



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 160]

THURSDAY, JULY 28.

[1938

Factories and Shops Acts.

## DETERMINATION OF THE PLASTERERS BOARD.

NOTE.—(A) This Determination on the 7th July, 1938, applied to the whole of the State of Victoria.

(B) Plastering was proclaimed on 28th November, 1928, as an apprenticeship trade under the *Apprenticeship Act 1928* for the Metropolitan District.

Full particulars of the apprenticeship regulations for these trades may be obtained on application to the Secretary, Apprenticeship Commission, Treasury Gardens, Melbourne. (Price 3d.)

(C) On the 13th December, 1927, the Plasterers Board powers were extended to include persons employed as plasterers in finishing—

- (a) granolithic flooring or flooring of which cement forms a part, or
- (b) magnesite flooring.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons (other than labourers) wheresoever employed in the process, trade, or business of a plasterer," has made the following Determination, namely:—

(1) That on the 7th July, 1938, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices.		Improvers.		Other Employees.		
WAGES.	Per week of 44 hours. <i>s. d.</i>	WAGES.	Per week of 44 hours. <i>s. d.</i>	WAGES.	Per hour. <i>s. d.</i>	Per week of 44 hours. <i>s. d.</i>
1st year .. ..	16 0	Under 19 years of age ..	32 6	Men employed on swings, bosuns' chairs, lifts, or any other suspended platform .. ..	2 9	121 0
2nd year .. ..	25 0	19 years of age .. ..	37 0	Men employed on underground sewer or tunnel plastering ..	2 11	128 4
3rd year .. ..	30 0	20 years of age .. ..	41 6	All other plasterers .. ..	2 7½	115 6
4th year .. ..	39 0	PROPORTION (by any employer).		Foremen, i.e., employees in charge of work and who issue instructions to those under them, shall be paid as above, with 6s. per week additional.		
5th year .. ..	50 0	One improver to the first five workers, and thereafter one to every seven additional workers receiving not less than 115s. 6d. per week of 44 hours.				
6th year .. ..	61 0					
Provided that where a person enters the trade at or above the age of sixteen years the term shall be five years and the wages as follows:—						
1st year .. ..	18 6					
2nd year .. ..	30 0					
3rd year .. ..	35 6	PROPORTION (by any employer).				
4th year .. ..	48 0	One apprentice to every three or fraction of three workers receiving not less than 115s. 6d. per week of 44 hours.				
5th year .. ..	61 0					

(3) ALLOWANCE.—The following allowance shall be paid to any person employed on work away from his employer's place of business if such employee is unable to return to his home the same night, 6s. per day extra, but not exceeding 30s. in any week.

Provided that where work is wholly stopped by wet weather, or by reason of a public holiday work is discontinued, an employee shall be paid only 5s. for every such day.

(4) PAYMENT OF WAGES.—All employees shall be paid not later than Friday in each week within five minutes of ceasing time, except where otherwise mutually agreed. An employee whose service ends before pay time shall be paid at or before the time of its ending, or shall be paid by post or otherwise within 24 hours thereafter. If wages be not paid within the periods prescribed the employee shall be paid at ordinary rates for all time in excess of fifteen minutes beyond such time until the wages are paid or posted to his last known place of address.

(5) **TERMINATION OF EMPLOYMENT.**—Except where the conduct of an employee justifies instant dismissal, one hour's notice of termination of employment shall be given by either employer or employee, or one hour's pay shall be paid or forfeited in lieu thereof.

(6) **TIME OF BEGINNING AND ENDING WORK.**—The time of beginning and ending work for persons (other than underground sewer or tunnel plasterers) shall be—

Time of Beginning.	Time of Ending.
7.45 a.m. . . . .	12 noon on Saturday.
7.45 a.m. . . . .	5.15 p.m. on the other working days of the week.

(7) **OVERTIME.**—That the following rates shall be paid to—

(a) Persons employed on underground sewer or tunnel plastering—

For work done in excess of 44 hours in any week . . . . . Time and a quarter.

(b) Persons employed on any work other than underground sewer or tunnel plastering—

For work done within the hours fixed in clause 6 in excess of 44 hours in any week . . . Time and a quarter.

For work done on Saturdays—

Between midnight and 7.45 a.m. . . . . Double time.

Between 12 noon and 5 p.m. . . . . Time and a half.

Between 5 p.m. and midnight . . . . . Double time.

For work done on any other working day—

Between 5.15 p.m. and 10.15 p.m. . . . . Time and a half.

Between 10.15 p.m. and 7.45 a.m. . . . . Double time.

(8) **CASUAL LABOUR.**—Casual employees (i.e., persons employed during the week for not more than one-half the maximum number of hours fixed in this determination as a week's work) shall be paid at the rate of 2d. per hour extra.

(9) **FARES.**—(a) Where an employee is engaged on a job more than 10 miles from the "centre" and is able to return to his home each day, he shall be paid the daily fares, not exceeding 6s., actually and necessarily incurred in travelling to and from the job.

(b) Where an employee is engaged on a job up to 10 miles from the "centre" he shall be paid an amount of 2s. 6d. per week for fares.

"Centre" means the Flinders-street railway station or the principal post office of the cities of Ballarat, Bendigo, or Geelong, whichever is nearest to the employer's principal place of business.

(10) **TRAVELLING TIME.**—Where an employee goes direct from his home to a job and travels more than 12 miles from the "centre," he shall be paid in respect of time lost in travelling, a daily sum of 1s. "Centre" means the Flinders-street railway station or the principal post office of the cities of Ballarat, Bendigo, or Geelong, whichever is nearest to the employer's principal place of business.

(11) **WET WEATHER.**—When work is stopped by wet weather an employee who is instructed to wait on the job shall be paid for all time lost in waiting in excess of one hour in any one day.

(12) **SPECIAL RATES.**—Double time shall be the rate for all work done on Sunday, New Year's Day, Australia Day (26th January), Good Friday, Easter Monday, Labour Day (21st April), Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays the special rate shall only be payable for work done on the day so substituted.

D. GRANT, Chairman.

E. G. WILLIAMS, Acting Secretary.

Melbourne, 17th June, 1938.