VICTORIA

GOVERNMENT GAZETTE.

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Factories and Shops Acts.

DETERMINATION OF THE SHOPS BOARD No. 12 (FUEL AND FODDER).

NOTE.—This Determination on the 27th November, 1937, applied to the following parts of Victoria, namely :—The Metropolitan District as defined in the Factories and Shops Acts and the Order in Council thereunder; such portions of the City of Sandringham as are not included within the said Metropolitan District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

By Orders in Council made on the 10th September, 1913, and 21st October, 1930, this Board was deprived of the power to determine the lowest prices or rates which may be paid to any person or persons, or classes of persons, employed in any business or occupation connected with the sale or distribution of coal or coke by any—

(a) coal importer;

(b) coal mine owner;

(c) gas company;

(d) agent or contractor who distributes coal or coke for any coal importer, coal mine owner, or gas company

and such power was conferred exclusively on the Coal and Coke Board.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed "to determine the lowest price or rates which may be paid to any person or persons or classes of persons—

(a) employed in the business of a hay, corn, or chaff dealer;

(b) employed in carting or driving or assisting in carting or driving in connexion with the business of a hay, corn, or chaff dealer;

(c) employed in any business or occupation connected with the preparation of firewood for sale or connected with the sale or distribution of wood, coal, or coke"—

has made the following Determination, namely :—

(1) That on the 27th November, 1937, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.			Other Employees.							
WAGES PER WEEK OF 48 HOURS.			WAGES.	Within the cities of Ballarat and Bendigo, and the boroughs of Eaglehawk and Sebastopol.			All other parts of Victoria where this Determination applies.			
Apprentices.	s.	d.	*Hay, Corn, or Chaff Stores.*	s.	d.		s.	d.		
1st year ..	29	9	Foreman, i.e., the man who gives instructions to and is responsible for the work done by not fewer than three adults employed in the store	81	6	per week of 48 hours	87	6	per week of 48 hours	
2nd " ..	35	9	Drivers of motor wagons—							
3rd " ..	44	9	(a) having a capacity of 2 tons or less ..	77	0	" 48 "	83	0	" 48 "	
4th " ..	49	9	(b) having a capacity exceeding 2 tons, but not exceeding 4 tons	81	6	" 48 "	87	6	" 48 "	
5th " ..	54	6	(c) having a capacity exceeding 4 tons ..	86	6	" 48 "	92	6	" 48 "	
			Carters driving one horse	74	0	" 48 "	80	0	" 48 "	
			Carters driving two horses	78	6	" 48 "	84	6	" 48 "	
			And for every additional horse ..	2	0	extra per week ..	2	0	extra per week	
			All others	76	0	per week of 48 hours	82	0	per week of 48 hours	

Apprentices or Improvers.

WAGES PER WEEK OF 48 HOURS—*continued.*

Improvers.

	s.	d.
Under 17 years of age	29	9
17 years of age ..	35	9
18 „ ..	44	9
19 „ ..	49	9
20 „ ..	54	6

PROPORTION.

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 72s. 6d. per week of 48 hours.

Improvers.

One improver to the first four or fraction of four workers receiving not less than 72s. 6d. per week of 48 hours, and thereafter one improver to each additional four such workers.

An indenture of apprenticeship has been prescribed by the Board.

Other Employees.

WAGES—*continued.*

	Within the cities of Ballarat and Bendigo, and the boroughs of Eaglehawk and Sebastopol.	All other parts of Victoria where this Determination applies.
	s. d.	s. d.
Wood Yards, or Wood, Coal, and Coke (Combined) Yards.		
Yardman in charge, i.e., the person for the time being entrusted with the control or superintendence of a wood yard or a wood and coal yard (combined), notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of the same yard ..	77 0 per week of 48 hours	83 0 per week of 48 hours
Drivers of motor wagons—		
(*a*) having a capacity of 2 tons or less ..	77 0 „ 48 „	83 0 „ 48 „
(*b*) having a capacity exceeding 2 tons, but not exceeding 4 tons.. ..	81 6 „ 48 „	87 6 „ 48 „
(*c*) having a capacity exceeding 4 tons ..	86 6 „ 48 „	92 6 „ 48 „
Carters driving one horse	74 0 „ 48 „	80 0 „ 48 „
Carters driving two horses	78 6 „ 48 „	84 6 „ 48 „
And for every additional horse.. ..	2 0 extra per week ..	2 0 extra per week
All others	72 6 per week of 48 hours	78 6 per week of 48 hours
Coal Yards (i.e., *Places where at least 80 per cent. of the Business is done in Coal*) *or Coke Yards.*		
Drivers of motor wagons—		
(*a*) having a capacity of 2 tons or less ..	77 0 per week of 48 hours	83 0 per week of 48 hours
(*b*) having a capacity exceeding 2 tons, but not exceeding 4 tons.. ..	81 6 „ 48 „	87 6 „ 48 „
(*c*) having a capacity exceeding 4 tons ..	86 6 „ 48 „	92 6 „ 48 „
Carters driving one horse	74 0 „ 48 „	80 0 „ 48 „
Carters driving two horses	78 6 „ 48 „	84 6 „ 48 „
And for every additional horse.. ..	2 0 extra per week ..	2 0 extra per week
All others	89 0 per week of 48 hours	95 0 per week of 48 hours
Firewood Saw Mills (i.e., *Places where Mechanical Power is used to Saw Firewood*).		
Benchmen	78 0 per week of 48 hours	84 0 per week of 48 hours
Drivers of motor wagons—		
(*a*) having a capacity of 2 tons or less ..	77 0 „ 48 „	83 0 „ 48 „
(*b*) having a capacity exceeding 2 tons, but not exceeding 4 tons	81 6 „ 48 „	87 6 „ 48 „
(*c*) having a capacity exceeding 4 tons ..	86 6 „ 48 „	92 6 „ 48 „
Carters driving one horse	74 0 „ 48 „	80 0 „ 48 „
Carters driving two horses	78 6 „ 48 „	84 6 „ 48 „
And for every additional horse.. ..	2 0 extra per week ..	2 0 extra per week
All others	74 6 per week of 48 hours	80 6 per week of 48 hours

