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THURSDAY, JUNE 1.

[1939

Factories and Shops Acts.

DETERMINATION OF THE BRICKLAYERS BOARD.

NOTE.—(1) This Determination applies to the whole of the State of Victoria.

(2) On the 7th July, 1926, the power to determine the lowest prices or rates which may be paid to any persons employed laying or fixing faience or majolica on floors, walls, or ceilings, was taken from the Tilayers Board and conferred exclusively on the Bricklayers Board.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons (other than labourers) wheresoever employed in the process, trade, or business of a bricklayer," has made the following Determination, namely:—

(1) That on the 25th May, 1939, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2) * WAGES.

Apprentices.		Improvers.		Other Employees.	
Per week of 44 hours.		Per week of 44 hours.		Per hour.	Per week of 44 hours.
s. d.		s. d.		s. d.	s. d.
1st year	22 3	1st six months ..	18 3	Foreman bricklayer in charge of three or more employees ..	3 0 $\frac{3}{4}$.. 132 3
2nd year	34 0	2nd six months ..	26 9	Bricklayers employed on sewerage work, drainage work, or underground work not connected with building construction ..	3 0 $\frac{3}{4}$.. 132 3
3rd year	54 3	2nd year	38 6	Bricklayers employed on new retorts or on old firework (including old boilers, bakers ovens and retorts) when the temperature arising therefrom exceeds 140° Fahrenheit ..	3 8 $\frac{1}{11}$.. 164 4
4th year	60 9	3rd year	62 9	Bricklayers employed on new retorts or on old firework (including old boilers, bakers ovens and retorts) and all work pertaining thereto, except when the temperature exceeds 140° Fahrenheit ..	3 4 $\frac{2}{11}$.. 148 9
5th year	75 9	4th year	81 0	Bricklayers employed on repair work to furnaces in chemical works	3 8 $\frac{1}{11}$.. 164 4
		5th year	96 9	Bricklayers laying glass bricks ..	2 9 $\frac{1}{11}$.. 124 0
				Bricklayers engaged below ground level (in underpinning the foundation of an adjoining building) ..	2 11 $\frac{1}{2}$.. 129 6
				Bricklayers employed on all other new firework and all work pertaining thereto	3 0 $\frac{3}{4}$.. 132 3
				All other bricklayers	2 10 .. 124 8
				Persons employed laying or fixing faience or majolica on floors, walls, or ceilings	2 9 $\frac{1}{11}$.. 124 0
				Bricklayers employed building chimney stacks shall be paid—	
				Over 50 feet to 100 feet, 1s. 0 $\frac{1}{2}$ d. per day extra	
				And for every additional 50 feet or fraction thereof, 1s. 0 $\frac{1}{2}$ d. per day extra	

* NOTE.—Section 151 Act 3877 reads as follows:—"When in any Determination a Wages Board has fixed a wages rate only for wholly or partly preparing or manufacturing either inside or outside a factory, any articles or for doing any work, then it shall not be lawful for any person to pay or authorize or permit to be paid therefor any piecework prices, and the receipt or acceptance of any piecework prices shall not be deemed to be payment or part payment of any such wages."

(3) ALLOWANCES.—An amount of 2s. 6d. per week shall be made in lieu of fares on all work performed within 12 miles of the Post Office at the corner of Bourke and Elizabeth Streets, Melbourne, or the principal Post Offices of the cities of Ballarat, Bendigo or Geelong. When work is performed outside that area an employee shall be paid all fares necessarily incurred in travelling to and from the job to and from his residence.

When an employee is engaged to go or is sent to work at a distance so that he is unable to return to his home the same night he shall be paid, in addition to any other rate to which he is entitled.

(a) Six shillings per day for the first seven days and thereafter at the rate of 30s. per week extra.

(b) The fares necessarily expended, in addition to travelling time at ordinary rates during the ordinary working hours.

(4) PAYMENT OF WAGES.—(a) All wages due shall be paid not later than Thursday in each week.

(b) An employer shall not keep more than one day's pay in hand.

(c) If an employee leaves or is dismissed he shall be paid his wages on leaving or being dismissed, or paid by post or otherwise within 24 hours thereafter. If wages are not paid within the time prescribed in this paragraph, the employee shall be paid at ordinary rates for all time in excess of fifteen minutes beyond such time until the wages are paid or posted to his last known place of address.

(d) All other wages shall be paid during ordinary working hours.

(5) TIME OF BEGINNING AND ENDING WORK.—The time of beginning and ending work for persons (other than those employed on sewerage work, drainage work, or underground work not connected with building construction) shall be—

Time of Beginning.	Time of Ending.
7.45 a.m.	5.15 p.m. on each of five days in the week.
and 7.45 a.m.	12 noon on the other working day of the week on which the half-holiday is usually observed.

(6) OVERTIME.—(a) Persons employed on sewerage work, drainage work, or underground work not connected with building construction shall be paid—

For work done in excess of 44 hours in any week Time and a quarter.

(b) Persons employed on any other work shall be paid—

For work done within the hours fixed as the time of beginning and ending work in excess of 44 hours in any week Time and a half.

For work done on the weekly half-holiday—

Between 12 noon and 5 p.m. Double time.

Between 5 p.m. and midnight Double time.

For work done on the other working days of the week—

Between 5.15 p.m. and 8 p.m. Time and a half.

Between 8 p.m. and midnight Double time.

Between midnight and 7.45 a.m. Double time.

(7) TERMINATION OF EMPLOYMENT.—Except in a case where an employee has been guilty of a misdemeanour one hour's notice of termination of employment shall be given by either employer or employee. If such notice be not given, one hour's pay shall be paid or forfeited, as the case may be, in lieu thereof.

(8) DEFINITION OF FOREMAN.—Where four or more bricklayers are employed on any job, one shall be a foreman and entitled to the rate prescribed for such a foreman.

(9) TOOLS.—Each employer shall provide at the works a safe and suitable place for the tools of his employees.

(10) SHELTER.—Where reasonably practicable each employer shall provide suitable dressing accommodation on all jobs where more than six men are employed and the work lasts or is estimated to last more than three weeks.

(11) WORKING IN EXCESSIVE HEAT.—When a bricklayer in the last two hours of his day's work is working in artificial heat exceeding 140° Fah. he shall be allowed 10 minutes of working time in which to cool off.

(12) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.—All work done on—Sundays, Good Friday, Easter Monday, 26th January (Australia Day), 21st April (Labour Day), Anzac Day, Christmas Day, Boxing Day, and New Year's Day shall be paid for at the rate of double time; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for the day so substituted.

D. GRANT, Chairman.

J. V. WILLOX, Secretary.

Melbourne, 10th May, 1939.