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VICTORIA GOVERNMENT GAZETTE.

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No. 259]

TUESDAY, AUGUST 22.

[1939

Factories and Shops Acts.

DETERMINATION OF THE BREAD CARTERS BOARD.

NOTE.—This Determination on the 25th August, 1939, applied to the following parts of Victoria, namely :—

- (a) the Metropolitan District and the Geelong District as defined in the *Factories and Shops Act 1928* (No. 3677); such portions of the City of Sandringham as are not within the said Metropolitan District; the Cities of Ballarat, Bendigo, Chelsea, Mildura, Mordialloc, and Warrnambool; the boroughs of Eaglehawk, Echuca, Hamilton, Sebastopol, and Wonthaggi; the Township of Kangaroo Flat in the Shires of Marong and Strathfieldsaye; and
- (b) the shires or portions of the shires (if any) set forth below in the column opposite the name of the shire :—

Name of Shire.	Shire or Portion of the Shire to which Determination is to be Applicable.
Ballarat	Such portions as are within a radius of 3 miles of the Ballarat Post Office
Bungaree	
Buninyong	
Grenville	
Colac	
Dandenong	Such portions as are within a radius of 2 miles of the Colac Post Office
Frankston and Hastings	The whole of the Shire
Hampden	The Seaford Riding and the Township of Frankston.
Huntly	Such portions as are within a radius of 2 miles of the Camperdown Post Office
Mildura	Such portions as are within a radius of 10 miles of the Bendigo Post Office
Mulgrave	The Township of Merbein and such portions of the Shire as are within a radius of 1 mile of the Red Cliffs Post Office and the Trymple Post Office respectively
South Barwon	The whole of the Shire
Werribee	Such portions as are not within the said Geelong District, but are within a radius of 5 miles of the Geelong Post Office
	Such portions as are within a radius of 3 miles of the Altona Post Office

IN accordance with the provisions of the Factories and Shops Acts the Wages Board which, since 13th August, 1934, has had the power to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons—

- (1) whosoever employed in carting or driving or assisting in carting or driving or in delivering bread in connexion with the business of a baker or a seller of bread;
- (2) employed in or in connexion with any stable in which are stabled the horses used in his trade or business by a baker or a seller of bread"—

has made the following determination, namely :—

(1) That on the 25th August, 1939, the last previous Determination of this Board shall be revoked and replaced by this Determination.

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(2)

Apprentices.		Improvers.		Other Employees.				
WAGES.		WAGES.		WAGES.		WEEKLY HOURS.		
		Mildura District.	Elsewhere.			During a week in which the Bread Carters' Statutory Holiday is observed.	During any other week.	
		Per week. s. d.	Per week. s. d.			s. d.	s. d.	
1st Year—		14 and under	14 and under	Stable Workers	74 6	82 6	48	48
1st 6 months	.. 30 0	21 years of	21 years of	All Others	91 0	99 0	46	50
2nd 6 "	.. 35 0	age .. 69 3	age .. 76 6					
2nd Year—								
1st 6 months	.. 42 6							
2nd 6 "	.. 50 0							
3rd Year—								
1st 6 months	.. 60 0							
2nd 6 "	.. 70 0							
PROPORTION—(In any place.)		PROPORTION—Wherever this Determination applies.						
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.		(In any place.) One improver to six or more workers receiving not less than the minimum wage.						
Apprentices and improvers shall be subject to the hours per week fixed for their respective sections.								

(3) TIMES OF BEGINNING AND ENDING WORK.—That the times of beginning and ending work for all persons (other than stable workers) shall be:—

Time of beginning. Time of ending.
 5 a.m. .. 6 p.m. on ordinary days.
 5 a.m. .. 7 p.m. on days during which bread for more than one day's consumption is delivered.

NOTE.—Section 32, Act 4275, provides that within the Metropolitan District:—

Every person—

- (a) who before six o'clock in the morning or after six o'clock in the evening on any day carts or delivers bread on sale whether in a retail or wholesale way, and whether the same has been paid for or is to be paid for on or after delivery; or
- (b) who causes any bread to be so carted or delivered— shall be guilty of an offence. Penalty: Minimum one pound, maximum five pounds.

(4) OVERTIME.—(a) For stable workers—

In excess of 48 hours in any week .. 9d. per hour in addition to ordinary rates.

(b) For any other person—

(i) In the Mildura District—

In excess of the number of hours fixed as the week's work .. 9d. per hour in addition to ordinary rates.

(ii) except in the Mildura District—

Outside the hours fixed as the times of beginning and ending work .. 3s. per hour.

Within the hours fixed, in excess of the number of hours fixed as the week's work .. 9d. per hour in addition to ordinary rates.

(5) ALLOWANCE.—Any employee who is required to wear clean washable outer garments shall be paid 1s. per week in addition to ordinary rates, irrespective of whether or not he supplies the garments.

(6) SPECIAL RATES.—That double time shall be the rate payable for all work done on Sunday, New Year's Day, 26th January (Australia Day), Good Friday, Easter Monday, 21st April (Labour Day), King's Birthday, Show Day (in such localities mentioned in the Twelfth Schedule to the Public Service Act 1928 as are within the area to which this Determination applies), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-mentioned holidays, the special rate shall be payable only for work done on the day so substituted.

(7) DAY AND LATEST HOUR FOR PAYMENT OF WAGES.—Thursday, at 5.30 p.m., shall be the day and latest hour for payment of wages.

(8) TERMINATION OF EMPLOYMENT.—Seven days' notice of termination of employment shall be given by either employer or worker.

(9) ANNUAL LEAVE.—During each year of service with an employer, the employee shall be granted one week's leave on full pay, provided that an employee whose service terminates after not less than six months, but less than one year, shall be granted leave pro rata.

For the purposes of this clause, a year shall be deemed to commence on 25th August, annually, and service prior to 25th August, 1939, shall be disregarded.

(10) DEFINITION.—The expression "Mildura District," wherever occurring herein, shall be deemed to mean—

(a) the City of Mildura, and

(b) the Township of Merbein in the Shire of Mildura and such portions of the said Shire as are within a radius of 1 mile of the Red Cliffs Post Office and the Irymple Post Office respectively.

R. J. EDWARDS, Chairman.

REX L. CECIL, Secretary.

Melbourne, 8th August, 1939.