



# VICTORIA GOVERNMENT GAZETTE.

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[1938

Factories and Shops Acts.

## DETERMINATION OF THE TEA PACKING BOARD.

NOTE.—This Determination on the 11th February, 1938, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts and the Order in Council thereunder, and such portions of the City of Sandringham as are not included in the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board appointed to “determine the lowest prices or rates which may be paid to any person or persons or classes of persons (other than persons subject to the Determination of the Grocers Board) employed either inside or outside a factory or work-room, in the process, trade, or business or preparing tea, coffee, cocoa, or chocolate for trade or sale, including blending, weighing, filling packets, wrapping, packing, or labelling,” has made the following Determination, namely:—

(1) That on the 11th February, 1938, the previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.				Adults.	
WAGES.				WAGES.	
				Males.	Per week of 48 hours.
				Per week of 48 hours.	
				s. d.	s. d.
14 years	..	..	..	14 6	..
15 years	..	..	..	19 0	17 6
16 years	..	..	..	23 0	19 6
17 years	..	..	..	28 6	23 3
18 years	..	..	..	35 9	27 6
19 years	..	..	..	40 9	31 0
20 years	..	..	..	52 3	35 3

  

Proportion (within any factory or place).				Females.	
Apprentices.				Headwoman, i.e., a person who directs employees under and takes her instructions from, the foreman	
One male apprentice to every three or fraction of three male workers receiving at wages rates or piece-work prices not less than 80s. 9d. per week of 48 hours.				..	52s. 3d.
One female apprentice to every three or fraction of three female workers receiving at wages rates or piece-work prices not less than 45s. 9d. per week of 48 hours.				..	45s. 9d.
Improvers.				All other adult females	
One male improver to every four or fraction of four male workers receiving at wages rates or piece-work prices not less than 80s. 9d. per week of 48 hours.				..	..
One female improver to every four or fraction of four female workers receiving not less than 45s. 9d. per week of 48 hours.				..	..

## JUVENILE WORKERS.

## WAGES.

## MALES UNDER 21 YEARS OF AGE (other than apprentices or improvers) employed at—

Under 16 years of age.				Under 18 years of age.				Under 21 years of age.			
General work, i.e., all work except—				General work, i.e., all work except—				General work, i.e., all work except—			
(a) Bulk blending, i.e., mixing;				(a) Bulk blending, i.e., mixing;				Moving by hand, unassisted, packages			
(b) Moving by hand, unassisted, packages				(b) Moving by hand, unassisted, packages				exceeding 100 lb. gross weight—			
exceeding 35 lb. gross weight;				exceeding 70 lb. gross weight;							
(c) Ramming with a rammer exceeding				(c) Ramming with a rammer exceeding							
3 lb. in weight;				4 lb. in weight;							
(d) Packing tea with a machine other than				(d) Packing tea with a machine other							
a power-driven machine—				than a power-driven machine—							
								Per week of			
								48 hours.			
14 years	..	..	14s. 6d.	16 years	..	..	23s.	18 years	..	..	35s. 9d.
15 years	..	..	19s.	17 years	..	..	28s. 6d.	19 years	..	..	40s. 9d.
								20 years	..	..	52s. 3d.

## FEMALES UNDER 21 YEARS OF AGE (other than apprentices or improvers) employed at—

Under 18 years of age.				Under 21 years of age.			
General work, i.e., all work except—				General work, i.e., all work except—			
Packing tea with a hand or power-driven machine—				Packing tea with a hand machine—			