



VICTORIA GOVERNMENT GAZETTE.

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[1938

Factories and Shops Acts.

DETERMINATION OF THE WHARFS AND JETTIES BOARD.

NOTE.—This Determination, on the 8th April, 1938, applied to the following parts of Victoria, namely:—The metropolitan district as defined in the *Factories and Shops Act* 1928 and the Order in Council thereunder; such portions of the city of Sandringham as are not within the said district; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; the boroughs of Eaglehawk and Sebastopol; and the Moorpanyal riding of the shire of Corio.

In accordance with the provisions of the *Factories and Shops Acts*, the Wages Board which since the 10th November, 1927, has had the power to "determine the lowest prices or rates which may be paid to any persons employed in the trade of constructing or demolishing wooden or concrete wharfs, piers, or jetties," has made the following Determination, namely:—

(1) That on the 8th April, 1938, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices and Improvers.		Other Employees.		Wages Per Week of 44 Hours.	
WAGES.				Where One Shift only is Worked.	Where Two Shifts are Worked.
	Per Week of 44 Hours.			s. d.	s. d.
Under 16 years of age ..	24 9	Foreman, responsible only to contractor, engineer, or his deputy ..	..	114 3	117 3
" 17 " " ..	32 3	Leading hand, i.e., a person in charge of not less than—	..		
" 18 " " ..	39 3	(a) three nor more than ten employees ..	..	108 3	111 3
" 19 " " ..	49 0	(b) eleven nor more than fifteen employees ..	..	111 3	114 3
" 20 " " ..	57 3	Pile-driver ..	..	104 0	107 0
" 21 " " ..	66 0	Pile-driver's offsider ..	..	88 0	91 0
		Pile-pointer ..	..	90 6	93 6
		Pile-ringer ..	..	90 6	93 6
PROPORTION (in any place).		Wharf carpenters, employed on cross heads, beams, walings, transoms, kerbings, capping and bollards, braces or lower walings, decking, marginal or stepping decking, fenders, tie beams, trimmers, ladders and steps, platforms for points and approaches thereto, boat landings, ring bolts, mooring hooks, mooring piles, beacons, fencing, or form work for concrete construction ..	..	102 3	105 3
Apprentices.		Saw sharpener ..	..	101 6	104 6
One apprentice to every three or fraction of three workers receiving not less than 77s. per week of 44 hours.		Machine borer ..	..	85 0	88 0
		Cleater ..	..	
		Cradler or squarer ..	..	
Improvers.		Hand borer ..	..	83 0	86 0
Three improvers to every four or fraction of four workers receiving not less than 77s. per week of 44 hours.		Wharf carpenter's assistant ..	..	
		Dumper ..	..	80 6	83 6
		Demolition worker ..	..	
		All others ..	..	77 0	80 0
		CONCRETE WORK.			
		Pneumatic pick user or jack hammer-man ..	..	83 0	86 0
		Men filling moulds ..	..	
		Gaugers ..	..	
		Mixers ..	..	77 0	80 0
		Men employed on reinforcements ..	..	
		Barrowmen or general labourers ..	..	

(3) **TERMS OF EMPLOYMENT.**—Employees, who work less than 44 hours in any week, may be paid the ordinary wages rate calculated *pro rata* according to the number of hours worked.

(4) **WET WORK RATE.**—Men who in the ordinary course of their work are—

- (i) Wetted from feet to knees } shall be paid 1s. per day or portion of a day extra, irrespective of
 (ii) Working on rafting or staging awash } whether rubber boots are worn or not.

(5) **ALLOWANCE.**—Any employee engaged on a job which necessitates his absence from home overnight shall be entitled to 2/ per day during such absence in addition to the amounts prescribed in clause (2).

(6) **SHIFTS.**—That—

(a) The hour of beginning and the hour of ending each shift shall be as follows:—

Where one shift is worked—

	Time of Beginning.	Time of Ending.
Monday to Friday (day shift)	8 a.m.	5 p.m.
Saturday (day shift)	7.45 a.m.	11.45 a.m.

Where two shifts are worked—

Monday to Saturday (day shift)	6.30 a.m.	2.30 p.m.
„ „ (afternoon shift)	2.30 p.m.	10.30 p.m.

Any of the above times of beginning and ending may be varied on any job by mutual consent of the employer and the majority of the employees, but in no case shall the total length of any shift be increased.

(b) The higher rate to be paid for each hour or fraction of an hour worked by any employee before or after his shift shall be time and a half for the first four hours, and thereafter double time.

(7) **CHANGING TIME.**—When an employee, in the course of his work, falls or is knocked into water, not more than one hour without deduction of pay shall be allowed to enable him to change into dry clothing.

(8) **SPECIAL RATES.**—Double time shall be the rate payable for all work done on Sunday, New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, Anzac Day, King's Birthday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

H. J. RICHARDSON, Chairman.

GEO. E. PARR, Secretary.

Melbourne, 18th March, 1938.