



VICTORIA GOVERNMENT GAZETTE.

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FRIDAY, DECEMBER 23.

[1938

Factories and Shops Acts.

DETERMINATION OF THE ANIMAL MANURE BOARD.

NOTES.—(A) This Determination applies to the whole of the State of Victoria.

(B) On 25th May, 1914, the powers of the Animal Manure Board were extended to enable it to fix the lowest prices or rates which may be paid to any persons employed in the process, trade, or business of the extraction of tallow.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the process, trade, or business of the manufacture of manure from animal matter," has made the following Determination, namely:—

(1) That on the 6th January, 1939, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.		Other Employees.	
WAGES PER WEEK OF 46 HOURS.		WAGES PER WEEK OF 46 HOURS.	
Under 16 years of age	<i>s. d.</i> .. 37 10	Carcass skimmers	<i>s. d.</i> 104 0
16 years of age and under 17 years of age 40 9	All others	98 0
17 " " " 19 " " 51 10		
19 " " " 20 " " 59 8		
20 " " " 21 " " 67 5		
PROPORTION (by any Employer).		Night Shift employees shall receive an additional 2/6 per week.	
<i>Apprentices.</i>			
One apprentice to every three or fraction of three workers receiving not less than 98s. per week of 46 hours.			
An indenture of apprenticeship has been prescribed by the Board.			
<i>Improvers.</i>			
One improver to every four workers receiving not less than 98s. per week of 46 hours.			

(3) CASUAL EMPLOYEE.—A "casual employee" shall be paid the ordinary rate with the addition of 12½ per centum. For the purpose of this clause a "casual employee" shall mean a person who works less than three full days in any one week.

(4) HOURS OF WORK.—The maximum number of hours to be worked on any day, without payment for overtime, shall be—
Day work—8 hours 24 minutes on Monday, Tuesday, Wednesday, Thursday, and Friday.
4 hours on Saturday.
Shift work—8 hours on Monday, Tuesday, Wednesday, Thursday, Friday, Saturday, and Sunday.

(5) OVERTIME.—All time worked in excess of the number of hours fixed as a day's work or in excess of 46 hours per week shall be paid for at the rate of time and a half.

(6) HOLIDAYS.—All weekly wage employees shall be granted the following holidays without deduction of pay:—The days observed as New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, King's Birthday, Christmas Day, and Boxing Day.

(7) SPECIAL RATES.—Double time shall be paid for all work done on Sundays and holidays specified in clause (6).

H. J. RICHARDSON, Chairman.

J. V. WILLOX, Acting Secretary

Melbourne, 3th December, 1938.

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