



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 255]

MONDAY, OCTOBER 11.

[1937

Factories and Shops Acts.

DETERMINATION OF THE JEWELLERS BOARD.

NOTE.—This Determination on the 11th October, 1937, applied to the following parts of Victoria, viz.:—The Metropolitan District as defined in the *Factories and Shops Act 1928* (No. 3677) and the Order in Council thereunder, and such portions of the city of Sandringham as are not included in the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the *Factories and Shops Acts*, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade or business of a manufacturing jeweller," has made the following Determination, namely:—

(1) That on the 11th October, 1937, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.	Juvenile Workers (other than Apprentices or Improvers).	Other Employees.
APPRENTICES.	WAGES PER WEEK OF 44 HOURS. FEMALES.	WAGES PER WEEK OF 44 HOURS. MALES. s. d.
WAGES. per week of 44 hours.		
Males. Females.		
1st year—	(a) (1) Engaged at sandblasting, pinning-up brooches, scratch-brushing, washing-out, wiring-up for gilder, or making silver or base metal chain by machinery;	Jewellery setter, tool maker, engine-turner, bracelet and bangle maker, melter and refiner, boltring maker, lapper, moulder, ring maker, case maker (any part of which is composed of silver or gold), silversmith, stamper, swivel maker, diamond moulder, enameller, repairer, chain maker, gilder, melter, polisher, colourer, wire twister, tube drawer, or pressworker 92 6
1st six months .. 12 6 12 6	(2) Assisting in making base metal jewellery, no part of which is composed of gold or silver;	Plate roller, or wire roller and drawer, without previous experience—
2nd six months .. 15 0 15 0	(3) Filling-in enamel work—	During the 1st six months' experience 75 6
2nd year—	(4) Carding of jewellery— s. d.	Thereafter 86 0
1st six months .. 17 6 17 6	1st year—	All others 85 0
2nd six months .. 20 0 20 0	1st six months .. 12 6	
3rd year—	2nd six months .. 17 6	
1st six months .. 22 6 22 6	2nd year .. 21 0	
2nd six months .. 25 0 25 0	3rd year .. 26 0	
4th year—	4th year .. 32 6	
1st six months .. 27 6 27 6	5th year .. 37 6	
2nd six months .. 32 6 30 0	(b) Engaged in press working or operating engine-turning machine or work hereinafter defined as that of a process worker—	
5th year—	1st year— s. d.	
1st six months .. 37 6 35 0	1st six months .. 12 6	
2nd six months .. 42 6 37 6	2nd six months .. 17 6	
6th year—	2nd year .. 21 0	
1st six months .. 47 6 40 0	3rd year .. 26 0	
2nd six months .. 52 6 42 6	4th year .. 32 6	
	5th year .. 37 6	

Apprentices or Improvers.			Juvenile Workers (other than Apprentices or Improvers).		Other Employees.	
IMPROVERS.					WAGES PER WEEK OF 44 HOURS.	
					FEMALES.	
			WAGES.		s. d.	
			Per week of 44 hours.			
			Males.	Females.		
			s. d.	s. d.		
1st year—					Bracelet and bangle maker, melter or refiner, bolting maker, lapper, mounter, ring maker, colourer, wire twister, tube drawer, polisher, case maker (any part of which is composed of silver or gold), silversmith, stamper, swivel maker, diamond mounter, enameller (other than any person engaged filling-in), repairer, or maker of gold chain over 5 dwt. to the foot	
	1st six months ..	12 6	12 6			92 6
	2nd six months ..	17 6	15 0			
2nd year—					Maker of the following classes of chain by hand—	
	1st six months ..	21 0	17 0		Up to 5 dwt. to the foot, 18 or 15 carat (solid)	92 6
	2nd six months ..	23 6	20 0		Up to 4 dwt. to the foot, 9 carat (solid)	92 6
3rd year—					Up to 2 dwt. to the foot (hollow)	
	1st six months ..	25 6	22 0		Examiner, tester, and solderer of machine-made chain (solid)—	
	2nd six months ..	28 6	24 6		Up to 5 dwt. to the foot, 18 carat	52 0
4th year—					Up to 4 dwt. to the foot, 15 carat	
	1st six months ..	35 0	28 6		Up to 3 dwt. to the foot, 9 carat	52 0
	2nd six months ..	40 0	32 0		Pinner-up of brooches, sandblaster, scratch brusher, maker or assistant to maker or polisher of base metal, jewellery, no part of which is composed of gold or silver, or any person engaged filling-in any enamel work	43 0
5th year—					Pressworker (weight of press not to exceed 3 cwt.)	
	1st six months ..	52 6	37 6		Pressworker (weight of press exceeding 3 cwt.)	55 0
	2nd six months ..	62 6	40 0		Process worker	46 6
					All others	85 0

PROPORTION (IN ANY PLACE).
Apprentices.

One male apprentice to every two or fraction of two male workers receiving not less than 75s. 6d. per week of 44 hours.

One female apprentice to every three or fraction of three female workers receiving not less than 43s. per week of 44 hours.

The prescribed form of indenture as amended was approved on 23rd January, 1918, and must be used.

Improvers.

One male improver to every six male workers receiving not less than 85s. per week of 44 hours.

One female improver to every five female workers receiving not less than 43s. per week of 44 hours.

(3) TIME OF BEGINNING AND ENDING WORK—

	Time of Beginning.	Time of Ending.
Saturday—	7.30 a.m.	1 p.m.
On the other working days of the week—	7.30 a.m.	6 p.m.

- (4) OVERTIME.—The following rate shall be paid for all work done—
 (a) Outside the hours fixed in clause (3)
 (b) Within the hours fixed in clause (3) in excess of 44 hours in any week } Time and a half.

(5) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, New Year's Day, Foundation Day, Good Friday, Easter Saturday, Easter Monday, Labour Day, King's Birthday, Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) PAYMENT FOR A SHORT WEEK.—Where a week of less than 44 hours is worked, the legal rate of payment for such week shall be 1/44 of the rate provided in clause 2 for the class of work done, multiplied by the number of hours actually worked.

(7) DEFINITION:—A process-worker is an employee engaged at:—

- (a) Repetition work on any automatic, semi-automatic, or single purpose machine, or any machine fitted with jiggs, gauges, dies or other tools rendering operations mechanical;
- (b) Assembling of parts of metallic articles in which no fitting or adjustment requiring skill is required.

(8) NOTICE OF INTENTION TO WORK OVERTIME.—

- (a) An employer shall, as far as practicable, give 24 hours' notice of his intention to work overtime;
- (b) Should an employer require his employees to work overtime in excess of one hour on any day without giving the notice mentioned in clause 8 (a), he shall pay the employees concerned the following allowances as tea money:—
 Adults, 1s. 3d.; other employees, 9d.
- (c) Should an employer give notice as provided in clause 8 (a), and on the day when such overtime was to have been worked cancel the arrangement, he shall pay the following allowances to the employees concerned:—Adults, 1s. 3d.; other employees, 9d. This extra payment, however, need not be paid if the cancellation of the overtime order is made necessary through a machinery breakdown.

(9) ALL WORK TO BE DONE ON EMPLOYERS' PREMISES.—It shall be a breach of this Determination if:—

- (a) An employer requires an employee to take home any material for the purpose of doing any work within the scope of this Determination.
- (b) An employee takes home any material for the purpose mentioned in clause 9 (a).

H. J. RICHARDSON, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 23rd September, 1937.