



VICTORIA GOVERNMENT GAZETTE.

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No. 173]

THURSDAY, AUGUST 11.

[1938

Factories and Shops Acts.

DETERMINATION OF THE WIREWORKERS BOARD.

NOTE.—This Determination on the 13th August, 1938, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts, and the Order in Council thereunder, such portions of the City of Sandringham as are not included within the said Metropolitan District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed either inside or outside a factory or work-room in the process, trade, or business of—

A wire-worker, using six gauge or smaller wire, but not including persons employed in making wire netting, barbed wire wire nails, or wire mattresses," has made the following Determination, viz. :—

(1) That on the 13th August, 1938, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2) Apprentices or Improvers.	Juvenile Workers, i.e., persons under 21 years of age (other than apprentices or improvers).	Other Employees.																																																																									
<p style="text-align: center;">Wages per week of 44 hours.</p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; text-align: center;">Apprentices.</td> <td style="width: 50%; text-align: center;">Improvers.</td> </tr> <tr> <td style="text-align: center;"><i>s. d.</i></td> <td style="text-align: center;"><i>s. d.</i></td> </tr> <tr> <td>Under 16 years ..</td> <td>15 0 .. 19 3</td> </tr> <tr> <td>16 to 17 years ..</td> <td>21 0 .. 25 6</td> </tr> <tr> <td>17 to 18 " ..</td> <td>29 3 .. 29 3</td> </tr> <tr> <td>18 to 19 " ..</td> <td>37 9 .. 37 9</td> </tr> <tr> <td>19 to 20 " ..</td> <td>46 6 .. 46 6</td> </tr> <tr> <td>20 to 21 " ..</td> <td>58 6 .. 58 6</td> </tr> <tr> <td>Thereafter ..</td> <td>Minimum .. Minimum</td> </tr> <tr> <td style="text-align: center;">Wage</td> <td style="text-align: center;">Wage</td> </tr> </table> <p style="text-align: center;">PROPORTION.</p> <p style="text-align: center;">(In any factory or place.)</p> <p>Apprentices. One apprentice to every three or fraction of three workers receiving not less than 94s. per week of 44 hours. An indenture of apprenticeship prescribed has been approved.</p> <p>Improvers. One improver to every two workers receiving not less than 94s. per week of 44 hours.</p>	Apprentices.	Improvers.	<i>s. d.</i>	<i>s. d.</i>	Under 16 years ..	15 0 .. 19 3	16 to 17 years ..	21 0 .. 25 6	17 to 18 " ..	29 3 .. 29 3	18 to 19 " ..	37 9 .. 37 9	19 to 20 " ..	46 6 .. 46 6	20 to 21 " ..	58 6 .. 58 6	Thereafter ..	Minimum .. Minimum	Wage	Wage	<p>(a) Engaged in the manufacture of fly wire or mosquito gauze, or employed minding swifts, blacking, painting or oiling, carrying or moving material, packing, cleaning up factory or going messages—</p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td colspan="2" style="text-align: center;">Wages per week of 44 hours.</td> </tr> <tr> <td colspan="2" style="text-align: center;"><i>s. d.</i></td> </tr> <tr> <td>1st year ..</td> <td>19 3</td> </tr> <tr> <td>2nd " ..</td> <td>25 6</td> </tr> <tr> <td>3rd " ..</td> <td>29 3</td> </tr> <tr> <td>4th " ..</td> <td>37 9</td> </tr> <tr> <td>5th " ..</td> <td>46 6</td> </tr> <tr> <td>6th " ..</td> <td>58 6</td> </tr> </table> <p style="text-align: center;">PROPORTION.</p> <p>One juvenile worker to every six workers receiving not less than 94s. per week of 44 hours.</p> <p>(b) Engaged in power loom weaving, in winding bobbins, operating looms, packing, wrapping, or assisting in any work in connexion with the production of commercial power woven wire—</p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td colspan="2" style="text-align: center;">Wage per week of 44 hours.</td> </tr> <tr> <td colspan="2" style="text-align: center;"><i>s. d.</i></td> </tr> <tr> <td>1st year ..</td> <td>19 3</td> </tr> <tr> <td>2nd " ..</td> <td>25 6</td> </tr> <tr> <td>3rd " ..</td> <td>29 3</td> </tr> <tr> <td>4th " ..</td> <td>37 9</td> </tr> <tr> <td>5th " ..</td> <td>46 6</td> </tr> <tr> <td>6th " ..</td> <td>58 6</td> </tr> </table> <p style="text-align: center;">PROPORTION.</p> <p>One juvenile worker to every adult weaver receiving not less than 94s. per week of 44 hours.</p>	Wages per week of 44 hours.		<i>s. d.</i>		1st year ..	19 3	2nd " ..	25 6	3rd " ..	29 3	4th " ..	37 9	5th " ..	46 6	6th " ..	58 6	Wage per week of 44 hours.		<i>s. d.</i>		1st year ..	19 3	2nd " ..	25 6	3rd " ..	29 3	4th " ..	37 9	5th " ..	46 6	6th " ..	58 6	<p style="text-align: center;">WAGES.</p> <table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 50%;"></th> <th style="width: 25%; text-align: center;">Per hour.</th> <th style="width: 25%; text-align: center;">Per week of 44 hours.</th> </tr> <tr> <td></td> <td style="text-align: center;"><i>s. d.</i></td> <td style="text-align: center;"><i>s. d.</i></td> </tr> </thead> <tbody> <tr> <td>Wire-workers or Weavers ..</td> <td style="text-align: center;">2 1¹¹/₁₂</td> <td style="text-align: center;">94 0</td> </tr> <tr> <td>Tinners ..</td> <td style="text-align: center;">2 2¹¹/₁₂</td> <td style="text-align: center;">96 6</td> </tr> <tr> <td>Oxy-Welders ..</td> <td style="text-align: center;">2 1¹¹/₁₂</td> <td style="text-align: center;">94 0</td> </tr> <tr> <td>Storemen ..</td> <td style="text-align: center;">2 1¹¹/₁₂</td> <td style="text-align: center;">94 0</td> </tr> <tr> <td>Paint spraying operators ..</td> <td style="text-align: center;">2 1¹¹/₁₂</td> <td style="text-align: center;">94 0</td> </tr> </tbody> </table>		Per hour.	Per week of 44 hours.		<i>s. d.</i>	<i>s. d.</i>	Wire-workers or Weavers ..	2 1 ¹¹ / ₁₂	94 0	Tinners ..	2 2 ¹¹ / ₁₂	96 6	Oxy-Welders ..	2 1 ¹¹ / ₁₂	94 0	Storemen ..	2 1 ¹¹ / ₁₂	94 0	Paint spraying operators ..	2 1 ¹¹ / ₁₂	94 0
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(3) TIME OF BEGINNING AND ENDING WORK :—

