

## VICTORIA

# GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 106]

### TUESDAY, MAY 17.

[1938

Factories and Shops Acts.

#### DETERMINATION OF THE CORDAGE BOARD.

Note.—(a) This Determination on 18th May, 1938, applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a maker of rope, twine, cordage, halters, coir mats, or coir matting," has made the following Determination, namely:—

(1) That on the 18th May, 1938, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

#### APPRENTICES OR IMPROVERS.

Age.	Wages per Week of 44 Hours.	Proportionate Number.
	Males. Females.	•
Under 16 years of age 16 and under 17 years of age 17 , 18 , , 18 , 19 , , 20 , , 21 , , ,	£ s. d. 0 17 0 0 16 0 1 2 0 1 0 0 1 6 6 1 3 6 1 11 0 1 11 6 2 7 6 1 14 0	Apprentices.  One male apprentice to every three or fraction of three male worker employed and receiving not less than 79s. per week of 44 hours  One female apprentice to every three or fraction of three female workers employed and receiving not less than 41s. per week of 44 hours  Improvers.  One male improver to every twenty male workers employed and receiving not less than 79s. per week of 44 hours  One female improver to every twenty female workers employed and receiving not less than 41s, per week of 44 hours

(3)

#### JUNIORS.

<u> </u>	Wages per Week of		Wages per Week of 44 Hours.			
	44 Hours.		Males.	Females.		
Hard Fibre Department.		Other Junior Workers				
Males.  Hand reelers	s. d. 54 0 47 0 46 0 34 0 33 0	Under 16 years of age	s. d. 17 0 22 0 26 6 31 0 37 6 47 6	s. d. 16 0 20 0 23 6 27 0 31 6 34 0		
Females.	41 0					

Proportion of Juniors.

Not more than five persons under 21 years of age may be employed to every two adults in the Hard Fibre section of a factory or place and not more than five persons under 21 years of age to one adult in the Soft Fibre section of a factory or place.

No. 106.-5818.

OTHER EMPLOYEES.

