1 7 per ton
Baling straw by any power driven press	(ii) Where more than four persons are employed	1 4 per ton

H. J. RICHARDSON, J.P., Chairman.

R. DUFFY, Secretary.

Melbourne, 17th August, 1937.