Time of Beginning.	Time of Ending.
7.45 a.m.	5.30 p.m. on each of five days of the week.
7.45 a.m.	12.15 p.m. on the other working day of the week on which the half-holiday is usually observed.

(4) OVERTIME :—

For work done within the times of beginning and ending work in excess of 44 hours in any week	Time and a third.
For work done between 12.15 p.m. and midnight on the day on which the half-holiday is usually observed	Time and a third.
For work done between 5.30 p.m. and midnight on the other working days	Time and a third.
For work done between midnight and 7.45 a.m.	Double time.

(5) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, New Year's Day, 26th January (Australia Day), Good Friday, Easter Monday, 21st April (Labour Day), Christmas Day, Boxing Day and King's Birthday, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

(6) PAYMENT FOR HOLIDAYS.—Ordinary rates shall be paid, if not worked, for the days observed as :—Christmas Day, Boxing Day, Australia Day, Good Friday, Easter Monday, Labour Day, Anzac Day, and King's Birthday.

(7) ALLOWANCES.—Any employee engaged on work away from the workshop shall be—

- (a) conveyed to and from work free, or allowed the fares necessarily expended in going to and fro ;
- (b) paid the ordinary rate of wages for time occupied in travelling.

(8) PROHIBITION OF EMPLOYMENT.—No person under the age of 16 years shall be engaged in the operation of paint-spraying.

(9) PIECE-WORK.—The lowest piece-work prices for wholly manufacturing articles specified in the following Schedule shall be the prices set forth in such Schedule. (NOTE.—Any person employed on work not mentioned in the Schedule must be paid the wages rate for such work.)

SCHEDULE.

