



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 297]

TUESDAY, NOVEMBER 22.

[1938

Factories and Shops Acts.

DETERMINATION OF THE POTTERY BOARD.

NOTE.—(a) This Determination on the 18th November, 1938, applied to the whole of the State of Victoria.

(b) On the 7th April, 1937, the Board was deprived of the power to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of preparing material for, or making acoustic tiles moulded into slab form and having an earth base and conferring such powers exclusively on the Fibrous Plasterers' Board.

[In accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the trade of making pottery, tiles (other than cement tiles), or pipes, and digging the clay used in connexion therewith," has made the following Determination, namely:—

(1) That on the 18th November, 1938, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

APPRENTICES OR IMPROVERS.

Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Order in Council thereunder; such portions of the Cities of Sandringham and Heidelberg, and of the Shires of Braybrook, Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Moorabool; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eitham, Ferntree Gully, Gisborne, Kallor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

MALES. Wages per Week of 44 hours.				FEMALES. Wages per Week of 44 hours.								
				Commencing Age.								
				15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years			
				s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	
Under 15 years of age	..	..	..	18	3						
15 years of age	..	..	..	21	9						
16	..	..	..	24	6						
17	..	..	..	29	3						
18	..	..	..	39	6						
19	..	..	..	46	3						
20	..	..	..	56	9						
And thereafter the Minimum Wage.				1st 6 months	17	9	..	..	..	..	..
				2nd 6 months	21	3	..	..	..	..
				1st year	..	21	3	24	6	25	6	
				2nd "	23	9	25	6	28	9	32	9
				3rd "	25	6	28	9	32	9	36	3
				4th "	28	9	32	9	36	3
				5th "	32	9	36	3
				6th "	36	3
And thereafter the Minimum Wage.												

WITHIN ALL OTHER PARTS OF VICTORIA.

MALES. Wages per Week of 44 hours.				FEMALES. Wages per Week of 44 hours.								
				Commencing Age.								
				15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years			
				s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	
Under 15 years of age	..	..	..	17	6						
15 years of age	..	..	..	19	3						
16	..	..	..	23	9						
17	..	..	..	27	0						
18	..	..	..	38	0						
19	..	..	..	44	3						
20	..	..	..	54	3						
And thereafter the Minimum Wage.				1st 6 months	17	6	..	..	..	..	..
				2nd 6 months	20	0	..	..	..	..
				1st year	..	20	0	21	3	24	6	
				2nd "	22	9	24	9	26	9	30	9
				3rd "	24	9	26	9	30	9	35	3
				4th "	26	9	30	9	35	3
				5th "	30	9	35	3
				6th "	35	3
And thereafter the Minimum Wage.												

Apprentices or Improvers—continued.
PROPORTION (in any factory or place).

Apprentices.

One male apprentice to every two or fraction of two male workers receiving not less than the minimum wage.
 One female apprentice to every two or fraction of two female workers receiving not less than the minimum wage.
An amended indenture of Apprenticeship prescribed by the Board was approved on 31st May, 1926.

Improvers.

Three male improvers to every four or fraction of four male workers receiving not less than the minimum wage.
 Three female improvers to every four female worker receiving not less than the minimum wage.

ALL OTHER EMPLOYEES.