(3) TIMES OF BEGINNING AND ENDING WORK—

Time of Beginning.	Time of Ending.
7.30 a.m.	12 noon the day the half-holiday is usually observed.
7.30 a.m.	5.15 p.m. five days in the week.

(4) OVERTIME—

(*a*) *Carters.*

Outside the times of beginning and ending work as herein fixed .. .. } Time and a quarter.
Within the times of beginning and ending work in excess of the number of hours fixed in this Determination as a week's work .. .. }

(*b*) *All Others.*

Between midnight and 7.30 a.m. .. .. Time and three quarters.

At any other time outside the times of beginning and ending work as herein fixed .. .. .. } Time and a quarter
Within the times of beginning and ending work in excess of the number of hours fixed in this Determination as a week's work .. .. }

(5) SPECIAL RATES.—Time and a half shall be the rate payable for all work done on Sunday, and double time shall be the rate payable for all work done on New Year's Day, Good Friday, Easter Monday, Labour Day (21st April), King's Birthday, Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

(6) TIME WAGES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall be paid for each hour worked up to 24 hours as follows:—

(*a*) in any week in which two or more public holidays occur .. At the ordinary wages rate with an addition of fifty per centum.

(*b*) in any other week .. .. At the ordinary wages rate, with an addition of thirty-three and one-third per centum.

For time worked beyond the 24 hours aforesaid, he shall be paid the ordinary wages rate up to but not exceeding the rate prescribed by this Determination for an ordinary week's work, together with any overtime rate which is applicable.

(7) CASUAL LABOUR.—Casual hands, i.e., persons who are employed other than in a factory or shop during any week for not more than one-half of the maximum number of hours fixed in this Determination as a week's work shall be paid at the rate of time and a third.

(8) TERMINATION OF EMPLOYMENT.—Seven days' notice of termination of employment shall be given by either employer or worker.

PIECE-WORK.

Wood or Coal.

(9) The lowest piece-work prices payable to any persons for doing work of a description referred to in the following Schedule shall be—

Cutting Wood.		
4-ft. or over—one cut..	per ton	2s. 1d.
Splitting Wood.		
Box, redgum, or ironbark	per ton (40 cubic feet)	2s. 9d.
Box, redgum, or ironbark	" (by weight)	3s. 10d.
Culled box, redgum, ironbark, or mallee roots	" "	5s. 1d.
Blocks (box, redgum, or ironbark)	per truck (Standard I.)	26s. 0d.
1-ft. blocks, common wood	per ton (40 cubic feet)	2s. 3d.
2-ft. " " "	" "	1s. 10d.
1-ft. " " "	per truck (Standard I.)	18s. 8d.
2-ft. " " "	" "	17s. 10d.
Loading Wood.		
Split box, redgum, or ironbark (culled or otherwise)	per ton (by weight)	8d.
Box blocks	" "	8d.
1-ft. blocks, common wood	per ton (40 cubic feet)	8d.
2-ft. " " "	" "	8d.
1-ft. culled common wood	" "	8d.
Unloading Wood or Coal.		
Unloading wood, under 5 feet, from Standard I. truck	per truck	3s. 0d.
Unloading wood, 5 feet or over, from Standard I. truck	"	3s. 5d.
Unloading wood from Standard I. truck and trimming the stack	"	4s. 9d.
Unloading coal from trucks	"	3s. 10d.
Unloading coal from trucks and trimming same	"	4s. 11d.
Sawing Wood.		
Sawing by hand 2-ft. common wood	per ton (40 cubic feet)	4s. 4d.
Bagging, Stacking, Carrying, &c.		
Bagging, weighing, and assisting in loading of split wood or blocks	per ton (by weight)	2s. 9d.
Carrying and stacking wood	per truck (Standard I.)	4s. 8d.

H. J. RICHARDSON, J.P., Chairman.

REX L. CECIL, Secretary.

Melbourne. 8th November, 1937.

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