int rope have on heavy type 2 strand machine open layer on heavy type 6 strand machine open layer on divine copes and springs open layer on the cope of the cope cope and thinder charge type 12 strand machine amp prince or batcher amp prince or batcher amp prince or batcher amp prince or batcher index on dwarper in tarring department index of warper in tarring department index of the cope fonders index of the cope fonders index of the cope of											.	Wages of 44	per Week Hours,
ind rope layer on heavy type 2 tertand machine per peak layer on heavy type 3 tertand machine peak layer on heavy type 3 tertand machine peak layer on heavy type 3 tertand machine peak layer of layer on making 2 inches up to and including 4 inches ope house machine making over 4 inches ope house machine inches ope house machine making over 4 inches ope house machine op house ope house machine ope house machine op house ope house machine op house ope house				(a) ·	Adult M	ales					·		. d
ope blover on heavy type 8 strand machine  ope spiler on driving ropes and springs  corrected on the transport of the transpo	irst rope layer on heavy	type 12 s	trand n	iachine									
ther rope leyers in walk with travellers comes ropes and springs cover select working press (hand or prower), pressing over 28 lb. in weight cover receive (many or power), pressing over 28 lb. in weight cover receive (many or power), pressing over 28 lb. in weight cover receive (many or power), pressing over 28 lb. in weight cover receive (many or power) pressing over 28 lb. in weight cover receive (many or power) pressing over 28 lb. in weight cover receive (many or power) pressing cover receive of interpretation with beavy type 12 strand machine cover receive of interpretation with heavy type 12 strand machine cover receive of interpretation of heavy type 12 strand machine cover receive of interpretation of heavy type 12 strand machine cover receive of interpretation of heavy type 12 strand machine cover receive of interpretation of heavy type 12 strand machine cover receive of interpretation of heavy type 12 strand machine cover receive of interpretation of heavy type 12 strand machine cover receive of interpretation of heavy type 12 strand machine cover receive of interpretation of heavy type 12 strand machine cover receive of interpretation of heavy type 12 strand machine cover cover of interpretation of heavy type 12 strand machine cover cover of interpretation of heavy type 12 strand machine cover cover of interpretation of heavy type 12 strand machine cover cover of interpretation of heavy type 12 strand machine cover of heavy type 12 strand ma													
ope spilere van driving ropes and springs  ope spilere van driving ropes and springs  of a decider working process found or proven), pressing over 28 lb, in weight  ope house machine making 22 shelves up to and including 4 inches  ope house machine making 22 shelves up to and including 4 inches  ope house machine making 22 shelves up to and including 4 inches  ope house machine making 22 shelves up to and including 4 inches  ope house machine making 22 shelves up to and including 4 inches  ope house machine making 22 shelves up to and including 4 inches  ope and binder twice packer  index and warper in tarring department  indire, colling, and terring yarn  ope and binder twice packer  index and warper in tarring department  indire, colling, and terring yarn  ober of pope fenders  alter of pope fenders  ware roles of this shelves of the shelves of th	oreman in charge of spii	nning and	prepari	ng depart	ments	• •	• •	٠٠ ,	••	• •			
oreman in charge cher working press (hand or power), pressing over 28 lb. in weight cher working press (hand or power), pressing over 28 lb. in weight cher working press (hand or power), pressing over 28 lb. in weight cher working press (hand or power), pressing over 28 lb. in weight cher of the spreader ope house machine making over 4 inches ower recles or failisher in connection with heavy type 12 strand machine eater of the spreader ower recles or failisher in connection with heavy type 12 strand machine ower recles or failisher in connection with heavy type 12 strand machine ower recles or failisher in packet of great and for bett preparer ower recles or failisher in walk the straveller drivers (acreept on light travellers for cords and lines not exceeding 14 inches in circumforence) proving main beautiful preparer ower recles or failaber in walk the traveller drivers (acreept on light travellers for cords and lines not exceeding 14 inches in circumforence) proving main beautiful proving the stravellers for cords and lines not exceeding 14 inches in circumforence) proving main beautiful proving the stravellers for cords and lines not exceeding 14 inches in circumforence) proving main beautiful proving the stravellers for cords and lines not exceeding 14 inches in circumforence) proving main beautiful proving the stravellers for cords and lines not exceeding 14 inches in circumforence) proving main beautiful proving the stravellers for cords and lines not exceeding 15 inches in circumforence) proving main beautiful proving the stravellers for cords and lines not exceeding 14 inches in circumforence) proving main beautiful proving the stravellers for cords and lines not exceeding 15 inches in circumforence)  (b) Adult Penales.  (c) Adult Penales.  (d) Adult Penales.  (e) Hautration or Works to Females.  (e) Hautration or Works to Females.  (f) Moure Shire, adult females  (f) Noure Shire, adult females  (f) Noure Shire, and special proving the stravellers and drivering frames; balling lanking; used to the cont	ope splicer on driving re	opes and s	prings			• • • • • • • • • • • • • • • • • • • •	• •	••	• •	• •	1		
acker working press fland or power, pressing over 28 lb. in weight  open boses machine making 2 inches up to and incident of the second of the spread of the second of the spread of the second of the second of the spread of the second of the	oreman in charge						• • •	::					
ope house machine making over 4 inches  wer recher or historie in connectors with heavy type 12 strand machine  37 6  wer recher of inductors or batcher  38 0  and reference of the connectors of the control of the co	acker working press (ha	nd or pov	ver), pre	asing over	28 lb. ii	n weight							
water cetter of flusher in connexion with heavy type 12 strand machine  ***Revelled of the one heavy type 12 stand machine  ***Revelled of the one heavy type 12 stand machine  ***Revelled of the one heavy type 12 stand machine  ***Revelled of flusher on batchers  ***Revelled of the one of of	ope nouse machine mas	ing 2 incl	ies up to	o and inci	uding 4	inches	• •	• •					
seder of its agreeder awarelendriver on heavy typo 12 strand machines	ower reeler or finisher in	n connexio	on with	heavy typ	e 12 stra	ınd machi	ne ·		• •	••	- 1		
amp mitter or hatcher decider of officence or batchers decider of orgo feathers decider of orgo better deciders decider of orgo feathers decider of orgo feathers decider of orgo better deciders decider of orgo deciders deci	eder of lat apreader							•••					
seder of softeners or batchers  or and hinder twine packer  go og and hinder twine  go og and hinder twine  go og and hinder twen go og	aveller driver on heavy	type 12 a	strand n	nachine	• •	•••	• •	••		••			
ope and binder twine packer inding, ciding, and tarring year inding, ciding, and tarring, year inding, ciding, year inding, ciding, year inding, ciding, year inding, ciding, year inding, year			••	••	• •	• •		• •	• •	• •			
inder and warper in tarring department in infinition colling, and tarring years after of you not a starring year in tarring department.  ### Age of type finds in walk  ### Age of you not the starring year in the start of years and the start of years are start or years and the start of years and the start of years are start or years and the start of years and the start of years are start or years and the start of years and the start of years and the start of years are start or years and the start of years are start or years and the start of years are start or years and the start of years are start or years and the start of years are start or years and the start of years are start or years and the start of years are start or years and the start of years are years and the start of years are start or years and the start of years are years and the years are years and years are years.  #### Age of years are years and years are years.  #### Age of years are years and years are years and years are years and years are years.  #### Age of years are years and years are years and years are years.  #### Age of years are years and years are years and years are years.  #### Age of years are years and years are years and years are years and years are years.  #### Age of years are years are years and years are years and years are years.  #### Age of years are years and years are years and years are years and years are years.  #### Age of years are years and years are years and years are years and years are	ope and binder twine p	acker			• • • • • • • • • • • • • • • • • • • •	::			••	•••			
ler and/or belt repairer  see of rope fonders  repaired  see of rope fonders  repaired  see of rope fonders  see o	inder and warper in ta	rring depa	rtment	••		••		• •			1		
akter of rope fenders akter of prop fenders	iler and for belt renaire	ing yarn		* +7	• •	••	•••	••	••	٠			
aker of pig nets  wer receiver of finisher in walk  wer receiver of two reactions of the state of the s	aker of rone fenders			• •	•••	••	• •	• •	• •	• • •			
over recte of hasher in walk the traveller drivers (except on light travellers for cords and lines not exceeding 1½ inches in circumforence)  70 on the traveller drivers (except on light travellers for cords and lines not exceeding 1½ inches in circumforence)  70 on mynigh hearly, flax, or binder twine in store eader of two breaker card  71 on mynigh hearly, flax, or binder twine on wharf  72 on mynigh hearly, flax, or binder twine on wharf  73 on mynigh hearly, flax, or binder twine on wharf  74 on mynigh hearly, flax, or binder twine on wharf  75 on mynigh hearly, flax, or binder twine on wharf  76 on the state of the s	aker of pig nets			• • • • • • • • • • • • • • • • • • • •		::	• • •	• • •	• • •		I		
present manus nemp  multiple nemp, flax, or binder twine in store  eder of tow breaker card  mupting hemp, flax, or binder twine on wharf  sking and balling shop twine  at finisher  sking and balling shop twine  at finisher  sking of the sking lines  s	ower recler or finisher in	n walk		;	٠٠.	. :.*						80	0 0
steher miping hemp, flax, or binder twino in store each of two breaker card of the standard of the	oner oravener arivers (e pening manila hemp	except on	ngnt tra	evellers to:		and lines r	ot excee	ding li i	nches in o		епсе)		
mping learn, flax, or binder twine in stores excised of two breaker card and a state of two breaker card in the state of two twines on wharf the state of two twines on wharf to the state of two twines of the state of two twines and balling shop twine in the state of two twines are stated as the state of taker of the state of the state of taker of the state of the sta	utcher					• • •		• •		• •	::		
mying hemp; lax, so binder twine on wharf mying hemp; lax, so binder twine  at finisher  ### 4 0  ### 4 0  ### 5 0  ### 6 0  ###	amping hemp, flax, or l	inder twi	no in sto	ore				••			I	79	90
acking and balling shop twine  ### A 6 wister or layer of lines or cords in walk  ### A 6 wister or layer of yars in walk  ### A 6 wister or layer of yars in walk  ### A 6 wister or layer of yars in walk  ### B 0 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6					• •	••		• •	• •	••			
at finisher yer of lines or cords in walk	cking and balling shop	twine	o on w	ratt	• •	• •		••	••	••			
species or layer of yarm in walk  species or layer or yarm in walk  species or layer or yarm in walk  species of work may be performed by females:	at finisher				••		.,		•••	• •	::		
alling landing lines and recler  (b) Adult Females.  (b) Adult Females.  (c) Adult Females.  (d) Adult Females.  (e) Adult Females.  (f) Adult Females.  (h) Adult Fem				• •	.:.	• •	.:		••	• •		84	46
(b) Adult Females.  (b) Adult Females.  (b) Adult Females.  (c) Adult Females.  (d) Adult Females.  (e) Adult Females.  (e) Adult Females.  (f) Adult Females.  (h) Ad	aker of fishing lines			• •	••	••	• •	• •	••	••	1		
(b) Adult Females.  (b) Adult Females.  (b) Adult Females.  (c) Adult Females.  (d) Adult Females.  (e) Adult Females.  (h) Ad	and reeler			• • •		• • •		• • •	• •	• •	- 1		
(b) Adult Pemales. Hard Fibre Department.  (b) Adult Pemales. Hard Fibre Department.  (c) Adult Pemales. Hard Fibre Department.  (d) 44 0 44 0 44 0 45 0 46 0 46 0 47 0 48 0 48 0 48 0 48 0 48 0 48 0 48 0 48	ll others	••					••		• • • •	••	1		
Hard Fibre Department.  44 0  ging binder twine  44 0  45 0  ging binder twine  50ft Fibre Department.  44 0  45 0  46 0  46 0  46 0  47 0  48 0				(4) 4	daile to	. مدانف	-				1		
soft Fibre Department.  44 0  soft finished carda (hemp)  inning  42 0  inning  1 other adult females  (5) Night Shift.—Any employee working on night shift shall be paid 5s. per week in addition to the above rates.  (6) Limitation of Work to Females.—Only the following classes of work may be performed by females:—  Hard Fibre Department.  Opening hemp; delivery end first spreader: feeding and delivery of all subsequent spreaders and drawing frames; balling binder twine; balling binder twine; balling lashing; bagging binder twine; a sweeping.  A female under 21 years of age shall not be employed on the above-named machines or work unless at adult female rates.  Tow Department.  Delivery end breaker card; feeding and delivery other cards and drawing frames; sweeping.  A female under 17 years of age shall not be employed in this department.  Spreaders; breaker cards; finishing cards; drawing frames; roving frames; sweeping.  A female under 17 years of age shall not be employed in this department.  Spreaders; breaker cards; finishing cards; drawing frames; roving frames; sweeping.  A female under 17 years of age shall not be employed the cards and drawing frames; sweeping.  A female under 17 years of age shall not be employed with canvas and paper; sweeping; making cores for spooling machine; ping; doffing, piecing and spinning.  Cordage Department.  Hanking and parcelling plough reins and saeli lines; making nets from small rope twine and cords; opening, plaiting, and finishing ters; making shanks for halters; hanking, making up, and parcelling fish and other lines.  Mat Department.  Mat makers on looms; mat makers on frames; making bordered mats; carders; plaiters; and winders (including cop winders).  (7) Hours of Day Work—(a) The hours for day work shall be 44 per week. Ordinary time shall be garanted equivalent to immediately preceding such ordinary meal hour, otherwis							•			•	- 1		