WAGES	Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3977, and the Order in Council thereunder; such portions of the Cities of Sandringham and Heidelberg, and of the Shires of Braybrook, Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Epping, Fernree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea		Within all other parts of Victoria.
	Per Week of 44 hours. s. d.	Per Week of 44 hours. s. d.	
All Departments.			
Head burner	88 0	84 0	
All other burners	84 0	80 0	
Mouldmakers	90 0	86 0	
Clayhole men (employers to provide tools)	85 0	81 0	
Men boring or using explosives	89 0	85 0	
FEMALES.			
Females	42 9	39 9	
MALES.			
Glazed Pipes and Salt-glazed Ware.			
Flanger	89 0	85 0	
Man in charge of plunge	83 6	79 6	
Pressers	84 0	80 0	
Setters	86 0	82 0	
Junction sticker	84 0	80 0	
Man working pipe flanging machine	82 0	78 0	
Bitumen Joiners	81 0	77 0	
Drawers	82 0	78 0	
Hand feeders of raw or burnt clay into crushing or grinding pan	82 0	78 0	
Man carrying or wheeling into or out of kiln	80 0	76 0	
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives)	78 0	74 0	
Dust Tile Making.			
Leading hand slip making	83 0	79 0	
Slip House Attendants	80 0	76 0	
Head placer inside a kiln	83 0	79 0	
Man dipping tiles and in charge of dipping room	82 0	78 0	
Man hand-pressing dust tiles with 6-in. press	82 0	78 0	
Sagger maker	82 0	78 0	
Head packer	84 0	80 0	
Packer who packs articles with protective substances into containers with secured lids	81 0	77 0	
Other packers	79 0	75 0	
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives)	78 0	74 0	
General Pottery and Insulator Making.			
Sanitary ware presser	84 0	80 0	
Head packer	84 0	80 0	
Packer who packs articles with protective substances into containers with secured lids	81 0	77 0	
Other packers	79 0	75 0	
Leading hand slip making	83 0	79 0	
Slip House Attendants	80 0	76 0	
Tea-pot hand pressers	83 0	79 0	
Hollow ware presser, turner, or head dipper	83 0	79 0	
Caster	83 0	79 0	
Stoneware thrower—			
4th year's experience	80 0	76 0	
5th	84 0	80 0	
and thereafter	90 0	86 0	
Head placer inside a kiln	83 0	79 0	
Other placers	82 0	78 0	
Sagger maker	82 0	78 0	
Jolly and jigger hands	82 0	78 0	
Hand feeders of raw or burnt clay into crushing or grinding pan	82 0	78 0	
Grinders of burnt ware	83 0	79 0	
Potters' printer	80 0	76 0	
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives)	78 0	74 0	
Plastic Tile and Terra-cotta Making.			
Flower pot, or flower-pot saucer throwers	87 0	83 0	
Facemen	83 6	79 6	
Pressers	83 6	79 6	
Setters	86 0	82 0	
Vent makers	82 0	78 0	
Man in charge of plunges	82 0	78 0	
Drawers	82 0	78 0	
Hand feeders of raw or burnt clay into crushing or grinding pan	82 0	78 0	
Man taking off roofing tile press	80 0	76 0	
Man carrying or wheeling into or out of kiln	80 0	76 0	
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives)	78 0	74 0	

(3) TIME OF BEGINNING AND ENDING WORK.—For all persons except burners and continuous shift-workers:—

Time of Beginning.	Time of Ending.
7 a.m.	1 p.m. on Saturdays, or the day on which the half-holiday is locally observed.
7 a.m.	5.30 p.m. on each of the other five working days of the week.

(4) OVERTIME—

- (a) By persons employed as burners or on continuous shift-work (in excess of 44 hours in any one week.)
- (b) By any other person:—
 - Within the hours fixed as the time of beginning and ending work in excess of the maximum number of hours fixed as a week's work. } Time and a quarter.
 - Outside the hours fixed as the time of beginning and ending work:—

Between midnight and 7 a.m.	Time and a quarter for the first three hours, and thereafter time and a half.
Between 5.30 p.m. and 8.30 p.m.	Time and a quarter.
Between 8.30 p.m. and midnight	Time and a half.

(5) SPECIAL RATES.—For all work done on Sundays and the undermentioned holidays the rates shall be:—

Sundays	Burners, time and a half.
New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, King's Birthday, Christmas Day, and Boxing Day	All others, double time.
	All persons, double time;

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) HOLIDAYS.—All employees shall be entitled to the eight holidays hereinafter mentioned without deduction of pay:—New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, King's Birthday, Christmas Day, and Boxing Day.

(7) TEA MONEY.—An allowance of 1s. 6d. for tea money shall be made where work extends for more than two hours beyond the usual time of ending work provided the employer has not given notice the day before of intention to work overtime.

(8) BURNERS.—A burner shall be paid for the full number of hours of the shift worked.

PIECE-WORK.

(9) That the lowest piece-work prices payable for the following kinds of work shall be:—

Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Order in Council thereunder such portions of the Cities of Sandringham and Heidelberg, and of the Shires of Braybrook, Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Ettham, Ferntree Gully, Gisborne, Keilor, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

GLAZED PIPES AND SALT-GLAZED WARE.

