

VICTORIA

GOVERNMENT GAZETTE.

Bublished by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 365]

(2)

FRIDAY, DECEMBER 9.

[1938

Factories and Shops Acts.

DETERMINATION OF THE SAND PIT BOARD.

Note.-This Determination on the 9th December, 1938, applied to the whole of the State of Victoria.

In accordance with the provisions of the Factories and Shops Acts, the Wages Board which since the 12th November, 1928, has had the power to "determine the lowest prices or rates which may be paid to any persons employed in connexion with.—A sand pit or a gravel pit at labouring work, excavating, handling, or removing sand or gravel for trade or sale, or excavating, handling, or removing sand or gravel for the construction or the maintenance of roads, but not including persons subject to the jurisdiction of the Carters Board," has made the following determination, namely:—

(1) That on the 9th December, 1938, the previous Determinations of the Sand Pit Board shall be revoked and replaced by this Determination.

WAGES

Apprentices and Improvers.									Other Employees.									
								Wages per Week of 44 Hours.		of un.						Wages pe Week of 44 Hours		
nder	18	years	of	age		••		0.4		6							8.	d.
,,	17	"		11				0.1	ĺ	6	Leading hand in	oharge	of five	or more	employees		90	0
,,	18	,,		**	••			38	3	9	Powder monkey						92	0
.,	19	"		**		••		46	3	3	Manulaman	·	••			[83	0
,,	20	,,		**	• •					0	Ploughman	••	••	• •			83	0
.,	21	,,		,,	••	• •	• •	61	l.	3	Tipman			••			83	0
					Proportion.						Scoopman			••	••		83	0
			/W		any factory or	place.)					Shoveller		••			••]	83	0
			١,,			F ,					Shaft sinker	••	• •		• •		90	0
Apprentices. One apprentice to every three or fraction of three workers									Pneumatic pick	man	• •	••	••	• •	88	0		
eceiving not less than the minimum wage.										Jumperman	• •	• •	• •	• •		88	0	
An indenture of apprenticeship prescribed by the Board									Pickman	• •	• •	• •	••	•••	83	0		
vas approved on 18th June, 1924.									Drivers—					i	60	Δ		
	P10	704 0									One horse	• •	• •	• •	• •	•••	82 85	0
Improvers.										Two horses	• •	••	••	••	••	88		
One improver to every five or fraction of five workers ecciving not less than the minimum wage.										Three horses	• •	••	••	••		79	ŏ	
oeí vi:	ng 1	not le	88 1	han t	he minimum v	rage.					All others	••	• •	••	••		10	v

Provided that if a five day week is worked the ordinary daily total of working hours on Monday to Friday shall be 8 4-5ths.

- (4) OVERTIME.—In excess of the hours fixed in clause 3 or after 12 noon on Saturday the rate shall be time and a quarter for the first four hours' work done in any one week and time and a half thereafter.
- (5) CASUAL LABOUE.—Casual workers, i.e., workers employed for not more than 22 hours in any week shall be paid at the rate of 3d. per hour in addition to the ordinary rates.
- (6) PRO RATA PAYMENT OF WAGES.—An employee other than a "casual worker" who is employed for less than the hours fixed for a full week's work shall be paid the ordinary wages rate calculated pro rata according to the number of hours worked.
- (7) PAYMENT FOR HOLIDAYS.—All employees shall be entitled to the following holidays without deduction of pay:—New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, King's Birthday, Christmas Day, Boxing Day, and Anzao Day.
- (8) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.—Double time shall be the special rate for all work done on Sundays, Christmas Day, Boxing Day, New Year's Day, Labour Day, Good Friday, or Easter Monday; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named public holidays, the special rate shall only be payable for work done on the day so substituted.
 - (9) SHIFT WORK.—Employees working night shift shall be paid 5 per cent. more than ordinary rates.

R. J. EDWARDS, Chairman.

L. M. BRADY, Secretary.

Melbourne, 21st November, 1938.

No. 365.--15104.

By Authority : H. J. GREEN, Government Printer, Melbourns.

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