Soft Fibre Department.  Soft Fibre Department.  (5) Night Shift.—Any employee working on night shift shall be paid 5s. per week in addition to the above rates.  (6) Libutation of Work to Females.—Only the following classes of work may be performed by females:—  Hard Fibre Department.  (6) Libutation of Work to Females.—Only the following classes of work may be performed by females:—  Hard Fibre Department.  Opening hemp; delivery end first spreader; feeding and delivery of all subsequent spreaders and drawing frames; balling binder ine; spooling binder twine; is sweeping.  A female under 21 years of age shall not be employed on the above-named machines or work unless at adult female rates.  Tow Department.  Delivery end breaker card; feeding and delivery of the above-named machines or work unless at adult female rates.  Tow Department.  Soft Fibre Department.  Work Department.  Soft Fibre Department.  Soft Fibre Department.  Soft Fibre Department.  Work Department.  Soft Fibre Department.  Work Department.  Soft Fibre Department.  Soft Fibre Department.  Soft Fibre Department.  Work Department.  Hanking and parcelling shop twine; recling and spooling shop twine; weighing and parcelling frames; twisting and principle and spinning.  Cordage Department.  Hanking and parcelling plough reins and sash lines; making nets from small rope twine and cords; opening, plaiting, and finishing ters; making shanks for halters; hanking, making bordered mats; carders; plaiters; and winders (including cop winders), and making bordered mats; carders; plaiters; and winders (including cop winders), and making bordered mats; carders plaiters; and winders (including cop winders), and making bordered mats; carders; plaiters; and	alling binder twine	•• "									·	: 44	40 -
Soft Fibre Department.  Soft Fibre Department.  44 0  42 0  43 0  44 0  44 0  44 0  45 0  46 0  46 0  47 0  48 0		••	••		• •	• •	• •				: 1	· 44	4 0
seding preader card with clock eding spreaders (12 0 or 12 0 or 13 0 or 14 0 o	Sems onner twine	••	••	• •	• • •	••	• •	• •	• • • •	• •	:	43	30
seding preader card with clock eding spreaders (12 0 or 12 0 or 13 0 or 14 0 o				Soft Fib	re Depa	rtment.		•			•		
in there adult females  (5) Night Shift.—Any employee working on night shift shall be paid 5s. per week in addition to the above rates.  (6) Limitation of Work to Females.—Only the following classes of work may be performed by females:—  Hard Fibre Department.  Opening hemp; delivery end first spreader; feeding and delivery of all subsequent spreaders and drawing frames; balling binder ine; spooling binder twine; balling lashing; bagging binder twine; sweeping.  A female under 21 years of age shall not be employed on the above-named machines or work unless at adult female rates.  Tow Department.  Delivery end breaker card; feeding and delivery other cards and drawing frames; sweeping.  A female under 17 years of age shall not be employed in this department.  Soft Fibre Department.  Spreaders; breaker cards; finishing cards; drawing frames; roving frames; spinning frames; winding frames; twisting and ing machine; balling shop twine; reeling and spooling shop twine; weighing and parcelling gging twine; reeling; plaining and braiding; covering cordage with carvas and paper; sweeping; making cores for spooling machine; making and parcelling glough reins and sash lines; making nets from small rope twine and cords; opening, plaiting, and finishing ters; making shanks for halters; hanking, making up, and parcelling fish and other lines.  Mat Department.  Mat Department.  Mat Department.  Mat Department.  Mat Department.  Mat Department.  Mat Department and other lines.  (7) Hours or Day Work.—(2) The hours for day work shall be 44 per week. Ordinary time shall be worked between the hours. Tool a.m. and 6 p.m., Monday to Friday inclusive, with one break for a meal between 12 noon and. 1 p.m., or as may be arranged.  (6) An employee called upon to oil, repair and/or clean machinery during his or her ordinary meal hour shall be granted equivalent te immediately preceding such ordinary meal hour, otherwise he or she shall be guaranteed his position on day work after he has completed work on the night shift.  (6) An employ		h clock					••.						40,
inhing in other adult females  (5) Night Shift.—Any employee working on night shift shall be paid 5s. per week in addition to the above rates.  (6) Limitation of Work to Females.—Only the following classes of work may be performed by females:—  **Hard Fibre Department.**  Opening hemp; delivery end first spreader; feeding and delivery of all subsequent spreaders and drawing frames; balling binder in; spooling binder twine; balling lashing; bagging binder twine; sweeping.  A female under 21 years of age shall not be employed on the above-named machines or work unless at adult female rates.  **Tow Department.**  Delivery end breaker card; feeding and delivery other cards and drawing frames; sweeping.  A female under 17 years of age shall not be employed in this department.  **Spreaders; breaker cards; finishing cards; drawing frames; roving frames; spinning frames; winding frames; twisting and ring machine; balling shop twine; reeling and spooling shop twine; weighing and parcelling shop twine; pressing and parcelling ging twine; reeling; plaiting and braiding; covering cordage with canvas and paper; sweeping; making cores for spooling machine; plaiting and parcelling plough reins and sash lines; making nests from small rope twine and cords; opening, plaiting, and finishing there; making shanks for halters; hanking, making up, and parcelling fish and other lines.  **Mat Department.**  Mat makers on looms; mat makers on frames; making bordered mats; carders; plaiters; and winders (including cop winders).  (7) Hours of Day Work.—(a) The hours for day work shall be 44 per week. Ordinary time shall be worked between the hours. And a man and 6 p.m., Monday to Friday inclusive, with one break for a meal between 12 noon and 1 p.m., or as may be arranged ween the employee and his employees, and on Saturday botween 7.30 a.m. and 12 noon.  (6) An employee calaed upon to oil, repair and/or clean machinery during his so or her ordinary meal hour shall be granted equivalent is immediately preceding such ordinary meal hour, ot	zuing spreaders	emp)		• •			′	'			1	45	2 0
(5) Night Shift.—Any employee working on night shift shall be paid 5s. per week in addition to the above rates.  (6) Limitation of Work to Females.—Only the following classes of work may be performed by females:—  **Hard Fibre Department.**  Opening hemp; delivery end first spreader; feeding and delivery of all subsequent spreaders and drawing frames; balling binder twine; balling lashing; bagging binder twine; sweeping.  A female under 21 years of age shall not be employed on the above-named machines or work unless at adult female rates.  **Tow Department.**  Delivery end breaker card; feeding and delivery other cards and drawing frames; sweeping.  A female under 17 years of age shall not be employed in this department.  **Soft Fibre Department.**  Soft Fibre Department.  Soft Fibre Department.  Soft Fibre Department.  **Cordage Department.**  Cordage Department.  Hanking and parcelling shop twine; receing and spooling shop twine; weighing and parcelling shop twine; pressing and parcelling gring twine; recling; pleting and spinning.  **Cordage Department.**  Hanking and parcelling plough reins and sash lines; making ents from small rope twine and cords; opening, plaiting, and finishing terms; making ahanks for halters; hanking, making up, and parcelling fish and other lines.  **Mat Department.**  Mat Department.  Mat makers on looms; mat makers on frames; making bordered mats; carders; plaiters; and winders (including cop winders).  (7) Hours of Day Work.—(a) The hours for day work shall be 44 per week. Ordinary time shall be worked between the hours, 7.30 a.m. and 6 p.m.; Monday to Friday inclusive, with one break for a meal between 12 noon and, 1 p.m., or as may be arranged.  (b) An employee called upon to oil, repair and/or clean machinery during his or her ordinary meal hour shall be granted equivalent en immediately preceding such ordinary meal hour, otherwise he or she shall be paid time and a half until such meal hour is granted.  (c) An employee called upon to oil, repair and/or clean machinery during	eding finished cards the	E-1						• •	· .	- 11 1			
(5) Night Shift.—Any employee working on night shift shall be paid 5s. per week in addition to the above rates.  (6) Limitation of Work to Females.—Only the following classes of work may be performed by females:—  Hard Fibre Department.  Opening hemp; delivery end first spreader; feeding and delivery of all subsequent spreaders and drawing frames; balling binder twine; sweeping.  A female under 21 years of age shall not be employed on the above-named machines or work unless at adult female rates.  Tow Department.  Delivery end breaker card; feeding and delivery other cards and drawing frames; sweeping.  A female under 17 years of age shall not be employed in this department.  Spreaders; breaker cards; finishing cards; drawing frames; roving frames; spinning frames; winding frames; twisting and ring machine; balling shop twine; reeling painting and braiding; covering cordage with canvas and paper; sweeping; making cores for spooling machine; paining; deffing, piecing and spinning.  Cordage Department.  Hanking and parcelling plough reins and sash lines; making nets from small rope twine and cords; opening, plaiting, and finishing ters; making shanks for halters; hanking, making up, and parcelling fish and other lines.  Mat Department.  Mat makers on looms; mat makers on frames; making bordered mats; cardors; plaiters; and winders (including cop winders).  (7) Hours of Day Work.—(a) The hours for day work shall be 44 per week. Ordinary time shall be worked between the hours, and 6 p.m., Monday to Friday inclusive, with one break for a meal botween 12 noon and 1 p.m., or as may be arranged.  (b) An employee called upon to oil, repair and/or clean machinery during his or her ordinary meal hour shall be granted equivalent in temployees; and on Saturday between 7.30 a.m. and 12 noon.  (b) An employee called upon to oil, repair and/or clean machinery during his or her ordinary meal hour shall be granted equivalent in temployees; and on fine pair and/or clean machinery during his or her ordinary meal hour is granted.	inning	• •							27. 1		::		
(6) Libitation of Work to Females.—Only the following classes of work may be performed by females:—  Hard Fibre Department.  Opening hemp; delivery end first spreader; feeding and delivery of all subsequent spreaders and drawing frames; balling binder twine; sweeping.  A female under 21 years of age shall not be employed on the above-named machines or work unless at adult female rates.  Tow Department.  Delivery end breaker card; feeding and delivery other cards and drawing frames; sweeping.  A female under 17 years of age shall not be employed in this department.  Soft Fibre Department.  Spreaders; breaker cards; finishing cards; drawing frames; roving frames; spinning frames; winding frames; twisting and rading machine; balling shop twine; reeling and spooling shop twine; weighing and parcelling shop twine; pressing and parcelling gging twine; reeling; plaiting and braiding; covering cordage with canvas and paper; sweeping; making cores for spooling machine; covering cordage with canvas and paper; sweeping; making cores for spooling machine; covering and spinning.  Cordage Department.  Hanking and parcelling plough reins and sash lines; making nets from small rope twine and cords; opening, plaiting, and finishing ters; making shanks for halters; hanking, making up, and parcelling fish and other lines.  Mat Department.  Mat Department.  Mat makers on looms; mat makers on frames; making bordered mats; carders; plaiters; and winders (including cop winders).  (7) Hours of Day Work.—(a) The hours for day work shall be 44 per week. Ordinary time shall be worked between the hours ween the employer and his employees, and on Saturday between 7.30 a.m. and 12 noon.  (b) An employee called upon to oil, repair and/or clean machinery during his or her ordinary meal hour shall be granted equivalent in immediately preceding such ordinary meal hour, otherwise he or she shall be paid time and a half until such meal hour is granted.  (b) An employee transferred from day work to night work shall be guaranteed his position on da	inning		71.	•: :									
Hard Fibre Department.  Opening hemp: delivery end first spreader; feeding and delivery of all subsequent spreaders and drawing frames; balling binder time; spooling binder twine; balling lashing; bagging binder twine; sweeping.  A female under 21 years of age shall not be employed on the above-named machines or work unless at adult female rates.  Tow Department.  Delivery end breaker card; feeding and delivery other cards and drawing frames; sweeping.  A female under 17 years of age shall not be employed in this department.  Soft Fibre Department.  Spreaders; breaker cards; finishing cards; drawing frames; roving frames; spinning frames; winding frames; twisting and ying machine; balling shop twine; reeling and spooling shop twine; weighing and parcelling shop twine; pressing and parcelling gging twine; reeling; plaiting and braiding; covering cordage with canvas and paper; sweeping; making cores for spooling machine;  Cordage Department.  Hanking and parcelling plough reins and sash lines; making nets from small rope twine and cords; opening, plaiting, and finishing liters; making shanks for halters; hanking, making up, and parcelling fish and other lines.  Mat Department.  Mat Department.  Mat Department.  Mat makers on looms; mat makers on frames; making bordered mats; carders; plaiters; and winders (including cop winders).  (7) Hours of Day Work.—(a) The hours for day work shall be 44 per week. Ordinary time shall be worked between the hours three memployer and his employees, and on Saturday between 7.30 a.m. and 12 noon.  (6) An employee called upon to oil, repair and/or clean machinery during his or her ordinary meal hour shall be granted equivalent to immediately preceding such ordinary meal hour, otherwise he or she shall be paid time and a half until such meal hour is granted.  (6) An employee transferred from day work to night work shall be guaranteed his position on day work after he has completed work on the night shift.  (6) An inpuloyee transferred from day work to night work shall be guaranteed	inning Il other adult females	-Any em	ployee w		night sl	hift shall l	e paid 5	s. per we	ek in add	ition to f	he abov	e rates	· . • • • • • • • • • • • • • • • • • •