Boundary traps, 6 inches	1s. 3½d. per trap
Boundary traps, 4 inches	1s. 2d.
Gully traps (flanged)	11½d. each
Disconnectors	11½d.
Basins	11½d.
Junctions	14s. 2½d. per 100

GENERAL POTTERY.

<i>Cane Bakers (Hand Pressed).</i>			
7 inches	10s. 5½d. per gross		
8 "	14s. 2½d.		
9 "	17s. 3d.		
10 "	21s. 2½d.		
11 "	24s. 5½d.		
12 "	27s. 10½d.		
or 18s. 10½d. per gross all round.			
<i>Chambers (Hand Pressed).</i>			
12's	36s. 7d. per gross		
9's	40s. 8½d.		
6's	51s. 11d.		
Fluted chambers, finishing and handling 20s. 0½d.			
4s. 9½d. per gross extra to be allowed for embossed chambers.			
<i>Chambers (Jiggered).</i>			
	Jiggering.	Turning.	Handling.
	per gross.	per gross.	per gross.
12's	11s. 10d.	9s. 9d.	9s. 9d.
9's	14s. 2½d.	10s. 11½d.	10s. 11½d.
6's	16s. 3½d.	13s. 2d.	13s. 2d.
4s. 11d. per gross extra to be allowed for embossed chambers.			
<i>Bed Slippers and Bed Pans (Hand Pressed).</i>			
Bed slippers, large and small 10s. 0½d. per dozen			
Bed pans 10s. 0½d.			
<i>Ewers (Hand Pressed).</i>			
9's	6s. 7½d. per dozen		
6's	7s. 0½d.		
<i>Lip Bowls (Hand Pressed).</i>			
No. 1 (11 inches or under)	31s. 10½d per gross		
No. 2 (12 inches)	35s. 8½d.		
No. 3 (13 inches)	40s. 7½d.		
No. 4 (14 inches or over)	45s. 11½d.		
<i>Oval Cover Dishes, with Raised Foot (Hand Pressed).</i>			
7 and 8 inches	7s. 1½d. per dozen		
9 and 10 inches	8s. 1½d.		
<i>Soap Dishes.</i>			
3-piece soap dishes	30s. 7½d. per gross		
1-piece soap dishes	17s. 4½d.		
<i>Male and Female Urinals.</i>			
Male and female urinals 6s. 3½d. per dozen			
<i>Cottage Pans and Traps.</i>			
	Cane.	White.	
Pans	16s. 9d. per dozen	18s. 0½d. per dozen	
Traps	16s. 9d.	18s. 0½d.	

<i>Pans (Throwing).</i>	
Bread or Cream—	
Not more than 1½ gallons	42s. 2d. per 100 gallons
More than 1½ gallons	38s. 3½d.
<i>Spittoons (Hand Pressed).</i>	
Large	29s. 1d. per gross
Small	24s. 2½d.
<i>Vases.</i>	
Vases	23s. 10d. per gross
<i>Bottles (Throwing).</i>	
Aoid bottles, including stopping and stamping (3 gallon) 10s. 5d. per dozen bottles	
<i>Bung Jars and Demijohns (Throwing).</i>	
1 gallon	2s. 1½d. per dozen
2 gallon	3s. 8½d.
3 gallon	6s. 7½d.
5 gallon	14s. 6½d.
9d. per dozen extra for handle bottles.	
<i>Pedestal Pans (Hand Pressed).</i>	
Sizes whether in straight or hollow fronts not exceeding 24½ in. x 16½ in. x 15 in. or its equivalent in cubic inches—	
<i>Straight fronts—</i>	
Cane	4s. 5½d. each
White	4s. 9½d.
<i>Hollow fronts—</i>	
Cane	3s. 11½d.
White	4s. 5½d.
Sizes exceeding the above dimensions—	
Cane	5s. 0½d.
White	5s. 9½d.
<i>State pattern—</i>	
Cane	4s. 4½d.
White	4s. 9½d.
<i>Jugs (Throwing).</i>	
39's	9s. 6½d. per gross
36's	10s. 2½d.
30's	12s. 7½d.
24's	13s. 10½d.
12's	19s. 3½d.
<i>Barrels (Throwing).</i>	
Barrels	42s. 2d. per 100 gallons

PIECE-WORK—continued.

Within the Metropolitan District, &c.—continued.

GENERAL POTTERY—continued.

