



VICTORIA GOVERNMENT GAZETTE.

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No. 247]

TUESDAY, OCTOBER 5.

[1937

Factories and Shops Acts.

DETERMINATION OF THE SHOPS BOARD No. 1 (BOOT DEALERS).

NOTE.—This Determination on the 27th September, 1937, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts and the Order in Council thereunder, and such portion of the City of Sandringham as is not included within the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons whosoever employed in the business of a seller of boots, shoes, or slippers, being a business usually or frequently carried on in a shop," has made the following Determination, namely:—

(1) That on the 27th September, 1937, the last previous Determination of this Board shall be revoked and replaced by this Determination.

| (2) Apprentices or Improvers. | | | | | Other Employees. | | | | |
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| Wages per Week of 47 Hours. | | | | | Wages per Week of 47 Hours. | | | | |
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(3) OVERTIME.—Any employee who in any week works for any time in excess of 47 hours shall be paid for such extra time at the rate of time and a half for the first three hours and double time thereafter.

(4) TIME WAGES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 23½ hours be paid—

(a) in any week in which two or more public holidays occur .. At the ordinary wages rate, with an addition of fifty per centum.

(b) in any other week At the ordinary wages rate, with an addition of thirty-three and one-third per centum,

and for each hour worked beyond the 23½ hours aforesaid shall be paid at the ordinary wages rate up to but not exceeding ordinary wages rates for an ordinary week's work.

Provided that no such person shall be paid for less than two hours on any one Saturday and not less than three hours on any one day other than a Saturday.

(5) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday and time and a half shall be the rate for all work done on New Year's Day, Australia Day (26th January), Good Friday, Easter Saturday (except in the area enclosed by and including Flinders-street, Spencer-street, Lonsdale-street, and Spring-street, in the City of Melbourne, where the rate of double time shall be paid), Easter Monday, Eight Hours Day (21st April), King's Birthday, Christmas Day, and Boxing Day or after 1 p.m. on Show Day (in such localities mentioned in the Twelfth Schedule to the *Public Service Act* 1928 as are within the area to which this Determination applies); but if any other day be by Act of Parliament or Proclamation substituted for any of the abovenamed holidays, the special rate shall only be payable for work done on the day so substituted.

(6) NOTICE OF INTENTION TO WORK OVERTIME.—At least four hours' notice of intention to work overtime shall be given to an employee before such employee is required to work beyond the usual time of ceasing duty.

(7) MEAL ALLOWANCE.—An employee required to work any overtime in excess of one hour beyond the usual time of ceasing duty shall be paid a meal allowance of 1s. 6d. Such allowance shall be paid on the day upon which the overtime is worked and shall be in addition to any payment due for such overtime.

(8) GARMENT ALLOWANCE.—Any employee who is required to wear, when at work, a washable outer-garment, dust-coat, or overall, shall be paid 2s. per week in addition to the ordinary wage, unless the garment is both provided and laundered by the employer.

(9) ANNUAL LEAVE.—Any employee who has been in the service of an employer for a period of not less than twelve months shall be granted, in each year, annual leave on full pay (exclusive of the holidays mentioned in clause (5)), as shown hereunder, viz. :—

| | | | | | |
|------------------------------------|----|----|----|----|------------|
| On completing 1st year's service | .. | .. | .. | .. | One week. |
| " " 2nd " " | .. | .. | .. | .. | One week. |
| " " 3rd " " | .. | .. | .. | .. | Two weeks. |
| " " each additional year's service | .. | .. | .. | .. | Two weeks. |

Such leave shall be given within three months of the completion of each year's service, provided that, for the purposes of this clause, any service prior to the 27th September, 1937, shall not be taken into account.

(10) TERMINATION OF EMPLOYMENT.—Except in a case where the employee has been guilty of a misdemeanour, seven days' notice of termination of employment shall be given by either employer or worker.

F. W. BOND, Chairman.

H. N. JONES, Secretary.

Melbourne, 13th September, 1937.