Opening hemp; delivery end first spreader; feeding and delivery of all subsequent spreaders and drawing frames; balling binder time; sweeping.  A female under 21 years of age shall not be employed on the above-named machines or work unless at adult female rates.  **Tow Department.**  Delivery end breaker card; feeding and delivery other cards and drawing frames; sweeping.  A female under 17 years of age shall not be employed in this department.  Soft Fibre Department.  Spreaders; breaker cards; finishing cards; drawing frames; roving frames; spinning frames; winding frames; twisting and ying machine; balling shop twine; reeling and spooling shop twine; weighing and parcelling shop twine; pressing and parcelling gging twine; reeling; plaiting and braiding; covering cordage with carvas and paper; sweeping; making cores for spooling machine; pping; deffing, piecing and spinning.  **Cordage Department.**  Hanking and parcelling plough reins and sash lines; making nets from small rope twine and cords; opening, plaiting, and finishing iters; making shanks for halters; hanking, making up, and parcelling fish and other lines.  **Mat Department.**  Mat makers on looms; mat makers on frames; making bordered mats; carders; plaiters; and winders (including cop winders).  7.30 a.m. and 6 p.m., Monday to Friday inclusive, with one break for a meal between 12 noon and 1 p.m., or as may be arranged tween the employer and his employees, and on Saturday botween 7.30 a.m. and 12 noon.  (b) An employee called upon to oil, repair and/or clean machinery during his or her ordinary meal hour shall be granted equivalent no immediately preceding such ordinary meal hour, otherwise he or she shall be paid time and a half until such meal hour is granted.  (6) Hours and Special Conditions for Night Shift—(4) The hours of work on night shift shall be 4 per week.  (6) An employee transferred from day work to night work shall be guaranteed his position on day work after he has completed work on the night shift shall be deemed to be any shift w	inning Il other adult females  (5) Night Shift.			orking on						rmed by	females	: :-	
A female under 21 years of age shall not be employed on the above-named machines or work unless at adult female rates.  Tow Department.  Delivery end breaker card; feeding and delivery other cards and drawing frames; sweeping.  A female under 17 years of age shall not be employed in this department.  Soft Fibre Department.  Soft Fibre Department.  Spreaders; breaker cards; finishing cards; drawing frames; roving frames; spinning frames; winding frames; twisting and ping machine; balling shop twine; reeling and spooling shop twine; weighing and parcelling shop twine; pressing and parcelling ging twine; reeling; plaiting and braiding; covering cordage with carvas and paper; sweeping; making cores for spooling machine; ping; doffing, piecing and spinning.  Cordage Department.  Hanking and parcelling plough reins and sash lines; making nets from small rope twine and cords; opening, plaiting, and finishing iters; making shanks for halters; hanking, making up, and parcelling fish and other lines.  Mat Department.  Mat makers on looms; mat makers on frames; making bordered mats; carders; plaiters; and winders (including cop winders).  (7) Hours of Day Work.—(a) The hours for day work shall be 44 per week. Ordinary time shall be worked between the hours tween the employer and his employees, and on Saturday between 7.30 a.m. and 12 noon.  (b) An employee called upon to oil, repair and/or clean machinery during his or her ordinary meal hour shall be granted equivalent no immediately preceding such ordinary meal hour, otherwise he or she shall be paid time and a half until such meal hour is granted.  (8) Hours and Special Conditions for Night Shift.—(a) The hours of work on night shift shall be 44 per week.  (b) An employee transferred from day work to night work shall be guaranteed his position on day work after he has completed work on the night shift.	inning Il other adult females  (5) Night Shift.			orking on	ly the fo	ollowing el	asses of	work ma		rmed by	females	: :-	,
A female under 21 years of age shall not be employed on the above-named machines or work unless at adult female rates.  **Tow Department.**  Delivery end breaker card; feeding and delivery other cards and drawing frames; sweeping.  A female under 17 years of age shall not be employed in this department.  **Soft Fibre Department.**  Soft Fibre Department.  Spreaders; breaker cards; finishing cards; drawing frames; roving frames; spinning frames; winding frames; twisting and rading machine; balling shop twine; reeling and spooling shop twine; weighing and parcelling shop twine; pressing and parcelling gging twine; reeling; plaiting and braiding; covering cordage with canvas and paper; sweeping; making cores for spooling machine; pring; doffing, piecing and spinning.  **Cordage Department.**  Hanking and parcelling plough reins and sash lines; making nets from small rope twine and cords; opening, plaiting, and finishing iters; making shanks for halters; hanking, making up, and parcelling fish and other lines.  **Mat Department.**  Mat makers on looms; mat makers on frames; making bordered mats; carders; plaiters; and winders (including cop winders).  (7) Hours of Day Work.—(a) The hours for day work shall be 44 per week. Ordinary, time shall be worked between the hours ween the employer and his employees, and on Saturday between 7.30 a.m. and 12 noon.  (b) An employee called upon to oil, repair and/or clean machinery during his or her ordinary meal hour shall be granted equivalent as immediately preceding such ordinary meal hour, otherwise he or she shall be paid time and a half until such meal hour is granted.  (c) An employee transferred from day work to night work shall be guaranteed his position on day work after he has completed work on the night shift shall be deemed to be any shift where the majority of the hours of the shift are worked outside the ordinary hours day work.	(5) NIGHT SHIFT.	F Work 2	го Гемл	orking on	dy the fo	ollowing el	asses of	work ma	y be perfo	rmed by	females	: <u></u> 17	, '',
Delivery end breaker card; feeding and delivery other cards and drawing frames; sweeping.  A female under 17 years of age shall not be employed in this department.  Soft Fibre Department.  Spreaders; breaker cards; finishing cards; drawing frames; roving frames; spinning frames; winding frames; twisting and rachine; balling shop twine; reeling; plaiting and braiding; covering cordage with canvas and paper; sweeping; making cores for spooling machine; oping; doffing, piecing and spinning.  Cordage Department.  Hanking and parcelling plough reins and sash lines; making nets from small rope twine and cords; opening, plaiting, and finishing iters; making shanks for halters; hanking, making up, and parcelling fish and other lines.  Mat Department.  Mat makers on looms; mat makers on frames; making bordered mats; carders; plaiters; and winders (including cop winders).  (7) Hours of Day Work.—(a) The hours for day work shall be 44 per week. Ordinary time shall be worked between the hours.  7.30 a.m. and 6 p.m., Monday to Friday inclusive, with one break for a meal between 12 noon and 1 p.m., or as may be arranged.  (b) An employee called upon to oil, repair and/or clean machinery during his or her ordinary meal hour shall be granted equivalent are immediately preceding such ordinary meal hour, otherwise he or she shall be paid time and a half until such meal hour is granted.  (b) An employee transferred from day work to night work shall be guaranteed his position on day work after he has completed work on the night shift shall be deemed to be any shift where the majority of the hours of the shift are worked outside the ordinary hours day work.	(5) NIGHT SHIFT.  (6) LIMITATION OF Opening hemp; doine; spooling binder to	F Work 2 elivery end vine; ball	ro Fem. d first sj ing lash	vorking on	Hard Hard feeding sting bind	ollowing cl d Fibre D and delive for twine;	asses of epartmen ry of all sweepin	work ma u. subseque	y be perfo	rmed by	females	frames; b	alling binder
Delivery end breaker card; feeding and delivery other cards and drawing frames; sweeping.  A female under 17 years of age shall not be employed in this department.  Soft Fibre Department.  Spreaders; breaker cards; finishing cards; drawing frames; roving frames; spinning frames; winding frames; twisting and ring machine; balling shop twine; reeling and spooling shop twine; weighing and parcelling shop twine; pressing and parcelling gging twine; reeling; plaiting and braiding; covering cordage with canvas and paper; sweeping; making cores for spooling machine; pring; doffing, piecing and spinning.  Cordage Department.  Hanking and parcelling plough reins and sash lines; making nets from small rope twine and cords; opening, plaiting, and finishing leters; making shanks for halters; hanking, making up, and parcelling fish and other lines.  Mat Department.  Mat Department.  Mat makers on looms; mat makers on frames; making bordered mats; carders; plaiters; and winders (including cop winders).  (7) Hours of Day Work.—(a) The hours for day work shall be 44 per week. Ordinary time shall be worked between the hours.  7.30 a.m. and 6 p.m., Monday to Friday inclusive, with one break for a meal between 12 noon and 1 p.m., or as may be arranged ween the employer and his employees, and on Saturday between 7.30 a.m. and 12 noon.  (b) An employee called upon to oil, repair and/or clean machinery during his or her ordinary meal hour shall be granted equivalent are immediately preceding such ordinary meal hour, otherwise he or she shall be paid time and a half until such meal hour is granted.  (b) An employee transferred from day work to night work shall be guaranteed his position on day work after he has completed work on the night shift.  (c) An inght shift shall be deemed to be any shift where the majority of the hours of the shift are worked outside the ordinary hours day work.	(5) NIGHT SHIFT.  (6) LIMITATION OF Opening hemp; doine; spooling binder to	F Work 2 elivery end vine; ball	ro Fem. d first sj ing lash	vorking on	Hard Hard feeding sting bind	ollowing cl d Fibre D and delive for twine;	asses of epartmen ry of all sweepin	work ma u. subseque	y be perfo	rmed by	females	frames; b	alling binder
Soft Fibre Department.  Soft Fibre Department.  Spreaders; breaker cards; finishing cards; drawing frames; roving frames; spinning frames; winding frames; twisting and gaing machine; balling shop twine; reeling and spooling shop twine; weighing and parcelling shop twine; pressing and parcelling gaing twine; reeling; plaiting and braiding; covering cordage with canvas and paper; sweeping; making cores for spooling machine; pring; doffing, piecing and spinning.  Cordage Department.  Hanking and parcelling plough reins and sash lines; making nets from small rope twine and cords; opening, plaiting, and finishing ters; making shanks for halters; hanking, making up, and parcelling fish and other lines.  Mat Department.  Mat makers on looms; mat makers on frames; making bordered mats; carders; plaiters; and winders (including cop winders).  (7) Hours of Day Work.—(a) The hours for day work shall be 44 per week. Ordinary time shall be worked between the hours.  7.30 a.m. and 6 p.m., Monday to Friday inclusive, with one break for a meal between 12 noon and, 1 p.m., or as may be arranged.  (b) An employee called upon to oil, repair and/or clean machinery during his or her ordinary meal hour shall be granted equivalent are immediately preceding such ordinary meal hour, otherwise he or she shall be paid time and a half until such meal hour is granted.  (b) An employee transferred from day work to night work shall be guaranteed his position on day work after he has completed work on the night shift shall be deemed to be any shift where the majority of the hours of the shift are worked outside the ordinary hours day work.	(5) NIGHT SHIFT.  (6) LIMITATION OF Opening hemp; doine; spooling binder to	F Work 2 elivery end vine; ball	ro Fem. d first sj ing lash	vorking on	Hard Hard feeding s ging bind nployed	ollowing cl d Fibre D and delive ier twine; on the ab	asses of epartmentry of all sweeping	work ma u. subseque	y be perfo	rmed by	females	frames; b	alling binder
Spreaders; breaker cards; finishing cards; drawing frames; roving frames; spinning frames; winding frames; twisting and ging machine; balling shop twine; reeling and spooling shop twine; weighing and parcelling shop twine; pressing and parcelling ging twine; reeling; plaiting and braiding; covering cordage with canvas and paper; sweeping; making cores for spooling machine; rping; doffing, piecing and spinning.  **Cordage Department.**  Hanking and parcelling plough reins and sash lines; making nets from small rope twine and cords; opening, plaiting, and finishing liters; making shanks for halters; hanking, making up, and parcelling fish and other lines.  **Mat Department.**  Mat makers on looms; mat makers on frames; making bordered mats; carders; plaiters; and winders (including cop winders).  (7) Hours of Day Work.—(a) The hours for day work shall be 44 per week. Ordinary time shall be worked between the hours ween the employer and his employees, and on Saturday between 7.30 a.m. and 12 noon and 1 p.m., or as may be arranged ween the employer called upon to oil, repair and/or clean machinery during his or her ordinary meal hour shall be granted equivalent to immediately preceding such ordinary meal hour, otherwise he or she shall be paid time and a half until such meal hour is granted.  (8) Hours and Special Conditions for Night Shift.—(a) The hours of work on night shift shall be 44 per week.  (b) An employee transferred from day work to night work shall be guaranteed his position on day work after he has completed work on the night shift shall be deemed to be any shift where the majority of the hours of the shift are worked outside the ordinary hours lay work.	(5) Night Shift.  (6) Limitation of Opening hemp; doine; spooling binder by A female under 21	elivery envine; ball	d first sping lash	vorking on ALES.—On preader; ing; bagg	Hard feeding a ging bind nployed	d Fibre D and delive for twine; on the ab	asses of epartment ry of all sweepin ove-name	work ma u. subseque g. ed machi	y be perfo int spread nes or wo	ers and c	females	frames; b	alling binder