Washing or Toilet Bowls (Hand Pressed).	
Plain	41s. 2½d. per gross
Embossed	45s. 10d. "
Foot Warmers (Hand Pressed).	
Plain	6s. 11½d. per dozen
Plain, with screw top	8s. 6d. "
Embossed, with screw top	6s. 9½d. "
Jam Jugs.	
Handing jam jug	10s. 8½d. per gross
Syrup Jars.	
Large	12s. 10½d. per dozen
Small	9s. 6d. "
Pudding Bowls.	
9's	17s. 7½d. per gross
12's	12s. 10½d. "
18's	9s. 9½d. "
24's	5s. 10½d. "

Jelly Moulds.	
1, 1½, and 2 pints	37s. 9½d. per gross
Squat jars—	
Under 2 gallons	30s. 2½d. per 100 gallons
2 gallons and over	27s. 5d. "
Filter Shells (Throwing).	
Dripstone	42s. 2½d. per 100 gallons.
Candles (making and shaving)	8½d. per gallon
Ginger Beer and Ale Bottles (Throwing).	
1 gallon (screwed)	30s. 7d. per gross
Ale bottles	10s. 3½d. "
Others	5s. 6½d. "
Jugs (Hand Pressed).	
30's	28s. 9½d. per gross
24's	34s. 8½d. "
12's	41s. 11d. "

TERRA COTTA.

Flower-pots (Throwing and Finishing).	
3 inches	2s. 3½d. per gross
4 "	3s. 1d. "
5 "	4s. 7d. "
6 "	6s. 0½d. "
7 "	7s. 3½d. "
8 "	12s. 1d. "
9 "	14s. 11½d. "
10 "	18s. 6½d. "
12 "	37s. 3½d. "
13 "	54s. 4½d. "
14 "	71s. 9d. "
15 "	89s. 3d. "
18 "	180s. 2d. "
Flower-pot Saucers (Throwing and Finishing).	
4 inches	2s. 2½d. per gross
5 "	3s. 0½d. "
6 "	4s. 7½d. "
7 "	6s. 1½d. "
8 "	8s. 11½d. "
9 "	11s. 10½d. "
10 "	14s. 1½d. "
12 "	18s. 7½d. "
13 "	27s. 7½d. "
14 "	35s. 9½d. "
15 "	44s. 6½d. "
Ridging.	
Ridging made by hand from wood or plaster moulds	2s. 5½d. per dozen

Crimp-pots and Saucers (Throwing and Finishing).	
Crimp-pots.	Crimp-pot Saucers.
5 inches	8s. 4½d. per gross
6 "	11s. 0d. "
7 "	13s. 10d. "
8 "	19s. 6d. "
9 "	22s. 2d. "
10 "	27s. 8½d. "
Seed Pans.	
8 inches	12s. 0d. per gross
9 "	14s. 11½d. "
10 "	16s. 7½d. "
12 "	24s. 10½d. "
13 "	31s. 0½d. "
14 "	38s. 7d. "
15 "	48s. 1½d. "
Butter Coolers and Butter-cooler Saucers.	
Butter Coolers.	Butter-cooler Saucers.
8's	5s. 2½d. per dozen
9's	5s. 10½d. "
10's	10½d. per dozen
11's	1s. 1½d. "
Chimney-pots.	
16 inches and under	8s. 4d. per dozen
Over 16 inches	10s. 5d. "

NOTE.—Boy labour for wedging clay and for turning hand wheel shall be supplied by the employer for all "Terra-cotta" work, in order that the piece-work prices above fixed may be net.

Within all other parts of Victoria.

GLAZED PIPES AND SALT-GLAZED WARE.

Boundary traps, 6 inches	1s. 7½d. per trap	Disconnector	10½d. each
Boundary traps, 4 inches	1s. 1d. "	Basins	10½d. "
Gully Traps (flanged)	9d. each	Junctions	13s. 8½d. per 100

GENERAL POTTERY.