Baskets—		<i>s.</i>	<i>d.</i>
Fry-baskets, 2 inches deep, long or drop handles . . . . .	.. .. .	0	3½ per inch.
Vegetable baskets, 4½ inches deep, long or drop handles . . . . .	.. .. .	0	4½ „
(To be made in not less than one dozen lots, assorted sizes.)			
Cages, cockatoo—		<i>s.</i>	<i>d.</i>
18-in. . . . .	.. .. .	6	0 each.
20 „ . . . . .	.. .. .	6	7 „
22 „ . . . . .	.. .. .	9	8 „
24 „ . . . . .	.. .. .	11	9 „
(To be made in lots of not less than half-a-dozen of each size.)			
Cages, canary (common)—		<i>s.</i>	<i>d.</i>
9-in., with bell tops . . . . .	.. .. .	12	0 per dozen.
9-in., without bell tops . . . . .	.. .. .	11	2 „
(To be made in three (3) dozen lots.)			
Cages, parrot (common)—		<i>s.</i>	<i>d.</i>
12-in. . . . .	.. .. .	14	9 per dozen.
14 „ . . . . .	.. .. .	16	9 „
16 „ . . . . .	.. .. .	19	6 „
18 „ . . . . .	.. .. .	22	3 „
20 „ . . . . .	.. .. .	29	9 „
(To be made in not less than four (4) dozen lots, assorted or otherwise.)			
Cages, parrot (galvanized)—		<i>s.</i>	<i>d.</i>
12-in. . . . .	.. .. .	14	9 per dozen.
14 „ . . . . .	.. .. .	16	9 „
16 „ . . . . .	.. .. .	19	6 „
18 „ . . . . .	.. .. .	22	3 „
20 „ . . . . .	.. .. .	29	9 „
To be galvanized after made, and in not less than three (3) dozen assorted lots. Grates or false bottoms to be paid for at the rate of 11½d. each extra.			
Cage fronts—		<i>s.</i>	<i>d.</i>
Wiring fronts, wood frames provided . . . . .	.. .. .	7	10 per dozen.
Wire fronts (all wire) . . . . .	.. .. .	15	5 „
Diamond Work—		<i>s.</i>	<i>d.</i>
4-in. mesh, 9 gauge wire . . . . .	.. .. .	23	3 per 100 square ft.
3 „ „ 9 „ „ . . . . .	.. .. .	23	3 „
2½ „ „ 10 „ „ . . . . .	.. .. .	31	0 „
1½ „ „ 10 „ „ . . . . .	.. .. .	38	8 „
1½ „ „ 12 „ „ . . . . .	.. .. .	35	0 „
1 „ „ 13 and 14 gauge wire . . . . .	.. .. .	58	0 „
1½ sq. crimped mesh, 12 gauge wire . . . . .	.. .. .	23	3 „
and if made stronger, 3s. 9½d. per 100 square feet for every gauge extra.			
(To be made in quantities of not less than 100 square feet.)			
Dog muzzles, complete, with binding and straps		<i>s.</i>	<i>d.</i>
.. .. .		12	0 per dozen.
(To be made in quantities of not less than one gross, assorted.)			
Door mats . . . . .	.. .. .	7½d.	per square foot.
Fender sheets—		<i>s.</i>	<i>d.</i>
½-in. mesh . . . . .	.. .. .	0	4½ per square foot.
¾ „ „ . . . . .	.. .. .	0	5½ „
(To be made in not less than one (1) dozen lots.)			

With an addition of 7½ per cent.

PIECE-WORK PRICES—continued.

	s.	d.	
Fender sheets—continued.			
Fixing sheets on frames	1	4½	each.
Making frames, brass tops and plates, all sizes ..	5	6	„
„ „ without brass tops and plates, all sizes ..	4	7	„
Fern baskets—			
8-in.	5	6	per dozen.
10 „	6	7	„
12 „	8	4	„
(To be made in lots of not less than one (1) gross.)			
Floral designs—			
8-in.	4	7	per dozen.
10 „	4	7	„
12 „	4	7	„
14 „	7	5	„
16 „	7	5	„
Flowerstands—			
½ round, 3 steps	16	9	each.
„ „ 4 „	25	11	„
Oblong Gothic	9	4	„
Flat back, 3 steps	16	9	„
„ „ 4 „	25	11	„
Gridirons—			
Light, made of 12 and 14 gauge wire, 8, 10, and 12 inch size	70	0	per gross.
Medium, made of 10 and 12 gauge wire, 8, 10, and 12 inch „	78	7	„
(To be made in lots of not less than one (1) gross.)			
Rat traps, patent, ½-in. mesh, finished			
„ „ „ „ flat bottomed	78	2	per dozen.
„ „ „ „	85	6	„
(To be made in not less than one (1) dozen lots.)			
Rat traps (square)—			
12-in. finished	22	3	per dozen.
14 „	27	10	„
16 „	31	9	„
(To be made in three (3) dozen lots, assorted.)			
Riddles—			
20-in., ½-in. mesh, 17 gauge wire or one gauge heavier ..	2	2½	each.
„ „ „ 16 „ „ „ ..	1	10½	„
„ „ „ 15 „ „ „ ..	1	10½	„
„ „ „ 14 „ „ „ ..	1	8½	„
„ „ „ 13 „ „ „ ..	1	8½	„
22-in., ½ „ „ 17 „ „ „ ..	2	2½	„
„ „ „ 16 „ „ „ ..	1	10½	„
„ „ „ 15 „ „ „ ..	1	10½	„
„ „ „ 14 „ „ „ ..	1	8½	„
„ „ „ 13 „ „ „ ..	1	8½	„
(To be made in not less than four (4) dozen lots, assorted meshes.)			
Screens—			
5 feet x 2 ft. 6 in.	15	11	each for all meshes.
6 „ x 3 feet	13	8	„
(To be made in not less than six lots, assorted meshes.)			
Sewer vent pipe covers—			
1½-in.	7	0	per dozen.
2 „	7	5	„
2½ „	8	4	„
3 „	9	2	„
3½ „	10	1	„
4½ „	12	0	„
Sieves—			
18-in.	8	4	per dozen.
20 „	8	4	„
22 „	8	4	„
(To be made in not less than six (6) dozen lots, all meshes; assorted sizes.)			
Straight work—			
½-in. mesh, 16 and 12 gauge wire laced with 22 gauge ..	0	4½	per square foot.
„ 14 „ 10 „ „ 20 „ ..	0	4½	„
„ 12 „ 8 „ „ 18 „ ..	0	6½	„