Spreaders; breaker cards; finishing cards; drawing frames; roving frames; spinning frames; winding frames; twisting and ring machine; balling shop twine; reeling and spooling shop twine; weighing and parcelling shop twine; pressing and parcelling ging twine; reeling; plaiting and braiding; covering cordage with canvas and paper; sweeping; making cores for spooling machine; ping; doffing, piecing and spinning.  **Cordage Department.**  Hanking and parcelling plough reins and sash lines; making nets from small rope twine and cords; opening, plaiting, and finishing liters; making shanks for halters; hanking, making up, and parcelling fish and other lines.  **Mat Department.**  Mat makers on looms; mat makers on frames; making bordered mats; carders; plaiters; and winders (including cop winders).  (7) Hours of Day Work.—(a) The hours for day work shall be 44 per week. Ordinary time shall be worked between the hours, and 6 p.m.; Monday to Friday inclusive, with one break for a meal between 12 noon and 1 p.m., or as may be arranged ween the employer and his employees, and on Saturday between 7.30 a.m. and 12 noon.  (b) An employee called upon to oil, repair and/or clean machinery during his or her ordinary meal hour shall be granted equivalent the immediately preceding such ordinary meal hour, otherwise he or she shall be paid time and a half until such meal hour is granted.  (8) Hours and Special Conditions for Night Shift.—(a) The hours of work on night shift shall be 44 per week.  (b) An employee transferred from day work to night work shall be guaranteed his position on day work after he has completed work on the night shift shall be deemed to be any shift where the majority of the hours of the shift are worked outside the ordinary hours lay work.	(5) NIGHT SHIFT.  (6) LIMITATION OF Common specific specific binder to A female under 21	elivery enevine; ball years of a	d first sping lash	vorking on ALES.—On preader; ing; bagg I not be er	Hard feeding aging bind nployed ery othe	ollowing cl d Fibre D and delive der twine; on the ab Fow Depar r cards an	epartment ry of all sweepin ove-name rtment. d drawin	work ma u. subseque g. ed machi	y be perfo int spread nes or wo	ers and c	females	frames; b	alling binder
Spreaders; breaker cards; finishing cards; drawing frames; roving frames; spinning frames; winding frames; twisting and ring machine; balling shop twine; reeling and spooling shop twine; weighing and parcelling shop twine; pressing and parcelling ging twine; reeling; plaiting and braiding; covering cordage with canvas and paper; sweeping; making cores for spooling machine; ping; doffing, piecing and spinning.  **Cordage Department.**  Hanking and parcelling plough reins and sash lines; making nets from small rope twine and cords; opening, plaiting, and finishing liters; making shanks for halters; hanking, making up, and parcelling fish and other lines.  **Mat Department.**  Mat makers on looms; mat makers on frames; making bordered mats; carders; plaiters; and winders (including cop winders).  (7) Hours of Day Work.—(a) The hours for day work shall be 44 per week. Ordinary time shall be worked between the hours, and 6 p.m.; Monday to Friday inclusive, with one break for a meal between 12 noon and 1 p.m., or as may be arranged ween the employer and his employees, and on Saturday between 7.30 a.m. and 12 noon.  (b) An employee called upon to oil, repair and/or clean machinery during his or her ordinary meal hour shall be granted equivalent the immediately preceding such ordinary meal hour, otherwise he or she shall be paid time and a half until such meal hour is granted.  (8) Hours and Special Conditions for Night Shift.—(a) The hours of work on night shift shall be 44 per week.  (b) An employee transferred from day work to night work shall be guaranteed his position on day work after he has completed work on the night shift shall be deemed to be any shift where the majority of the hours of the shift are worked outside the ordinary hours lay work.	(5) NIGHT SHIFT.  (6) LIMITATION OF Common specific specific binder to A female under 21	elivery enevine; ball years of a	d first sping lash	vorking on ALES.—On preader; ing; bagg I not be er	Hard feeding aging bind nployed ery othe	ollowing cl d Fibre D and delive der twine; on the ab Fow Depar r cards an	epartment ry of all sweepin ove-name rtment. d drawin	work ma u. subseque g. ed machi	y be perfo int spread nes or wo	ers and c	females	frames; b	alling binder
ging twine; reeling; plaiting and braiding; covering cordage with canvas and paper; sweeping; making cores for spooling machine; pping; doffing, piecing and spinning.  **Cordage Department.**  **Cordage Department.**  **Cordage Department.**  **Hanking and parcelling plough reins and sash lines; making nets from small rope twine and cords; opening, plaiting, and finishing liters; making shanks for halters; hanking, making up, and parcelling fish and other lines.  **Mat Department.**  **Mat makers on looms; mat makers on frames; making bordered mats; carders; plaiters; and winders (including cop winders).  **(7) Hours of Day Work.—(a) The hours for day work shall be 44 per week. Ordinary time shall be worked between the hours.  **(3) a.m. and 6 p.m., Monday to Friday inclusive, with one break for a meal between 12 noon and 1 p.m., or as may be arranged. Ween the employer and his employees, and on Saturday between 7.30 a.m. and 12 noon.  **(b) An employee called upon to oil, repair and/or clean machinery during his or her ordinary meal hour shall be granted equivalent are immediately preceding such ordinary meal hour, otherwise he or she shall be paid time and a half until such meal hour is granted.  **(b) An employee transferred from day work to night work shall be guaranteed his position on day work after he has completed work on the night shift.  **(c) An night shift shall be deemed to be any shift where the majority of the hours of the shift are worked outside the ordinary hours day work.	(5) NIGHT SHIFT.  (6) LIMITATION OF the property of the proper	elivery enevine; ball years of a	d first sping lash	vorking on ALES.—On preader; ing; bagg I not be er	Hard feeding aging bind nployed ery othe mployed	ollowing cl d Fibre D and delive fer twine; on the ab- fow Depa r cards an in this de	asses of epartmenty of all sweeping ove-name ertment. d drawing partmen	work ma u. subseque g. ed machi ag frames t.	y be perfo int spread nes or wo	ers and c	females	frames; b	siling binder
Cordage Department.  Hanking and parcelling plough reins and sash lines; making nets from small rope twine and cords; opening, plaiting, and finishing iters; making shanks for halters; hanking, making up, and parcelling fish and other lines.  Mat Department.  Mat makers on looms; mat makers on frames; making bordered mats; carders; plaiters; and winders (including cop winders).  (7) Hours of Day Work.—(a) The hours for day work shall be 44 per week. Ordinary time shall be worked between the hours, arms and 6 p.m.; Monday to Friday inclusive, with one break for a meal between 12 noon and 1 p.m., or as may be arranged when the employer and his employees, and on Saturday between 7.30 a.m. and 12 noon.  (b) An employee called upon to oil, repair and/or clean machinery during his or her ordinary meal hour shall be granted equivalent is immediately preceding such ordinary meal hour, otherwise he or she shall be paid time and a half until such meal hour is granted.  (8) Hours and Special Conditions for Night Shift.—(a) The hours of work on night shift shall be 44 per week.  (b) An employee transferred from day work to night work shall be guaranteed his position on day work after he has completed work on the night shift.  (c) A night shift shall be deemed to be any shift where the majority of the hours of the shift are worked outside the ordinary hours lay work.	(5) NIGHT SHIFT.  (6) LIBITATION OF  Opening hemp; do ine; spooling binder to A female under 21  Delivery end breal A female under 17	elivery end vine; ball years of a ker card; years of a	d first sping lash	vorking on ALES.—On preader; ing; bagg not be er and deliv	Hard feeding a ging bind nployed ery othe mployed Soft drawing	ollowing old Fibre Dand delive der twine; on the above Deparrants and in this definition of the Defini	epartment. d drawir partment epartment coving f	work mague gubseque gubbe gubb	y be perform to spread nes or works;	ers and c	females	frames; b	palling binder
Cordage Department.  Hanking and parcelling plough reins and sash lines; making nets from small rope twine and cords; opening, plaiting, and finishing liters; making shanks for halters; hanking, making up, and parcelling fish and other lines.  Mat Department.  Mat makers on looms; mat makers on frames; making bordered mats; carders; plaiters; and winders (including cop winders).  (7) Hours of Day Work.—(a) The hours for day work shall be 44 per week. Ordinary time shall be worked between the hours 7.30 a.m. and 6 p.m., Monday to Friday inclusive, with one break for a meal between 12 noon and 1 p.m., or as may be arranged ween the employer and his employees, and on Saturday between 7.30 a.m. and 12 noon.  (b) An employee called upon to oil, repair and/or clean machinery during his or her ordinary meal hour shall be granted equivalent are immediately preceding such ordinary meal hour, otherwise he or she shall be paid time and a half until such meal hour is granted.  (8) Hours and Special Conditions for Night Shift.—(a) The hours of work on night shift shall be 44 per week.  (b) An employee transferred from day work to night work shall be guaranteed his position on day work after he has completed work on the night shift.  (c) A night shift shall be deemed to be any shift where the majority of the hours of the shift are worked outside the ordinary hours day work.	(5) NIGHT SHIFT.  (6) LIMITATION OF Spreaders; breakers; breakers; balling machine: balling	elivery end wine; ball years of a ker card; years of a	d first sping lash defecting lash feeding age shall finishing	vorking on ALES.—On preader; ing; bagg I not be er and deliv I not be er g cards; ing and s	Hard feeding a ging bind nployed ery othe mployed drawing nooling pooling	ollowing classification of the above	asses of epartmer ry of all sweepin ove-nam rtment, d drawir partmen epartmen roving f	work ma  u.  subseque g.  ed machi  g frames t.  c.	y be performed and spread ness or works, sweeping spinning	rmed by	females lrawing at aduli	frames; b	alling binder toos.
Hanking and parcelling plough reins and sash lines; making nets from small rope twine and cords; opening, plaiting, and finishing liters; making shanks for halters; hanking, making up, and parcelling fish and other lines.  **Mat Department**  Mat makers on looms; mat makers on frames; making bordered mats; carders; plaiters; and winders (including cop winders).  (7) Hours of Day Work.—(a) The hours for day work shall be 44 per week. Ordinary time shall be worked between the hours, 7.30 a.m. and 6 p.m., Monday to Friday inclusive, with one break for a meal between 12 noon and 1 p.m., or as may be arranged tween the employer and his employees, and on Saturday between 7.30 a.m. and 12 noon.  (b) An employee called upon to oil, repair and/or clean machinery during his or her ordinary meal hour shall be granted equivalent are immediately preceding such ordinary meal hour, otherwise he or she shall be paid time and a half until such meal hour is granted.  (8) Hours and Special Conditions for Night Shift.—(a) The hours of work on night shift shall be 44 per week.  (b) An employee transferred from day work to night work shall be guaranteed his position on day work after he has completed work on the night shift.  (c) A night shift shall be deemed to be any shift where the majority of the hours of the shift are worked outside the ordinary hours day work.	(5) NIGHT SHIFT.  (6) LIMITATION OF the property of the proper	elivery envine; ball years of a ker card; years of a r cards; shop twir platting a	d first sping lash defeding lash feeding age shall finishing if reel ind braid	vorking on ALES.—On preader; ing; bagg I not be er and deliv I not be er g cards; ing and s	Hard feeding string bind nployed ery othe mployed drawing problem	ollowing classification of the above	asses of epartmer ry of all sweepin ove-nam rtment, d drawir partmen epartmen roving f	work ma  u.  subseque g.  ed machi  g frames t.  c.	y be performed and spread ness or works sweeping spinning	rmed by	females lrawing at aduli	frames; b	alling binder toos.
Mat Department.  Mat makers on looms; mat makers on frames; making bordered mats; carders; plaiters; and winders (including cop winders).  (7) Hours of Day Work.—(a) The hours for day work shall be 44 per week. Ordinary time shall be worked between the hours, 7.30 a.m. and 6 p.m.; Monday to Friday inclusive, with one break for a meal between 12 noon and 1 p.m., or as may be arranged ween the employer and his employees, and on Saturday between 7.30 a.m. and 12 noon.  (b) An employee called upon to oil, repair and/or clean machinery during his or her ordinary meal hour shall be granted equivalent is immediately preceding such ordinary meal hour, otherwise he or she shall be paid time and a half until such meal hour is granted.  (8) Hours and Special Conditions for Night Shift.—(a) The hours of work on night shift shall be 44 per week.  (b) An employee transferred from day work to night work shall be guaranteed his position on day work after he has completed work on the night shift.  (c) A night shift shall be deemed to be any shift where the majority of the hours of the shift are worked outside the ordinary hours lay work.	(5) NIGHT SHIFT.  (6) LIMITATION OF Common specific spooling binder to A female under 21  Delivery end bread A female under 17  Spreaders; breake ving machine; balling gging twine; reeling; oping; doffing, piecing	elivery energine; ball years of s ser card; years of or r cards; shop twir platting a and spinn	d first sping lash age shall feeding age shall finishings; reel and braiding.	vorking on aLES.—On preader; ing; bagg I not be er and deliv I not be er g cards; ing and s ling; cove	Hard Hard feeding s ging bind nployed ery othe mployed Soft drawing pooling ering cor	bllowing cl d Fibre L and delive let twine; on the ab- fow Depa r cards an in this de Fibre De frames; shop twin dage with	asses of repartmerry of all sweeping overnamer them.  d drawing partment repartment repartment er weight can vas a c	work ma  u.  subseque g.  ed machi  g frames t.  rames; hing and and paper	y be performed and spread ness or works sweeping spinning	rmed by	females lrawing at aduli	frames; b	alling binder tos.