Cane Bakers (Hand Pressed).	
7 inches	9s. 10½d. per gross
8 "	13s. 7d. "
9 "	16s. 7½d. "
10 "	20s. 2d. "
11 "	23s. 3d. "
12 "	26s. 11½d. "
or 18s. 5d. per gross all round.	
Chambers (Hand Pressed).	
12's	34s. 11d. per gross
9's	44s. 7½d. "
6's	48s. 11d. "
Fluted chambers, finishing and handling	18s. 11½d. "
4s. 8d. per gross extra to be allowed for embossed chambers	

Chambers (Jiggered).		
Jiggering.	Turning.	Handling.
per gross.	per gross.	per gross.
12's	11s. 0½d. "	9s. 3½d. "
9's	13s. 7d. "	10s. 7½d. "
6's	15s. 7½d. "	12s. 8d. "
4s. 8d. per gross extra to be allowed for embossed chambers.		
Bed Slippers and Bed Pans (Hand Pressed).		
Bed slippers, large and small	9s. 7½d. per dozen	
Bed pans	9s. 7½d. "	
Ewers (Hand Pressed).		
9's	6s. 4½d. per dozen	
6's	6s. 8½d. "	

PIECE-WORK—continued.

Within all other parts of Victoria—continued.

GENERAL POTTERY—continued.

Lip Bowls (Hand Pressed).

No. 1 (11 inches or under)	30s. 2½d. per gross
No. 2 (12 inches)	33s. 7d. "
No. 3 (13 inches)	33s. 10d. "
No. 4 (14 inches or over)	43s. 8d. "

Oval Cover Dishes, with Raised Foot (Hand Pressed).

7 and 8 inches	6s. 9d. per dozen
9 and 10 inches	7s. 8½d. "

Soap Dishes.

3-piece soap dishes	30s. 2½d. per gross
1-piece soap dishes	16s. 6½d. "

Male and Female Urinals.

Male and female urinals	6s. 0½d. per dozen
-------------------------	--------------------

Cottage Pans and Traps.

	Cane.	White.
Pans	16s. 0½d. per dozen	17s. 2½d. per dozen
Traps	16s. 0½d. "	17s. 2½d. "

Pans (Throwing).

Bread or Cream—	
Not more than 1½ gallons	38s. 10½d. per 100 gallons
More than 1½ gallons	36s. 3½d. "

Spittoons (Hand Pressed).

Large	27s. 7½d. per gross
Small	23s. 3d. "

Vases.

Vases	22s. 7½d. per gross
-------	---------------------

Bottles (Throwing).

Acid bottles, including stopping and stamping (3 gallon)	9s. 8½d. per dozen bottles
--	----------------------------

Bung Jars and Demijohns (Throwing).

1 gallon	2s. 0½d. per dozen
2 gallon	3s. 8½d. "
3 gallon	6s. 2d. "
5 gallon	13s. 10½d. "

8½d. per dozen extra for handle bottles.

Pedestal Pans (Hand Pressed).

Sizes whether in straight or hollow fronts not exceeding 24½ in. x 16½ in. x 15 in., or its equivalent in cubic inches—

Straight fronts—	
Cane	4s. 3½d. each
White	4s. 7½d. "
Hollow fronts—	
Cane	4s. 0½d. "
White	4s. 3½d. "
Sizes exceeding above dimensions—	
Cane	4s. 8½d. "
White	5s. 4½d. "
State Pattern—	
Cane	4s. 1½d. "
White	4s. 7d. "

Jugs (Throwing).

39's	9s. 2d. per gross
36's	9s. 6½d. "
30's	11s. 11½d. "
24's	12s. 11½d. "
12's	18s. 5d. "

Barrels (Throwing).

Barrels	39s. 1½d. per 100 gallons
---------	---------------------------

Washing or Toilet Bowls (Hand Pressed).

Plain	38s. 8½d. per gross
Embossed	43s. 7½d. "

Foot Warmers (Hand Pressed).

Plain	6s. 8½d. per dozen
Plain, with screw top	8s. 5½d. "
Embossed, with screw top	10s. 4½d. "

Jam Jugs.

Handling jam jugs	10s. 2½d. per gross
-------------------	---------------------

Syrup Jars.

Large	11s. 11½d. per doz.
Small	9s. 0½d. "

Pudding Bowls.

9's	16s. 9½d. per gross
12's	12s. 4½d. "
18's	9s. 3½d. "
24's	5s. 6½d. "

Jelly Moulds.

1, 1½, and 2 pints	36s. 1½d. per gross
--------------------	---------------------

Jars (Throwing).