With an addition of 7½ per cent.

PIECE-WORK PRICES—*continued.*

Wall ties—					<i>s. d.</i>	
6 gauge wire	..	..	..	..	7 5	per cwt.
8 gauge wire	..	..	..	..	9 4	..
Wall ties (dimple)—					<i>s. d.</i>	
6 gauge wire	..	..	..	..	10 2	per cwt.
8 gauge wire	..	..	..	..	12 0	..
Wall ties (simplex), 10 gauge wire	..	..	..	..	15 11	per gross.
Weaving—Sieve cloth—					<i>s. d.</i>	
$\frac{1}{2}$ -in. mesh, 17 and 18 gauge wire	..	..	..	..	13 8	per 100 square ft.
$\frac{3}{4}$ " " 17 " 18 "	..	..	..	..	13 8	"
3 mesh, 3 holes to inch, 18 gauge wire	..	..	..	..	13 8	"
4 " " 20 gauge wire	..	..	..	..	13 8	"
5 " " 21 " "	..	..	..	..	13 8	"
6 " " 22 " "	..	..	..	..	13 8	"
7 mesh, 23 gauge wire	..	..	..	..	13 8	"
8 " " 24 " "	..	..	..	..	15 6	"
9 " " 25 " "	..	..	..	..	15 6	"
10 " " 25 and 26 gauge wire	..	..	..	..	15 6	"
12 " " 26 " 27 " "	..	..	..	..	19 6	"
14 " " 27 " 28 " "	..	..	..	..	23 3	"
16 " " 28 " 29 " "	..	..	..	..	23 3	"
18 " " 29 " 30 " "	..	..	..	..	31 0	"
20 " " 30 to 32 " "	..	..	..	..	31 0	"
24 " " 32 and 33 " "	..	..	..	..	38 8	"
Weaving (medium cloth)—					<i>s. d.</i>	
$\frac{1}{2}$ -in. mesh, 15 and 16 gauge wire	..	..	..	..	23 3	per 100 square ft.
3 " " 15 " 16 " "	..	..	..	..	23 3	"
4 " " 16, 17 " 18 " "	..	..	..	..	23 3	"
5 " " 17 " 18 " "	..	..	..	..	23 3	"
6 " " 18 " 19 " "	..	..	..	..	23 3	"
7 " " 19 " 20 " "	..	..	..	..	23 3	"
8 " " 19 " 20 " "	..	..	..	..	23 3	"
9 " " 19 " 20 " "	..	..	..	..	23 3	"
10 " " 19, 20 " 21 " "	..	..	..	..	27 0	"
12 " " 23 " 24 " "	..	..	..	..	31 0	"
14 " " 25 " 26 " "	..	..	..	..	31 0	"
16 " " 26 " 27 " "	..	..	..	..	38 8	"
18 " " 27 " 28 " "	..	..	..	..	38 8	"
20 " " 28 " 29 " "	..	..	..	..	42 6	"
24 " " 28 " 29 " "	..	..	..	..	46 6	"
(To be made in lengths of not less than fifty (50) yards.)						
Weaving (stick work)—					<i>s. d.</i>	
7 and 8 mesh, 17 and 18 gauge wire	..	..	..	..	31 0	per 100 square ft.
9 " 10 " " 18 " "	..	..	..	..	31 0	"
12 to 14 " " 20 to 22 " "	..	..	..	..	46 6	"
16 " 18 " " 23 and 24 " "	..	..	..	..	46 6	"
20 " " 23 " 24 " "	..	..	..	..	46 6	"
24 " " 25 " 26 " "	..	..	..	..	54 0	"
(To be made in lengths of not less than thirty (30) yards.)						

With an addition of $7\frac{1}{2}$ per cent.

H. J. RICHARDSON, J.P., Chairman.

E. G. WILLIAMS, Secretary.

Melbourne, 22nd July, 1938.