Mat Department.  Mat makers on looms; mat makers on frames; making bordered mats; carders; plaiters; and winders (including cop winders).  (7) Hours of Day Work.—(a) The hours for day work shall be 44 per week. Ordinary time shall be worked between the hours, 7.30 a.m. and 6 p.m.; Monday to Friday inclusive, with one break for a meal between 12 noon and 1 p.m., or as may be arranged ween the employer and his employees, and on Saturday between 7.30 a.m. and 12 noon.  (b) An employee called upon to oil, repair and/or clean machinery during his or her ordinary meal hour shall be granted equivalent is immediately preceding such ordinary meal hour, otherwise he or she shall be paid time and a half until such meal hour is granted.  (8) Hours and Special Conditions for Night Shift.—(a) The hours of work on night shift shall be 44 per week.  (b) An employee transferred from day work to night work shall be guaranteed his position on day work after he has completed work on the night shift.  (c) A night shift shall be deemed to be any shift where the majority of the hours of the shift are worked outside the ordinary hours lay work.	(5) NIGHT SHIFT.  (6) LIMITATION OF  Opening hemp; dine; spooling binder to A female under 21  Delivery end breal A female under 17  Spreaders; breake ring machine; balling gging twine; reeling; pping; doffing, piecing;	elivery envine; ball years of s ker card; years of s r cards; shop twir plaiting a and spinn	d first sping lash ago shall feeding age shall finishing to; reel nd braiding.	vorking on ALES.—On preader; ing; bagg I not be er and deliv I not be er g cards; ing and s ling; cove	Hard Hard Hard Hard Hard Hard Hard Hard	bllowing cl d Fibre L and delive for twine; on the ab- low Depa r cards an in this de frames; shop twin dage with rdage -Dep	asses of epartment of all sweeping over-name o	work ma  u.  subseque g.  d.  grames t.  rames; hing and had paper	y be perfect int spread nes or won ; sweepin spinning i parcellin ; sweepi	rmed by	females  irawing  at aduli  winding  wine;  iting core	frames; b frames; frames; pressing ar s for spooli	oalling binder tos.  twisting and and parcelling ng machine;
Mat makers on looms; mat makers on frames; making bordered mats; carders; plaiters; and winders (including cop winders).  (7) Hours of Day Work.—(a) The hours for day work shall be 44 per week. Ordinary time shall be worked between the hours, as me and 6 p.m.; Monday to Friday inclusive, with one break for a meal between 12 noon and 1 p.m., or as may be arranged ween the employer and his employees, and on Saturday between 7.30 a.m. and 12 noon.  (b) An employee called upon to oil, repair and/or clean machinery during his or her ordinary meal hour shall be granted equivalent are immediately preceding such ordinary meal hour, otherwise he or she shall be paid time and a half until such meal hour is granted.  (8) Hours and Special Conditions for Night Shift.—(a) The hours of work on night shift shall be 44 per week.  (b) An employee transferred from day work to night work shall be guaranteed his position on day work after he has completed work on the night shift.  (c) A night shift shall be deemed to be any shift where the majority of the hours of the shift are worked outside the ordinary hours day work.	(5) NIGHT SHIFT.  (6) LIMITATION OF Common to the property of	elivery envine; ball years of a ker card; years of a r cards; shop twir plaiting a and spinn	d first sping lash age shall feeding age shall finishing it; reel and braid ing.	vorking on ALES.—On preader; ing; bagg I not be er and deliv I not be er g cards; ing and s ling; cove	dy the for  Hard feeding a ging bind nployed  ery othe mployed  Soft drawing pooling proling ering cor	bllowing cl d Fibre L and delive ler twine; on the ab fow Depa r cards an in this de frames; shop twin dage with	asses of epartmenty of all sweeping overnament. d drawing partment epartment epartment enving fie; weig canvas artment.	work ma  u.  subseque g.  ed machi  g frames t.  rames; thing and and paper	y be perfect int spread nes or woo ; sweepin spinning i parcellin; sweepi	rmed by	females  irawing  at aduli  winding  wine;  iting core	frames; b frames; frames; pressing ar s for spooli	oalling binder tos.  twisting and and parcelling ng machine;
Mat makers on looms; mat makers on frames; making bordered mats; carders; plaiters; and winders (including cop winders).  (7) Hours of Day Work.—(a) The hours for day work shall be 44 per week. Ordinary time shall be worked between the hours for a meal between 12 noon and 1 p.m., or as may be arranged ween the employer and his employees, and on Saturday between 7.30 a.m. and 12 noon.  (b) An employee called upon to oil, repair and/or clean machinery during his or her ordinary meal hour shall be granted equivalent in immediately preceding such ordinary meal hour, otherwise he or she shall be paid time and a half until such meal hour is granted.  (8) Hours and Special Conditions for Night Shift.—(a) The hours of work on night shift shall be 44 per week.  (b) An employee transferred from day work to night work shall be guaranteed his position on day work after he has completed work on the night shift.  (c) A night shift shall be deemed to be any shift where the majority of the hours of the shift are worked outside the ordinary hours day work.	(5) NIGHT SHIFT.  (6) LIMITATION OF Common shapes of the property of the prope	elivery envine; ball years of a ker card; years of a r cards; shop twir plaiting a and spinn	d first sping lash age shall feeding age shall finishing it; reel and braid ing.	vorking on ALES.—On preader; ing; bagg I not be er and deliv I not be er g cards; ing and s ling; cove	dy the for  Hard feeding a ging bind nployed  ery othe mployed  Soft drawing pooling proling ering cor	bllowing cl d Fibre L and delive ler twine; on the ab fow Depa r cards an in this de frames; shop twin dage with	asses of epartmenty of all sweeping overnament. d drawing partment epartment epartment enving fie; weig canvas artment.	work ma  u.  subseque g.  ed machi  g frames t.  rames; thing and and paper	y be perfect int spread nes or woo ; sweepin spinning i parcellin; sweepi	rmed by	females  irawing  at aduli  winding  wine;  iting core	frames; b frames; frames; pressing ar s for spooli	oalling binder tos.  twisting and and parcelling ng machine;
(7) Hours of Day Work.—(a) The hours for day work shall be 44 per week. Ordinary time shall be worked between the hours. 7.30 a.m. and 6 p.m.; Monday to Friday inclusive, with one break for a meal between 12 noon and 1 p.m., or as may be arranged ween the employer and his employees, and on Saturday between 7.30 a.m. and 12 noon.  (b) An employee called upon to oil, repair and/or clean machinery during his or her ordinary meal hour shall be granted equivalent to immediately preceding such ordinary meal hour, otherwise he or she shall be paid time and a half until such meal hour is granted.  (8) Hours and Special Conditions for Night Shift.—(a) The hours of work on night shift shall be 44 per week.  (b) An employee transferred from day work to night work shall be guaranteed his position on day work after he has completed work on the night shift.  (c) A night shift shall be deemed to be any shift where the majority of the hours of the shift are worked outside the ordinary hours day work.	(5) NIGHT SHIFT.  (6) LIMITATION OF  Opening hemp; do ine; spooling binder tv A female under 21  Delivery end breaf A female under 17  Spreaders; breake ring machine; balling gging twine; reeling; pping; doffing, piecing  Hanking and parcetters; making shanks f	elivery envine; ball years of a ser card; years of a r cards; shop twir plaiting a and spinn elling ploud or halters	d first sping lash age shall feeding age shall finishing it reel in grant finishing.	vorking on ALES.—On preader; ing; bagg I not be er and deliv I not be en g cards; ing and s ling; coverand and sash ng, makin	dy the for  Hard feeding s fing bind nployed  ery othe mployed  Soft drawing pooling ering cor  Co lines; n g up, an	bllowing eld Fibre Land delive ler twine; on the ab- fow Depar r cards an in this de Fibre De frames; shop twind dage with rdage Dep aking net de parcellin Mat Depai	asses of repartment of all over-name repartment. d drawing partment roving free; weig canvas artment. s from sing fish and threat.	work manual.  subseque g.  ded machi  g frames  t.  crames; a  hing and paper  mall rope  and other	y be perfect int spread int spread int spread int spread int sweepin int parcelline; twine and lines.	rmed by	females  Irawing at aduli winding wine; ing core opening	frames; bt female ra	oalling binder titos.  twisting and ad parcelling machine; and finishing
ween the employer and his employees, and on Saturday between 7.30 a.m. and 12 noon.  (b) An employee called upon to oil, repair and/or clean machinery during his or her ordinary meal hour shall be granted equivalent to immediately preceding such ordinary meal hour, otherwise he or she shall be paid time and a half until such meal hour is granted.  (8) Hours and Special Conditions for Night Shift.—(a) The hours of work on night shift shall be 44 per week.  (b) An employee transferred from day work to night work shall be guaranteed his position on day work after he has completed work on the night shift.  (c) A night shift shall be deemed to be any shift where the majority of the hours of the shift are worked outside the ordinary hours day work.	(5) NIGHT SHIFT.  (6) LIMITATION OF  Opening hemp; do ine; spooling binder tv A female under 21  Delivery end breaf A female under 17  Spreaders; breake ring machine; balling gging twine; reeling; pping; doffing, piecing  Hanking and parcetters; making shanks f	elivery envine; ball years of a ser card; years of a r cards; shop twir plaiting a and spinn elling ploud or halters	d first sping lash age shall feeding age shall finishing it reel in grant finishing.	vorking on ALES.—On preader; ing; bagg I not be er and deliv I not be en g cards; ing and s ling; coverand and sash ng, makin	dy the for  Hard feeding s fing bind nployed  ery othe mployed  Soft drawing pooling ering cor  Co lines; n g up, an	bllowing eld Fibre Land delive ler twine; on the ab- fow Depar r cards an in this de Fibre De frames; shop twind dage with rdage Dep aking net de parcellin Mat Depai	asses of repartment of all over-name repartment. d drawing partment roving free; weig canvas artment. s from sing fish and threat.	work manual.  subseque g.  ded machi  g frames  t.  crames; a  hing and paper  mall rope  and other	y be perfect int spread int spread int spread int spread int sweepin int parcelline; twine and lines.	rmed by	females  Irawing at aduli winding wine; ing core opening	frames; bt female ra	twisting and daparcelling machine;
(b) An employee called upon to oil, repair and/or clean machinery during his or her ordinary meal hour shall be granted equivalent ne immediately preceding such ordinary meal hour, otherwise he or she shall be paid time and a half until such meal hour is granted.  (8) Hours and Special Conditions for Night Shift.—(a) The hours of work on night shift shall be 44 per week.  (b) An employee transferred from day work to night work shall be guaranteed his position on day work after he has completed work on the night shift.  (c) A night shift shall be deemed to be any shift where the majority of the hours of the shift are worked outside the ordinary hours day work.	(5) NIGHT SHIFT.  (6) LIMITATION OF  Opening hemp; do ine; spooling binder to A female under 21  Delivery end breal A female under 17  Spreaders; breake ying machine; balling gging twine; reeling; pping; doffing, piecing Hanking and parce ters; making shanks f	elivery envine; ball years of s ker card; years of s r cards; shop twir plaiting a and spinn elling plou or halters ms; mat	d first sping lash age shall feeding age shal finishing reel ind braid ing, gh reins ; hanki makers	vorking on ALES.—On preader; ing; bagg I not be er and deliv I not be er g cards; ing and s ling; cove and sash ng, makin on frame	dy the for  Hard feeding s fing bind nployed  ery othe mployed  Soft drawing pooling ering cor  Co lines: n g up, an	ollowing cl d Fibre L and delive der twine; on the ab- low Depa r cards an in this de frames; shop twin dage with rdage Dep baking net d parcellin Mat Depan ng border	asses of repartment you of all sweepind over name rement. d drawing partment roving fee; weign canvast artment. s from sing fish and timent. ed mats	work ma  t.  subseque g.  ed machi  g frames t.  t.  rames; hing and and paper  mall rope ad other ; carders;	y be perfect int spread int spread int spread is sweepin int spinning i parcellin ; sweepi twine and lines.	rmed by ers and content of the conte	females  Irawing at aduli winding wine; ling core opening	frames; b frames; pressing ar s for spooli	oalling binder  tos.  twisting and and parcelling my machine;  and finishing
