



# VICTORIA GOVERNMENT GAZETTE.

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[1939

Factories and Shops Acts.

## DETERMINATION OF THE PAINTERS BOARD.

NOTES.—(1) This Determination applies to the whole of the State of Victoria.

(2) Painting, Decorating, and Signwriting were proclaimed on 23rd November, 1928, as apprenticeship trades under the "Apprenticeship Act 1927" for the Metropolitan District.

Full particulars of the apprenticeship regulations for these trades may be obtained on application to the Secretary, Apprenticeship Commission, Gisborne Street, Melbourne. (Price 3d.)

IN accordance with the provisions of the Factories and Shops Acts the Wages Board which, since 7th August, 1933, has had the power to determine the lowest prices or rates which may be paid to any persons employed in the process, trade, or business of—

- (a) Painting, other than ship painting or painting under the jurisdiction of any Wages Board heretofore appointed or hereafter to be appointed;
- (b) Paperhanging;
- (c) Sign or poster writing, and any work incidental thereto;
- (d) Producing signs or posters by means of stencils, screens, or other like methods, and any work incidental thereto—

has made the following Determination, namely:—

(1) That on the 21st October, 1939, the Determination of the Court of Industrial Appeals dated 20th July, 1938, shall be revoked and replaced by this Determination.

(2)

* Apprentices or Improvers.				Juvenile Workers, i.e., Persons under 21 years of Age (other than Apprentices or Improvers) engaged in producing Signs or Posters by means of Stencils, Screens, or other like methods, or at any work incidental thereto.						
				WAGES. Per week of 48 hours. s. d.					WAGES. Per week of 48 hours. s. d.	
1st year's experience	..	..	..	17	0	1st year's experience	..	..	17	0
2nd " "	..	..	..	23	8	2nd " "	..	..	23	8
				Per week of 44 hours. s. d.					Per week of 44 hours. s. d.	
3rd " "	..	..	..	32	9	3rd " "	..	..	32	9
4th " "	..	..	..	45	7	4th " "	..	..	45	7
5th " "	..	..	..	57	1	5th " "	..	..	57	1
PROPORTION (BY ANY EMPLOYER).				PROPORTION.						
<i>Apprentices.</i>				(a) Where one screen table is in operation—						
One apprentice to every three journeymen or fraction of three journeymen employed.				Two juvenile workers to each person receiving not less than 112s. 9d. per week of 44 hours.						
In cases where not more than three journeymen are employed at the trades, a second apprentice may be employed on the completion by the first apprentice of the second year of his apprenticeship course.				(b) Where two or more screen tables are in operation—						
<i>Improvers.</i>				For each two screen tables, four juvenile workers to each two fully-paid workers, provided that one of such fully-paid workers shall receive not less than 112s. 9d. per week of 44 hours.						
One improver to three	..	..	..	} workers receiving not less than 112s. 9d. per week of 44 hours.						
Two improvers to six	..	..	..							
Three improvers to twelve, and thereafter one additional improver to every twelve additional	..	..	..							

\* See Note 2 above. The employment, within the Metropolitan District, of any improver is illegal.

OTHER EMPLOYEES.

		WAGES.	
		Per hour.	Per week of 44 hours.
		s. d.	s. d.
(A) All classes of work, other than the production of signs or posters by means of stencils, screens, or other like methods.			
Persons employed at—			
	Sign or poster writing, graining or painting, or paperhanging, or at any other work specified in (A) .. .. .	2 6½	112 9
(B) Producing signs or posters by means of stencils, screens, or other like methods, or any work incidental thereto.			
Persons employed at—			
	(i) Signwriting designing, forming or lettering any pictorial design, including the cutting of stencils .. .. .	112	9
	(ii) Any other work specified in (B) .. .. .	81	0
Leading Hand, i.e., a tradesman who is given responsibility of direction and supervision of the work by his employer or by his employer's responsible representative of not fewer than five tradesmen .. .. .		} 1s. per day in addition to the ordinary rate.	

