



VICTORIA GOVERNMENT GAZETTE.

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No. 403]

FRIDAY, DECEMBER 30.

[1938

Factories and Shops Acts.

DETERMINATION OF THE LIMEBURNERS BOARD.

NOTE.—This Determination on the 6th January, 1938, applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the trade of making lime," has made the following Determination, namely:—

(1) That on the 2nd January, 1939, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers. (Day Shift.)	Other Employees. (Day Shift.)																																										
Wages per Week of 44 Hours.	Wages per Week of 44 Hours.																																										
<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;"></th> <th style="text-align: center;">s.</th> <th style="text-align: center;">d.</th> </tr> </thead> <tbody> <tr> <td>16 years of age or under</td> <td style="text-align: center;">30</td> <td style="text-align: center;">6</td> </tr> <tr> <td>17 years of age</td> <td style="text-align: center;">36</td> <td style="text-align: center;">0</td> </tr> <tr> <td>18 years of age</td> <td style="text-align: center;">44</td> <td style="text-align: center;">6</td> </tr> <tr> <td>19 years of age</td> <td style="text-align: center;">54</td> <td style="text-align: center;">6</td> </tr> <tr> <td>20 years of age</td> <td style="text-align: center;">68</td> <td style="text-align: center;">6</td> </tr> </tbody> </table>		s.	d.	16 years of age or under	30	6	17 years of age	36	0	18 years of age	44	6	19 years of age	54	6	20 years of age	68	6	<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;"></th> <th style="text-align: center;">s.</th> <th style="text-align: center;">d.</th> </tr> </thead> <tbody> <tr> <td>Lime Burners or Lime Screeners</td> <td style="text-align: center;">85</td> <td style="text-align: center;">6</td> </tr> <tr> <td>Drawers</td> <td style="text-align: center;">85</td> <td style="text-align: center;">6</td> </tr> <tr> <td>Breakers and Forkers</td> <td style="text-align: center;">91</td> <td style="text-align: center;">0</td> </tr> <tr> <td>Crusher hands</td> <td style="text-align: center;">82</td> <td style="text-align: center;">6</td> </tr> <tr> <td>Operator of a Mechanical Bagging Machine</td> <td style="text-align: center;">85</td> <td style="text-align: center;">6</td> </tr> <tr> <td>Hydrator Attendant</td> <td style="text-align: center;">95</td> <td style="text-align: center;">0</td> </tr> <tr> <td>All others</td> <td style="text-align: center;">79</td> <td style="text-align: center;">6</td> </tr> </tbody> </table>		s.	d.	Lime Burners or Lime Screeners	85	6	Drawers	85	6	Breakers and Forkers	91	0	Crusher hands	82	6	Operator of a Mechanical Bagging Machine	85	6	Hydrator Attendant	95	0	All others	79	6
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<p>PROPORTION (within any place).</p> <p>One apprentice and one improver to every three or fraction of three workers receiving not less than 79s. 6d. per week of 44 hours.</p> <p>An indenture of apprenticeship prescribed by the Board was approved on 15th March, 1923.</p>																																											

(3) EXTRA PAYMENT FOR EMPLOYEES ON AFTERNOON OR NIGHT SHIFT.—Employees on Afternoon or Night Shift shall receive the rates provided in Clause (2) plus 5%.

(4) SHIFTS.—That—

The hour of beginning and the hour of ending each shift shall be as follows:—

—	Time of beginning—	Time of ending—
<p>Monday to Friday (Day Shift)</p> <p>Saturday "</p>	<p>Where one Shift is Worked. .</p> <p>8 a.m. 5 p.m.</p> <p>8 a.m. 12 noon</p>	
<p>Monday to Saturday (Day Shift)</p> <p>" " (Afternoon Shift)</p>	<p>Where two Shifts are worked.</p> <p>7 a.m. 3 p.m.</p> <p>3 p.m. 11 p.m.</p>	
<p>Monday to Saturday (Day Shift)</p> <p>" " (Afternoon Shift)</p> <p>" " (Night Shift)</p>	<p>Where three Shifts are worked.</p> <p>7 a.m. 3 p.m.</p> <p>3 p.m. 11 p.m.</p> <p>11 p.m. 7 a.m.</p>	

Any of the above times of beginning and ending may be varied on any job by mutual consent of the employer and the majority of the employees, but in no case shall the total length of any shift be increased.