(c) An employee called upon to oil, repair and/or clean machinery during his or her ordinary meal hour shall be granted equivalent are immediately preceding such ordinary meal hour, otherwise he or she shall be paid time and a half until such meal hour is granted.  (8) HOURS AND SPECIAL CONDITIONS FOR NIGHT SHIFT.—(a) The hours of work on night shift shall be 44 per week.  (b) An employee transferred from day work to night work shall be guaranteed his position on day work after he has completed work on the night shift.  (c) A night shift shall be deemed to be any shift where the majority of the hours of the shift are worked outside the ordinary hours day work.	(5) NIGHT SHIFT.  (6) LIMITATION OF COMMENT SHIFT.  (7) HOURS OF DATE:	elivery envine; ball years of a ker card; years of a r cards; shop twir plaiting a and spinn chilling ploud or halters	d first sping lash go shall feeding age shal finishing to; reel and braiding.  makers  (a) Th	orking on ALES.—On preader; ing; bagg l not be er and deliv l not be er cards; ing and s ling; cover and sash ng, makin on frame to hours for the cover of the cards and sash ng, makin on frame to hours for the cards and sash ng, makin on frame to hours for the cards and sash ng, makin on frame to hours for the cards and sash ng, makin on frame to hours for the cards and sash ng, makin on frame to hours for the cards and sash ng, makin on frame to hours for the cards and sash ng, makin on frame to the cards and sash ng, maki	dy the for  Hard feeding s fing bind nployed  ery othe mployed  Soft drawing pooling ering cor  Co lines: n g up, an s; make s; make sort days	bllowing eld Fibre L and deliver ler twine; on the ab fow Deparr cards an in this de Fibre De frames; shop twind dage with tradage Depart ler and parcellir Mat Depart ng border ook shall ler and border ook shall ler and desired and parcellir may be the cook shall ler and border ook shall ler and deliver ler and border ler and border ook shall ler and deliver l	asses of epartmentry of all sweeping overnament. d drawing partment expartment expartment expartment. artment.	work ma  u.  subseque g.  d machi  g frames t.  crames;  hing and hing paper  mall rope d other  ; carders	y be perfection of the spread	rames; gshop ing; mal	females  traiving  at aduli  winding  wine; 1  ting core  opening	frames; bt female ra	twisting and and parcelling machine;
(8) HOURS AND SPECIAL CONDITIONS FOR NIGHT SHIFT.—(a) The hours of work on night shift shall be 44 per week.  (b) An employee transferred from day work to night work shall be guaranteed his position on day work after he has completed work on he night shift.  (c) A night shift shall be deemed to be any shift where the majority of the hours of the shift are worked outside the ordinary hours day work.	(5) NIGHT SHIFT. (6) LIMITATION OF Common shapes of the property of the proper	elivery envine; ball years of a ser card; years of a reards; shop twin plaiting a and spinn the ser card simple ser cards; shop twin plaiting plou or halters would be served to the ser	d first sping lash ago shall feeding age shall finishing it reel nd braiding.  gh reins; hanki makers  (a) The	vorking on ALES.—On preader; ing; bagg not be er and deliv l not be er g cards; ing and s ling; cove and sash ng, makin on frame te hours fe vindusiv	Hard feeding string binds in ployed  ary other imployed  Soft drawing pooling ering corrections or Cooling are in g up, an in string up, and string with a w	ollowing cl d Fibre L and delive ler twine; on the ab low Depar r cards an in this de Fibre De frames; shop twin dage with rdage Dep asking net d parcelling Mat Depar ng border	asses of epartmentry of all sweeping overnament. d drawing partmentroving fee; weig canvas artment. s from sing fish and the ment. epartment. epartment.	work ma  u.  subseque g ad machi  g frames t.  c.  rames; hing and und paper all rope collectives week.	y be perfection to spread the spread to spinning to parcellin; sweeping twine and the spinning to spinning the spinning the spinning to spinning the spinning to spinning the spinning	rmed by ers and c k unless  g shop i g cords; a; and v  time sha	females  Irawing at aduli winding wine; jing core opening vinders (	frames; b frames; pressing ar s for spooli	oalling binder tos.  twisting and and parcelling and finishing cop winders).
(8) Hours and Special Conditions for Night Shift.—(a) The hours of work on night shift shall be 44 per week.  (b) An employee transferred from day work to night work shall be guaranteed his position on day work after he has completed work on the night shift.  (c) A night shift shall be deemed to be any shift where the majority of the hours of the shift are worked outside the ordinary hours day work.	(5) NIGHT SHIFT.  (6) LIMITATION OF COMMENT SHIFT.  (6) LIMITATION OF COMMENT SHIFT.  (6) LIMITATION OF COMMENT SHIFT.  Opening hemp; define; spooling binder to A female under 21  Delivery end breal A female under 17  Spreaders; breake ying machine; balling gging twine; reeling; pping; doffing, piecing  Hanking and parcellers; making shanks for the complex of DA 7.30 a.m. and 6 p.m.; tween the employer and (b) An employer and (c) An employer are the employer ar	elivery envine; ball years of a ker card; years of a reards; shop twir plaiting a and spinn elling plou or halters work; mat work a wor	d first sping lash ago shall feeding age shal finishing is; reel and braiding.  makers — (a) The opening to only the oil of the oil	orking on ALES.—On preader; ing; bagg not be er and deliv l not be er g cards; ing and s ling; cove and sash ng, makin on frame the hours fo y inclusiv nd on Sat	Hard feeding a ging bind in ployed ery othe mployed drawing pooling ering core and in the core	bllowing eld Fibre L and delive ler twine; on the ab low Deparer are ards and in this de Fibre De frames; shop twind dage with a department of the department of the shall one break statement.	asses of repartment of all sweeping over-name repartment. It describes the control of the contro	work ma  u.  subseque g.  ded machi  g frames t.  c.  rames;  hing and and paper  mall rope ad other;  carders  week.  eal betwand 12 no	y be perfection on the spread of the spread	rames; g shop ing; mal	females  Irawing  at aduli  winding  winding  copening  opening  vinders (	frames; bt female ra frames; pressing ar sofor spooli , plaiting, including or ked between as may	twisting and and parcelling machine;
(c) A night shift shall be deemed to be any shift where the majority of the hours of the shift are worked outside the ordinary hours day work.	(5) NIGHT SHIFT.  (6) LIMITATION OF COMMENT SHIFT.  (6) LIMITATION OF COMMENT SHIFT.  (6) LIMITATION OF COMMENT SHIFT.  Opening hemp; doine; spooling binder to A female under 21  Delivery end breal A female under 17  Spreaders; breake ping machine; balling gging twine; reeling; pping; doffing, piecing  Hanking and parcellers; making shanks for the complex of DA 7.30 a.m. and 6 p.m.; tween the employer and (b) An employer and (c) An employer are (d) An employer a	elivery envine; ball years of a ker card; years of a reards; shop twir plaiting a and spinn elling plou or halters work; mat work a wor	d first sping lash ago shall feeding age shal finishing is; reel and braiding.  makers — (a) The opening to only the oil of the oil	orking on ALES.—On preader; ing; bagg not be er and deliv l not be er g cards; ing and s ling; cove and sash ng, makin on frame the hours fo y inclusiv nd on Sat	Hard feeding a ging bind in ployed ery othe mployed drawing pooling ering core and in the core	bllowing eld Fibre L and delive ler twine; on the ab low Deparer are ards and in this de Fibre De frames; shop twind dage with a department of the department of the shall one break statement.	asses of repartment of all sweeping over-name repartment. It describes the control of the contro	work ma  u.  subseque g.  ded machi  g frames t.  c.  rames;  hing and and paper  mall rope ad other;  carders  week.  eal betwand 12 no	y be perfection on the spread of the spread	rames; g shop ing; mal	females  Irawing  at aduli  winding  winding  copening  opening  vinders (	frames; bt female ra frames; pressing ar sofor spooli , plaiting, including or ked between as may	twisting and and parcelling machine;
nay work.	(5) NIGHT SHIFT.  (6) LIMITATION OF COMMENT SHIPT.  Delivery end bread A female under 17  Delivery end bread A female under 17  Spreaders; breake ring machine; balling gging twine; reeling; roping; doffing, piecing  Hanking and parcelters; making shanks for the comployer and (7) Hours of Day 7.30 a.m. and 6 p.m., ween the employer and (b) An employer can immediately precedit (8) Hours and Spread the commediately precedit (8) Hours and Spread the comment (8) Hours and Spread the co	elivery envine; ball years of a ker card; years of a r cards; shop twin plaiting a and spinn contained the card spinn ca	d first sping lash ago shall feeding age shal finishing is; reel and braiding.  makers  —(a) The office office of the country	orking on ALES.—On preader; ing; bagg, I not be er and deliv I not be er and sash ng, makin on frame he hours fo y inclusive nd on Sate poair and, meal hour is for Ni son	dy the for  Hard feeding s fing bind nployed  ery othe mployed  Soft drawing pooling ering cor  Lines: n g up, an is; mak or day w e, with or dean or, otherw GHT SHI	bllowing cl d Fibre L and delive ler twine; on the ab fow Depa r cards an in this de frames; shop twin dage with rdage Depa aking net ad parcellir Mat Depan machiner rise he or:	asses of epartmentry of all sweeping overnament. d drawing partment oving feet and safety artment. art	work ma  u.  subseque g.  d machi  g frames t.  c.  rames;  hing and and paper d other ; carders week. eal between 12 no his or he be paid s of work subsequences.	y be perfection on night	rames; gshop ing; mal	females  frawing  at aduli  winding  wine; 1  ting core  opening  vinders (  Il be wo  t p.m.,  ur shall  nail such	frames; bt female ra frames; pressing ar s for spooli including a freed between as may be granteet a meal hours.	twisting and and parcelling machine; and finishing cop winders, be arranged.
	(5) NIGHT SHIFT.  (6) LIMITATION OF COMMENT SHORY OF COMMENT SHIFT.  (6) LIMITATION OF COMMENT SHORY OF COMM	elivery envine; ball years of a cards; years of a cards; shop twin plaiting a and spinn the cards of the card	d first sping lash ago shall feeding age shall finishing it reel ind braiding.  makers  —(a) The or Frida yees, a to oil, redinary indirion dirion di	vorking on ALES.—On preader; ing; bagg I not be er and deliv I not be er g cards; ing and s ing; cove and sash ng, makin on frame the hours for yind ion Sat epair and, meal hour so FOR NI ay work t	Hard feeding string bind nployed ery other mployed  Soft drawing pooling ering cor  Coolines; na gup, an  s; making up, an  co day we e, with urday be for clean, otherwork on ight	bllowing cl d Fibre L und delive ler twine; on the ab low Depa r cards an in this de Fibre De frames; shop twin dage Dep aking net d parcelli Mat Depa mg border ork shall l one break stween 7.3 machiner ise he or iff. —(4) T work shall	asses of epartmer y of all sweeping ove-name rement. d drawing partmen roving fee; weig canvas a artment. s from sing fish an atment. ed mats see 44 per for a m o a.m. a y during she shall the hour 1 be gua	work ma	y be perfection to spread the spread of the	rames; g shop in cords; s; and v time sha on and on a half u shift sha on da	winding winding wind () ting core opening winders () li be wood to p.m., our shall be 44 y work ()	frames; bt female ra frames; pressing ar pressing ar plaiting, plaiting, rked between as may be granted meal hour per week. after he ha	twisting and and parcelling machine; and finishing cop winders), been the hours, be arranged if equivalent r is granted.
	(5) NIGHT SHIFT.  (6) LIMITATION OF COMMENT SHORY OF COMMENT SHIFT.  (6) LIMITATION OF COMMENT SHORY OF COMM	elivery envine; ball years of a cards; years of a cards; shop twin plaiting a and spinn the cards of the card	d first sping lash ago shall feeding age shall finishing age shall finishing it is given by the spin spin spin spin spin spin spin spin	vorking on ALES.—On preader; ing; bagg I not be er and deliv I not be er and sash ng, makin on frame the hours for yinclusiv und on Sat opair and meal hour se you work t be any shi	Hard feeding a ging bind in ployed ery other mployed drawing pooling ering corolines; in gup, an in	bllowing eld Fibre L and delive ler twine; on the ab- fow Depar r cards an in this de Fibre De frames; shop twin dage with a shop twin about the department on the shall lone break stween 7.3 machiner ise he or refr.—(a) I work shall the major	asses of epartmentry of all sweeping overnament. d drawing partment. d drawing partment. aratment. aratmen	work ma  u.  subseque g.  ed machi  ag frames t.  c.  rames; a  hing and and paper  mall rope ad other  ; carders  week.  eal between 12 no  his or he  be paid  s of work  ranteed 1  e hours  e hours  u.	y be perfection of the shift by	rmed by ers and c k unless  g, frames; g shop i ng; mal l cords;  s; and v time sha on and r meal he a half u shift shr on on da t are wo	females  traiving  at adult  winding  wine; ling core  opening  vinders ( ll be woo  t p.m.,  bur shall  tail such  all be 44  y work  rked out	frames; bt female ra frames; frames; frames; frames; frames; personic including of rked betwo or as may be granted meal hour per week after he he side the or	atting binder twisting and diparcelling machine; and finishing cop winders), seen the hours be arranged. dequivalent r is granted.
	(5) NIGHT SHIFT.  (6) LIMITATION OF COMMENT SHORY OF COMMENT SHIFT.  (6) LIMITATION OF COMMENT SHORY OF COMM	elivery envine; ball years of a cards; years of a cards; shop twin plaiting a and spinn the cards of the card	d first sping lash ago shall feeding age shall finishing age shall finishing it is given by the spin spin spin spin spin spin spin spin	vorking on ALES.—On preader; ing; bagg I not be er and deliv I not be er and sash ng, makin on frame the hours for yinclusiv und on Sat opair and meal hour se you work t be any shi	Hard feeding a ging bind in ployed ery other mployed drawing pooling ering corolines; in gup, an in	bllowing eld Fibre L and delive ler twine; on the ab- fow Depar r cards an in this de Fibre De frames; shop twin dage with a shop twin about the department on the shall lone break stween 7.3 machiner ise he or refr.—(a) I work shall the major	asses of epartmentry of all sweeping overnament. d drawing partment. d drawing partment. aratment. aratmen	work ma  u.  subseque g.  ed machi  ag frames t.  c.  rames; a  hing and and paper  mall rope ad other  ; carders  week.  eal between 12 no  his or he  be paid  s of work  ranteed 1  e hours  e hours  u.	y be perfection of the shift by	rmed by ers and c k unless  g, frames; g shop i ng; mal l cords;  s; and v time sha on and r meal he a half u shift shr on on da t are wo	females  traiving  at adult  winding  wine; ling core  opening  vinders ( ll be woo  t p.m.,  bur shall  tail such  all be 44  y work  rked out	frames; bt female ra frames; frames; frames; frames; frames; personic including of rked betwo or as may be granted meal hour per week after he he side the or	twisting and diparcelling machine; and finishing cop winders). Seen the hours be arranged. I equivalent r is granted, as completed redinary hours

