



VICTORIA GOVERNMENT GAZETTE.

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No. 303]

MONDAY, NOVEMBER 8.

[1937

Factories and Shop Acts.

DETERMINATION OF THE TILE LAYERS BOARD.

NOTE.—(a) This Determination applies to the whole of the State of Victoria.

(b) On the 7th July, 1926, by Order in Council, the Tile Layers Board was deprived of the power to determine the lowest prices or rates which may be paid to any persons employed laying or fixing faience or majolica on floors, walls, or ceilings, and such power was conferred exclusively on the Bricklayers Board.

(c) On the 7th April, 1937, by Order in Council, the Tile Layers Board was deprived of the power to determine the lowest price or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of fixing acoustic tiles moulded into slab form, and having an earth base, and conferring such power exclusively on the Fibrous Plasterers Board.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which now has the power to determine the lowest rates which may be paid to any persons employed laying or fixing tiles (other than acoustic tiles moulded into slab form, and having an earth base), or mosaic on floors, walls, or ceilings, has made the following Determination, namely:—

(1) That on the 2nd November, 1937, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)											
Apprentices.				Improvers.				Other Employees.			
WAGES.				WAGES.				WAGES.			
Per Week of 44 Hours.				Per Week of 44 Hours.				Per Hour.			
s. d.				s. d.				s. d.			
1st year	..	..	21 9	Under 16 years of age	..	24 0	Adults	..	2 6½	..	111 10
2nd "	..	..	32 9	Between 16 years and 17 years	..	36 0					
3rd "	..	..	43 6	" 17 "	" 18 "	48 0					
4th "	..	..	60 0	" 18 "	" 19 "	60 0					
5th "	..	..	76 3	" 19 "	" 20 "	72 0					
				" 20 "	" 21 "	84 0					
PROPORTION (WITHIN ANY PLACE).				PROPORTION (WITHIN ANY PLACE).							
One apprentice to every three or fraction of three workers receiving not less than 11ls. 10d. per week of 44 hours.				One improver to every four or fraction of four workers receiving not less than 11ls. 10d. per week of 44 hours.							

(b) Outside the hours fixed in Clause 3—

	On Saturday or the Day on which the Half-holiday is usually Observed.	On the other Working Days of the Week.
Between midnight and 7.30 a.m.	Double time	
" 12.15 p.m. and 2.15 p.m.	Time and a half	
" 2.15 p.m. and midnight	Double time	
" 5.30 p.m. and 7.30 p.m.		Time and a half
" 7.30 p.m. and 7.30 a.m.		Double time

(5) SPECIAL RATES.—Double time shall be the special rate for all work done on Sunday, New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) SCAFFOLD WORK.—All work performed at a height of over 12 feet above ground or floor level shall be paid for at the rate of 1s. per day in addition to the ordinary rate.

(7) ALLOWANCES.—The following allowances shall be paid to persons employed on work:—

(a) For work done within a radius of 10 miles from the "Centre"—

- (i) Where transport is not provided by the employer for an employee from the "Centre" or from the place of residence of such employee to the place of employment an amount of 2s. 6d. per week shall be paid to such employee going from and to his residence to and from his work.
- (ii) When any employee is required during working hours to travel from one place of employment to another place of employment, he shall be paid travelling time at ordinary rates and the additional fares necessarily expended.

(b) For any other work —

- (i) The fares necessarily expended in addition to travelling time at ordinary rates during the ordinary working hours.
- (ii) Where an employee is unable to return to his home the same night, and suitable board and residence is not provided by the employer, 6s. per day for the first seven days, and thereafter, 30s. per week extra shall be paid.

For the purpose of this Clause "Centre" shall mean the Railway Station, Flinders-street, Melbourne, if the employer's place of business is within 10 miles therefrom, and shall in all other cases mean the employer's place of business.

(8) PAYMENT OF WAGES.—Except in the case of persons employed outside a radius of 20 miles from the Flinders-street Railway Station, all payments of wages shall be made not later than fifteen minutes after the time of ceasing work on Friday. In the event of payment being made more than fifteen minutes later than the time fixed above, the employee shall be paid all reasonable travelling expenses incurred and shall also receive payment at the prescribed rate for the time lost as a result of such delay in payment.