Squat jars—	
Under 2 gallons	29s. 0½d. per 100 gallons
2 gallons and over	26s. 2½d. "

Filter Shells (Throwing).

Dripstone	39s. 1½d. per 100 gallons
Candles (making and shaving)	8d. per gallon

Ginger Beer and Ale Bottles (Throwing).

1 gallon (screwed)	28s. 5½d. per gross
Ale bottles	9s. 10d. "
Others	5s. 4½d. "

Jugs (Hand Pressed).

30's	26s. 11½d. per gross
24's	32s. 11d. "
12's	39s. 9½d. "

TERRA COTTA.

Flower-pots (Throwing and Finishing).

3 inches	2s. 3d. per gross
4 "	2s. 9½d. "
5 "	4s. 3½d. "
6 "	5s. 8½d. "
7 "	7s. 0½d. "
8 "	11s. 5½d. "
9 "	14s. 2½d. "
10 "	17s. 9½d. "
12 "	24s. 0½d. "
13 "	51s. 8½d. "
14 "	68s. 9d. "
15 "	85s. 0½d. "
18 "	170s. 2d. "

Flower-pot Saucers (Throwing and Finishing).

4 inches	2s. 1½d. per gross
5 "	2s. 9½d. "
6 "	4s. 4½d. "
7 "	5s. 7½d. "
8 "	8s. 7½d. "
9 "	11s. 6d. "
10 "	13s. 5½d. "
12 "	17s. 7½d. "
13 "	26s. 0½d. "
14 "	34s. 2½d. "
15 "	41s. 8d. "

Ridging.

Ridging made by hand from wood or plaster moulds	2s. 3½d. per dozen
--	--------------------

PIECE-WORK—continued.

Within all other parts of Victoria—continued.

TERRA COTTA—continued.

<i>Crimp-pots and Saucers (Throwing and Finishing).</i>			<i>Butter Coolers and Butter-cooler Saucers.</i>	
	<i>Crimp-pots.</i>	<i>Crimp-pot Saucers.</i>	<i>Butter Coolers.</i>	<i>Butter-cooler Saucers</i>
5 inches	7s. 11½d. per gross ..	5s. 3¼d. per gross ..	8"	5s. 0½d. per dozen ..
6 "	10s. 1½d. " ..	6s. 8d. " ..	9"	5s. 4½d. " ..
7 "	13s. 0½d. " ..	7s. 11½d. " ..		1s. 0½d. " ..
8 "	18s. 5½d. " ..	11s. 11½d. " ..		
9 "	21s. 2d. " ..	15s. 8d. " ..		
10 "	26s. 0d. " ..	19s. 8½d. " ..		
	<i>Seed Pans.</i>			
8 inches .. ..	.. ..	11s. 5½d. per gross ..		
9 " .. ..	.. ..	14s. 2½d. " ..		
10 " .. ..	.. ..	15s. 9½d. " ..		
12 " .. ..	.. ..	22s. 11½d. " ..		
13 " .. ..	.. ..	29s. 7½d. " ..		
14 " .. ..	.. ..	36s. 9d. " ..		
15 " .. ..	.. ..	44s. 9½d. " ..		
			<i>Chimney-pots.</i>	
			16 inches and under	7s. 10½d. per dozen
			Over 16 inches	9s. 8½d. " ..

NOTE.—Boy labour for wedging clay and for turning hand wheel shall be supplied by the employer for all "Terra-cotta" work, in order that the piece-work prices above fixed may be net

NOTE.—All piece-work prices shall be calculated on the basis of articles "Good from hand."

In this Determination the expression "Good from hand" shall mean free from maker's faults at the time the articles are approved by and taken possession of by the employer prior to burning.

Faults proved to be due to the use of defective moulds supplied by an employer shall not be deemed to be maker's faults.

PIECE-WORK WHICH MAY BE FIXED BY AN EMPLOYER.

(9) The Board determines, under the provisions of Section 150 of the *Factories and Shops Act 1923* (No. 3677), that any employer may fix and pay piece-work prices to any person employed in the glazed pipes and salt-glazed ware, general pottery, tile, and terra-cotta sections of the trade at work for which piece-work prices have not been specified above, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

E. E. O'GRADY, Chairman.

GEO. E. PARR, Secretary.

Melbourne, 3rd November, 1938.