(3) **TIMES OF BEGINNING AND ENDING WORK.**—The times of beginning and ending work for any person (other than an apprentice or improver in his 1st or 2nd year at the trade) shall be—

Time of Beginning.	Time of Ending.
8 a.m. .. .. .	12 noon on Saturdays, and
8 a.m. .. .. .	12 noon } on the other working days of the week (luncheon
1 p.m. .. .. .	5 p.m. } hour being from 12 noon to 1 p.m.)

(4) **OVERTIME.**—The following rate shall be paid for all work done :—

Outside the times of beginning and ending work as fixed in Clause (3) .. .. . } Time and a half.  
 Within the times of beginning and ending work, in excess of 44 hours in any week .. .. . }

(5) **SPECIAL RATES.**—Double time shall be the rate for all work done on Sundays, New Year's Day, Australia Day (26th January), Good Friday, Easter Monday, Labour Day (21st April), Christmas Day, or Boxing Day; but if by Act of Parliament or Proclamation any other day be substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

(6) **ALLOWANCES.**—The following extra rates shall be paid to any person on all work distant from a centre :—

- (a) 1½ miles and up to 3 miles, ¼d. per hour extra;
- (b) Over 3 miles and up to 5 miles, 1d. per hour extra;
- (c) Over 5 miles and up to 12 miles, 1½d. per hour extra;
- (d) More than 12 miles, and the employee is—

Conveniently able to return to his home the same night .. 2½d. per hour extra.

Not conveniently able to return to his home the same night and suitable board and lodging is not provided by the employer .. .. . 7½d. per hour extra with a maximum of 5s. per day.

Time occupied in travelling during working hours shall be paid for at ordinary wages rates.

Provided that any person who has travelled from a "centre" to a place of work, and is required, in the course of his employment, to travel further on the same day, shall be paid all fares necessarily expended in such further travelling.

"Centre" shall mean the employer's usual place of business.

(7) **SWING SCAFFOLD WORK.**—Any person working on a swing scaffold shall be paid, for the time so spent, at the rate of 1½d. per hour in addition to the ordinary wage.

Provided that no person who, in any day, has completed at least one hour's work on a swing scaffold shall be paid, in addition to his ordinary wage, less than sixpence in respect of such day.

(8) **PAYMENT OF WAGES :—**

(a) If employment is terminated by discharge, whether by notice or otherwise, all wages due up to the time of ceasing work shall be paid immediately on cessation of work.

(b) Except as provided in the preceding sub-clause, wages due for work done within 5 miles of the centre shall be paid not later than 5 p.m. on Friday at the place where the employee is then working. Provided that, alternatively, the employee shall be allowed time off to collect his wages.

(c) Except as provided in sub-clause (a), wages for other work shall be paid by mutual agreement between the employer and employee.

(9) **TOOLS AND APPLIANCES :—**

(a) Each painter shall provide himself with an ordinary dusting brush and all necessary stripping and stopping knives, hammer, hacking knife, screwdriver, and glazing knife.

(b) Each paperhanger shall provide himself with a lay-brush, scissors, rule, plumb-bob, chalk-line, and trimming knife (if he requires such an instrument), and also with surface and joint rollers.

(c) Each signwriter shall provide himself with a mahl-stick, rule, straight-edge, chalk-line, pencils and gilding cushion; mop, knife and tip.

If any employee is required to provide any tools or appliances other than those above enumerated, 6d. per hour in addition to the ordinary rates fixed by this Determination shall be paid by the employer. The employer shall supply all tools necessary for the use of apprentices.

(10) **MEAL MONEY.**—Any employee who is called upon to work overtime for over two hours without receiving notice of such overtime on the previous day, shall be paid an allowance of one shilling and sixpence for a meal, or shall be supplied by the employer with a reasonable meal in lieu thereof.

(11) **SUPPLY OF HOT WATER.**—Except in the case of work on private dwellings, the employer shall provide facilities to enable the employee to obtain an adequate supply of hot water at lunch time.

(12) **CARE OF EMPLOYEES' TOOLS, ETC.**—The employer shall make, in respect of each job, adequate arrangements to secure the proper care and safety of the employees' tools and gear when not in use.

D. GRANT, Chairman.

REX L. CECIL, Secretary.

Melbourne, 4th October, 1939.