- (d) A juvenile under the age of 18 years shall not be required to work at night.

  (e) A female employee shall not be employed on night shift.

  (f) The employment of adult workers on night shift who are not eligible for transfer to day work may be terminated by 24 hours'
  - (g) The employment of male juveniles between 18 and 21 years of age on night shift may be terminated without notice.
- (9) OVERTIME AND SUNDAY WORK.—(a) Hours of work shall be fixed in each establishment for day work. For work performed

- (9) OVERTIME AND SUNDAY WORK.—(a) Hours of work shall be fixed in each establishment for day work. For work performed outside the fixed hours, overtime shall be paid at the rate of time and a half for the first four hours and double time thereafter.

  (b) For work done outside the recognized hours of duty in any establishment on night shift, overtime shall be paid after 44 hours have been worked, at the rate of time and a half for the first four hours and double time thereafter.

  (c) For all time of duty on Sunday, employees shall be paid double rates for the time worked.

  (d) An employee residing more than half a mile from his work required to work overtime for more than two hours without being notified before the previous meal hour break that he will be so required shall either be supplied with a meal by the employer or paid is. 6d.

  (e) If an employee is notified that overtime will be worked and such overtime is not worked then is. 6d. meal money shall be paid.

  (f) For work done during meal hours and thereafter until a meal hour break is allowed time and a half rates shall be paid. An employee shall not be connelled to work for more than six hours without a break for a meal. employee shall not be compelled to work for more than six hours without a break for a meal.
- --- (10) HOLIDAYS.—(a) All employees shall be entitled to the holidays hereinafter mentioned without deduction of pay:—New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, Anzac Day, Christmas Day, Boxing Day, and Picnic Day, or if no picnic is held any public holiday not included in this list.

- (c) Employees engaged on repair work or the cleaning of the plant on any of the prescribed holidays, or on Sunday, shall be paid for such work on holidays at the rate of ordinary time in addition to the weekly wage, with a minimum of four hours.
- (11) WEEKLY HIRING.—(a) Employment shall be terminated only by a week's notice on either side, and such notice may be given
- (11) Weekly Hiring.—(a) Employment shall be terminated only by a week's notice on either side, and such notice may be given at any time during any week.

  (b) This shall not affect the right of the management to dismiss any employee without notice for malingering, inefficiency, neglect of duty or misconduct, and in such cases wages shall be paid up to the time of dismissal only, or to deduct payment for any day the employee cannot be usefully employed because of any strike, or through any breakdown of machinery or any stoppage of work by any such cause which the employer cannot reasonably prevent.

  (c) This clause shall not apply to workers on night shift or to juveniles.

  (d) Provided, however, that if 33 per cent. of the total adult employees of any employer do not desire to work on the days between Boxing Day and New Year's Day the employer shall be entitled to close his works on such days and none of his employees shall be entitled to navment for such days.

- to payment for such days.
- (12) Sickness.—(a) An employee shall not be entitled to payment for non-attendance on the ground of personal ill health for
- more than four days in each year.

  (b) An employee may leave work at any time on account of sickness, and shall not be prejudiced in his or her employment by so doing, provided satisfactory evidence of his or her inability to work is given to the management. This sub-clause is subject to the provisions of the Determination relating to weekly hiring and sick pay.

  (c) Juveniles shall not be entitled to payment for non-attendance on the ground of personal ill-health.

- (13) Female Workers.—(a) Where practicable, seats shall be provided for all female workers who are on duty.
  (b) A rest room shall be provided for all female employees who may be temporarily indisposed during working hours.
- (14) PAYMENT OF WAGES.—(a) All wages due shall be paid not later than Friday in each week.
  (b) An employer shall not be allowed to keep more than one day's pay in hand.
  (c) If an employee leaves or is dismissed he shall be paid his wages on leaving or being dismissed, provided that the necessary

money is available at the factory office.

(d) All wages shall be paid during ordinary working hours.

- (15) Tools of Trade.—The employer shall provide all tools of trade excepting knives.
- (16) Heavy Weights.—(a) A male employee shall not be employed to pull, drag, or push more than 8 cwt. on a level surface, except in trucks on rails, the floor or surface to be kept in good order and repair.

  (b) A female employee under 18 years of age shall not be obliged to lift or carry a greater weight than 25 lb.

- (17) DINING-ROOM ACCOMMODATION.—Proper dining-room accommodation, with sufficient supply of boiling water at meal hours, shall be provided.
- (18) UNION DELEGATE.—The secretary or branch secretary of The Australian Rope and Cordage Workers' Union or any official thereunto authorized by the said union shall not be prevented by any employer from visiting and conversing with employees at meal time or before or after the hours of work in a place mutually agreed upon by the employer or his works manager and the said union secretary or other authorized official.
- (19) Union Business.—Members of The Australian Rope and Cordage Workers' Union may leave their work to attend to the business of the said union after at least one day's notice has been given to the employer, but without being paid while absent.
  - (20) ROPE SPLICERS.—All splicers shall be paid expenses when working away from home. All time shall start from the time that rope splicers leave the factory.
- (21) MIXED FUNCTIONS.—When an employee works for any part of a day on work of a higher grade than that which he usually performs he shall be paid for the whole day at the higher rate provided in the Determination
- (22) Periodical Adjustment of Wages.—The wages rates set out in Clause 4 are based upon the following basic wage rates and, pursuant to the provisions of section 21 of the Factories and Shops Acts 1934, shall be automatically increased or decreased by the same amount, and at the same time as such basic wage rates.

The basic wage rates shown hereunder shall be adjusted as prescribed in Clause 23,

Place.	Basic Wage.	Mininim Wage for Adult Females.	Index Numbers Set Assigned.			
				£ s. d.	£ s. d.	
Within the area to which this Determination applies	• •	• •	 	3 11 0	2 0 0	Melbourne

(23) ADJUSTMENT OF BASIC WAGE.—(a) Until the beginning of the first pay period to commence in September, 1938, the amounts of the basic wage shall be as prescribed in Clause 22.

(b) During each future successive period beginning with the first pay period to commence in a September, a December, a March, or a June, the amounts of the basic wage shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" retail price index numbers.

Mark the profit of the transfer of the providing

For the purposes of this Determination the expression "Commonwealth Statistician's retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician:—

The index number set to be applied to a place is that assigned thereto in Clause 22.
 The index number for the calendar quarter next preceding the period of thirteen weeks for which the adjustment is made is to be ascertained.
 The amount assigned in the following table (or in any extension thereof) to the index number division comprising that number is to be ascertained.
 The basic wage shall be of that assigned amount during such successive period.

Table.

Index Number Divisions.		ndex Number Divisions. Basic Wage.				Minimum Wage for Adult Females.			Index Number Divisions.				Basic Wage.			Minimum Wage for Adult Females.			
				£		d.	£		. d.					£		d.	£	8.	đ.
735-746	• •	• •	• •	3	0	0	1	14		871-882	••	• •		3	11	0	2	0	0
747759	••	• •		3	1	0	1	15	0	883-895				'3	12	0	2	0	6
760-771		• •		3	2	0	1	15	6	896-907				3	13	0	2	1	0
72-783				3	3	0	1	16	0	908-919			• •	3	14	ō	2	ĩ	6
84-796				3	4	0	1	16	6	920-932	• •	• • •			15	ŏ	2	2	ŏ
97-808				3	5	. 0	Ī	17	Ò	933-944			• • •		16	ŏ	2	2	ě
309-320		• •		. 3	6	Ŏ	l ī	17	ě	945-956	• • •	::				ŏ	2	3	ŏ
21~833		• •	• • •	3	7	ŏ	l ī	18		957-969					18	ŏ	_ 2	š	ő
34-845	•••			3 4	. 8	ŏ	l î	18		970-981		• •	• •			ŏ	- 2	4	ŏ
46-858	• ::			3	9	ŏ	1 7	19	ŏ	982-993	••	• •	• • •	4	0	ŏ	2	4	6
59-870	••	• • •	• • •	-	10	ŏ	i	19	6		••	••	••	*	v	"	2		0

Any extension of the table must be of the same construction as the table.

H. J. RICHARDSON, J.P., Chairman.

J. MORGAN, Secretary.

Melbourne, 27th April, 1938.

io ...