



# VICTORIA GOVERNMENT GAZETTE.

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FRIDAY, JANUARY 27.

[1939

Factories and Shops Acts.

## DETERMINATION OF THE SAUSAGE CASINGS BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of preparing or cleaning casings for sausages or similar products" has made the following Determination, namely:—

(1) That this Determination shall come into force and be operative on and after the 27th January, 1939.

(2)

WAGES.

										Wages per Week of 46 Hours.	
<i>Juvenile Workers.</i>											
15 years of age and under 17 years of age	..	..	..	..	..	..	..	..	..	<i>s.</i>	<i>d.</i>
17 " " " 18 " " "	..	..	..	..	..	..	..	..	..	33	3
18 " " " 19 " " "	..	..	..	..	..	..	..	..	..	42	3
19 " " " 20 " " "	..	..	..	..	..	..	..	..	..	51	3
20 " " " 21 " " "	..	..	..	..	..	..	..	..	..	60	3
20 " " " 21 " " "	..	..	..	..	..	..	..	..	..	80	6
<i>Other Employees.</i>											
Persons employed at Casing Factories outside Freezing Works:—											
Pullers-off and strippers	..	..	..	..	..	..	..	..	..	104	0
All others	..	..	..	..	..	..	..	..	..	104	0
Persons employed at Abattoirs or Freezing Works upon the produce of animals slaughtered for local trade:—											
Pullers-off and strippers	..	..	..	..	..	..	..	..	..	98	0
All others	..	..	..	..	..	..	..	..	..	98	0
										Wages per Day.	
										Monday to Friday.	Saturday.
										<i>s.</i>	<i>d.</i>
Persons employed at Casing Factories in Freezing Works:—											
Pullers-off and strippers	..	..	..	..	..	..	..	..	..	19	0
All others	..	..	..	..	..	..	..	..	..	19	0
Persons employed at Abattoirs or Freezing Works upon the produce of animals slaughtered for export trade:—											
Pullers-off and strippers	..	..	..	..	..	..	..	..	..	19	0
All others	..	..	..	..	..	..	..	..	..	19	0

(3) PROHIBITION OF EMPLOYMENT.—The Board determines that—

(a) No person under the age of 21 years shall be employed except as a "juvenile worker" as defined by Clause 4.

(b) No "juvenile worker" under the age of 15 years shall be employed.

(4) DEFINITION.—A juvenile worker shall mean a person under 21 years of age employed only in performing one or more of the following tasks, viz.:—Dry gut work, turning middles and bungs, blowing and tying weasands and bladders, measuring, selecting, salting, working behind scraping machines, splitting beef runners.

## (5) TIME OF BEGINNING AND ENDING WORK:—

## Men Receiving and Tanking—

	Time of Beginning.	Time of Ending.
From Monday to Friday inclusive .. .. .	8.30 a.m.	5.45 p.m.
Saturday .. .. .	8.30 a.m.	12 noon
All other employees—		
From Monday to Friday inclusive .. .. .	7.30 a.m.	4.45 p.m.
Saturday .. .. .	7.30 a.m.	11 a.m.

(6) MEAL TIME.—A meal period of not less than 45 minutes shall be allowed between 12 noon and 1 p.m. Such meal period shall not be calculated as time worked.

(7) OVERTIME.—All time worked outside the times of beginning and ending work shall be paid for at the rate of time and a half.

(8) SPECIAL RATES.—Double time shall be paid for all work done on Sundays, Christmas Day, Boxing Day, New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, Cup Day and Butchers' Picnic Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(9) HOLIDAYS.—(a) All employees shall be entitled to the holidays hereinafter mentioned without any deduction from the weekly or daily rate of pay (as the case may be), provided that such employee has been employed during any portion of the working week, viz.:—Christmas Day, Boxing Day, New Year's Day, Australia Day, Labour Day, Anzac Day, Good Friday, Easter Monday, Cup Day, and Butchers' Picnic Day.

(b) In the event of an employee being required to work on a public holiday, he shall do so at the rate prescribed or shall not be entitled to payment for such holiday.

(10) APRONS AND LEGGINGS.—Aprons and materials for leggings for employees employed in cleaning sheds and abattoirs shall be provided free of charge by the employer.

RAY H. BEERS, P.M., Chairman.

J. R. MACPHERSON, Secretary.

Melbourne, 12th January, 1939.