(9) PIECEWORK.—The Board determines, under the provisions of section 150 of the *Factories and Shops Act 1928*, that any employer may fix and pay piecework prices to any person employed at any work for which this Board has fixed a minimum wage provided that such employer shall base such piecework prices on the earnings of an average worker working under like conditions and such piecework prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

A. S. HAUSER, P.M., Chairman.

GEO. E. PARR, Secretary.

Melbourne, 18th October, 1937.



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Factories and Shops Acts.

DETERMINATION OF THE SHOPS BOARD No. 4 (BUTCHERS, COUNTRY).

NOTE.—(a) This Determination on the 1st November, 1937, applied to the whole of the State of Victoria outside and excepting the Metropolitan District as defined in the *Factories and Shops Act* 1928 (No. 3677) and the Order in Council thereunder; such portion of the city of Sandringham as is not included within the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; the boroughs of Eaglehawk and Sebastopol; and the Moorparanyal and Peak Ridings of the Shire of Corio.

(b) On the 16th day of March, 1914, the power given to the Country Shop Assistants Board to "determine the lowest prices or rates which may be paid to any person or persons, or classes of persons, employed in or in connexion with a butcher's shop as a shop assistant, packer, storeman, or carter," was conferred exclusively on this Board.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a butcher or seller of meat, or maker or seller of small goods," has made the following Determination, namely:—

(1) That on the 1st November, 1937, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices and Improvers.		Other Employees.		In Mildura.	In Other Parts of Victoria where this Determination applies.
WAGES PER WEEK OF 48 HOURS.				WAGES PER WEEK OF 48 HOURS.	
Apprentices.	Improvers.			£ s. d.	£ s. d.
1st year ..	13 4	1 0 0	Slaughtermen employed in any abattoirs ..	5 11 0	5 11 0
2nd year ..	16 0	1 4 0	Any other slaughtermen ..	5 1 0	5 1 0
3rd year ..	21 4	1 12 0	Shopmen and general butchers (including men who cut and deliver meat to customers outside the shop) ..	4 13 6	4 10 6
4th year ..	29 0	2 3 6	Smallgoods maker ..	4 11 0	4 8 0
5th year ..	36 8	2 15 0	Ordermen who deliver but do not cut meat ..	4 1 0	3 18 0
PROPORTION.				Drivers of motor vehicles having a carrying capacity not exceeding 25 cwt. ..	4 4 6
One apprentice and one improver to every three or fraction of three workers receiving not less than the minimum wage.				All others ..	3 19 6
				A slaughterman's work shall consist of taking charge, penning up, knocking down, pithing, sticking, bleeding, dressing, skinning, necking off, cutting down, hanging back, and washing.	

(3) TIMES OF BEGINNING AND ENDING WORK.—

Time of Beginning.

6 a.m.

6 a.m.

Time of Ending.

1 p.m. on the day on which the half holiday is usually observed.

6 p.m. on the other working days of the week.

Any of the above times may be varied by mutual consent, but in no case shall the total spread of hours be increased.

(4) OVERTIME.—The following rate shall be paid for all work done:—

(a) Outside the hours fixed in Clause 3 ..

(b) Within the hours fixed in Clause 3 in excess of 48 hours in any week ..

Time and a half.

(5) MEAL INTERVALS.—(a) One hour shall be allowed for a meal between noon and 2 p.m.

(b) Where an employee is required to commence duty before 7.30 a.m., one hour shall be allowed for breakfast.

(6) PAYMENT FOR HOLIDAYS.—All employees shall be entitled to the following holidays without deduction of pay:—Christmas Day, Boxing Day, New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, King's Birthday, Anzac Day, and one Picnic Day in each year.

(7) ANNUAL HOLIDAYS.—Any employee who has been in the service of an employer for a period of not less than twelve months shall be granted six days' holiday in each year on full pay.

(8) SICK LEAVE.—All employees necessarily absent on account of sickness shall be allowed six days' sick leave each year on full pay providing satisfactory evidence is produced to the management or employer within 24 hours of the usual hour for commencing work.

(9) TERMINATION OF EMPLOYMENT.—Except in a case where an employee is inefficient or has been guilty of a misdemeanour, seven days' notice of termination of employment shall be given by either employer or worker.

(10) SPECIAL RATES.—Double time shall be the rate payable for all work done on Sunday, New Year's Day, Australia Day, Good Friday, Easter Monday, Anzac Day, King's Birthday, Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

R. J. EDWARDS, Chairman.

A. G. ALLEN, Secretary.

Melbourne, 12th October, 1937.