(5) OVERTIME:—

The higher rate to be paid for each hour or fraction of an hour worked by any employee before or after his shift shall be time and a half.

(6) TIME WAGES.—Any person employed on time wages for less than the number of hours provided for an ordinary week's work shall be paid, for each hour worked up to 22 hours, as follows:—

(a) in any week in which two or more public holidays occur .. At the ordinary wages rate with an addition of sixty-six and two-thirds per centum;

(b) in any other week At the ordinary wages rate, with an addition of thirty-three and one-third per centum;

and for each hour worked beyond the 22 hours aforesaid shall be paid the ordinary wages rate up to but not exceeding ordinary wages rates for an ordinary week's work.

(7) SUNDAYS.—Time and a half shall be the special rate payable for all work done on Sundays.

(8) PUBLIC HOLIDAYS.—Double time shall be the special rate payable for all work done on Christmas Day, Boxing Day, New Year's Day, Australia Day, 21st April (Labour Day), Good Friday, Easter Monday, Anzac Day, and King's Birthday; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(9) CRIB TIME.—Time allowed as Crib time for employees on afternoon or night shift shall be deemed to be time worked.

(10) SICK LEAVE.—Where an employee is disabled by personal ill-health (not attributable to misconduct) proof of which sickness is given to the employer by medical certificate or other satisfactory evidence within 24 hours of the employee's consequential absence, he shall, on account thereof, be entitled without deduction of pay to absent himself from work one day in each two months, or for a proportionate aggregate in a longer period, but not exceeding six days in any year of employment.

(11) PERIODICAL ADJUSTMENT OF WAGES.—The wages rates set out in clause (2) are based upon the following basic wage, and pursuant to and in accordance with the provisions of section 21 of the *Factories and Shops Act 1934*, this Board hereby determines that the rates for male adults shall be automatically increased or decreased by the same amount, and at the same time as such basic wage, provided that the wage of apprentices and improvers shall be adjusted proportionately to adjustments of the basic wage—such adjustments to be made to the nearest 6d.

The basic wage shown hereunder shall be adjusted as prescribed in clause (12).

Basic Wage.

Place.	Basic Wage.	Index Number Set Assigned.
Within the area to which this Determination applies	£ s. d. 3 13 0	Melbourne

(12) ADJUSTMENT OF BASIC WAGE.—(a) Until the 1st March, 1939, the amount of the basic wage shall be as prescribed in clause (11).

(b) During each future successive period beginning on the 1st March, the 1st June, the 1st September, or the 1st December, the amount of the basic wage shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" retail price index numbers.

For the purpose of this Determination the expression "Commonwealth Statistician's retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician:—

- (1) The index number set to be applied is that assigned to Melbourne.
- (2) The index number for the calendar quarter next preceding the period of thirteen weeks for which the adjustment is made is to be ascertained.
- (3) The amount assigned in the following table (or in any extension thereof) to the index number division comprising that number is to be ascertained.
- (4) The basic wage shall be of that assigned amount during such successive period.

Table.

Index Number Divisions.	Basic Wage.	Index Number Divisions.	Basic Wage.
	£ s. d.		£ s. d.
755-746	3 0 0	871-882	3 11 0
747-759	3 1 0	883-895	3 12 0
760-771	3 2 0	896-907	3 13 0
772-783	3 3 0	908-919	3 14 0
784-796	3 4 0	920-932	3 15 0
797-808	3 5 0	933-944	3 16 0
809-820	3 6 0	945-956	3 17 0
821-833	3 7 0	957-969	3 18 0
834-845	3 8 0	970-981	3 19 0
846-858	3 9 0	982-993	4 0 0
859-870	3 10 0		

H. J. RICHARDSON, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 7th December, 1938.