



VICTORIA GOVERNMENT GAZETTE.

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WEDNESDAY, NOVEMBER 24.

[1937

Factories and Shops Acts.

DETERMINATION OF THE OPTICIANS BOARD.

This Determination on the 26th November, 1937, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts, and such portion of the city of Sandringham as is not included within the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in manufacturing or mounting optical lenses or their frames," has made the following Determination, namely:—

(1) That on the 26th November, 1937, the last previous Determination of this Board shall be revoked and replaced by this Determination.

Apprentices.		Improvers.		Other Employees.	
WAGES.		WAGES.		WAGES.	
	Per week of 44 hours.		Per week of 44 hours.		Per week of 44 hours.
1st year	15s.	1st year	15s.	Foreman, i.e., man in charge of two or more employees	112s.
2nd year	20s.	2nd year	22s. 6d.	Optical workers and repairers	101s.
3rd year	28s.	3rd year	30s.		
4th year	35s.	4th year	40s.		
5th year	51s.	5th year	55s. 6d.		
6th year	71s.	6th year	76s.		

PROPORTION (in any factory, shop, or place).
One apprentice to every two or fraction of two workers receiving not less than 101s. per week of 44 hours.
An indenture of apprenticeship prescribed was approved on 15th December, 1914.

PROPORTION (in any factory, shop, or place).
One improver to every three workers receiving not less than 101s. per week of 44 hours.

(3) TIME OF BEGINNING AND ENDING WORK—

Time of Beginning.	Time of Ending.
8 a.m. ...	12.30 p.m. on the day on which the half-holiday is observed.
8 a.m. ...	6.0 p.m. on the other working days of the week.

(4) OVERTIME.—That the following rate shall be paid for all work done—

- (a) Outside the hours fixed in Clause (3) ... } Time and a half.
(b) Within the hours fixed in Clause (3) in excess of 44 hours in any week

(5) TIME RATE.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 22 hours be paid at the ordinary wages rate with an addition of thirty-three per centum. For time worked beyond the 22 hours aforesaid, he shall be paid the ordinary wages rate up to but not exceeding the rate prescribed by this Determination for an ordinary week's work, together with any overtime rate which is applicable.

(6) PAYMENT FOR HOLIDAYS.—Employees shall be entitled to the following holidays without deduction of pay:—Australia Day, Good Friday, Easter Saturday, Easter Monday, Labour Day, Anzac Day, King's Birthday, Melbourne Cup Day within the Metropolitan District as defined in the Factories and Shops Acts, Christmas Day, Boxing Day, New Year's Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, this provision shall only apply to the day so substituted.

(7) ANNUAL HOLIDAYS.—An employe who has completed twelve months continuous or cumulative employment shall receive one week's annual leave on full pay to be given at a time to be arranged by the employer, provided that such leave shall be given within sixty days of its becoming due and that an employe having applied for such leave shall be given at least fourteen days' notice of the date from which leave is to commence.

(8) SPECIAL RATES.—That double time shall be the special rate for all work done on Sunday, Australia Day, Good Friday, Easter Saturday, Easter Monday, Labour Day, King's Birthday, Christmas Day, Boxing Day, New Year's Day; but, if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

H. J. RICHARDSON, J.P., Chairman.

A. G. ALLEN, Secretary.

Melbourne, 10th November, 1937.

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