



VICTORIA GOVERNMENT GAZETTE.

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[1937

Factories and Shops Acts.

DETERMINATION OF THE CHAFF-CUTTERS BOARD.

NOTE.—(a) This Determination on the 7th December, 1936, applied to the whole of the State of Victoria.

(b) When the Order in Council appointing this Board was passed, the words printed below in italics were not included. The Governor in Council, by order dated 3rd August, 1921, added to the Board's powers, and for convenience of reference these powers are printed in this form.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons—

- (a) employed in the process, trade, or business of chaff-cutting, corn-crushing, or compressing fodder; or in the trade of corn cleaning or corn grading;
(b) employed in carting or driving or assisting in carting or driving in connexion with the trade or business of chaff-cutting, corn-crushing, or compressing fodder,"

has made the following Determination, namely:—

(1) That on the 7th day of December, 1936, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

| Apprentices or Improvers. | Other Employees. |
|---|---|
| WAGES PER WEEK OF 44 HOURS ON TRAVELLING CHAFFCUTTERS, AND 46 HOURS ELSEWHERE. | CHAFF-CUTTING, CORN-CRUSHING, OR COMPRESSING FODDER. |
| <i>Apprentices.</i> | <i>s. d.</i> |
| 1st year | Foreman (i.e., the man who gives instructions to, and is responsible for the work done by, 4 or more employees) |
| 2nd " | 86 6 per week of 46 hours |
| 3rd " | Drivers of Motor trucks— |
| 4th " | (a) having a carrying capacity under 2 tons |
| 5th " | 84 6 " 48 " |
| | (b) having a carrying capacity 2 tons or over |
| | 89 6 " 48 " |
| | Carter driving one horse |
| | 82 6 " 48 " |
| | " " two horses |
| | 87 0 " 48 " |
| | And 2s. extra per week for every additional horse. |
| | Chaffcutter feeders— |
| | (a) in stationary mills |
| | 84 0 " 46 " |
| | (b) on travelling plants |
| | 90 0 " 44 " |
| | Stablemen |
| | 74 6 " 48 " |
| | All others— |
| | (a) in stationary mills |
| | 81 6 " 46 " |
| | (b) on travelling plants |
| | 87 6 " 44 " |
| PROPORTION (IN ANY PLACE). | CORN-CLEANING OR CORN-GRADING. |
| <i>Apprentices.</i> | <i>Per week of 46 hours.</i> |
| One apprentice to every three or fraction of three workers receiving not less than 74s. 6d. per week of 46 hours. | <i>Day Shift.</i> |
| An indenture of apprenticeship, prescribed by the Board, was approved on 6th June, 1923. | <i>Night Shift.</i> |
| | <i>s. d.</i> |
| | <i>s. d.</i> |
| | Foreman (i.e., the man who gives instructions to, and is responsible for the work done by, 4 or more employees) |
| | 86 6 " 98 1 |
| | All others |
| | 81 6 " 93 4 |

(3) TIME OF BEGINNING AND ENDING WORK IN CHAFF-CUTTING, CORN-CRUSHING, OR COMPRESSING FODDER TRADE—

| | Time of Beginning. | Time of Ending. | | |
|---|--------------------|-----------------------------------|------------------------------------|--|
| | | Five Days in the Week. | | The Day the Half-holiday is Usually Observed |
| | | Within the Metropolitan District. | Outside the Metropolitan District. | |
| Employees on a travelling chaffcutter or a travelling straw or fodder press | 7 a.m. | 6 p.m. | 6 p.m. | 12 noon |
| Carters | 7.30 a.m. | 5.15 p.m. | 6 p.m. | 12 noon |
| All other employees (except stablemen) | 7.30 a.m. | 5 p.m. | 6 p.m. | 12 noon |

(4) SHIFTS.—Time of beginning and time of ending shifts in corn-cleaning or corn-grading trade—

| | DAY SHIFT. | |
|---|--------------------|-----------------|
| | Time of Beginning. | Time of Ending. |
| The day on which the half-holiday is usually observed | 7.40 a.m. | 12 noon |
| Any other working day | 7.40 a.m. | 5 p.m. |
| NIGHT SHIFT. | | |
| Any working day | 6 p.m. | 7 a.m. |

(5) OVERTIME.—The following rates shall be paid for overtime—

CHAFF-CUTTING, CORN-CRUSHING, OR COMPRESSING FODDER TRADE.

Stablemen—For all work done in excess of 48 hours Time and a quarter.
All others—

| | Persons Compressing Fodder. | Persons on Other Work. |
|--|-----------------------------|------------------------|
| Outside the time of beginning and ending work— | | |
| Between 12 noon and midnight on the day on which the half-holiday is usually observed | Time and a quarter | Time and a half |
| Between 5 p.m. and midnight on the other working days | " " | Time and a quarter |
| Between midnight and 7.30 a.m. on any day | " " | " " |
| Within the time of beginning and ending work in excess of the hours fixed as a week's work | " " | " " |

CORN-CLEANING OR CORN-GRADING TRADE.

For each hour or fraction of an hour worked by an employee before or after his shift Time and a quarter.

(6) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, and time and a half shall be the rate for all work done on New Year's Day, Australia Day (26th January), Good Friday, Easter Monday, 21st April (Labour Day), Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(7) TIME WAGES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to one-half the number of hours fixed be paid at the ordinary wages rate with an addition of thirty-three and a third per centum.

(8) TERMINATION OF EMPLOYMENT.—Seven days' notice of termination of employment shall be given by either employer or worker.

(9) PIECEWORK.—The lowest piecework prices payable to any person employed on a travelling plant shall be—

| (a) | Where three persons (including feeder, band cutter, pitcher, or baggers) are employed. | Where four persons (including feeder, band cutter, pitcher, or baggers) are employed. | Where five or six persons (including feeder, band cutter, pitcher, or baggers) are employed. | Where more than six persons (including feeder, band cutter, pitcher, or baggers) are employed. | Where more than four persons (including feeder, band cutter, pitcher, or baggers) are employed. |
|--|--|---|--|--|---|
| Hay chaff-cutting, on machines with mouthpieces over 11 inches | s. d. 2 4 | s. d. 1 9 | s. d. 1 2 | s. d. 1 0 | s. d. .. |
| Straw chaff-cutting, on machines with mouthpieces over 11 inches | 3 4 | 2 6 | 2 0 | 1 6 | .. |
| Hay chaff-cutting, on machines with mouthpieces 11 inches or under | 2 8 | 2 1 | .. | .. | 2 0 |
| Straw chaff-cutting, on machines with mouthpieces 11 inches or under | 3 4 | 2 6 | .. | .. | 2 0 |

| (b) | | s. d. |
|--|---|-------------|
| Baling hay by any power driven press | | 1 6 per ton |
| Baling straw by any power driven press | (i) Where up to and including four persons are employed | 1 8 per ton |
| | (ii) Where more than four persons are employed | 1 3 per ton |

H. J. RICHARDSON, J.P., Chairman.

R. DUFFY, Secretary.

Melbourne, 20th November, 1936.

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