



VICTORIA GOVERNMENT GAZETTE.

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[1937]

Factories and Shops Acts.

DETERMINATION OF THE POTTERY BOARD.

NOTE.—This Determination on the 3rd April, 1937, applied to the whole of the State of Victoria.

In accordance with the provisions of the Factories and Shops Act, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the trade of making pottery, tiles (other than cement tiles), or pipes, and digging the clay used in connexion therewith," has made the following Determination, namely:—

(1) That on the 3rd April, 1937, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

APPRENTICES OR IMPROVERS.

Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Order in Council there under; such portions of the Cities of Sandringham and Heidelberg, and of the Shires of Braybrook, Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bullock, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Keilor, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

MALES.						FEMALES.					
Wages per Week of 48 hours.						'Wages per Week' of 46 hours.					
						Commencing Age.					
Under 15 years of age	..	..	..	..	..	15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.
15 years of age	..	..	..	..	..	17 3	..	..	..	..	..
16 "	..	..	..	..	..	20 3	..	..	..	..	..
17 "	..	..	..	..	..	..	..	..	..	..	..
18 "	..	..	..	..	..	..	..	..	..	..	..
19 "	..	..	..	..	..	..	..	..	..	..	..
20 "	..	..	..	..	..	..	..	..	..	..	..
And thereafter the Minimum Wage.						1st 6 months	17 3	20 3	23 6	24 6	27 9
						2nd 6 months	20 3	..	..	..	32 0
						1st year	..	..	..	..	..
						2nd "	22 9	24 6	27 9	31 3	34 0
						3rd "	24 6	27 9	31 3	34 9	..
						4th "	..	27 9	31 3	34 9	..
						5th "	..	31 3	34 9	..	..
						6th "	..	34 9	..	..	..
						And thereafter the Minimum Wage.					

WITHIN ALL OTHER PARTS OF VICTORIA.											
MALES.						FEMALES.					
Wages per Week of 48 hours.						'Wages per Week' of 46 hours.					
Under 15 years of age	..	..	..	..	..	15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.
15 years of age	..	..	..	..	..	17 0	..	..	..	..	..
16 "	..	..	..	..	..	18 9	..	..	..	..	..
17 "	..	..	..	..	..	22 9	..	..	..	..	..
18 "	..	..	..	..	..	26 0	..	..	..	..	..
19 "	..	..	..	..	..	36 6	..	..	..	..	..
20 "	..	..	..	..	..	42 9	..	..	..	..	..
And thereafter the Minimum Wage.						1st 6 months	17 0	..	..	..	..
						2nd 6 months	19 0	..	..	..	..
						1st year	..	19 0	20 3	23 6	26 3
						2nd "	..	21 9	23 9	25 9	29 9
						3rd "	..	23 9	25 9	29 9	33 9
						4th "	..	25 9	29 9	33 9	..
						5th "	..	29 9	33 9	..	..
						6th "	..	33 9	..	..	..
						And thereafter the Minimum Wage.					

Apprentices or Improvers—continued.
PROPORTION (in any factory or place).

Apprentices.

One male apprentice to every two or fraction of two male workers receiving not less than the minimum wage.
 One female apprentice to every two or fraction of two female workers receiving not less than the minimum wage.
An amended indenture of Apprenticeship prescribed by the Board was approved on 31st May, 1926.

Improvers.

Three male improvers to every four or fraction of four male workers receiving not less than the minimum wage.
 Three female improvers to every female worker receiving not less than the minimum wage.

ALL OTHER EMPLOYEES.

WAGES.	Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3877) and the Order in Council thereunder; such portions of the Cities of Sandringham and Heidelberg, and of the Shires of Braybrook, Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bullock, Cranbourne, Dandenong, Eltham, Fornetree Gully, Gisborne, Kelso, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.	Within all other parts of Victoria.
<i>All Departments.</i>	Per Week of 48 hours. <i>s. d.</i>	Per Week of 48 hours. <i>s. d.</i>
Head burner	85 0	81 0
All other burners	81 0	77 0
Mouldmakers	87 0	83 0
Clayhole men (employers to provide tools)	79 6	75 6
Men boring or using explosives	83 6	79 6
<i>FEMALES.</i>	Per Week of 48 hours. <i>s. d.</i>	Per Week of 48 hours. <i>s. d.</i>
Females	41 3	38 3
<i>MALES.</i>	Per Week of 48 hours. <i>s. d.</i>	Per Week of 48 hours. <i>s. d.</i>
<i>Glazed Pipes and Salt-glazed Ware.</i>		
Flanger	86 0	82 0
Man in charge of plunge	80 6	76 0
Pressers	81 0	77 0
Setters	83 0	79 0
Junction sticker	81 0	77 0
Man working pipe flanging machine	79 0	75 0
Bitumen Jointers	78 0	74 0
Drawers	79 0	75 0
Hand feeders of raw or burnt clay into crushing or grinding pan ..	79 0	75 0
Man carrying or wheeling into or out of kiln	77 0	73 0
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives)	75 0	71 0
<i>Dust Tile Making.</i>		
Leading hand slip making	80 0	76 0
Slip House Attendants	77 0	73 0
Head placer inside a kiln	80 0	76 0
Man dipping tiled and in charge of dipping room	79 0	75 0
Man hand-pressing dust tiles with 6-in. press	79 0	75 0
Sagger maker	79 0	75 0
Head packer	81 0	77 0
Packer who packs articles with protective substances into containers with secured lids	78 0	74 0
Other packers	76 0	72 0
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives)	75 0	71 0
<i>General Pottery.</i>		
Sanitary ware presser	81 0	77 0
Head packer	81 0	77 0
Packer who packs articles with protective substances into containers with secured lids	78 0	74 0
Other packers	76 0	72 0
Leading hand slip making	80 0	76 0
Slip House Attendants	77 0	73 0
Tea-pot hand pressers	80 0	76 0
Hollow ware presser, turner, or head dipper	80 0	76 0
Caster	80 0	76 0
Stoneware thrower—		
4th year's experience	77 0	73 0
5th "	81 0	77 0
and thereafter "	87 0	83 0
Head placer inside a kiln	80 0	76 0
Other placers	70 0	75 0
Sagger maker	79 0	75 0
Jolly and jigger hands	79 0	75 0
Hand feeders of raw or burnt clay into crushing or grinding pan ..	79 0	75 0
Grinders of burnt ware	80 0	76 0
Potters' printer	77 0	73 0
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives)	75 0	71 0
<i>Plastic Tile and Terra-cotta Making.</i>		
Flower pot, or flower-pot saucer throwers	84 0	80 0
Facemen	80 6	76 6
Pressers	80 6	76 6
Setters	83 0	79 0
Vent makers	79 0	75 0
Man in charge of plunge	79 0	75 0
Drawers	79 0	75 0
Hand feeders of raw or burnt clay into crushing or grinding pan ..	79 0	75 0
Man taking off roofing tile press	77 0	73 0
Man carrying or wheeling into or out of kiln	77 0	73 0
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives)	75 0	71 0

PIECE-WORK—continued.

Within all other parts of Victoria—continued.

TERRA COTTA—continued.

Crimp-pots and Saucers (Throwing and Finishing).

	Crimp-pots.	Crimp-pot Saucers.
5 inches ..	7s. 0½d. per gross	4s. 8½d. per gross
6 " "	8s. 11½d. "	5s. 11d. "
7 " "	11s. 7½d. "	7s. 0½d. "
8 " "	16s. 4½d. "	10s. 7½d. "
9 " "	18s. 9½d. "	13s. 10½d. "
10 " "	23s. 0½d. "	17s. 5½d. "
	Seed Pans.	
8 inches ..	.. .. ..	10s. 2d. per gross
9 "	.. .. ..	12s. 7½d. "
10 "	.. .. ..	14s. 0½d. "
12 "	.. .. ..	20s. 4½d. "
13 "	.. .. ..	26s. 3½d. "
14 "	.. .. ..	32s. 7d. "
15 "	.. .. ..	39s. 8½d. "

Butter Coolers and Butter-cooler Saucers.

	Butter Coolers.	Butter-cooler Saucers.
8's ..	4s. 5½d. per dozen	8½d. per dozen
9's ..	4s. 9d. "	11½d. "
Chimney-pots.		
16 inches and under ..	.. .. ..	6s. 11½d. per dozen
Over 16 inches ..	.. .. ..	8s. 7½d. "

NOTE.—Boy labour for wedging clay and for turning hand wheel shall be supplied by the employer for all "Terra-cotta" work, in order that the piece-work prices above fixed may be net.

NOTE.—All piece-work prices shall be calculated on the basis of articles "Good from hand."

In this Determination the expression "Good from hand" shall mean free from maker's faults at the time the articles are approved by and taken possession of by the employer prior to burning.

Faults proved to be due to the use of defective moulds supplied by an employer shall not be deemed to be maker's faults.

PIECE-WORK WHICH MAY BE FIXED BY AN EMPLOYER.

(9) The Board determines, under the provisions of Section 150 of the *Factories and Shops Act 1928* (No. 3677), that any employer may fix and pay piece-work prices to any person employed in the glazed pipes and salt-glazed wire, general pottery, tile, and terra-cotta sections of the trade at work for which piece-work prices have not been specified above, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

E. E. O'GRADY, Chairman.

GEO. E. PARR, Secretary.

Melbourne, 18th March, 1937.